Regular Governing Board Meeting

(Adopted) Meeting Minutes

CABRILLO UNIFIED SCHOOL DISTRICT

Public Session: Thursday, February 9, 2023 • 6:00 PM
Cunha Intermediate School • 600 Church Street, Half Moon Bay, California 94019

1. OPENING BUSINESS

a. Call Public Session to Order - 6:05 PM

b. Roll Call / Quorum

Board Members Present:	Sophia Layne, President Kimberly Hines, Vice President Carmen Daniel, Clerk to the Governing Board (arrived at 6:09 PM) Lizet Cortes, Member Mary Beth Alexander, Member
Student Board Member Present:	Catalina Gonzalez Johnston
Administrators Present:	Sean McPhetridge, Ed.D., Superintendent J Jesús Contreras, Chief Business Officer Leticia Bhatia, Ed.D., Assistant Superintendent

c. Pledge of Allegiance

Student Board Member Catalina Gonzalez Johnston led the Pledge of Allegiance.

2. APPROVAL OF AGENDA

Superintendent Sean McPhetridge requested the Board to pull out Item 4.h Approval of Community HUB Agreement because of language concerns to reconsider and Item 5.d Approval of the 2023-2024 Student/Teacher Calendar from the agenda at the request of CUTA.

Member Mary Beth Alexander made a motion to approve the agenda as amended. Motion seconded by Member Kimberly Hines.

(M-06) Passed 4-0 with Student Board Member voting aye

3. COMMUNICATIONS

a. Public Comments

Heidi Mills, El Granada Elementary School teacher, commented on the CUSD-CUTA bargaining contract process and the district reserve. Mills also asked the Board to notice students' needs and how teachers support these students and to strengthen the foundations starting with teachers.

Abby Foster, CUSD teacher, read a comment on behalf of Renee Vences Marson, Hatch Elementary teacher, advocating for better salaries. Foster also commented on the climate between teachers and administration and past contract negotiations and asked Board Members to work with them.

Jenny Scarpaci, Farallone View teacher, spoke to Board about her experiences working on the Coast and what she loves and does not love about these experiences.

Anne Ryckebusch, HMBHS teacher, also spoke about her experience living and working on the Coast. Ryckebusch also commented on the cost of housing in the area and how a teacher's salary has not been raised the same as the rate of housing.

Brian Anderson, HMBHS teacher, spoke to the Board to support teachers, salary increases, and health benefits. Anderson shared that it is getting harder for teachers to pay the rent increases and health costs on the Coast. Anderson ended by saying that improvements need to happen in all sites.

Kerrie DeMartini, HMBHS teacher, said that living on the Coast is not affordable and questioned how the district would attract teachers if the salary would go to rent. DeMartini said many teachers leave because they want to start a family and buy their own place, and the way to afford it is by working over the hill. DeMartini read a letter on behalf of Keith Holden.

Monica Hart-Nolan, CUSD teacher, thanked CUTA leadership for the efforts in representation and negotiations. Hart-Nolan also expressed her support to teachers struggling financially in the Bay Area. To end, Hart-Nolan noted the increase in students' social-emotional needs that impact learning and spoke about the development of contract negotiations over the last years.

Misty Veloso, Hatch Elementary teacher, said that CUTA compared and researched the budget report presented at the December meeting, noted that CUTA came to a different conclusion, claimed that the district has the funds to increase salaries, and asked the Board to give teachers a raise.

The Board received one (1) comment via the Google Public Comment Request form related to this agenda item. To read the full public comment submitted via the Google Public Comment Request form, please follow the link provided below:

https://docs.google.com/spreadsheets/d/1Nzwx27RuYtaVpmyew2sioLPZ8tVjC0DzzPrPb6mm_D8/edit?usp=share_link

b. Employee Organizations Report

CUTA Representatives

Co-President Claudia Lunstroth started the CUTA report by asking the Board to hear their side of the budget debate in a forum where they can discuss the issues. Lunstroth said they have valid research and fact-based evidence.

Bargaining Chair Kathleen Wall provided an overview of district projections regarding teachers' salary decreases and administrators' salary increases. Wall said that local districts allocate between 35 and 38 percent of the total outgo to teachers' salaries and noted that CUSD's is around 30 percent. Wall continued by saying that CUSD teachers' wages could be brought up if the proper allocations are made, and she noted the long-term goal of CUTA is to lift the salary schedule to be competitive with surrounding districts. Wall said they are looking forward to a response from the district on their salary proposal made in October.

CSEA Representatives

None.

c. Board Members Report

Member Mary Beth Alexander said she is glad people reached out to her and said she would also like to encourage people to reach out to the person they are having the problem with. Member Alexander said that often people are afraid of retaliation and not knowing the policies, but she asked them to be brave and reach out, noting that we are all working together and doing our best to educate students.

Member Kimberly Hines thanked the teachers who stood up to share information and said it is helpful to hear perspectives. Member Hines said she was pleased to receive an email that provided brainstorming

ideas for things needed in the classroom and reassured her email is open and that she is open to meeting anyone. Member Hines expressed her concerns about not having an analyst in Senator Becker's Office yet to work on education, and she noted funds do not go as far here as other localities. Member Hines said teachers deserve salaries that help them live in the area and noted she hopes to keep the conversation moving forward in a productive way. Member Hines said her heart was full when she saw what El Granada PTO was doing to address needs of students and families impacted by the shootings.

Member Lizet Cortes thanked the teachers for coming to the meeting to express their truths. Regarding the recent shootings, Member Cortes said there is still division in the community and that we look different and come from diverse backgrounds; however, she also noted we are all living here in this community, and that is something which connects us. Member Cortes said that it was devastating knowing that people were making fun of the situation and noted that this is why talking to children to teach them empathy and how we are connected is important. Member Cortes ended up commenting on the Equity Audit and the importance of involving the Latino community because of the different needs experienced here.

Member Carmen Daniel thanked everyone who came to the meeting, shared comments, and said it is great to hear how passionate and heartfelt people's opinions are. Member Daniel also thanked first responders and people who worked extra to keep everybody safe.

President Sophia Layne thanked everyone who came to share comments, and she thanked CUTA and CSEA. President Layne said she appreciates those who stayed past public comments because working together requires listening to different perspectives and in multiple directions. President Layne also expressed her appreciation for Member Cortes' comments in Spanish, noting that Ms. Cortes represents 20 percent of the Board but over 50 percent of the students and their families as a Latina individual. President Layne said that it is important not to overlook the aftermath of the storms and the tragic shooting, the living condition of farm workers, and the pleas for a new commitment to all people in our community. President Layne also spoke about school funding discrepancies in the state and San Mateo County, where the per-student spending can vary threefold or more. President Layne said more efforts should be made for advocating for more equitable funding among schools. To end, President Layne said she is grateful for the district initiating the Equity Audit process designed to inform a Strategic Planning process, reminding us that this is an important tool to plan for the future if we are to maintain a focus on equity.

d. Student Board Member Report

Student Board Member Catalina Gonzalez Johnston provided the Board and the public with an update on El Granada Elementary, Farallone View Elementary, Kings Mountain Elementary, Cunha Intermediate, Half Moon Bay High, and Pilarcitos High School's latest events and activities.

e. Superintendent Report

Superintendent Dr. Sean McPhetridge started the report by saying he is grateful to the Pilarcitos staff for all their work in making Pilarcitos High School WASC accredited. Dr. McPhetridge continued recalling the events of this past month, starting with a historic storm in January that affected CUSD's students, families, and staff. Dr. McPhetridge reported that he attended the Chamber of Commerce State of the Coastside meeting with Sophia, and there he heard that everyone present from Montara to Pescadero was talking about how the Coastside is not resourced like the rest of the County, yet he also appreciated how people remained resilient and took care of each other.

Dr. McPhetridge said he is sad that the Coastside community had to experience the fear and trauma presented on the day of the shootings and to this day, and he said that it was terrible to see this occur on two different farms in this community, but he noted he was grateful to staff for coming together to provide safe spaces for our students. He also voiced gratitude to community partners, to Governor Gavin Newson, and the politicians that came to Half Moon Bay to speak and to commit to bringing resources to the Coast. Dr. McPhetridge acknowledged efforts of administrators and staff risking their own lives to keep kids safe, and he said he is grateful for the actions they took to follow The Big Five Emergency Protocols. Meanwhile, Dr. McPhetridge also said he is thankful to law enforcement, particularly Captain Albin who reached out to him to begin talking about improvements to put in place. He also thanked County Sheriff Corpus, SMCOE Superintendent Magee, and La Honda Pescadero Unified School District Superintendent Wooliever for meeting to discuss next steps to improve communications between government agencies and get more school resource officers available for the Coastside.

On a different note, Dr. McPhetridge shared there have been some conversations on workforce housing at Half Moon Bay City Council meetings, and he noted that these conversations have also happened here as the district has been working with real estate advisors who will present their current analysis to the Board next week in a Closed Session meeting. Dr. McPhetridge reassured everyone that the Board has not made decisions on workforce housing and does not have the authority to decide until it comes to a public session, but it is true that the Board and district staff are looking into affordable housing as a potential strategy to recruit, retain, and make life easier for staff.

4. CONSENT AGENDA

a. Adoption of Proclamation Endorsing March as Women's History Month
b. Update on Comprehensive School Safety Plans
c. Approval of Certificated Personnel Report
d. Approval of Classified Personnel Report
e. Approval of Donations to Cabrillo Unified School District
f. Approval of Warrant Register Report
g. Approval of Water Tank Donation at Kings Mountain Elementary School (KMES) to Cabrillo Unified School District
i. Approval of Dannis Woliver Kelley (DWK) Bond Services Agreement - Measure S
j. Approval of Independent Auditor Selection
k. Approval of Developer Fees Study Agreement
l. Approval of Regular Governing Board Meetings Minutes

Member Kimberly Hines made a motion to approve the Consent Agenda excluding Item 4.h. Motion seconded by Member Carmen Daniel.

ROLLCALL VOTE
Sophia Layne, President – aye
Kimberly Hines, Vice President – aye
Carmen Daniel, Clerk to the Governing Board – aye
Lizet Cortes, Member – aye
Mary Beth Alexander, Member – aye

(M-07) Passed 5-0 with Student Board Member voting aye

5. GENERAL BUSINESS

a. Half Moon Bay High School Presentation

Half Moon Bay High School principal Andrew Boysen provided an overview of site data and site-based programs and services.

President Layne requested a motion for a 7 minutes recess. Member Kimberly Hines made the motion at 8:36 PM. Motion seconded by President Layne.

(M-08) Passed 5-0 with Student Board Member voting aye
President Layne reconvened at 8:45 PM

b. LCAP Update and California Dashboard Presentation

Assistant Superintendent of Curriculum and Instruction Dr. Leticia Bhatia provided an overview of the LCAP and the California Dashboard data on individual schools and district progress.

c. Update on CUSD's Mental Health Response to Community Shooting Tragedy

Director of Educational Support Services Martha Ladd provided a report on the district's mental health response to the tragic events of January 23, 2023.

e. Update on Cabrillo Unified School District Bond Program

Chief Business Officer J Jesús Contreras provided an update on current authorizations, Bond projects, and balances in funds 21 and 40.

f. Adoption of Resolution No. 01-2023 Adopting Best Value Procedures for the Farallone View Elementary Modernization Project – Lease-Leaseback

Member Lizet Cortes made a motion to approve the adoption of Resolution No. 01-2023, Adopting Best Value Procedures for the Farallone View Elementary Modernization Project – Lease-Leaseback. Motion seconded by Member Kimberly Hines.

ROLLCALL VOTE
Sophia Layne, President – aye
Kimberly Hines, Vice President – aye
Carmen Daniel, Clerk to the Governing Board – aye
Lizet Cortes, Member – aye
Mary Beth Alexander, Member – aye

(M-09) Passed 5-0

8. ADJOURNMENT OF THE MEETING

The motion to adjourn the meeting was made by Member Lizet Cortes and seconded by Member Carmen Daniel.

(M-010) Passed 5-0

The meeting was adjourned at 10:06 PM

Minutes prepared by Rosibel Acosta, Administrative Assistant to the Superintendent

Minutes presented by Sean McPhetridge, Ed.D., Secretary to the Governing Board

Certified by:

_____ _____
Carmen Daniel Date
Clerk to the Governing Board