



**Poland Local Schools
Regular Board of Education Meeting - May 6, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514**

Mission Statement

Educate, empower and inspire every student at every opportunity.

The Regular and/or work session Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, May 6, 2026 at 6:00 p.m.

CALL TO ORDER

Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

REGULAR SESSION

PRESENTATIONS

UNION RFQ - Discussion: Matt McKenzie

Update on Summer Projects: Matt McKenzie

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation.

For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight's agenda, would any Board member wish to remove any item to be considered separately?

Superintendent's Requests of Consent : Andy Tommelleo 1- 2

Motion to approve items 1- 2 consent agenda recommendations as presented. **(#2026-83)**

Moved by _____, seconded by _____

HR/STAFFING

1. **ACCEPT** the resignation of the following certified staff member effective June 4, 2026.
All paperwork on file in the Board Office:
 - Nanette Ungaro - Second Grade Teacher at McKinley Elementary

ATHLETICS

2. **APPROVE** the overnight Fieldtrip for the Poland Football Team grades 9-12 to the Eastern Ohio Sports Complex Football Camp departing on July 14, 2026 and returning on July 16, 2026. The cost is \$250 per participant and it is funded by the Touchdown Club and Parents.

 **Football Field Trip Request Form and Information 2026.pdf**

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. **APPROVE** the following certified Administrative Contracts as reviewed by the Board and on file in the Treasurer's Office: **(#2026-84)**
 - David Purins - Middle School Principal
 - Matthew Beard - McKinley Principal
 - Matt McKenzie - Director of Operations
 - Megan Roemer - Director of Transportation
 - Sara Turner - Psychologist
 - Nico Ruggieri - Director of Communications

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

OPERATIONS

- 2. APPROVE** the Resolution to ADOPT the Cyber Framework Program under HB96
 Cybersecurity Program Resolution.pdf **(#2026-85)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

- 3. APPROVE** the AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF EDUCATION AND THE POLAND TOWNSHIP POLICE DEPARTMENT

THIS AMENDMENT, as previously presented to the Board, is entered into this 6th day of May, 2026 by and between the Poland Local School District Board of Education and the Poland Township Police Department beginning the 2026-2027 school year. **(#2026-86)**

Moved by _____, seconded by _____

Roll Call: ____ Mr. Sabrin ____ Mr. Polis ____ Mrs. Memo ____ Mr. Riddle ____ Mr. Warren

POLAND BOARD OF EDUCATION

To Review Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on May 20, 2026 at the regular scheduled meeting of the Board of Education.

REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

po1422 (Replacement) [-NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT](#)

 [po1422.pdf](#)

po1422.02 (Rescind) [-NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE](#)

 [po1422.02.pdf](#)

po1623 (Technical Correction)-[SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT](#)  [po1623.pdf](#)

po1662 (Rescind) - [ANTI-HARASSMENT](#)  [po1662.pdf](#)

po2260 (Technical Correction) [NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY](#)  [po2260.pdf](#)

po2260.01 (Technical Correction) [SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY](#)  [po2260.01.pdf](#)

po3122 (Replacement) [NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT](#)  [po3122.pdf](#)

po3122.02 (Rescind) [NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE](#)  [po3122.02.pdf](#)

po3123 (Technical Correction) [SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT](#)  [po3123.pdf](#)

po3362 (Rescind) [ANTI-HARASSMENT](#)  [po3362.pdf](#)

po4122 (Replacement) [NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT](#)  [po4122.pdf](#)

po4122.02 (Rescind) [NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE](#)  [po4122.02.pdf](#)

po4123 (Technical Correction) [SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT](#)  [po4123.pdf](#)

po4362 (Rescind) [ANTI-HARASSMENT](#)  [po4362.pdf](#)

po2431.06 New [NAME, IMAGE, AND LIKENESS \(NIL\) IN ATHLETICS](#)  [po2431.06.pdf](#)

po3440 [JOB-RELATED EXPENSES](#)  [po3440.pdf](#)

po4440 [JOB-RELATED EXPENSES](#)  [po4440.pdf](#)

po5112 [ENTRANCE REQUIREMENTS](#)  [po5112.pdf](#)

po5136 [PERSONAL COMMUNICATION DEVICES](#)  [po5136.pdf](#)

po5421 [GRADING](#)  [po5421.pdf](#)

po5430 [CLASS RANK](#)  [po5430.pdf](#)

po6220 [BUDGET PREPARATION](#)  [po6220.pdf](#)

po6320 [PURCHASING AND BIDDING](#)  [po6320.pdf](#)

po6325 [PROCUREMENT - FEDERAL GRANTS/FUNDS](#)  [po6325.pdf](#)

po6423 [USE OF CREDIT CARDS](#)  [po6423.pdf](#)

po6424 [PROCUREMENT CARDS](#)  [po6424.pdf](#)

po6425 New [USE OF DISTRICT TAX EXEMPT CERTIFICATE](#)  [po6425.pdf](#)

po6460 [VENDOR RELATIONS](#)  [po6460.pdf](#)

po6465 New [AFFINITY, REWARDS, OR OTHER DISCOUNT PROGRAMS](#)  [po6465.pdf](#)

po7540.09 Replacement [ARTIFICIAL INTELLIGENCE \("AI"\)](#)  [po7540.09.pdf](#)

po8500 [FOOD SERVICES](#)  [po8500.pdf](#)

po4162 (Revised Title Change) [DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING](#)  [po4162.pdf](#)

po4162.01 (NEW) [DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES \(Non-DOT Testing\)](#)  [po4162.01.pdf](#)

po8600 (REVISED) [TRANSPORTATION](#)  [po8600.pdf](#)

po8600.04 (Revised Title Change) [BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION](#)  [po8600.04.pdf](#)

po8640 (REVISED) [TRANSPORTATION FOR NON-ROUTINE TRIPS](#)  [po8640.pdf](#)

po8650 (Revised Title Change) [TRANSPORTATION BY ALTERNATIVE VEHICLES](#)  [po8650.pdf](#)

INFORMATIONAL ITEMS

- **Graduation - Saturday, May 30 2026 Poland Seminary High School**

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to consider matters required to be kept confidential by federal law or regulations or state statutes.
(#2026-87)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

RECONVENE TO REGULAR SESSION
(#2026-88)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ADJOURN
(#2026-89)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENT

The next scheduled regular session will be held on Wednesday, May 20, 2026 at 6:00 p.m. at Dobbins.