Executive Council
Meeting Agenda
Thursday, May 7, 2026
2950 W. River. Drive
Sacramento, CA 95833
4:00 p.m.
Room G110 (CFI)

I. OPEN SESSION

II. ROLL CALL

III. APPROVAL OF THE AGENDA

IV. PUBLIC COMMENTS

PUBLIC COMMENTS PROCEDURE: LGA's Executive Council (Council) welcomes the public's participation at Council Meetings and has devoted time in the meeting for that purpose. The Council requests that you fill out a Public Comment card and turn it into the Administrative Support Manager. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Council's subject matter jurisdiction. The Council shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Council Members to respond to public comments. In addition, the Council may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

V. CONSENT ITEMS

CONSENT ITEM PROCEDURE: Generally, routine items are approved by one motion without discussion. The Superintendent or Board member may request that an item be pulled from the Consent Agenda and voted on separately.

a. **Approve the Executive Council Meeting Minutes 3/19/26**
Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

a. **Approve the Personnel Items**
Prepared by Natalie Amaro, Administrative Support Manager (Confidential)

Action Required:
The Executive Council is asked to approve the personnel items.

Management New Hires:
Mary Neese, Director of Student Affairs, 1.0 FTE, Effective: July 1, 2026

VI. ACTION ITEMS

ACTION AGENDA PROCEDURE: Formal action is required on each item, which frequently includes discussion prior to the motion. Time is given for public comments.

a. **Ratify Modifications to Dependent Charter Certificated Salary Schedule and Health/Welfare Benefits Contributions**
Prepared by Pooja Maharaj, Principal

Recommended Motion:
The Council is asked to ratify the modifications to both the dependent charter certificated salary schedule and health/welfare contributions.

Rationale:
At the March 27, 2026, NUSD Board Meeting, the Board was asked to approve ongoing compensation for NTA-represented staff through both salary and health/welfare benefits contributions. LGA certificated staff are represented by NTA.

Through the negotiation process, which included mediation and Fact-Finding, a Tentative Agreement was reached between the District and NTA that includes modifications to both salaries and health/welfare. Requested approval for LGA includes:

- For the 2025-26 school year, 3.25% will be added to the dependent charter certificated 2024-25 year salary schedule, effective July 1, 2025 (retroactive)

- For the 2026-27 school year, 2.0% will be added to all of the dependent charter certificated 2025-26 year salary schedules.

An increase in LGA's contribution toward health/welfare benefits:

	2026 NUSD Contribution	2027 NUSD Contribution	2028 NUSD Contribution
Family Coverage	$2,583.18 monthly	$2,735.14 monthly	$3,039.04 monthly
Employee +1	$1,987.06 monthly	$2,103.95 monthly	$2,337.72 monthly
Employee Only	$993.53 monthly	$1,051.97 monthly	$1,168.86 monthly

b. **Approve Modifications to the LGA Health/Welfare Contribution Rates for all other LGA Staff**
Prepared by Pooja Maharaj, Principal

Recommended Motion:
The council is asked to approve modifications to the NUSD Health/Welfare contribution rates for LGA Confidential, Classified Support, College/Career/Counseling, and Management staff.

Rationale:
At the March 27, 2026, NUSD Board Meeting, the NUSD Board approved ongoing increased contributions to health benefits contribution rates for NTA classified and unrepresented/confidential staff, and for management staff at the April 15, 2026 Board meeting.

LGA proposes extending the same modifications to the NUSD Health/Welfare contribution rates for LGA Confidential, Classified Support, College/Career/Counseling, and Management staff, making the new monthly contribution rates to be as follows:

	2026 NUSD Contribution (effective July 1, 2026)	2027 NUSD Contribution	2028 NUSD Contribution
Family Coverage	$2,583.18 monthly	$2,735.14 monthly	$3,039.04 monthly
Employee + Spouse	$1,987.06 monthly	$2,103.95 monthly	$2,337.72 monthly
Employee plus Child(ren)	$1,987.06 monthly	$2,103.95 monthly	$2,337.72 monthly
Employee Only	$993.53 monthly	$1,051.97 monthly	$1,168.86 monthly

c. **Approve Modifications to the Salary Schedule for LGA Confidential Administrative Support, College/Career/Counseling, and Management Staff**

Prepared by Pooja Maharaj, Principal

Recommended Motion:
The council is asked to approve modifications to the Salary Schedules for LGA Confidential Administrative Support, College/Career/Counseling, and Management Staff.

Rationale:
LGA proposes extending the same modifications to these Salary Schedules as follows:

- For the 2025-26 school year, 3.25% added to the 2024-25 year salary schedules, effective July 1, 2025 (retroactive)
- For the 2026-27 school year, 2.0% will be added to the 2025-26 year salary schedules

VII. FUTURE AGENDA ITEMS

a. LCAP Reports
b. Prop 28 Report
c. Budget Reports

VIII. ADJOURNMENT

The next regular meeting of the Executive Council is scheduled for Thursday, June 11, 2026.

1) *Back-up material may be posted online up to 24 hours before the Council meeting.*
2) *The times for Agenda items are approximations and will vary depending on the amount of information and discussion necessary to conduct the Business of the Council.*
3) *Consent and Action items are funded out of the General Fund unless otherwise noted.*
4) *Assistance for the Disabled: Please contact LGA's Front Office at (916) 567-5560 at least 24 hours before the scheduled board meeting to request disability-related accommodations in order to participate in the public board meeting. (Government Code §54954.2) (Americans with Disabilities Act of 1990, §202.)*