



HR INSIDER: Cultivating WISDom & Excellence

April 2026 Edition | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

Hot Topic: Staffing

HR is proud to continue serving as a strategic partner to our senior leadership, focusing on our strategic priorities to recruit and retain top-tier talent for our students. A huge shout-out goes to the principals and department leads who helped make this year's job fair such a hit! Thanks to your hard work and partnership, staffing for the 2026-2027 school year is moving forward at full speed. Together, we are shaping the upcoming year into one of true excellence.

HR Highlights:

- **Campus Visits:** The HR team continues to be visible and accessible in-part, through visits to campuses. Be sure to be on the lookout for us, and give us a shout out when you see us.
 - **TIA:** Dr. Ruiz helped the district in passing TIA certification for the district. This accomplishment has granted the district funds to distribute to our teachers.
 - **Recruitment:** Our team of HR Specialist in collaboration with campus administrators have worked tirelessly to meet our goal of 24-48 hour turn around on hiring.
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Benefit Spotlight: Reminders for a Better Life

- **Employee Resource Services** provides convenient resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or guidanceresources.com. Enter DISRES as companyID to register your account.
 - **Breathing for Better Health:** Deep breathing techniques, such as diaphragmatic breathing, may lower stress and improve cardiovascular health. Check out this and many other health tips by visiting <https://www.uhc.com/health-and-wellness/fitness>
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THE MONTHLY CHALLENGE: Pursue Excellence

Excellence is not a destination; it's a continuous pursuit. We challenge you to find one small way to elevate your work from 'good' to 'exceptional.' When we all pursue excellence in our individual roles, we cultivate a culture of collective success.