



May 4, 2026
Public Session

WEST ORANGE BOARD OF EDUCATION

Public Board Meeting May 4, 2026

5:30 P.M. Executive Session

6:30 P.M. Public Session

West Orange High School

51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the [New Jersey Secretary of State's legal notices website](#). Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 20, 2026 ([Att. #1](#))

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Final Budget Presentation 2026-2027
- B. HIB Report



IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Nadirah Muhammad-Dozier	Edison	SAC	Resignation	6/30/2026
Guy Ratki	Kelly	Grade 4	Resignation	6/30/2026
Matthew Schiff	Edison	Mathematics	Resignation	6/30/2026
Averi Zarbetski	WOHS	Student Assistant Counselor	Resignation	6/30/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Dine Adedjouma	WOHS	Paraprofessional	Retirement 12 Years	6/30/2026
Natasha Brown	Mt. Pleasant	Lunch Aide	Resignation	4/29/2026
Deyanira Labrado	WOHS	Clerical Aide	Resignation	6/30/2026

2. Appointments

a. 2025-2026 School Year

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Randall Badilla	WOHS	Grounds Person	Tony Peralta	N/A	1	\$41,200	5/5/2026

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Kimberly Jennings	Roosevelt	ELA 7 (ICR) Eoon - Leave Replacement	4/27/2026 - 6/30/2026
Stacy Marcus	Roosevelt	Math 8 (POR) Eoon - Leave Replacement	4/27/2026 - 6/30/2026
Sean McCrudden	Roosevelt	Math 7 (ICR) Eoon - Leave Replacement	4/27/2026 - 6/30/2026



Name	Location	Position	Effective Dates
Cecily Robinson	Roosevelt	Social Studies 7 (ICR) Eoon - Leave Replacement	4/27/2026 - 6/30/2026
Rebecca Rud	Roosevelt	Reading Intervention Enrollment	2/2/2026 - 5/30/2026

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Keith Appello	Roosevelt	Junior Mountaineer Softball	\$2,950.00	3/17/26 - 6/30/2026
Amanda Marcelin	Roosevelt	Intramural Track & Field	\$1,500.00	4/14/2026 - 6/30/2026
Mebude Omotayo	Roosevelt	Intramural Boy's Basketball	\$1,500.00	4/8/2026 - 6/30/2026
Mebude Omotayo	Roosevelt	Intramural Girl's Basketball	\$1,500.00	4/8/2026 - 6/30/2026
Anthony Vitale	Roosevelt	Junior Mountaineer Softball	\$2,950.00	3/17/26 - 6/30/2026

*amended

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Romario Setalsingh						x

*Funded via ESEA Title I

b. 2026-2027 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the renewal of contracts for the following staff members for the 2026-2027 school year. Step and salary may be adjusted upon ratification of Collective Bargaining Agreement:
 - (a) Tenured and non-tenured certificated staff ([Att. #2](#))
 - (b) Tenured and non-tenured administrators ([Att. #3](#))
 - (c) Tenured and non-tenured administrative assistants ([Att. #4](#))
 - (d) Tenured and non-tenured custodial/maintenance staff ([Att. #5](#))
 - (e) Security staff ([Att. #6](#))
 - (f) Transportation staff ([Att. #7](#))
 - (g) Technology staff ([Att. #8](#))
- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of rates of pay for the additional assignments below for the 2026-2027 school year. Rates may be adjusted upon ratification of Collective Bargaining Agreement:
 - (a) All district certificated staff to provide home instruction, as assigned, at the WOEa contractual rate, \$85.11 per hour
 - (b) All district paraprofessional staff to provide assistance to students for after school activities/sports, as assigned, at the WOEa contractual rate, \$26.82 per hour



- (c) All district staff to provide the following services, as assigned, at the WOE A contractual rates indicated:
- (i) A.M. / P.M. Bus Duty: \$40.81 per diem
 - (ii) Breakfast / Lunch Duty: \$40.81 per diem
 - (iii) General Detention: \$40.81 per diem
- 3) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2026 Summer Enrichment Program assignment(s): [\(Att. #9\)](#)
- 4) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2026 Extended School Year Program assignment(s): [\(Att. #10\)](#)
- 5) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2026 Child Study Team assignment(s). Rates may be adjusted upon ratification of Collective Bargaining Agreement: [\(Att. #11\)](#)
- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s): [\(Att. #12\)](#)

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
5070	Medical	Edison	4/23/2026-6/30/2026	N/A	N/A	9/1/2026
6212	Family	Kelly	4/24/2026-6/30/2026	N/A	N/A	9/1/2026
4919	Medical	Roosevelt	N/A	N/A	4/21/2026-4/27/2026 4/29/2026-5/1/2026	TBD
6826	Family	WOHS	N/A	9/1/2026-11/20/2026 FMLA	11/23/2026-6/30/2027	9/1/2027

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9210	Medical	Kelly	N/A	N/A	4/14/2026-4/17/2026 4/28/2026-5/1/2026	N/A
4370	Medical	WOHS	11/10/2025 - 2/26/2026 4/6/2026 - 4/27/2026 (.5AM) amended from 11/10/2025 - 2/23/2026	2/27/2026 - 3/30/2026 4/27/2026 (.5PM)-6/9/2026 amended from 2/27/2026 - 3/30/2026 4/23/2026 (.5PM) - 6/9/2026 FMLA	N/A	6/10/2026 amended from 2/24/2026



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4924	Medical	Redwood	3/2/2026-4/24/2026	4/27/2026-5/14/2026 FMLA amended from N/A	2/18/2026-2/27/2026	5/15/2026 amended from N/A
7486	Medical	WOHS	12/15/2025-1/13/2026 (.5AM) 5/1/2026-6/12/2026	1/13/2026 (.5PM)-3/27/2026 FMLA	3/30/2026-4/30/2026 amended from 3/30/2026-6/12/2026 amended from N/A	6/15/2026
4189	Medical	WOHS	2/17/2026-6/1/2026 amended from 2/17/2026-4/24/2026	6/3/2026-6/30/2026 FMLA	N/A	9/1/2026 amended from 4/27/2026

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. ([Att. #13](#))
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. ([Att. #14](#))

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025 - 2026 school year:

Student #	Placement	Tuition
2505338	Northwest Essex Therapeutic School & Preschool	Tuition: \$13,178.36 26 days @ \$506.86/day 2/23/26 - 4/6/26

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Beth Baumeister, PhD to provide services for the 2025-2026 school year.

Student ID	Services	Rate	Not to Exceed
1809047	Neuropsychological evaluation	\$2,000	\$2,000

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education, approval by the provider of home instruction to students of the West Orange Schools for the 2025-2026 School Year:



Name of Facility	Rate	Not to Exceed
Union County Educational Services Commission	\$76.00 per hour	\$10,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Mountain Lakes Board of Education to provide itinerant services for the 2025-2026 school year.

Services	Rate	Not to Exceed
Itinerant Special Instructional Services	\$190.00/session	\$380.00

b.) Business Office

- Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Proposed Budget Resolution:

BE IT RESOLVED, that the Proposed Budget be approved for the 2026-2027 School Year using the 2026-2027 State Aid figures and the Secretary to the Board of Education be authorized to submit the following Proposed Budget to the Executive County Superintendent of Schools for approval:

	General Fund	Special Revenues	Debt Service	Total
2026-2027 Total Appropriations	\$206,821,351	\$16,014,169	\$5,937,769	\$228,773,289
Less: Anticipated Revenues	\$43,420,664	\$16,014,169	\$597,484	\$60,032,317
Taxes to be raised	\$163,400,687	\$0	\$5,340,285	\$168,740,972

BE IT FURTHER RESOLVED, that a public hearing be held at the West Orange High School in the Library Media Center located at 51 Conforti Avenue on May 4, 2026 at 6:30pm, for the purpose of conducting a public hearing on the budget for the 2026-2027 school year.

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

BE IT RESOLVED that the West Orange Board of Education includes in the budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$797,076. The additional funds will be used to pay for the additional increases in health care premiums.

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Travel and Related Expense Reimbursement 2026-2027:

WHEREAS, the West Orange Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or



further the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the West Orange Board of Education established \$98,118.56 as the maximum travel amount for the current school year and has expended \$21,336.17 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$93,252 for the 2026-2027 school year.

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the May 4, 2026 Bills List in the amount of \$17,734,214.04.
5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the March 2026 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. ([Att. #15](#))
6. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of March 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. ([Att. #16](#))
7. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of March 2026, which report is in agreement with the Secretary's Report.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the West Orange Board of Education and the Parent of Student ID #1809047.
9. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Student Meal Pricing for the 2026-2027 school year:

Breakfast		
	2025-2026	2026-2027
High School	\$2.75	\$2.75



Middle School	\$2.60	\$2.60
Elementary	\$2.40	\$2.40
Lunch		
	2025-2026	2026-2027
High School	\$4.50	\$4.50
Middle School	\$4.25	\$4.25
Elementary	\$4.00	\$4.00

10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Consolidation Agreement with Classical Academy Charter School to effect the transfer and relinquishment of authority, duties and obligations for the Child Nutrition Programs to the West Orange Board of Education.
11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the submission of the Final PEA 2026-2027 Budget Planning Workbook and Narrative.
12. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to award the contract for Natural Gas Supply services for the district to NRG Business Marketing LLC/NRG Energy for the term July 1, 2026 through June 30, 2029, at the Natural Gas Price: \$0.81781/THERMS.
13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following out of district placement for McKinney-Vento Homeless student for the 2025-2026 academic year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
#9515810969	Newark Board of Education	\$26,557.00	Unbudgeted

14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the approval to contract with Pre-K Fiscal Consulting, LLC to provide Fiscal Specialist Services for the Preschool Expansion Aid (PEA) program for the 2026-2027 school year for an annual fee of \$60,000.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the submission of the Perkins Grant application and acceptance of the funding award for the 2026-2027 school year.

D. REPORTS

1. Upon recommendation of the Superintendent of Schools to the Board of Education acceptance of the HIB Self-Assessment Score for the 2024-2025 school year:



School	Score*		School	Score*
Edison Middle School	77		Redwood Elementary School	77
Gregory Elementary School	77		Roosevelt Middle School	75
Hazel Elementary School	77		St. Cloud Elementary School	75
Kelly Elementary School	75		Washington Elementary School	75
Liberty Middle School	77		West Orange High School	77
Mt. Pleasant Elementary School	76		Betty Maddelena Early Learning Center	77
			West Orange Early Childhood Learning Center	71
District Score = 76				

*Total Possible Score 78

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending May 4, 2026.
3. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on April 20, 2026, the Superintendent reported HIB Incident Number(s) 028, 029, 030 to the Board; and

Whereas, on April 21, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 028, 029, 030 for the 2025-2026 school year for the reasons conveyed to the Board.”

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 7:30 p.m. on June 16, 2026 at West Orange High School Auditorium.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.



XIV. ADJOURNMENT

Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
BMELC	CONNOLLY-SCHONER	LINDA	School Nurse	TEACHER BA+30	18	\$109,768.00			\$109,768.00	100
BMELC	DICOSMO	MARYANN	School Psychologist	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
BMELC	LAURICELLA	MARIA	LDTC	TEACHER MA+45	13	\$87,883.00	\$5,612.00		\$93,495.00	100
BMELC	PORTER	LAUREN	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
BMELC	RUBIN	ELIZABETH	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
BMELC	SMERAGLIUOLO	JACQUELINE	Speech Therapist	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
BMELC	TILLIS	MERYL	Social Worker	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Central Office	DIETZ	BRITTANY	District K-5 Math Coach	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
Central Office	DIGLIO	LESLEY	Reading Specialist	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Central Office	FERRERA	DIANA	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Central Office	LATTIMER	CHRISTINE	LDTC	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100
Central Office	NEGASI	MIRIAM	School Psychologist	TEACHER MA+45	7	\$84,264.00			\$84,264.00	100
Central Office	NEWELL	CINDY	Social Worker	TEACHER MA+45	15	\$91,251.00	\$5,612.00		\$96,863.00	100
Edison	ACCARDI	CHRISTINA	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
Edison	ACKERMAN	ELEONORA	School Nurse	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Edison	ALVINE	BROOKE	Teacher	TEACHER MA	6	\$71,680.00			\$71,680.00	100
Edison	AZZATO	BRYAN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	AZZATO	KRISTEN	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Edison	BALUTA	WIOLETTA	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Edison	BLUME	JENNIFER	Teacher	TEACHER MA+15	18	\$116,634.00	\$8,840.00		\$125,474.00	100
Edison	BREWER	JENNIFER	Teacher	TEACHER BA	18	\$96,937.00	\$5,612.00		\$102,549.00	100
Edison	BRYSON	STEPHANIE	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	BYRNE	JESSICA	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100

Board approved May 4, 2026

Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Edison	CARRERA	ANTON	Teacher	TEACHER MA+45	16	\$101,104.00	\$5,612.00		\$106,716.00	100
Edison	COLABELLA	MEGHAN	Teacher	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
Edison	CORINO	JESSICA	Academic Support	TEACHER MA+15	18	\$116,634.00	\$5,612.00		\$122,246.00	100
Edison	COVINGTON	KIMBERLY	Teacher	TEACHER MA+30	15	\$89,260.00			\$89,260.00	100
Edison	CROWNOVER	SUZANNE	Teacher	TEACHER BA+30	9	\$72,122.00			\$72,122.00	100
Edison	DEVOS	ERIKA	Teacher	TEACHER MA+15	15	\$84,222.00			\$84,222.00	100
Edison	DONOHUE	MAUREEN	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	EISEN	MOLLY	Teacher	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
Edison	FARELLA	ALTHEA	Teacher	TEACHER MA+15	8	\$77,424.00			\$77,424.00	100
Edison	FATICA	WILLIAM	Teacher	TEACHER MA	9	\$73,265.00			\$73,265.00	100
Edison	FIELDS-MURPHY	KIM	Speech Therapist	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	GIAQUINTO	CORINN	Teacher	TEACHER BA+30	18	\$109,768.00	\$7,221.00		\$116,989.00	100
Edison	HALSTEAD-STEWART	PAMELA	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	HERNANDEZ	CARLENE	Social Worker	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	JACKSON	KIMBERLY	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Edison	KAISER	JACQUELINE	Teacher	TEACHER MA+45	6	\$83,539.00			\$83,539.00	100
Edison	LI	DONGMEI	Teacher	TEACHER BA	13	\$70,619.00			\$70,619.00	100
Edison	LIU	ANGEL	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Edison	MAINS	ERIC	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Edison	MANTZAS	SPYRIDON	Teacher	TEACHER MA+30	9	\$83,481.00			\$83,481.00	100
Edison	MAUGHAN	SUSAN	LDTC	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Edison	MCENTEE	AMY	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	MCSHARRY	KELLY	Academic Support	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Edison	MONCAYO	CLAUDIA	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Edison	PATEL	SHRINA	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100

Board approved May 4, 2026

Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Edison	PERRONE	THOMAS	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	POMEROY	BONNIE	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
Edison	RICHARDSON	PATRICIA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Edison	ROMANCHUK	PAMELA	Teacher	TEACHER BA+15	15	\$74,517.00			\$74,517.00	100
Edison	ROMANO	JOSEPH	Teacher	TEACHER MA+30	18	\$122,253.00	\$10,471.00		\$132,724.00	100
Edison	RUBENSTEIN	HILLARY	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Edison	SANTUCCI	JOSEPH	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Edison	SHIPITOFISKY	NICOLE	Teacher	TEACHER MA+45	9	\$85,387.00			\$85,387.00	100
Gregory	BELOTT	LISA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Gregory	CARSILLO	KELLIE	LDTC	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
Gregory	CORDASCO	VINCENT	Teacher	TEACHER MA+30	6	\$81,674.00			\$81,674.00	100
Gregory	DABROSKI	CHERYL	Academic Support	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Gregory	DAVENPORT	KRISTEN	Teacher	TEACHER BA	8	\$68,078.00			\$68,078.00	100
Gregory	FERREIRA	MICHELLE	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Gregory	FLANNELLY	ANDREA	School Psychologist	TEACHER MA+30	8	\$82,872.00			\$82,872.00	100
Gregory	FORD	LEONARD	Teacher	TEACHER MA+45	12	\$87,455.00	\$5,612.00		\$93,067.00	100
Gregory	GARVEY	BRIDGET	Teacher	TEACHER MA	10	\$73,768.00			\$73,768.00	100
Gregory	HAMILTON	ALEC	Teacher	TEACHER BA+30	6	\$70,561.00			\$70,561.00	100
Gregory	KELLY	KATHLEEN	Speech Therapist	TEACHER MA+45	10	\$85,974.00			\$85,974.00	100
Gregory	KELLY	ROSE MARIE	Teacher	TEACHER MA+15	18	\$116,634.00	\$5,612.00		\$122,246.00	100
Gregory	KOSE	HULYA	Teacher	TEACHER MA	16	\$88,994.00			\$88,994.00	100
Gregory	KUSER	NICOLE	Teacher	TEACHER MA+45	7	\$84,264.00			\$84,264.00	100
Gregory	LAGATIC	MARK	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Gregory	MARINO	DANIELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Gregory	PALLANT	KIMBERLY	Library Media Specialist	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Gregory	PORTUESE	CAITLIN	Teacher	TEACHER MA	14	\$76,206.00			\$76,206.00	100
Gregory	ROBINSON	DINEEN	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Gregory	ROZANSKI	HANNAH	Teacher	TEACHER MA	7	\$72,303.00			\$72,303.00	100
Gregory	TRACI	SARAH	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Gregory	VARHAUL	JANINE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Hazel	AKER	EILEEN	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Hazel	ALLOTEY	PATIENCE	School Nurse	TEACHER BA+15	17	\$93,020.00			\$93,020.00	100
Hazel	ASQUI ARROBA	MERCEDES	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Hazel	BOLIVAR-TORRES	DIANA	Academic Support	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Hazel	BROWER	ANDREA	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
Hazel	CHIRICHIELLO	FLORENCE	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Hazel	CIAGLIA	KAREN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Hazel	DAL BO	GISSELLE	Teacher	TEACHER BA+30	7	\$71,173.00			\$71,173.00	100
Hazel	DIEGMANN	STEPHANIE	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Hazel	DIANNI	DANIELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Hazel	GABRIELE	VALENTINA	Academic Support	TEACHER MA+15	17	\$105,041.00	\$5,612.00		\$110,653.00	100
Hazel	GREENWALD	KIM	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Hazel	ILLE	BRYAN	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Hazel	IOSHPA	BORIS	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Hazel	JUNCHAYA	KRISTEN	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Hazel	KIVLON	JEANNIE	Teacher	TEACHER BA+15	6	\$67,876.00			\$67,876.00	100
Hazel	LEDESMA	MICHELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Hazel	MASSOT	DANIELLE	Teacher	TEACHER MA	17	\$100,016.00			\$100,016.00	100
Hazel	MCGEE	URSULA	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Hazel	MOFFETT LEE	JESSICA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Hazel	NIGRO	TERESA	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Hazel	O'GRADY	JUSTINE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Hazel	PAYNE-VENEZIA	NICOLE	Teacher	TEACHER MA	13	\$75,407.00			\$75,407.00	100
Hazel	PEPI-MARTOS	ROSEMARY	Teacher	TEACHER BA+30	9	\$72,122.00			\$72,122.00	100
Hazel	POPPLE	BARBARA	Teacher	TEACHER MA+45	17	\$112,528.00	\$7,221.00		\$119,749.00	100
Hazel	ROBERTS	JASON	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
Hazel	SABATES	MARYBETH	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Hazel	SARRACINO	NICOLE	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Hazel	SISSMAN	JENNIFER	Reading Specialist	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Hazel	SMITH	ERIN	Teacher	TEACHER MA+15	10	\$78,528.00			\$78,528.00	100
Hazel	SOTO	JOYCE	Library Media Specialist	TEACHER MA	10	\$73,768.00	\$5,612.00		\$79,380.00	100
Hazel	STEFANELLI	PAUL	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Hazel	TAYLOR	LESLIE	Teacher	TEACHER MA+15	13	\$80,273.00			\$80,273.00	100
Hazel	VARANELLI	STACIE	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Hazel	WARD	KEVONNA	Teacher	TEACHER MA	8	\$72,731.00			\$72,731.00	100
Kelly	ANDREULA	JOYCE	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
Kelly	BRATTOLI	LISA	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Kelly	CAMPBELL	SUSAN	LDTC	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Kelly	CARISSIMO	KIM	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Kelly	CARSILLO	ANTHONY	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Kelly	CLANCY	KELLY	Teacher	TEACHER MA+15	18	\$116,634.00	\$5,612.00		\$122,246.00	100
Kelly	CLARK	MICHELE	Academic Support	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Kelly	COLLAZO	CAROLANN	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Kelly	CONFORTI	ANABELA	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Kelly	CONVERY	KAREN	Speech Therapist	TEACHER MA+15	13	\$80,273.00			\$80,273.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Kelly	COONEY	CYNTHIA	Academic Support	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
Kelly	DALLE-MOLLE	NICOLE	School Psychologist	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Kelly	DEBAUN-ORR	EMILY	Library Media Specialist	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Kelly	DIDYK	PAULA	Teacher	TEACHER MA	13	\$75,407.00			\$75,407.00	100
Kelly	FALZARANO	MICHAEL	Teacher	TEACHER MA+45	6	\$83,539.00			\$83,539.00	100
Kelly	FIGUEIRAS	REBECCA	Teacher	TEACHER MA+15	11	\$79,105.00			\$79,105.00	100
Kelly	GAMBUTI	KELLYANNE	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Kelly	GARCES	KRISTIN	Teacher	TEACHER MA+15	17	\$105,041.00	\$5,612.00		\$110,653.00	100
Kelly	GIACOPELLI	REBECCA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Kelly	GILL	JACLYN	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Kelly	GRAY	LISA	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Kelly	HORAN	COLLEEN	Speech Therapist	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Kelly	IMPERIAL	JENNIFER	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Kelly	IORIO	JADE	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
Kelly	JOHNSON	NATHANIEL	Occupational Therapist	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Kelly	MACDONALD	KIMBERLY	Teacher	TEACHER MA+15	9	\$77,993.00	\$5,612.00		\$83,605.00	100
Kelly	MALFETTANO	MELISSA	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Kelly	MCCALL	TRACEY	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Kelly	MCGOVERN	KELLY	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Kelly	MINDO	NICOLE	Teacher	TEACHER BA+30	12	\$73,868.00	\$5,612.00		\$79,480.00	100
Kelly	MITAL	JACQUELINE	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
Kelly	PAUL	WENDY	Teacher	TEACHER BA+15	18	\$103,352.00	\$7,221.00		\$110,573.00	100
Kelly	PHELAN	DIANE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Kelly	RALSTON	KRISTEN	Occupational Therapist	TEACHER MA+45	6	\$83,539.00			\$83,539.00	100
Kelly	RODRIGUEZ	TONI	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Kelly	RUDY	PATRICIA	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Kelly	SIEBERT	NICOLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Kelly	SORRENTI	PATRICIA	Academic Support	TEACHER BA+30	18	\$54,884.00	\$2,806.00		\$57,690.00	100
Kelly	SPRING-MORANO	JESSICA	Academic Support	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Kelly	SURIANO-POSTIGLIONE	NICOLE	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Kelly	SWAN	MARIA	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Kelly	ZIMMER	JOSHUA	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Liberty	APPELLO	KEITH	Teacher	TEACHER BA+30	18	\$109,768.00	\$8,840.00		\$118,608.00	100
Liberty	AZAD	SAIRA	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
Liberty	BRENNAN	CANDICE	Teacher	TEACHER MA	15	\$79,714.00			\$79,714.00	100
Liberty	BRIDGE	DANIELLE	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	BRIDGE	MICHAEL	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Liberty	CAMPANARO	CHELSEA	Teacher	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
Liberty	CARDINALI	DIANNE	Teacher	TEACHER MA+45	17	\$112,528.00			\$112,528.00	100
Liberty	COHEN	DEBORAH	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	COHEN	TODD	LDTC	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	DELLAVENTURA	KRISTEN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	DEMATTEO	MICHELE	Teacher	TEACHER MA+15	10	\$78,528.00			\$78,528.00	100
Liberty	DOWD	WILLIAM	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Liberty	ESCOBAR	YANIRA	Teacher	TEACHER BA	10	\$69,082.00			\$69,082.00	100
Liberty	FELICI	CARLO	Teacher	TEACHER BA	10	\$69,082.00			\$69,082.00	100
Liberty	GORDILLO	CARMEN	Academic Support	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
Liberty	GRAY	FLOYD	Teacher	TEACHER BA+30	12	\$73,868.00			\$73,868.00	100
Liberty	GUZMAN	ALEXA	Teacher	TEACHER MA+15	7	\$76,967.00			\$76,967.00	100
Liberty	IANNUCCI	ELENA	Teacher	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Liberty	JACKSON	SHENIECE	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Liberty	JACOB	JOHN	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Liberty	KEIGWIN	JENNIFER	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	KRAYTON	DANIEL	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Liberty	KREWER	RYAN	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Liberty	LAFOON	JEFFREY	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	LOPEZ	KRISTY	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
Liberty	MARCUS	STACY	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Liberty	MARMOLEJOS	SANDRA	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Liberty	MARTINO	MELISSA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	MAZZOLA	STACY	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Liberty	MCMANUS	DANIEL	Teacher	TEACHER BA+30	9	\$72,122.00			\$72,122.00	100
Liberty	NOLAN	KENNETH	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	PASCARELLA	PETER	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Liberty	RABOY	DAWN	Social Worker	TEACHER MA	18	\$111,038.00			\$111,038.00	100
Liberty	RIMASSA	LISA	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Liberty	SALAZAR	THANY	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
Liberty	SILVA	NANCY	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	SILVAGNI	NICOLE	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Liberty	SOLIMO	MARYANN	Teacher	TEACHER BA+15	18	\$103,352.00	\$7,221.00		\$110,573.00	100
Liberty	SOLINO	CATHERINE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Liberty	SYLVESTER	ALYSSA	Teacher	TEACHER MA	11	\$74,311.00			\$74,311.00	100
Liberty	TODD	CHRISTOPHER	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	TORIELLO	JAIME	Teacher	TEACHER MA	13	\$75,407.00	\$5,612.00		\$81,019.00	100
Liberty	TOUZEAU	LISA	Library Media Specialist	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Liberty	VILLALOBOS	LISETTE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Liberty	WATFORD	SYLVIA	Academic Support	TEACHER BA	18	\$96,937.00	\$5,612.00		\$102,549.00	100
Mt Pleasant	BALZANO	MELISSA	Academic Support	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Mt Pleasant	BARTA	JENNIFER	Academic Support	TEACHER MA+45	15	\$91,251.00	\$5,612.00		\$96,863.00	100
Mt Pleasant	BATISTA	ELSA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Mt Pleasant	BLEEKE	JENNA	Library Media Specialist	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Mt Pleasant	CATENA	ANTONINA	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Mt Pleasant	CERRIGONE	ELIZABETH	Academic Support	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Mt Pleasant	CERRIGONE	NICOLE	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Mt Pleasant	DEBLIECK	MICHELE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Mt Pleasant	DEFINIS	ALYSSA	Teacher	TEACHER MA	11	\$74,311.00			\$74,311.00	100
Mt Pleasant	DIFRANCISCO	ERIN	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
Mt Pleasant	DROST	AMY	School Psychologist	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
Mt Pleasant	EMMOLO	DANIELLE	Speech Therapist	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Mt Pleasant	FERRERA	CECILIA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Mt Pleasant	GALATI	THERESA	Teacher	TEACHER MA+30	17	\$110,624.00	\$5,612.00		\$116,236.00	100
Mt Pleasant	JAPAZ	WENDY	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Mt Pleasant	JOHNSON	MEREDITH	BCBA	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Mt Pleasant	LANDIS	KARYN	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Mt Pleasant	LOMBARDY	JODI	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Mt Pleasant	MILLER	LAUREN	Teacher	TEACHER BA+30	18	\$109,768.00	\$8,840.00		\$118,608.00	100
Mt Pleasant	MITCHELL	DEBORAH	Teacher	TEACHER BA+30	12	\$73,868.00			\$73,868.00	100
Mt Pleasant	MOYET	KRISTINA	Teacher	TEACHER MA+15	9	\$77,993.00			\$77,993.00	100
Mt Pleasant	POSTIGLIONE	JOSEPH	Teacher	TEACHER MA+45	16	\$101,104.00	\$5,612.00		\$106,716.00	100
Mt Pleasant	STEINER	ALISA	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100

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Reappointments: WOE A Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Mt Pleasant	STRUBLE	DEBORAH	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Mt Pleasant	STRUNCIS	LISA	School Counselor	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Mt Pleasant	TAWIL	KIMBERLY	Teacher	TEACHER BA+30	14	\$75,016.00			\$75,016.00	100
Mt Pleasant	WEBBER	JASON	Teacher	TEACHER BA	18	\$96,937.00	\$8,840.00		\$105,777.00	100
Mt Pleasant	WEITZ	SHARI	Occupational Therapist	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Redwood	ABDALLAH	ALYSON	BCBA	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
Redwood	ABORISADE	OLUWAKEMI	School Nurse	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Redwood	BEUTEL	REBECCA	School Counselor	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100
Redwood	BOYD	LORI	Library Media Specialist	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Redwood	BRADLEY	TERESITA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	BURKE	PATRICIA	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	BURNETT	JOY	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Redwood	COMPOSTO	FRANCESCO	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Redwood	COZZOLINO	FRANCO	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	COZZOLINO	NICOLE	Teacher	TEACHER MA+45	15	\$91,251.00	\$5,612.00		\$96,863.00	100
Redwood	CUOZZO	DANIELLE	Occupational Therapist	TEACHER MA+30	6	\$81,674.00			\$81,674.00	100
Redwood	DEMARTINIS	DENISE	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Redwood	DEMICHELE	LISA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	DUNLEAVY	KRISTEN	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Redwood	GIBBONS	ALLISON	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
Redwood	HALTER	MELISSA	Academic Support	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
Redwood	HECHT	JAMIE	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	HEGEDUS	AMANDA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Redwood	HOAIRE	AIMEE	Teacher	TEACHER BA+15	18	\$103,352.00	\$7,221.00		\$110,573.00	100
Redwood	KARGBO-JACKSON	MIRIAM	Teacher	TEACHER BA	8	\$68,078.00			\$68,078.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Redwood	LANDAU	CHRISTIE	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Redwood	LAPOLLA	ADRIANA	Teacher	TEACHER MA+30	15	\$89,260.00	\$5,612.00		\$94,872.00	100
Redwood	LEVENBERG	ELIZABETH	School Psychologist	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Redwood	LOVEJOY	CARLY	Teacher	TEACHER MA+45	13	\$87,883.00	\$5,612.00		\$93,495.00	100
Redwood	MCGUIRE	NATALIA	Teacher	TEACHER MA	11	\$74,311.00			\$74,311.00	100
Redwood	MINDO	KRISTIN	Teacher	TEACHER MA+45	13	\$87,883.00	\$5,612.00		\$93,495.00	100
Redwood	NICINSKI	DONNA	Teacher	TEACHER BA+30	18	\$109,768.00	\$7,221.00		\$116,989.00	100
Redwood	PAULL	JENNIFER	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	RACANELLI	MELANIE	Teacher	TEACHER BA	18	\$96,937.00	\$5,612.00		\$102,549.00	100
Redwood	RELLA	KRISTIN	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	ROMMEL	ANDREA	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
Redwood	SANTUCCI	JACQUELYN	Teacher	TEACHER MA+45	10	\$85,974.00			\$85,974.00	100
Redwood	SCHWARTZ	MEREDITH	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	SECOLA	DANIELLE	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Redwood	VANCAUWENBERGE	MARIANNE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Redwood	VELANDIA	FANNY	Teacher	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
Redwood	YONITCH	CHRISTOPHER	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	AMORIM	LEANNA	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	BIELINSKI	ALISON	Occupational Therapist	TEACHER PHD/DOC	18	\$127,384.00			\$127,384.00	100
Roosevelt	BRYSON	ROGER	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Roosevelt	CATALDO	JENNIFER	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Roosevelt	CERUTTI	KIMBERLY	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Roosevelt	DANDREA	RACHAEL	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Roosevelt	EOON	NICOLE	Teacher	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
Roosevelt	FRANGOS	MARIA	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Roosevelt	GARRELICK	LINDA	Speech Therapist	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Roosevelt	GEHER	MARGARET	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Roosevelt	GOLDFARB	JOSHUA	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Roosevelt	GORDON	TRACY	Teacher	TEACHER BA+15	18	\$103,352.00	\$7,221.00		\$110,573.00	100
Roosevelt	GRAMMATICA	ANNA MARIA	Teacher	TEACHER BA	9	\$68,611.00			\$68,611.00	100
Roosevelt	HAINE	BRIDGET	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Roosevelt	HOFFER	FRANCESCA	Teacher	TEACHER MA+45	9	\$85,387.00			\$85,387.00	100
Roosevelt	JENNINGS	KIMBERLY	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Roosevelt	JOHANSEN	LAURA	Academic Support	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Roosevelt	KALENAK	REBECCA	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
Roosevelt	KICZEK	MEGAN	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Roosevelt	LEE	SUZANNE	School Psychologist	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
Roosevelt	MARINO	JENNIFER	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	MARTIN	COLLEEN	Teacher	TEACHER MA	13	\$75,407.00			\$75,407.00	100
Roosevelt	MCCRUDDEN	SEAN	Teacher	TEACHER BA+30	17	\$98,645.00	\$5,612.00		\$104,257.00	100
Roosevelt	MILLER	YEVGENIYA	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Roosevelt	MOCARSKI	MONIKA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Roosevelt	NAZARE	TRACEY	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
Roosevelt	NUNES	KIMBERLY	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Roosevelt	NUNES	TELMO	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Roosevelt	OLIVER	JANIS	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Roosevelt	PAUL	KRISTIN	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
Roosevelt	PEACOCK	LAUREN	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Roosevelt	PEYRAGROSSE	KAREN	School Counselor	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
Roosevelt	ROBINSON	CECILY	Teacher	TEACHER MA+45	17	\$112,528.00			\$112,528.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Roosevelt	ROCHA	LISA	Teacher	TEACHER BA+30	18	\$109,768.00	\$8,840.00		\$118,608.00	100
Roosevelt	RODRIGUEZ	JULIAN	Teacher	TEACHER BA	10	\$69,082.00			\$69,082.00	100
Roosevelt	RUD	REBECCA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Roosevelt	SANTA	LISSETTE	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Roosevelt	SANTIMAURO	LAURA	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
Roosevelt	VANDERPLOEG	STEVEN	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	VITALE	ANTHONY	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	VOLPE	LAUREN	School Counselor	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Roosevelt	WALLACE	SAHKEENAH	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
Roosevelt	WILTON	KEVIN	Teacher	TEACHER MA	10	\$73,768.00			\$73,768.00	100
Roosevelt	YU	CHIAOHAN	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
St Cloud	ASH	DANIELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
St Cloud	AULETTA	FRANK	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
St Cloud	BRENNAN III	THOMAS	Teacher	TEACHER BA	8	\$68,078.00			\$68,078.00	100
St Cloud	BROWN	SHENA	School Nurse	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
St Cloud	CAPRA	TARA	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
St Cloud	CASENTA	ROMINA	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
St Cloud	CHINA	TIFFANY	Teacher	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
St Cloud	COLVIN	CARRIE	Academic Support	TEACHER MA+15	18	\$69,980.40	\$4,332.60		\$74,313.00	100
St Cloud	DANZIG	AMY	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
St Cloud	DEROSA	LORI	Teacher	TEACHER MA	18	\$111,038.00	\$10,471.00		\$121,509.00	100
St Cloud	EPITROPAKIS	LAINIE	Teacher	TEACHER MA+15	18	\$116,634.00			\$116,634.00	100
St Cloud	FRANCK	GERARD	Teacher	TEACHER BA+30	18	\$109,768.00	\$10,471.00		\$120,239.00	100
St Cloud	FRANOWICZ	MEARA	Library Media Specialist	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
St Cloud	HALEN	LAURA	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100

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Reappointments: WOEA Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
St Cloud	HOFFMAN	JILL	Speech Therapist	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
St Cloud	IORIO	DANA	Teacher	TEACHER MA	16	\$88,994.00			\$88,994.00	100
St Cloud	KEARNS	ELLEN	Teacher	TEACHER MA	12	\$75,040.00			\$75,040.00	100
St Cloud	LASZLO	JENNA	Teacher	TEACHER BA	7	\$67,709.00			\$67,709.00	100
St Cloud	LORENZ	JILL	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
St Cloud	MCINTOSH	SARAH	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
St Cloud	MORAN	CAROLINE	Teacher	TEACHER MA+30	6	\$81,674.00			\$81,674.00	100
St Cloud	SICONOLFI	ANNE	Academic Support	TEACHER MA+30	11	\$42,336.50			\$42,336.50	100
St Cloud	SLOMKOWSKI	CAROLYN	Teacher	TEACHER BA+30	14	\$75,016.00			\$75,016.00	100
St Cloud	STECKLOW	LAURIE	Academic Support	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
St Cloud	TOMLIN	SCOTT	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
St Cloud	TRIANO	MICHELE	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
St Cloud	TURNER	VANESSA	Teacher	TEACHER MA	18	\$111,038.00	\$8,840.00		\$119,878.00	100
St Cloud	VANDERHOOF	ALYSSA	Teacher	TEACHER MA+30	12	\$85,503.00			\$85,503.00	100
St Cloud	WEINBERGER	KRISTINE	Teacher	TEACHER MA	18	\$55,519.00	\$2,806.00		\$58,325.00	100
Washington	BOHAN	SUSAN	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Washington	BOTTARINI	JENNIFER	Academic Support	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Washington	BRENNAN	BRANDI	Academic Support	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
Washington	BRENNAN	NICOLE	Teacher	TEACHER BA	9	\$68,611.00			\$68,611.00	100
Washington	CARLSON	CAITLIN	Teacher	TEACHER MA	12	\$75,040.00			\$75,040.00	100
Washington	CATALANO	JENNIFER	Teacher	TEACHER MA+15	18	\$116,634.00	\$8,840.00		\$125,474.00	100
Washington	COSTANTINO	JILLIAN	Academic Support	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Washington	DEBELLONIA	KATHLEEN	Teacher	TEACHER MA+15	18	\$116,634.00	\$8,840.00		\$125,474.00	100
Washington	DUGAN	DANIELLE	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
Washington	EICHENBLATT	MARLA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Washington	FALK	JANINE	Teacher	TEACHER MA+30	10	\$84,054.00			\$84,054.00	100
Washington	GANDUGLIA-PIROVANO	MARIA	Teacher	TEACHER MA+15	18	\$116,634.00	\$5,612.00		\$122,246.00	100
Washington	GERIN	MARISSA	Teacher	TEACHER MA+30	9	\$83,481.00			\$83,481.00	100
Washington	GLOMB	CARLA	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
Washington	HEDLUND	KATHERINE	Occupational Therapist	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
Washington	HEFFNER	ELIZABETH	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
Washington	JAKIMAS	AMY	Teacher	TEACHER BA+30	18	\$109,768.00	\$8,840.00		\$118,608.00	100
Washington	KARMEL	BRITTANY	Teacher	TEACHER BA	13	\$70,619.00	\$5,612.00		\$76,231.00	100
Washington	KIRSCH	PAUL	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Washington	KLEIN	ANDREA	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Washington	KRAFT	LAURA	Academic Support	TEACHER MA+30	10	\$84,054.00			\$84,054.00	100
Washington	MCARDLE	NICOLE	Teacher	TEACHER DR	11	\$90,859.00			\$90,859.00	100
Washington	MITTERMAN	MARISA	Library Media Specialist	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
Washington	MOORE	JOSEPH	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
Washington	OAKLEY	ALBINA	Academic Support	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
Washington	OAKLEY	WAYNE	Teacher	TEACHER MA+30	17	\$110,624.00	\$7,221.00		\$117,845.00	100
Washington	PORRECA	KAREN	Academic Support	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
Washington	RATUIS	DANELLE	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
Washington	RODINO	LISA	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
Washington	SCARPA	SUSAN	Speech Therapist	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Washington	SCHALLER	MEGAN	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
Washington	SCHIAVO	MICHAEL	Teacher	TEACHER BA	14	\$71,366.00	\$7,221.00		\$78,587.00	100
Washington	TARULLO	JENNIFER	Teacher	TEACHER MA	18	\$111,038.00	\$8,840.00		\$119,878.00	100
Washington	VECCHIO	SUSAN	Teacher	TEACHER BA	16	\$77,895.00			\$77,895.00	100
Washington	VENEZIANO	JESSICA	Teacher	TEACHER BA+15	7	\$68,465.00			\$68,465.00	100

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Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
Washington	VIAVATTINE	JESSICA	Teacher	TEACHER MA+45	13	\$87,883.00			\$87,883.00	100
Washington	WELLS	RENE	School Counselor	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
Washington	WHITMAN	SHARI	Social Worker	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
Washington	WYNN	KAREN	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
WOHS	ALESSI-OBANDO	DOMENICA	Teacher	TEACHER MA+30	9	\$83,481.00	\$5,612.00		\$89,093.00	100
WOHS	ALFANO	KIMBERLY	Teacher	TEACHER BA+30	18	\$109,768.00	\$5,612.00		\$115,380.00	100
WOHS	ANTICO	KATELYN	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
WOHS	ASCHER	SIMONA	Teacher	TEACHER MA+15	18	\$116,634.00	\$10,471.00		\$127,105.00	100
WOHS	BAGEN	LESLIE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	BAKER	ELICIA	Teacher	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100
WOHS	BASTIAO	SILVERIO	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
WOHS	BERBERIAN	ARA	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
WOHS	BIDDLE	CHRISTINA	Teacher	TEACHER MA+30	16	\$98,995.00			\$98,995.00	100
WOHS	BINNS	CHRISTINA	Library Media Specialist	TEACHER MA	14	\$76,206.00			\$76,206.00	100
WOHS	BLANCO	MARIA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	BLUMKIN	TIMOTHY	Teacher	TEACHER MA+15	11	\$79,105.00			\$79,105.00	100
WOHS	BOLLOTTA	LORI	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	BRADY	JULIE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	BREVARD	DARA	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	BRYANT	KATHERINE	Teacher	TEACHER MA+45	10	\$85,974.00			\$85,974.00	100
WOHS	BUCKLEY	KIMBERLY	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	CACCIACARNE	MARK	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	CAPRIOLA	DANIEL	Teacher	TEACHER MA+30	16	\$98,995.00	\$5,612.00		\$104,607.00	100
WOHS	CASALE	ALDO	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	CELI	CINDY	Teacher	TEACHER MA+15	13	\$80,273.00			\$80,273.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	CENATUS	JEAN CLAUDE	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	CHAMPAGNE	CRAIG	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	CHIAROLANZIO	KIMBERLEE	Teacher	TEACHER MA+30	9	\$83,481.00			\$83,481.00	100
WOHS	CIACCIARELLI	CHRISTINA	Teacher	TEACHER BA+15	7	\$68,465.00			\$68,465.00	100
WOHS	CLARK	APRIL	Teacher	TEACHER MA	18	\$111,038.00	\$8,840.00		\$119,878.00	100
WOHS	COEN	DEBRA	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	COHEN	LEE	School Psychologist	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
WOHS	CONNORS	CATHERINE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	CORE	SHANNON	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	COWAN	ALYSSA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	COWINS	DEMOND	Teacher	TEACHER BA	15	\$73,317.00			\$73,317.00	100
WOHS	CRUZ	JACQUELINE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	D'ARIENZO	KRISTIN	Teacher	TEACHER MA+30	14	\$86,834.00			\$86,834.00	100
WOHS	D'ELIA	ANNA	School Counselor	TEACHER MA+30	17	\$110,624.00			\$110,624.00	100
WOHS	D'ELIA	DANIEL	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	DA GRACA	LI	Teacher	TEACHER PHD/DOC	12	\$91,751.00			\$91,751.00	100
WOHS	DAHL	JENNIFER	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
WOHS	DAIEK	SHANE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	DEANGELIS	MICHAEL	Teacher	TEACHER BA+15	18	\$103,352.00			\$103,352.00	100
WOHS	DEBARBIERI	MICHAEL	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	DECARO	EILEEN	Teacher	TEACHER PHD/DOC	18	\$127,384.00			\$127,384.00	100
WOHS	DELANEY	CRISTINA	Teacher	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100
WOHS	DEMAIO	LAUREN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	DENBURG	MICHAEL	Teacher	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
WOHS	DEVORE	SEAN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	DOWER	KELLY	Teacher	TEACHER BA+30	18	\$109,768.00	\$8,840.00		\$118,608.00	100
WOHS	DU	CONGZHOU	Teacher	TEACHER MA	10	\$73,768.00			\$73,768.00	100
WOHS	DUCA	DANIEL	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
WOHS	DUNLAP	CHERYLANN	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
WOHS	DUQUE-ARBELO	LUISA	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
WOHS	EDELSTEIN	ANTHONY	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$5,612.00		\$132,996.00	100
WOHS	ELKADI	RANA	Dean	TEACHER MA+15	11	\$98,881.25			\$98,881.25	100
WOHS	EMOLO	KATHRYN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	FAHEY	MARGARET	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	FERNANDEZ-PEREZ	MADELIN	School Counselor	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	FICUCIELLO	PETER	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	FLECK	NICOLE	Teacher	TEACHER MA+45	10	\$85,974.00			\$85,974.00	100
WOHS	FOSTER	ORANE	Teacher	TEACHER BA+30	8	\$71,595.00			\$71,595.00	100
WOHS	FUREY	KATHRYN	School Counselor	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	GARCIA	MATTHEW	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
WOHS	GARDNER	CATHERINE	Teacher	TEACHER MA	10	\$73,768.00			\$73,768.00	100
WOHS	GARGIULO	THOMAS	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	GELO	MOLLY	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	GIOIA	ALYSSA	Teacher	TEACHER MA	11	\$74,311.00			\$74,311.00	100
WOHS	GOHLICH	JONATHAN	Teacher	TEACHER MA+45	10	\$85,974.00			\$85,974.00	100
WOHS	GOLDSTEIN	JODIE	Transition Coordinator	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	GOODRICH	BARD	Teacher	TEACHER BA	12	\$70,273.00			\$70,273.00	100
WOHS	GRAFF	CHRISTINA	Social Worker	TEACHER MA+45	17	\$112,528.00			\$112,528.00	100
WOHS	GRANT	DARNELL	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
WOHS	GRAZIOSA	GINA	Teacher	TEACHER MA	13	\$75,407.00			\$75,407.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	GREEN	KAREN	Teacher	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
WOHS	GROSSMAN	MAX	Teacher	TEACHER BA+15	12	\$71,057.00			\$71,057.00	100
WOHS	GUGLIELMO	ANDREW	Teacher	TEACHER MA	12	\$75,040.00			\$75,040.00	100
WOHS	HANDLER	NICOLE	School Psychologist	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	HANSON	ANNE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	HARRIS	TERESA	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	HARTLEY	MICHELLE	Teacher	TEACHER MA	14	\$76,206.00			\$76,206.00	100
WOHS	HELLER	SAMANTHA	Teacher	TEACHER MA	6	\$71,680.00			\$71,680.00	100
WOHS	HELLYER	JOHN	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	HODGES	TANTANYA	Teacher	TEACHER MA	18	\$111,038.00			\$111,038.00	100
WOHS	IFTODE	MICHELLE	LDTC	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	JACKSON	JASONLAMONT	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
WOHS	JACKSON	KATHY	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$7,221.00		\$134,605.00	100
WOHS	JACOBUS	TAGEN	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
WOHS	JOHANSEN	JACLYN	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
WOHS	KAR	SANHITA	School Psychologist	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	KEHOE	MARY	School Counselor	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
WOHS	KELLEHER	ELIZABETH	Teacher	TEACHER MA+30	18	\$122,253.00	\$5,612.00		\$127,865.00	100
WOHS	KELLY	LEWIS	Teacher	TEACHER MA	18	\$111,038.00	\$8,840.00		\$119,878.00	100
WOHS	KIM	YOUNG	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	KIRCHENBAUER	MARK	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
WOHS	KONNER	MARGARET	Teacher	TEACHER MA+45	14	\$88,815.00			\$88,815.00	100
WOHS	KRULIK	NICOLE	Teacher	TEACHER BA	18	\$96,937.00	\$8,840.00		\$105,777.00	100
WOHS	LAGATIC	ERIN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	LAPENTA	DIANE	Teacher	TEACHER BA+30	18	\$109,768.00	\$7,221.00		\$116,989.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	LARDARO	DANIEL	Teacher	TEACHER MA	11	\$74,311.00			\$74,311.00	100
WOHS	LEACH	DAVID	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
WOHS	LEON-GUERRERO	SUSAN	Teacher	TEACHER MA+30	14	\$86,834.00			\$86,834.00	100
WOHS	LEWIN	JUN	Teacher	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
WOHS	LI	YAJING	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	LOMORIELLO	ROBERT	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	LOURENCO	AMY	Teacher	TEACHER MA+45	16	\$101,104.00			\$101,104.00	100
WOHS	MACNETT	BREE	Teacher	TEACHER MA+30	16	\$98,995.00			\$98,995.00	100
WOHS	MANDAL	KRISHNAGOPAL	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$8,840.00		\$136,224.00	100
WOHS	MANZO	CHARLES	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	MAPES	WENDY	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	MARCHESINI	JOSEPH	Teacher	TEACHER MA+30	18	\$122,253.00			\$122,253.00	100
WOHS	MATSAKIS	JAMES	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	MAZUREK	JEFFREY	Teacher	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
WOHS	MILANO	EILEEN	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
WOHS	MILLER	LARRY	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	MISKIMON	TIMOTHY	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100
WOHS	MORAIS-LAWRENCE	MICHELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	MORALES	JANELLE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	MORANTE	JENNIFER	Teacher	TEACHER MA	18	\$111,038.00	\$5,612.00		\$116,650.00	100
WOHS	MOUND	CHARLES	Teacher	TEACHER BA	18	\$96,937.00			\$96,937.00	100
WOHS	MULDROW	CHARLENE	Teacher	TEACHER MA+15	18	\$116,634.00	\$7,221.00		\$123,855.00	100
WOHS	MURAD	LISA	Teacher	TEACHER BA	18	\$96,937.00	\$7,221.00		\$104,158.00	100
WOHS	NELSON	KYLE	Teacher	TEACHER MA+45	12	\$87,455.00			\$87,455.00	100
WOHS	NEVINS	DOUGLAS	Teacher	TEACHER MA+30	18	\$122,253.00	\$8,840.00		\$131,093.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	NICOLAS-MILLINGTON	GUERLYNE	School Counselor	TEACHER MA	14	\$76,206.00			\$76,206.00	100
WOHS	NORVILLE	ALLAN	Teacher	TEACHER MA+45	15	\$91,251.00	\$5,612.00		\$96,863.00	100
WOHS	ORTIZ	SHARON	Teacher	TEACHER BA+30	18	\$109,768.00	\$5,612.00		\$115,380.00	100
WOHS	PALATIANOS	EUGENE	Teacher	TEACHER MA+45	18	\$154,941.25	\$7,221.00		\$162,162.25	100
WOHS	PALLANTE	LOUIS	School Counselor	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	PARADISO	GINA	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	PATSCHER	RYAN	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	PERCONTI	ANTHONY	Teacher	TEACHER BA+30	18	\$109,768.00	\$7,221.00		\$116,989.00	100
WOHS	PERES	ELENA	Teacher	TEACHER PHD/DOC	18	\$127,384.00	\$5,612.00		\$132,996.00	100
WOHS	PEREZ	CARLOS	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	PEREZ	DAVID	Teacher	TEACHER MA	12	\$75,040.00			\$75,040.00	100
WOHS	PETRELLA	RUDOLPH	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	PORCELLO	DONNA MARIE	LDTC	TEACHER MA+30	17	\$110,624.00			\$110,624.00	100
WOHS	RIBARDO	BRYAN	Teacher	TEACHER MA+45	18	\$123,953.00	\$7,221.00		\$131,174.00	100
WOHS	RIBEIRO-SHAW	ANA	Social Worker	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	RIVERA	NORAH	Teacher	TEACHER MA	10	\$73,768.00			\$73,768.00	100
WOHS	ROBINSON	KIMBERLY	Teacher	TEACHER MA+45	11	\$86,606.00			\$86,606.00	100
WOHS	ROMANYSHYN	KRISTA	Teacher	TEACHER BA+15	18	\$103,352.00	\$7,221.00		\$110,573.00	100
WOHS	RONCERO	JUAN	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	ROSEN	RACHEL	School Counselor	TEACHER MA+15	12	\$79,881.00			\$79,881.00	100
WOHS	ROXAS	ASHLEY	Teacher	TEACHER BA	9	\$68,611.00			\$68,611.00	100
WOHS	SALAAM	DANAAYAAL	Teacher	TEACHER BA+30	13	\$74,231.00			\$74,231.00	100
WOHS	SANDE	MELISSA	Teacher	TEACHER MA+15	12	\$79,881.00			\$79,881.00	100
WOHS	SANTOS	ROSSANNA	School Counselor	TEACHER MA+30	13	\$85,922.00			\$85,922.00	100
WOHS	SAUL	GREGORY	Teacher	TEACHER MA	12	\$75,040.00			\$75,040.00	100

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Reappointments: WOEa Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Stipend	Salary	FTE %
WOHS	SCHULTZ	MICHELE	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	SHAH	SHAAN	Teacher	TEACHER MA+45	16	\$101,104.00	\$5,612.00		\$106,716.00	100
WOHS	SPINA	JOE	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	STERNBERG	ERIC	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	STEWART	HOPE	Teacher	TEACHER BA	18	\$96,937.00	\$5,612.00		\$102,549.00	100
WOHS	SULLIVAN	JANINE	Teacher	TEACHER PHD/DOC	13	\$92,199.00			\$92,199.00	100
WOHS	SZALKAI	KIMBERLY	Teacher	TEACHER MA+45	18	\$123,953.00	\$10,471.00		\$134,424.00	100
WOHS	TAVARONE	PAUL	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	TICK	JONATHAN	Teacher	TEACHER MA+45	16	\$101,104.00	\$5,612.00		\$106,716.00	100
WOHS	TOMASZEWSKI	JOHN	Teacher	TEACHER MA+45	15	\$91,251.00			\$91,251.00	100
WOHS	TOURIAN	PETER	Teacher	TEACHER MA+45	18	\$123,953.00			\$123,953.00	100
WOHS	TRACY	DANIELLE	Teacher	TEACHER MA+45	18	\$123,953.00	\$8,840.00		\$132,793.00	100
WOHS	UGBENIN	SANDRA	Teacher	TEACHER MA+30	14	\$86,834.00			\$86,834.00	100
WOHS	VALENTINO	MELANIE	Teacher	TEACHER MA+45	16	\$101,104.00	\$5,612.00		\$106,716.00	100
WOHS	VILLAVECCHIA	RACHEL	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
WOHS	VIQUEIRA	BEGONA	Teacher	TEACHER MA	18	\$111,038.00	\$7,221.00		\$118,259.00	100
WOHS	VITALE	MARCELLA	Teacher	TEACHER MA+30	18	\$122,253.00	\$7,221.00		\$129,474.00	100
WOHS	WERZEN	DENISE	School Nurse	TEACHER PHD/DOC	18	\$127,384.00	\$5,612.00		\$132,996.00	100
WOHS	WILLIAMS	CANIECE	Teacher	TEACHER MA+45	18	\$123,953.00	\$5,612.00		\$129,565.00	100
WOHS	YATES	HEATHER	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100
WOHS	YOUNG	HEATHER	Teacher	TEACHER BA+15	18	\$103,352.00	\$8,840.00		\$112,192.00	100
WOHS	ZAMLOOT	ROSANNA	Teacher	TEACHER MA+45	17	\$112,528.00	\$5,612.00		\$118,140.00	100

Reappointments: WOE A Non-Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Stipend	Salary	FTE %
BMELC	MIGOYA	NATALIE	Teacher	TEACHER BA+15	8	\$68,871.00		\$68,871.00	100
BMELC	NATERA	ASHLEY	School Psychologist	TEACHER MA+30	6	\$81,674.00		\$81,674.00	100
BMELC	SOBERMAN	DARA	Speech Therapist	TEACHER MA+45	16	\$101,104.00		\$101,104.00	100
BMELC	STROBOLAKOS	KELSEY	Occupational Therapist	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
BMELC	WERNER	GABRIELLE	Speech Therapist	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
BMELC	ZIELKE	ALEXA	Teacher	TEACHER MA	6	\$71,680.00		\$71,680.00	100
Central Office	GABOROW	TANYA	Teacher	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100
Edison	AROSTEGUI	RICHARD	Academic Support	TEACHER MA	15	\$79,714.00		\$79,714.00	100
Edison	BAY	GIOVANNA	Teacher	TEACHER BA+30	5	\$69,264.00		\$69,264.00	100
Edison	CLATWORTHY	MARCELLA	Teacher	TEACHER MA+15	17	\$105,041.00		\$105,041.00	100
Edison	ROCCO	FRANCIS	Teacher	TEACHER MA	6	\$71,680.00		\$71,680.00	100
Edison	RODRIGUES	CARLA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	ABRAHAM	MERLIN	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	ANDOLINO	PAULINA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	ARRUDA	KARLA	Teacher	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
Gregory	ASSAF	SABREEN	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Gregory	ATAIDE	JANINE	Teacher	TEACHER BA+15	7	\$68,465.00		\$68,465.00	100
Gregory	BUTLER	MELISSA	Occupational Therapist	TEACHER MA+30	6	\$81,674.00		\$81,674.00	100
Gregory	COLAVITO	ALYSSA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	DELISA	KENDALL	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Gregory	DOHERTY	CHRISTINA	Academic Support	TEACHER MA	13	\$75,407.00		\$75,407.00	100
Gregory	DUBOIS	HANNAH	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Gregory	JADRAN	ADAM	Teacher	TEACHER BA+15	5	\$66,628.00		\$66,628.00	100
Gregory	KRENTCIL	KIMBERLY	Teacher	TEACHER MA+45	5	\$82,004.00		\$82,004.00	100

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Reappointments: WOEA Non-Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Stipend	Salary	FTE %
Gregory	MILLER	ALEXANDRA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	MONTICK	HOLLY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Gregory	O'BRIEN	GREGORY	Teacher	TEACHER BA+30	15	\$78,387.00		\$78,387.00	100
Gregory	OXLEY-NOWAK	ANN	Teacher	TEACHER BA	11	\$69,590.00		\$69,590.00	100
Hazel	CASTIGLIONE	GIOVANNA	Teacher	TEACHER BA	9	\$68,611.00		\$68,611.00	100
Kelly	ALYAHMED	AYESHA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Kelly	BATRAKI	OLIVIA	Teacher	TEACHER BA	6	\$67,126.00		\$67,126.00	100
Kelly	BOCCHINI	HANNA	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Kelly	CUELLAR	STEFANIE	Teacher	TEACHER BA+15	14	\$72,162.00		\$72,162.00	100
Kelly	DIAZ	LEONEIRY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Kelly	FONDACARO	MONICA	School Psychologist	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
Kelly	JONES	THERESA	Teacher	TEACHER MA	8	\$72,731.00		\$72,731.00	100
Kelly	LASKARIS	JESSICA	School Nurse	TEACHER MA+15	18	\$116,634.00		\$116,634.00	100
Kelly	MARINO	EMILY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Kelly	PENSADO	LUZ	Teacher	TEACHER MA+15	6	\$76,305.00		\$76,305.00	100
Kelly	PLOTNICKI	ASHLEY	Speech Therapist	TEACHER MA+45	13	\$87,883.00		\$87,883.00	100
Kelly	RODRIGUEZ	GISELLE	Social Worker	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Liberty	BEJIAN	EDWARD	Teacher	TEACHER BA	6	\$67,126.00		\$67,126.00	100
Liberty	DEMIANICZ	STEPHANIE	School Nurse	TEACHER MA+45	9	\$85,387.00		\$85,387.00	100
Liberty	ETHE	GINA	Teacher	TEACHER MA+30	7	\$82,384.00		\$82,384.00	100
Liberty	FLYNN	KRISTEN	Teacher	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100
Liberty	LENIAR	RAPHAEL	School Psychologist	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
Liberty	TELLAWY	TAYLOR	School Counselor	TEACHER MA+30	6	\$81,674.00		\$81,674.00	100
Liberty	TIMEN	EZEKIEL	Teacher	TEACHER MA	6	\$71,680.00		\$71,680.00	100
Liberty	WANG	EMI	Teacher	TEACHER MA	17	\$100,016.00		\$100,016.00	100

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Reappointments: WOEA Non-Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Stipend	Salary	FTE %
Mt Pleasant	BUCCOLO	SUZANNE	School Nurse	TEACHER BA	18	\$96,937.00		\$96,937.00	100
Mt Pleasant	CONAHAN	LAUREN	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Mt Pleasant	CONFRANCISCO	RACHEL	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Mt Pleasant	MOYER	SOPHIE	Teacher	TEACHER MA+15	5	\$74,903.00		\$74,903.00	100
Mt Pleasant	PALERMO	KELLY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Mt Pleasant	PEREZ	LEAH	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Mt Pleasant	SCAFF	HAILEY	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Redwood	BIRMAN	KIMBERLY	Teacher	TEACHER MA+15	5	\$74,903.00		\$74,903.00	100
Redwood	BONGHANOY	GABRIELA	Speech Therapist	TEACHER MA+30	7	\$82,384.00		\$82,384.00	100
Redwood	DANIEL	ELIZABETH	Teacher	TEACHER MA	6	\$71,680.00		\$71,680.00	100
Redwood	KELSEY	JENNIFER	Teacher	TEACHER MA+30	13	\$85,922.00		\$85,922.00	100
Redwood	LOUIE	AMY	Teacher	TEACHER BA+30	5	\$69,264.00		\$69,264.00	100
Redwood	MORRIS	ASHLEY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Redwood	ROY-KIRWAN	TULI	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Redwood	SLYVCHAK	HAILEY	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Redwood	TANCREDI	ASHLEE	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Roosevelt	DUFRESNE	DAN	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Roosevelt	KEEGAN	WILLIAM	Teacher	TEACHER BA+30	18	\$109,768.00		\$109,768.00	100
Roosevelt	LEVENDUSKY	MELINDA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Roosevelt	MARAVIGLIA	JULIA	Social Worker	TEACHER MA	16	\$88,994.00		\$88,994.00	100
Roosevelt	MENA	MICHELLE	Teacher	TEACHER BA	12	\$70,273.00		\$70,273.00	100
Roosevelt	PLUVIOSE	ASTRID	School Nurse	TEACHER BA+15	17	\$93,020.00		\$93,020.00	100
Roosevelt	TENN	GABRIELLE	Teacher	TEACHER BA	7	\$67,709.00		\$67,709.00	100
Roosevelt	URGILES	FRANKLIN	School Counselor	TEACHER MA+45	12	\$87,455.00		\$87,455.00	100
St Cloud	BACHERT	MEGHAN	Teacher	TEACHER MA	8	\$72,731.00		\$72,731.00	100

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Reappointments: WOEA Non-Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Stipend	Salary	FTE %
St Cloud	CRANE	JANET	Teacher	TEACHER BA+30	5	\$69,264.00		\$69,264.00	100
St Cloud	DEROSA	ALEXIS	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
St Cloud	KING	ROSEMARY	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
St Cloud	MCBRINN	LAUREN	Teacher	TEACHER BA	6	\$67,126.00		\$67,126.00	100
St Cloud	MULEE	FELICIA	Teacher	TEACHER MA+30	18	\$122,253.00		\$122,253.00	100
St Cloud	MURA	JUDITH	Teacher	TEACHER MA	12	\$75,040.00		\$75,040.00	100
St Cloud	SANTUCCI	NIKOLE	Reading Specialist	TEACHER MA+45	8	\$84,764.00		\$84,764.00	100
St Cloud	SLUHOCKI	SAMANTHA	Teacher	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100
Washington	BALDACCI	OLIVIA	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Washington	FRIEDMAN	ALEXA	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
Washington	HASTINGS	CAROLINE	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
Washington	LOUIE	SUZY	Teacher	TEACHER MA+45	6	\$83,539.00		\$83,539.00	100
Washington	MOSS	ELIZABETH	Registered Nurse	TEACHER BA	15	\$73,317.00		\$73,317.00	100
Washington	SHAW	HEATHER	Teacher	TEACHER MA+15	9	\$77,993.00		\$77,993.00	100
Washington	TAHBAZ	MAKENNA	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
WO-ECLC	CARDONA	VIVIANA	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
WO-ECLC	CICERONE	JESSICA	Teacher	TEACHER MA+30	9	\$83,481.00		\$83,481.00	100
WO-ECLC	MAMROUD	MARA	Teacher	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100
WO-ECLC	NAREPECHA	CAROLYN	Teacher	TEACHER BA+15	6	\$67,876.00		\$67,876.00	100
WO-ECLC	OLIVER	CRYSTAL	Registered Nurse	TEACHER MA	16	\$88,994.00		\$88,994.00	100
WO-ECLC	PREZIOSI-PEER	JESSICA	Teacher	TEACHER MA	8	\$72,731.00		\$72,731.00	100
WO-ECLC	TORRES	MARIA	Teacher	TEACHER MA+15	14	\$81,123.00	\$4,927.33	\$86,050.33	100
WOHS	BINNS	CLIVE	Teacher	TEACHER MA+45	13	\$87,883.00		\$87,883.00	100
WOHS	BLEDSON	PHOEBE	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
WOHS	CASTRO	LISANDRO	School Psychologist	TEACHER MA+30	5	\$80,174.00		\$80,174.00	100

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Reappointments: WOE A Non-Tenure Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Stipend	Salary	FTE %
WOHS	FELDMAN	DEAN	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
WOHS	GAVRIELI	DANNIEL	Teacher	TEACHER BA	6	\$67,126.00		\$67,126.00	100
WOHS	HARBIN	CYRUS	Teacher	TEACHER BA+30	11	\$73,152.00		\$73,152.00	100
WOHS	HILL	TAHIRA	Registered Nurse	TEACHER BA	13	\$70,619.00		\$70,619.00	100
WOHS	HOUTAN	SOLMAAZ	Teacher	TEACHER MA+15	11	\$79,105.00		\$79,105.00	100
WOHS	LAMBERSON	ANDREW	Teacher	TEACHER MA	8	\$72,731.00		\$72,731.00	100
WOHS	MAZUREK	ANDREW	Teacher	TEACHER BA	13	\$70,619.00		\$70,619.00	100
WOHS	PEREIRA	NICHOLAS	Teacher	TEACHER MA	5	\$70,363.00		\$70,363.00	100
WOHS	PINKNEY	EUGENE	Teacher	TEACHER MA+30	16	\$98,995.00		\$98,995.00	100
WOHS	ROMANO	VALERIE	Teacher	TEACHER MA+45	9	\$85,387.00		\$85,387.00	100
WOHS	SEHWAIL	AHMAD	Teacher	TEACHER MA	7	\$72,303.00		\$72,303.00	100
WOHS	SEMERARO	VITAMARIA	Teacher	TEACHER MA+15	13	\$80,273.00		\$80,273.00	100
WOHS	SMITH	TIMOTHY	Teacher	TEACHER MA+30	9	\$83,481.00		\$83,481.00	100
WOHS	TEXIDOR-LEVERETT	NYDIA	Teacher	TEACHER MA+15	15	\$84,222.00		\$84,222.00	100
WOHS	THOMPSON	JAMANI	Teacher	TEACHER BA	5	\$65,893.00		\$65,893.00	100
WOHS	WILLIAMS	LAMONT	Teacher	TEACHER BA	9	\$68,611.00		\$68,611.00	100

Reappointments: WOEa Tenure Contract Certificated Staff for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Salary	FTE %
BMELC	PEREIRA-SPAIN	JANET	Teacher	TEACHER BA	18	\$96,937.00	100
BMELC	PODVEY	MARCIA	Occupational Therapist	TEACHER MA	18	\$111,038.00	100
Gregory	BEGLEY	CRISTIANNA	Teacher	TEACHER MA	6	\$71,680.00	100
Gregory	FURMAN	ALISON	Teacher	TEACHER BA	6	\$67,126.00	100
Hazel	ROMAIN	FRANCESCA	Teacher	TEACHER MA	13	\$75,407.00	100
Kelly	BOYLE	EMILY	Teacher	TEACHER BA	6	\$67,126.00	100
Liberty	MOSES	SCOTT	Teacher	TEACHER BA	6	\$67,126.00	100
Mt Pleasant	JENKINS	MELISSA	Teacher	TEACHER MA	6	\$71,680.00	100
Mt Pleasant	MCBURROWS-CALHOUN	JAILYN	Teacher	TEACHER BA	6	\$67,126.00	100
Redwood	NEAMAN	ALLISON	Teacher	TEACHER MA+15	15	\$84,222.00	100
Roosevelt	HAYWARD	SUSAN	Teacher	TEACHER PHD/DOC	16	\$106,403.00	100
St Cloud	GRASSO	AMANDA	School Psychologist	TEACHER MA+30	6	\$81,674.00	100
St Cloud	JOHNSON	KRISTA	Teacher	TEACHER MA	6	\$71,680.00	100
St Cloud	PACIFICO	EMMA	Teacher	TEACHER BA+15	6	\$67,876.00	100
Washington	CATANZARITI	GIULIA	Teacher	TEACHER MA+45	9	\$85,387.00	100
Washington	DUGAN-ANDRADE	JENNIFER	Speech Therapist	TEACHER MA+45	17	\$112,528.00	100
Washington	OLIVER	CONNIE	Occupational Therapist	TEACHER MA+30	6	\$81,674.00	100
WOHS	LAVALLE	JOSEPH	Teacher	TEACHER MA	18	\$111,038.00	100
WOHS	MAFFETTONE	MEGAN	Teacher	TEACHER MA+30	15	\$89,260.00	100
WOHS	REDDEN	WILLIAM	Teacher	TEACHER MA+45	12	\$87,455.00	100

Reappointments: WOAA Tenure Administrators for the 2026-2027 School Year

Location	Last Name	First Name	Position	Step	Salary Guide	Base Salary	Longevity	Longevity Effective Date	Additional Duties	Education Stipend	Salary	FTE %
BMELC	GOGERTY-FITZGERALD	KRISTIN	Supervisor MA	OG	SUPERVISORS	\$182,745.00	\$9,254.00				\$191,999.00	100
Central Office	BERG	DARLENE	Supervisor MA	OG	SUPERVISORS	\$163,695.00	\$9,254.00				\$172,949.00	100
Central Office	HANRATTY	BEATRICE	Supervisor PhD/DOC	8	SUPERVISORS	\$135,695.00				\$4,000.00	\$139,695.00	100
Central Office	PLATA	FELIX	Supervisor MA	OG	SUPERVISORS	\$177,595.00			\$4,000.00		\$181,595.00	100
Edison	MELENDEZ	ESTEBAN	MS Principal-MA+45	OG	ELEM & MIDDLE PRINCIPAL	\$191,595.00	\$10,679.00				\$202,274.00	100
Edison	ORANGE-JONES	KERI	MS Asst Prin PhD/Doc	10	ELEM & MIDDLE ASST. PRINCIPAL	\$147,195.00	\$6,404.00				\$153,599.00	100
Gregory	RAMCHANDANI-HEWITT	MAKEIDA	ES Principal MA	12	ELEM & MIDDLE PRINCIPAL	\$165,195.00	\$6,404.00				\$171,599.00	100
Hazel	CASTILLO	JOEL	ES Principal MA	11	ELEM & MIDDLE PRINCIPAL	\$161,195.00					\$161,195.00	100
Kelly	MARION	DAVID	ES Principal MA	14	ELEM & MIDDLE PRINCIPAL	\$181,195.00					\$181,195.00	100
Liberty	FITZGERALD	XAVIER	MS Principal-MA+45	OG	ELEM & MIDDLE PRINCIPAL	\$201,036.00	\$9,254.00				\$210,290.00	100
Liberty	OLSHALSKY	STEPHEN	MS ASST PRIN MA+45	11	ELEM & MIDDLE ASST. PRINCIPAL	\$151,195.00	\$10,679.00				\$161,874.00	100
Mt Pleasant	LAWRENCE	MARC	ES Principal-MA+45	OG	ELEM & MIDDLE PRINCIPAL	\$185,195.00	\$10,679.00				\$195,874.00	100
Redwood	JACKSON	KIMYA	ES Principal-PhD/DOC	12	ELEM & MIDDLE PRINCIPAL	\$165,195.00	\$6,404.00			\$4,000.00	\$175,599.00	100
Roosevelt	BETANCES	OLIVIA	MS Asst Prin MA	8	ELEM & MIDDLE ASST. PRINCIPAL	\$139,195.00					\$139,195.00	100
Roosevelt	HUSH	LIONEL	MS Principal MA	OG	ELEM & MIDDLE PRINCIPAL	\$201,955.00	\$9,254.00				\$211,209.00	100
St Cloud	PRICE	ERIC	ES Principal MA+30	OG	ELEM & MIDDLE PRINCIPAL	\$207,759.00	\$9,254.00				\$217,013.00	100
Washington	DE MAIO	MARIE	ES Principal-MA+45	OG	ELEM & MIDDLE PRINCIPAL	\$221,969.00	\$12,104.00				\$234,073.00	100
WOHS	ABU-HAKMEH	EMAD	Supervisor MA+30	OG	SUPERVISORS	\$184,426.00	\$6,404.00				\$190,830.00	100
WOHS	ALCINDOR	VICTOR	Supervisor PhD/Doc	11	SUPERVISORS	\$147,695.00	\$5,000.00			\$4,000.00	\$156,695.00	100
WOHS	CHUNG	LESLEY	HS Asst Prin PhD/Doc	OG	HS ASSISTANT PRINCIPAL	\$176,195.00	\$9,254.00		\$5,000.00		\$190,449.00	100

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Reappointments: WOAA Tenure Administrators for the 2026-2027 School Year

Location	Last Name	First Name	Position	Step	Salary Guide	Base Salary	Longevity	Longevity Effective Date	Additional Duties	Education Stipend	Salary	FTE %
WOHS	COSTANZA	JODI	Supervisor MA	4	SUPERVISORS	\$119,695.00	\$3,000.00				\$122,695.00	100
WOHS	DELGUERCIO	RYAN	HS Asst Prin MA+45	OG	HS ASSISTANT PRINCIPAL	\$181,116.00	\$10,679.00	10/1/2026			\$191,795.00	100
WOHS	DELLAPIA	LOUIS	HS Asst Prin MA	OG	HS ASSISTANT PRINCIPAL	\$186,160.00	\$10,679.00				\$196,839.00	100
WOHS	FIGUEIREDO	MICHAEL	Supervisor MA+30	12	SUPERVISORS	\$151,695.00	\$6,404.00				\$158,099.00	100
WOHS	MANCARELLA	KIMBERLY	HS Asst Prin Phd/Doc	OG	HS ASSISTANT PRINCIPAL	\$224,497.00	\$10,679.00				\$235,176.00	100
WOHS	RIBEIRO	DAWN	Supervisor MA+45	OG	SUPERVISORS	\$181,095.00	\$10,679.00				\$191,774.00	100
WOHS	ZICHELLA	STEPHAN	Director MA+30	OG	DIRECTOR	\$178,195.00	\$6,404.00				\$184,599.00	100

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Reappointments: WOAA Non-Tenure Administrators for the 2026-2027 School Year

Location	Last Name	First Name	Position	Salary Guide	Step	Base Salary	Longevity	Additional Duties	Education Stipend	Education Stipend	Salary	FTE %
Central Office	SCALICI	LEXI	Supervisor MA+45	SUPERVISORS	3	\$115,695.00	\$3,000.00		\$2,000.00	\$1,000.00	\$121,695.00	100
Central Office	SOCCIO WILLEMSSEN	ALISON	Supervisor MA+45	SUPERVISORS	2	\$111,695.00		\$5,000.00	\$2,000.00	\$1,000.00	\$119,695.00	100
WO-ECLC	ARICAYA	SAMANTHA	Supervisor MA	SUPERVISORS	2	\$111,695.00					\$111,695.00	100
WO-ECLC	DORLEAN	KALISHA	District Director-MA	DIRECTOR	10	\$162,195.00					\$162,195.00	100
WOHS	DEPINHO	SEBASTIAN	Supervisor MA+45	SUPERVISORS	10	\$143,695.00	\$4,000.00		\$2,000.00	\$1,000.00	\$150,695.00	100
WOHS	GUERRERO	OSCAR	HS Principal MA	HS PRINCIPAL	OG	\$201,195.00					\$201,195.00	100

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Non-Certificated Staff: Tenured Administrative Assistants 2026-2027

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Stipend A	Stipend B	Stipend C	Stipend D	BA Stipend	Salary	FTE %
BMELC	MCCAMBLEY	ROSA	SECRETARY LEVEL 2-12 MONTH	9	\$55,566.00						\$1,385.15	\$56,951.15	100
CENTRAL OFFICE	CARONIA	JENNIFER	SECRETARY LEVEL 4-12 MONTH	13	\$90,165.00							\$90,165.00	100
CENTRAL OFFICE	DELBARBA	LAURA	SECRETARY LEVEL 4-12 MONTH	12	\$86,824.00		\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32		\$95,155.92	100
CENTRAL OFFICE	DUFFY	PAULA	SECRETARY LEVEL 4-12 MONTH	14	\$98,519.40							\$98,519.40	100
CENTRAL OFFICE	HARRIS	CHERI	SECRETARY LEVEL 4-12 MONTH	15	\$97,491.00	\$6,530.00	\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$113,738.07	100
CENTRAL OFFICE	HUNT	JILL	SECRETARY LEVEL 3-12 MONTH	15	\$87,273.00							\$87,273.00	100
CENTRAL OFFICE	MACHUCA	MADELINE	SECRETARY LEVEL 3-12 MONTH	14	\$79,656.00							\$79,656.00	100
CENTRAL OFFICE	NEVINS	ANGELA	SECRETARY LEVEL 4-12 MONTH	11	\$82,763.00		\$2,893.90	\$1,424.80				\$87,081.70	100
CENTRAL OFFICE	PHILLIPS	STACY	SECRETARY LEVEL 4-12 MONTH	15	\$102,365.55		\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$112,082.62	100
CENTRAL OFFICE	ROSADO-FIGUEROA	ANGELA	SECRETARY LEVEL 4-12 MONTH	11	\$82,763.00			\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$89,586.17	100
CENTRAL OFFICE	SAPIENZA	GINA	SECRETARY LEVEL 4-12 MONTH	10	\$75,426.00		\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32		\$83,757.92	100
CENTRAL OFFICE	TORRISI	LINDA	SECRETARY LEVEL 4-12 MONTH	15	\$102,365.55	\$6,530.00						\$108,895.55	100
CENTRAL OFFICE	TORRISI	NICOLE	SECRETARY LEVEL 4-12 MONTH	6	\$57,024.00						\$1,385.15	\$58,409.15	100
EDISON	GIL	CAROLINA	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00		\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$94,116.07	100
EDISON	MEDLEY	JEAN	SECRETARY LEVEL 2-12 MONTH	13	\$69,667.00						\$1,385.15	\$71,052.15	100
HAZEL	MALIA	MEGAN	SECRETARY LEVEL 2-12 MONTH	9	\$55,566.00							\$55,566.00	100
LIBERTY	COPPOLA	JANET	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00	\$6,530.00	\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32		\$99,260.92	100
LIBERTY	ESTRADA	NOURA	SECRETARY LEVEL 2-12 MONTH	8	\$54,891.00			\$1,424.80	\$2,893.90	\$1,119.32		\$60,329.02	100
LIBERTY	MENDOZA	SENDI	SECRETARY LEVEL 2-12 MONTH	12	\$62,624.00							\$62,624.00	100
REDWOOD	MARTINEZ	DAYNA	SECRETARY LEVEL 2-12 MONTH	9	\$55,566.00							\$55,566.00	100
ROOSEVELT	FASTIGGI	CAROL	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00							\$84,399.00	100
ROOSEVELT	BRINSON	ARMANI	SECRETARY LEVEL 2-12 MONTH	10	\$55,975.00							\$55,975.00	100
ST. CLOUD	DAVIS-WILLIAMS	CHARLENE	SECRETARY LEVEL 2-12 MONTH	8	\$54,891.00							\$54,891.00	100
TRANSPORTATION	HOLLAWAY	ANGEL	SECRETARY LEVEL 3-12 MONTH	8	\$56,760.00							\$56,760.00	100
WASHINGTON	NELSON	ELLEN	SECRETARY LEVEL 1-10 MONTH	15	\$68,597.00	\$4,911.00						\$73,508.00	100
WOECLC	LAMBERT	DENISE	SECRETARY LEVEL 3-12 MONTH	9	\$57,458.00			\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$64,281.17	100

Board approved May 4, 2026

Non-Certificated Staff: Tenured Administrative Assistants 2026-2027

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Longevity	Stipend A	Stipend B	Stipend C	Stipend D	BA Stipend	Salary	FTE %
WOHS	BRADFORD	MONTRISA	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00	\$6,530.00						\$90,929.00	100
WOHS	COLON	LILLIAN	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00	\$4,911.00	\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$99,027.07	100
WOHS	COWINS	STACI	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00							\$84,399.00	100
WOHS	CRUZ	MELISSA	SECRETARY LEVEL 2-12 MONTH	14	\$77,033.00	\$4,911.00	\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$91,661.07	100
WOHS	DELLOSSO	PATRICIA	SECRETARY LEVEL 2-12 MONTH	13	\$69,667.00							\$69,667.00	100
WOHS	DUNCAN	JOANNE	SECRETARY LEVEL 2-12 MONTH	8	\$54,891.00		\$2,893.90	\$1,424.80	\$2,893.90	\$1,119.32	\$1,385.15	\$64,608.07	100
WOHS	GONZALEZ	ANGELA	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00	\$6,530.00	\$2,893.90					\$93,822.90	100
WOHS	KEASTAD	DENISE	FROZEN STEP	OG	\$95,709.60	\$6,530.00						\$102,239.60	100
WOHS	LOGUIDICE	NOREEN	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00	\$6,530.00						\$90,929.00	100
WOHS	PEREZ	ERIDANIA	SECRETARY LEVEL 2-12 MONTH	14	\$77,033.00	\$4,911.00	\$2,893.90					\$84,837.90	100
WOHS	SPITZER	HELAINE	SECRETARY LEVEL 2-12 MONTH	13	\$69,667.00		\$2,893.90	\$1,424.80				\$73,985.70	100

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Non-Certificated Staff: Non-Tenured Administrative Assistants 2026-2027

Location	Last Name	First Name	Salary Guide	Step	Base Salary	Lonegevity	Stipend A	BA Stipend	Salary	FTE %
CENTRAL OFFICE	BRITTON	THOMAS	SECRETARY LEVEL 4-12 MONTH	10	\$75,426.00			\$1,385.15	\$76,811.15	100
CENTRAL OFFICE	BYFIELD	MELANIE	SECRETARY LEVEL 4-12 MONTH	8	\$62,784.00		\$1,385.15		\$64,169.15	100
CENTRAL OFFICE	CRISTODARO	JOHN	SECRETARY LEVEL 4-12 MONTH	8	\$62,784.00			\$1,385.15	\$64,169.15	100
CENTRAL OFFICE	ESTEVEZ	ANTHONY	SECRETARY LEVEL 4-12 MONTH	3	\$55,548.00				\$55,548.00	100
CENTRAL OFFICE	REILLY	JOAN	SECRETARY LEVEL 4-12 MONTH	15	\$102,365.55			\$1,385.15	\$103,750.70	100
KELLY	CONTRERAS	JULIETTE	SECRETARY LEVEL 2-12 MONTH	5	\$53,647.00				\$53,647.00	100
MT. PLEASANT	MORGAN	APRIL	SECRETARY LEVEL 2-12 MONTH	15	\$84,399.00			\$1,385.15	\$85,784.15	100
TRANSPORTATION	WASHINGTON	JELISSA	SECRETARY LEVEL 3-12 MONTH	3	\$54,459.00				\$54,459.00	100
WOECLC	MENDOZA	ALEXANDRIA	SECRETARY LEVEL 2-12 MONTH	2	\$51,653.00				\$51,653.00	100
WOHS	BASHKOFF	NICOLE	SECRETARY LEVEL 2-12 MONTH	7	\$54,223.00			\$1,385.15	\$55,608.15	100

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Non-Certificated Staff: Tenured Buildings & Grounds 2026-2027

Location	Last Name	First Name	Job Title	Step	Base Salary	Longevity	Differential	Salary
CENTRAL OFFICE	ALLEN	TIMOTHY	Maintenance	14	\$69,599.00	\$4,618.00		\$74,217.00
CENTRAL OFFICE	CONTRERAS VELOZ	RAUL	Maintenance	9	\$55,822.00			\$55,822.00
CENTRAL OFFICE	FORMEY	NOAH	Maintenance	13	\$67,556.00			\$67,556.00
CENTRAL OFFICE	KEARNS	BRIAN	ES Head Custodian	7	\$72,197.00			\$72,197.00
CENTRAL OFFICE	MARTIN	IKE	Utility	13	\$56,071.00	\$3,623.00		\$59,694.00
CENTRAL OFFICE	MCCORMICK	NICHOLAS	Maintenance	13	\$67,556.00			\$67,556.00
CENTRAL OFFICE	TEMPLE	WILLIAM	Maintenance	17	\$78,734.00			\$83,352.00
CENTRAL OFFICE	WALSH	RICHARD	Maintenance	11	\$63,343.00			\$63,343.00
EDISON	ROTBAUM	WALDIMIR	Custodian	13	52,850.00	3,623.00	580.00	57,053.00
EDISON	VELOZ	GIOVANNI	MS Head Custodian	10	81,708.00	4,618.00		86,326.00
GREGORY	CONTRERAS	GUSTAVO	Custodian	9	44,852.00		285.00	45,137.00
GREGORY	SABINO	ROBERT	ES Head Custodian	7	72,197.00			72,197.00
HAZEL	COMPANION JR	GERARD	ES Head Custodian	7	72,197.00	3,623.00		75,820.00
KELLY	RAGLIEVICH	CLAUDIO	Custodian	OG	78,892.00	5,723.00	285.00	84,900.00
LIBERTY	PANTALEO	VITO	MS Head Custodian	10	81,708.00	5,723.00		87,431.00
LIBERTY	SHAKHSHIR	G Hassan	Custodian	9	44,852.00		580.00	45,432.00
MT. PLEASANT	SANDERS	LARRY	ES Head Custodian	7	72,197.00			72,197.00
REDWOOD	ESQUIVEL	CESAR	ES Head Custodian	2	59,730.00	3,623.00		63,353.00
ROOSEVELT	MITCHELL	MOSHE	MS Head Custodian	7	73,698.00			73,698.00
ROOSEVELT	SAKER	JUAN	Custodian	13	52,850.00	3,623.00	580.00	57,053.00
ROOSEVELT	TORRES	EDWIN	Custodian	16	56,027.00		580.00	56,607.00
WASHINGTON	LOPEZ	CHRISTIAN	ES Head Custodian	7	72,197.00			72,197.00
WOHS	CASSIDY	EDWARD	Maintenance	17	78,734.00	6,774.00	580.00	86,088.00
WOHS	CHARLES	HENRY	Custodian	21	63,608.00	6,774.00	580.00	70,962.00
WOHS	CRUZ	DELMi	Custodian	13	52,850.00	4,618.00	285.00	57,753.00
WOHS	HIDALGO	MERCEDES	Custodian	9	44,852.00		580.00	45,432.00
WOHS	PEREZ	JOSE	Custodian	13	52,850.00	3,623.00	285.00	56,758.00
WOHS	PEREZ VELEZ	LEONIDES	Custodian	9	44,852.00		580.00	45,432.00

Non-Certificated Staff: Non-Tenured Buildings & Grounds 2026-2027

Location	Last Name	First Name	Position	Step	Base Salary	Differential	Salary
B&G	TARULLO	THOMAS	UTILITY	1	\$41,200.00		\$41,200.00
CENTRAL OFFICE	ELLENBERG	GEORGE	MAINTENANCE	5	\$50,500.00		\$50,500.00
CENTRAL OFFICE	HULME	GEORGE	MAINTENANCE	16	\$75,158.00		\$75,158.00
CENTRAL OFFICE	LIPNICKI	RONALD	UTILITY	13	\$56,071.00		\$56,071.00
CENTRAL OFFICE	LOPEZ	JUAN	UTILITY	9	\$47,394.00		\$47,394.00
CENTRAL OFFICE	TEMPLE	WILLIAM	CUSTODIAN	8	\$43,817.00	\$580.00	\$44,397.00
CENTRAL OFFICE	THOMAS	IRVIN	MAINTENANCE	5	\$50,500.00		\$50,500.00
EDISON	FEBRERO ALVES	JUAN	CUSTODIAN	4	\$41,320.00	\$285.00	\$41,605.00
EDISON	MOLINA MARTINEZ	DAVID	CUSTODIAN	5	\$41,320.00	\$580.00	\$41,900.00
GREGORY	WAGGEH	MOMODOU	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
HAZEL	SPRAWKA	MARK	CUSTODIAN	2	\$40,870.00	\$285.00	\$41,155.00
KELLY	BASSOLINO	CARMINE	HEAD CUSTODIAN-ES	5	\$68,053.00		\$68,053.00
KELLY	FACCHIANO	PETER	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
LIBERTY	AGUDELO-AMELINES	MARITZABED	CUSTODIAN	2	\$40,870.00	\$580.00	\$41,450.00
LIBERTY	ALVAREZ TORRES	ROGGER	CUSTODIAN	3	\$40,870.00	\$580.00	\$41,450.00
MT. PLEASANT	CURRY	ROGER	CUSTODIAN	2	\$40,870.00	\$580.00	\$41,450.00
MT. PLEASANT	MEME	MARIE	CUSTODIAN	6	\$41,776.00	\$580.00	\$42,356.00
REDWOOD	HARRIS	LEMONT	CUSTODIAN	1	\$40,425.00	\$285.00	\$40,710.00
REDWOOD	HOCKADAY	MARCELOUS	CUSTODIAN	7	\$42,604.00	\$580.00	\$43,184.00
ROOSEVELT	BAILEY	DAQUAN	CUSTODIAN	3	\$40,870.00	\$580.00	\$41,450.00
ROOSEVELT	MORALES LAUZURIQUE	YAILI	CUSTODIAN	3	\$40,870.00	\$580.00	\$41,450.00
ST. CLOUD	ORTIZ-LOPEZ	MARCO	CUSTODIAN	5	\$41,320.00	\$580.00	\$41,900.00
ST. CLOUD	WILLIAMS	DIANE	CUSTODIAN	4	\$41,320.00	\$580.00	\$41,900.00
WASHINGTON	CONTEH	ABDOULIE	CUSTODIAN	3	\$40,870.00	\$580.00	\$41,450.00
WASHINGTON	MASSEY	DONALD	CUSTODIAN	4	\$41,320.00	\$285.00	\$41,605.00
WOHS	BAEZ	ALBERT	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
WOHS	CALDERARA	MICHAEL	HEAD CUSTODIAN-HS	5	\$70,694.00		\$70,694.00
WOHS	GRAJALES	LUIS	HEAD CUSTODIAN-ES	5	\$68,053.00		\$68,053.00
WOHS	SAKER BUIRIA	ROHAN	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
WOHS	TUNKARA	AMARA	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
WOHS	VALLEJO LUGO	GENESIS	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00
WOHS	VELEZ	BRIAN	CUSTODIAN	1	\$40,425.00	\$580.00	\$41,005.00

Non-Certificated Staff: Security 2026-2027

Location	Last Name	First Name	Job Title	Step	Base Salary	Longevity	Salary
BMELC	PERALTA	TONY	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
EDISON	TILLMAN	ANTHONY	SECURITY GUARD -10 MONTH	6	\$53,351.00	\$2,040.00	\$55,391.00
HAZEL	TORRES-WIRTH	COSMO	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
KELLY	RILEY	CHAUNCEY	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
LIBERTY	CARR	AARON	SECURITY GUARD -10 MONTH	6	\$53,351.00		\$53,351.00
MT. PLEASANT	CETRULO	ROBERT	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
REDWOOD	HOLMES	JAMES	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
ROOSEVELT	DANIELS	MICHAEL	SECURITY GUARD -10 MONTH	6	\$53,351.00	\$2,040.00	\$55,391.00
ST. CLOUD	BROWN	JOSEPH	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
WOECLC	MURRAY	SHALIESHA	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
WOHS	ALIU	FLAMUR	SECURITY GUARD -10 MONTH	4	\$49,913.00		\$49,913.00
WOHS	CASOLARO	PAUL	SECURITY GUARD-12 MONTH	6	\$62,995.00	\$3,060.00	\$66,055.00
WOHS	ESTRADA	JOSE	SECURITY GUARD-12 MONTH	6	\$62,995.00	\$3,060.00	\$66,055.00
WOHS	FAGG	WANDA	SECURITY GUARD-12 MONTH	6	\$62,995.00	\$3,570.00	\$66,565.00
WOHS	GRANT	DAVID	SECURITY GUARD -10 MONTH	6	\$53,351.00	\$2,040.00	\$55,391.00
WOHS	MONTPLAISIR	KIANNA	SECURITY GUARD-12 MONTH	6	\$62,995.00		\$62,995.00
WOHS	WILLIAMS	LONNIE	SECURITY COORDINATOR-12 MONTH	OG	\$81,694.00	\$3,570.00	\$85,264.00

Board approved May 4, 2026

Non-Certificated Staff: Transportation FT 2026-2027

Location	Last Name	First Name	Position	Step	Base Salary	Longevity	Salary
TRANSPORTATION	HINTON	ANTIONE	Full-Time Bus Driver	15	\$53,625.00	\$5,723.00	\$59,348.00
TRANSPORTATION	KABA	MUSA	Full-Time Bus Driver	15	\$53,625.00	\$4,618.00	\$58,243.00
TRANSPORTATION	PAGAN	CECILIA	Full-Time Bus Driver	15	\$53,625.00	\$4,618.00	\$58,243.00
TRANSPORTATION	PARKER	PAMELA	Full-Time Bus Driver	12	\$50,139.00	\$5,723.00	\$55,862.00

Non-Certificated Staff: Transportation PT 2026-2027

Location	Last Name	First Name	Salary Guide	Hourly	Hours Per Day	Days Worked	Salary
TRANSPORTATION	ACOSTA	MARCELA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	ANGERVIL	RENAUD	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	CANTAVE	IVA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	CASIMIR	PIERRE	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	CETOUTE	JEAN	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	DIMANCHE	CHARLOTIN	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	EVRA	SYLVAIN	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	GARCIA	JULIA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	GARCIA	SANTA	PT Bus Driver	\$26.37	5	185	\$19,513.80
TRANSPORTATION	HASTINGS	SATCHMO	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	HODGES	PHYLLIS	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	HUDSON	KUNITHER	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	HUMPHRIES	D'ANDRE	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	IRVING	WALNISHA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	JOSEPH	PERPETUE	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	LUNA	MARIA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	MODESTILE	GUYTEAU	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	MOTA GRACIA	JEIGRY	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	MOZE	BENET	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	PETIOTE SALDIVAR	DAVID	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	SEGUIN	WISNER	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	TORRES	NORMA	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	TORRES	YOSELIN	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	TORRES DE JOSE	EDY	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	ZEPHIRIN	EMILIE	PT Bus Driver	\$26.37	5	185	\$24,392.25
TRANSPORTATION	ALEXANDER	JAEE	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	ALEXANDER	JOYCE	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	ARDON	ROSA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	BANKS	ROBYN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	BEAUCHAMPS	MARIE SUZIE	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	CHAVARRIA	DORIS	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	CORTES	SONIA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	DALE	CAROLYN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	DAVIS	JANICE	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	FIGUEROA	YANELLY	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	FORD	MICHELLE	PT Bus Monitor	\$23.97	5	185	\$22,172.25

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Non-Certificated Staff: Transportation PT 2026-2027

Location	Last Name	First Name	Salary Guide	Hourly	Hours Per Day	Days Worked	Salary
TRANSPORTATION	GARCIA	JENNIFER	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	GAYLE THOMAS	BARBARA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	GONZALES	CARLA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	GRACIA DE ORTIZ	GLORIA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	HILARIO	DOMINGA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	IBARRA	GUINA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	LANGLEY	ASHLEY	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	LOPEZ	ANA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	LOVE	SUSAN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	MARTINEZ	CARMEN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	MCARDLE	KEVIN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	MOORE	SHAKIRA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	NAVARRO	KARLA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	RISCO	ANTOINETTE	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	SMITH	EVELYN	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	WALKER-KNIGHT	PATRICIA	PT Bus Monitor	\$23.97	5	185	\$22,172.25
TRANSPORTATION	WILLIAMS	GLORIA	PT Bus Monitor	\$23.97	5	185	\$22,172.25

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Non-Certificated Staff: Technology 2026-2027

Location	Last Name	First Name	Job Title	Step	Base Salary	Longevity	Salary
CENTRAL OFFICE	ANTOINE	JEREMIAH	Computer Technician	6	\$73,565.00		\$73,565.00
CENTRAL OFFICE	BOCHENSKI	MAREK	Computer Technician	11	\$94,880.00	\$6,530.00	\$101,410.00
CENTRAL OFFICE	FALERO	SINTYA	MIS Coordinator	OG	\$118,081.00	\$6,530.00	\$124,611.00
CENTRAL OFFICE	HAINE	MATTHEW	Computer Technician	4	\$72,395.00		\$72,395.00
CENTRAL OFFICE	NIEPLA	LESZEK	Computer Technician	12	\$105,843.00	\$8,203.00	\$114,046.00
CENTRAL OFFICE	PICINICH	ANTHONY	Computer Technician	12	\$105,843.00		\$105,843.00
CENTRAL OFFICE	RAMCHANDANI	RISHI	Tech & Project Mgr	OG	\$103,613.00	\$6,530.00	\$110,143.00
CENTRAL OFFICE	REILLY	RYAN	Computer Technician	2	\$70,486.00		\$70,486.00

2026 Summer Enrichment Program Assignments

Name	Position	Course	Rate of Pay	Effective Dates
Alec Hamilton	Teacher	Rep & Symphonic Orchestra, Violin, Viola, Cello Int/Adv.	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Alison Willemssen	Summer Enrichment Director, Coordinator Extended Day 2-5	Summer Enrichment AM Extended Day Grades 2-5	\$62.00 per hour Not to exceed 9 hours per day	6/23/26- 7/17/26
Andrew Chan-OOD	Teacher	Chess	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Luz Pensado	Paraprofessional/ESL	Para/ESL Kindergarden	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Ashley Morris	Teacher	Extended Day Grades 2-5-Digital Art/Graphic Design	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Bonnie Pomeroy	Teacher	Drama/Musical Theater	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Danielle Kushner-OOD	Teacher	Dance	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Brooke Alvine	Teacher	Extended Day Grades 6-8-Crafts	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Carlo Felici	Teacher	Fun with Italian	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Nicole Paige Kurbansade	Teacher	Piano Lab	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Dave Watson-OOD	Teacher	Cadet Band, Flute, Saxophone, Flute Lessons	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Diana Bolivar	Title III Teacher	Grade 2-3 ESL Language Arts	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Dineen Robinson	Teacher	Math Quest	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Francesco Composto	Teacher	Cadet Orchestra, Violin, Viola, Cello B	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Loren Fortna	Teacher	Guitar	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
George Hernandez- Benitez	Paraprofessional-PE	Prep Division-DePinho	\$57.13 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26

Name	Position	Course	Rate of Pay	Effective Dates
Gina Ethe	Title III Teacher	ESL-4-9 Math	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Andrea Klein	Title III Teacher	Grade 2-3 ESL Math	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
James Fox-OOD	Teacher	Extended Day Grades 2-5- Music Technology	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Andrew Jelliffe	Paraprofessional-Music	Prep-Division-Gerin	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Jeannie Kivlon	Paraprofessional-ELA	Prep Division-DeMichele	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Carlos Perez	Paraprofessional/ESL	Para/ESL Kindergarten	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Jonathan Tick	Teacher	Extended Day Grades 6-8-MATH	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Joshua Zimmer	Teacher	Symphonic Band, Clarinet, Saxophone Lessons	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Joy Burnett	Teacher/Prep Division	Grade 2-3 Math	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Joyce Soto	Teacher	Science & Technology	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Karen Ciaglia	Teacher	Book Club	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Karla Arruda	Title III Teacher	ESL Kindergarten	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Kathy Jackson	Teacher	Scratch, Sphero	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Kenson Felix	Paraprofessional-Art	Prep Division-Salgado	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Kim Robinson	Teacher	Extended Day Grades 6-8-ELA	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Robert Greenwood-OOD	Teacher	Ceramics	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Jailyn McBurrows-Calhoun	Paraprofessional-Math	Prep Division-Burnett	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26

Name	Position	Course	Rate of Pay	Effective Dates
Leslie Taylor	Title III Teacher	ESL-Kindergarten	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Lisa DeMichele	Teacher/Prep Division	Grade 2-3 Language Arts	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Lisette Villalobos	Teacher	Summer Enrichment Ceramics Extended Day Grades 2-5-Fine Art	\$57.13 per hour Not to exceed 8 hours per day	6/23/26- 7/17/26
Marcella Vitale	Teacher	Gym Jambouree	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Marissa Gerin	Teacher/Prep Division	Grade 2-3 Music	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Melanie Racanelli	Teacher	Painting Plus	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Melissa Bueno	Paraprofessional-Dance	Prep Division-Kirwan	\$28.00 per hour Not to exceed 5 hours per day	6/23/26- 7/17/26
Michael Falzarano	Teacher	Summer Enrichment Baseball Skills Extended Day Grades 6-8 PE Sports	\$57.13 per hour Not to exceed 8 hours per day	6/23/26- 7/17/26
Michelle Ledesma	Teacher	Adventures in Mixed Media	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Paul Stefanelli	Teacher	Summer Enrichment Science & Tech 1 & 2 Extended Day-Grades 2-5 Organized Play Activities	\$57.13 per hour Not to exceed 8 hours per day	6/23/26- 7/17/26
Rachel Confrancisco	Teacher	Extended Day Grades 2-5-Board Games	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Roger Bryson	Teacher	Preparatory Band, Percussion, Trombone, French Horn Lessons	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Leonard Ford	Teacher	Intro to Computer Science I & II	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Ryan Krewer	Teacher	Cadet Band, Jazz Band, Music Technology, Trumpet, French Horn	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Ryan Patscher	Teacher	Physical Fitness	\$57.13 per hour Not to exceed 4 hours per day	6/23/26- 7/17/26
Scott Tomlin	Coordinator Summer Enrichment	Site Management	\$62.00 per hour Not to exceed 8 hours per day	6/23/26- 7/17/26

Name	Position	Course	Rate of Pay	Effective Dates
Sebastian DePinho	Coordinator Extended Day 6-8	Extended Day Grades 6-8	\$62.00 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Sebastian DePinho	Teacher/Prep Division	Grade 2-3 Physical Education	\$57.13 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Steffi Salgado-OOD	Teacher/Prep Division	Grade 2-3 Art	\$57.13 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Lauren Muggeo	Teacher	Art Design/Word Art	\$57.13 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Tuli Roy Kirwan	Teacher/Prep Division	Grade 2-3 Dance	\$57.13 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Yanira Escobar	Title III Teacher	ESL Beginner/Int-Adv-4-9	\$57.13 per hour Not to exceed 4 hours per day	6/23/26-7/17/26
Flamur Aliu	Security Guard	Security Guard	\$44.00 per hour Not to exceed 5 hours per day	6/23/26-7/17/26
James Holmes	Security Guard	Security Guard	\$44.00 per hour Not to exceed 5 hours per day	6/23/26-7/17/26
Alexa Tammone	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Amanda Tucker	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Andrea Rommel	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Austin Kurbansade	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Christine Bingler	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Heather Young	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Jennifer Ferlauto-Wasky	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
JoAnn Mace	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
John Hellyer	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Julia Booker	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Kerry Pfingst	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26
Lewis Kelly	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26-7/17/26

Name	Position	Course	Rate of Pay	Effective Dates
Lisa Quinlan	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Mark Lagatic	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Melissa Sande	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Nicole Krulik	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Stephanie Prado	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Andrew Jelliffe	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
George Hernandez- Benitez	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Jailyn McBurrows- Calhoun	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Jeannie Kivlon	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Kenson Felix	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Melissa Bueno	Teacher	Substitute	\$57.13 per hour As assigned	6/23/26- 7/17/26
Eleanore Ackerman	Nurse	Nurse	\$62.89 per hour Not to exceed 8 hours per day	6/23/26- 7/17/26

2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Lisa Rodino	Kelly	Assistant Coordinator	Pre K-Grade 5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Meredith Johnson	Kelly	BCBA	BCBA	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Idalina Charles	Kelly	Clerical Aide	Pre K/Elementary	\$22.01 Per hour	22.5 hours per week	6/22/2026-7/24/2026
Lee Cohen	Kelly	Coordinator	Pre K-Grade 5	\$7,800.00	8am-1:30pm	6/22/2026-7/24/2026
Shena Brown	Kelly	Nurse	Nurse	\$62.89 Per hour	20 hours per week	6/22/2026-7/24/2026
Shaina Weitz	Kelly	OT	K-5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Lisa Alston	Kelly	Paraprofessional	LLD2 Grade 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Joe Anderson	Kelly	Paraprofessional	LLD2 Grade 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Alejandro Arceo*	Kelly	Paraprofessional	LLD2 Grade 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Arianni Arias Garcia	Kelly	Paraprofessional	ERI K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Mercedes Asqui	Kelly	Paraprofessional	ERI 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Wioletta Baluta	Kelly	Paraprofessional	ID 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Sandra Bautista	Kelly	Paraprofessional	PA 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Denene Belton	Kelly	Paraprofessional	PA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Anne Betkowski	Kelly	Paraprofessional	PA 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Ellen Bodner	Kelly	Paraprofessional	LLD 1 K	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Nermein Boktor	Kelly	Paraprofessional	PSD 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Fernanda Bovo	Kelly	Paraprofessional	PSD ABA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Keshea Brown	Kelly	Paraprofessional	PA 6	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Tamara Caballero	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Brittany Callahan	Kelly	Paraprofessional	PA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Simone Callaway	Kelly	Paraprofessional	ID K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Henry Chang	Kelly	Paraprofessional	PSD ABA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Gloria Cinelli	Kelly	Paraprofessional	PA 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Samantha Clinton	Kelly	Paraprofessional	PA 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Judith Cofie	Kelly	Paraprofessional	ID K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Elizabeth Cohen*	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Yvette Cruz	Kelly	Paraprofessional	PSD ABA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jason Davidson	Kelly	Paraprofessional	PA 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Khaliquah Davis	Kelly	Paraprofessional	PSD ABA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Stephen DePoe	Kelly	Paraprofessional	LLD1 Grade 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Hannah DuBois	Kelly	Paraprofessional	PA 7	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Duane Dyson	Kelly	Paraprofessional	PA 7	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Steven Elizaire	Kelly	Paraprofessional	PA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Ashley Fiory	Kelly	Paraprofessional	PSD ABA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Tom Fortune*	Kelly	Paraprofessional	PA 7	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Leonida Fuentes	Kelly	Paraprofessional	PA 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Madelyn Garrido	Kelly	Paraprofessional	PSD 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Nicholas Gonnella	Kelly	Paraprofessional	LLD1 Grade 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Kiara Goode	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Bonnie Goodman	Kelly	Paraprofessional	LLD 1 K	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lisa Gray	Kelly	Paraprofessional	LLD1 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Briana Griffin	Kelly	Paraprofessional	PA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Christal Hammond	Kelly	Paraprofessional	ERI 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Sabina Hassan	Kelly	Paraprofessional	LLD 2 K	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Wayne Hargrave	Kelly	Paraprofessional	PSD 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Elizabeth Heffner	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Nancy Hopkins	Kelly	Paraprofessional	ERI 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Maria Kaiser	Kelly	Paraprofessional	LLD2 Grade 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Ceren Kiymaz	Kelly	Paraprofessional	PSD ABA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Gianna Kubu*	Kelly	Paraprofessional	PSD ABA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Anne Marie Lachenauer	Kelly	Paraprofessional	LLD2 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Valerie Lachina	Kelly	Paraprofessional	LLD2 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
John Lang	Kelly	Paraprofessional	LLD 2 K	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Rosario Lopez	Kelly	Paraprofessional	PA 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Renee Lowrie	Kelly	Paraprofessional	PA 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Susan Lynch	Kelly	Paraprofessional	PSD ABA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lucy Maccarone	Kelly	Paraprofessional	PA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Darlene Madden	Kelly	Paraprofessional	LLD2 Grade 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Dana Mehalaris	Kelly	Paraprofessional	PSD 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Engi Moussa	Kelly	Paraprofessional	ID 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Areeg Moustafa	Kelly	Paraprofessional	PSD ABA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lauren Mumford	Kelly	Paraprofessional	LLD1 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Eberechukwu Ogbonna	Kelly	Paraprofessional	PA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Marilyn Paccha	Kelly	Paraprofessional	ERI 3-5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Wendy Paul	Kelly	Paraprofessional	PA 4	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Michelle Pereira	Kelly	Paraprofessional	PA 6	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Aimee Perez	Kelly	Paraprofessional	PSD ABA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lucia Preziosi*	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lisa Quinlan	Kelly	Paraprofessional	PA 8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Vanessa Rodriguez	Kelly	Paraprofessional	PSD ABA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Samuel Ralosky	Kelly	Paraprofessional	PA 6	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Anthony Romano	Kelly	Paraprofessional	PA 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Leshia Rosa	Kelly	Paraprofessional	LLD1 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Joann Rossi	Kelly	Paraprofessional	PA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Mary Beth Sabates	Kelly	Paraprofessional	PA 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Veronica Sanders	Kelly	Paraprofessional	PSD 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Suzanne Sayers	Kelly	Paraprofessional	PA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Luciana Schiner	Kelly	Paraprofessional	PA 9	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Yadelin Segarra	Kelly	Paraprofessional	LLD2 Grade 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Rachel Serino	Kelly	Paraprofessional	PA 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Silvana Siguenas Vergaray	Kelly	Paraprofessional	PA 8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Serenity Simmons	Kelly	Paraprofessional	PA 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Doral Smith Vickers	Kelly	Paraprofessional	ID K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Makenna Tahbaz	Kelly	Paraprofessional	PA 7	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Bill Talbot	Kelly	Paraprofessional	PA 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Anthony Tillman	Kelly	Paraprofessional	LLD1 Grade 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Anna Tong	Kelly	Paraprofessional	PA 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Angela Tourtounis	Kelly	Paraprofessional	ID K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Laura Urato	Kelly	Paraprofessional	LLD1 Grade 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Laura Volpe	Kelly	Paraprofessional	PA 8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Angelica Wade	Kelly	Paraprofessional	PSD ABA 1	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Shaquana Watkins	Kelly	Paraprofessional	PSD 3	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Kim Williams	Kelly	Paraprofessional	LLD2 Grade 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Cheryl Young-James	Kelly	Paraprofessional	PA 5	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jennifer Zacchia	Kelly	Paraprofessional	PSD 2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Valdete Zherka	Kelly	Paraprofessional	ERI K-2	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Paige Stier*	Kelly	Psychologist	Psychologist	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Dina Alper	Kelly	Speech/Language	K-5	Kid Clan	20 hours per week	6/22/2026-7/24/2026
Naomi Schwartz	Kelly	Speech/Language	K-5	Kid Clan	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Dara Soberman	Kelly	Speech/ Language	Pre K	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Gabrielle Werner	Kelly	Speech/ Language	Pre K	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Allyson Colon	Kelly	Substitute Teacher	PSD 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Stephanie Mundy	Kelly	Substitute Teacher	PSD 3	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Alyson Abdallah	Kelly	Teacher	PA 3	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Ayesha Aly Ahmed	Kelly	Teacher	LLD Grade 3	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Anton Carrera	Kelly	Teacher	PA 4	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Giulia Catanzariti	Kelly	Teacher	PSD ABA 1	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kelly Clancy	Kelly	Teacher	ID K-2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Elizabeth Daniel	Kelly	Teacher	ID 3-5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kristen Davenport	Kelly	Teacher	LLD2- K	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Leoneiry Diaz	Kelly	Teacher	LLD Grade 1	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kelly Anne Gambuti	Kelly	Teacher	LLD Grade 5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Krista Johnson	Kelly	Teacher	PA 8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Theresa Jones	Kelly	Teacher	LLD Grade 4	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kimberly Krentcil	Kelly	Teacher	PA 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Hulya Kose	Kelly	Teacher	PA 1	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Dan Lardaro	Kelly	Teacher	PA 7	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kim MacDonald	Kelly	Teacher	LLD Grade 4	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Spyridon Mantzas	Kelly	Teacher	ERI Grade K- 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Danielle Massot	Kelly	Teacher	LLD Grade 3	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Lauren McBrinn	Kelly	Teacher	PA 9	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Tracey McCall	Kelly	Teacher	LLD Grade 1	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Lauren Porter	Kelly	Teacher	PSD ABA 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Joseph Postiglione	Kelly	Teacher	PA 6	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Heather Shaw	Kelly	Teacher	PSD 1	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Nicole Suriano-Postiglione	Kelly	Teacher	LLD1- K	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Jennifer Tarullo	Kelly	Teacher	LLD Grade 5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kimberly Tawil	Kelly	Teacher	PA 5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kimberly Robinson	Kelly	Teacher	LLD Grade 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Elizabeth Rubin	Kelly	Teacher	PSD ABA 3	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Patricia Rudy	Kelly	Teacher	LLD Grade 2	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Fanny Velandia	Kelly	Teacher	ERI Grade 3-5	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Heather Yates	Kelly	Teacher	PA 10	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Michelle Ifode	Liberty	Activities Coordinator	3 days	\$57.13 Per hour (8 hours per week)	60 hours	6/22/2026-7/24/2026
Stephone Whitehead	Liberty	Clerical Aide	Middle/High	\$22.01 Per hour	20 hours per week	6/22/2026-7/24/2026
Sanhita Kar	Liberty	Coordinator	6-12 (18-21)	\$7,800.00	8am-1:30pm	6/22/2026-7/24/2026
Oluwakemi Aborisade	Liberty	Nurse	5 days per week	\$62.89 Per hour	20 hours per week	6/22/2026-7/24/2026
Danielle Cuozzo	Liberty	OT	5 days per week	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Jennica Baul	Liberty	Paraprofessional	LLD2 Grade 8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Amanda Best	Liberty	Paraprofessional	SA1 Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jazmine Bridges	Liberty	Paraprofessional	A HS	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Mavis Brown	Liberty	Paraprofessional	ID Grade 10-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Patricia Christiano	Liberty	Paraprofessional	ID Grade 9-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Paula Correia	Kelly	Paraprofessional	PA 6	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
David Dickman	Liberty	Paraprofessional	D Grade 10-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jennifer Ferlauto-Wasky	Liberty	Paraprofessional	ID Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Frank Fusaro*	Liberty	Paraprofessional	SA Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Eric Garbrah	Liberty	Paraprofessional	A HS	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Miriam Gutierrez	Liberty	Paraprofessional	SA1 Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Alyssa Kuglin	Liberty	Paraprofessional	SA Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Louis Lugo	Liberty	Paraprofessional	LLD Grade 11-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Amanda Marcelin	Liberty	Paraprofessional	SA Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
OJ Mebude	Liberty	Paraprofessional	SA1 Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Movita Miller	Liberty	Paraprofessional	LLD2 Grade 6	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jeremiah Moore	Liberty	Paraprofessional	A HS	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Lisa Murad	Liberty	Paraprofessional	A HS	\$26.82 Per hour	20 hours per week	
Maya Myers	Liberty	Paraprofessional	ID Grade 10-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Celia Panasovich	Liberty	Paraprofessional	LLD Grade 10	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
John Prescott	Liberty	Paraprofessional	SA Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Michael Schiavo	Liberty	Paraprofessional	SA Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Sheryl Siegel	Liberty	Paraprofessional	ID Grade 9-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Jamae Sippio	Liberty	Paraprofessional	18-21 Years	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Thomas Tutalo	Liberty	Paraprofessional	ID2 Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
David Uibelhoer	Liberty	Paraprofessional	18-21 Years	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Keisha Vazquez	Liberty	Paraprofessional	SA1 Grade 6-8	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Eric Zuckerman*	Liberty	Paraprofessional	LLD Grade 11-12	\$26.82 Per hour	20 hours per week	6/22/2026-7/24/2026
Kim Fields Murphy	Liberty	Speech/ Lang.	5 days per week	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Jodie Goldstein	Liberty	Social Worker	2 days per week	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Simona Ascher	Liberty	Teacher	LLD (11-12)	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Sil Bastiao	Liberty	Teacher	A (HS)	\$57.13 Per hour	20 hours per week	
Erika DeVos	Liberty	Teacher	LLD Grade 6	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Kelly Dower	Liberty	Teacher	LLD Grade 9	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Althea Farella	Liberty	Teacher	LLD2 Grade 6	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Alyssa Gioia	Liberty	Teacher	LLD Grade 8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Michelle Hartley	Liberty	Teacher	ID Grade 10-12	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Solmaaz Houtan	Liberty	Teacher	LLD2 Grade 8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Jennifer Keigwin	Liberty	Teacher	ID Grade 6-8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Melinda Levendusky	Liberty	Teacher	SA2 Grade 6-8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Megan Maffettone	Liberty	Teacher	LLD Grade 7	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Arielle Mazurek	Liberty	Teacher	SA Grade 6-8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Monika Mocarski	Liberty	Teacher	ID2 Grade 6-8	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Krista Romanyshyn	Liberty	Teacher	ID Grade 9-12	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Nicole Silvagni	Liberty	Teacher	LLD2 Grade 7	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Joe Spina	Liberty	Teacher	18-21 years old	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
John Tomaszewski	Liberty	Teacher	LLD Grade 10	\$57.13 Per hour	20 hours per week	6/22/2026-7/24/2026
Natasha Brown	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Natasha Brown	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Todd Cohen	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Todd Cohen	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Jean Freedman	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Jean Freedman	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Doug Jandoli	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Doug Jandoli	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Nicole Krulik	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Nicole Krulik	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Joseph M. Kubu	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Joseph M. Kubu	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Patricia Pacheco	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Patricia Pacheco	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026

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2026 Extended School Year Assignments

Name	Location	Position	Assignment	Stipend/Rate of Pay	Not to Exceed	Effective Dates
Kimberly Pallante	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Kimberly Pallante	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Amy Schwarz	Liberty/Kelly	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Amy Schwarz	Liberty/Kelly	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Maryann Solimo	Liberty	Substitute	Teacher	\$57.13 Per hour	As needed	6/22/2026-7/24/2026
Maryann Solimo	Liberty	Substitute	Para	\$26.82 Per hour	As needed	6/22/2026-7/24/2026
Eleanora Ackerman	WOHS	Nurse	Nurse-SE & Extended Day	\$62.89 Per hour	8 hours per day	6/22/26-7/17/26

***Any certificated staff member, who was approved to work in a non-certificated position may serve as a substitute when a certificated staff member is out.**

***Paraprofessionals identified to work the Extended School Year Program may be asked to cover in other classes and/or buildings based on staffing needs.**

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2026 Summer CST Assignments

Last Name	First Name	Position	District/Preschool	Assignment	Rate of Pay	Effective Dates
Abdallah	Alyson	BCBA	District/Preschool	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Arruda	Karla	General Education Teacher	District/Preschool	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Cerrigone	Elizabeth	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Cicerone	Jessica	LDTC	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Coen	Debra	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Cohen	Todd	LDTC	District	Case Management	\$75.80 per hour Not to exceed 200 hours	6/23/26-8/31/26
Cohen	Todd	LDTC	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Confrancisco	Rachel	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Cowan	Alyssa	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
DalleMolle	Nicole	School Psychologist	Preschool	Case Management	\$75.80 per hour Not to exceed 100 hours	6/23/26-8/31/26
DalleMolle	Nicole	School Psychologist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
DalleMolle	Nicole	School Psychologist	District	Case Management	\$75.80 per hour Not to exceed 130 hours	6/23/26-8/31/26
DalleMolle	Nicole	School Psychologist	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Daniel	Elizabeth	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
DeVos	Erica	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Di Francisco	Erin	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26

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Last Name	First Name	Position	District/Preschool	Assignment	Rate of Pay	Effective Dates
Drost	Amy	School Psychologist	District	Case Management	\$75.80 per hour Not to exceed 140 hours	6/23/26-8/31/26
Drost	Amy	School Psychologist	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Eisen	Molly	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Emmolo	Danielle	Speech And Language Therapist	District	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Emmolo	Danielle	Speech And Language Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Ethe	Gina	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Fields-Murphy	Kim	Speech And Language Therapist	District	Case Management	\$75.80 per hour Not to exceed 55 hours	6/23/26-8/31/26
Fields-Murphy	Kim	Speech And Language Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Graff	Christina	Social Worker	District	Evaluations	\$233.21 per evaluation Not to exceed 15 evaluations	6/23/26-8/31/26
Goldstein	Jodie	Transition Coordinator	District	Transition Planning	\$57.13 per hour Not to exceed 40 hours	6/23/26-8/31/26
Halen	Laura	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Handler	Nicole	School Psychologist	District	Case Management	\$75.80 per hour Not to exceed 150 hours	6/23/26-8/31/26
Handler	Nicole	School Psychologist	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Hedlund	Katherine	Occupational Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Hedlund	Katherine	Occupational Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Hedlund	Katherine	Occupational Therapist	District	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Hedlund	Katherine	Occupational Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 30 hours	6/23/26-8/31/26

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Last Name	First Name	Position	District/Preschool	Assignment	Rate of Pay	Effective Dates
Hoffer	Francesca	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Horan	Colleen	Speech And Language Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 10 evaluations	6/23/26-8/31/26
Horan	Colleen	Speech And Language Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Iftode	Michelle	LDTC	District	Case Management	\$75.80 per hour Not to exceed 100 hours	6/23/26-8/31/26
Iftode	Michelle	LDTC	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Johnson	Meredith	BCBA	District	Case Management	\$75.80 per hour Not to exceed 15 hours	6/23/26-8/31/26
Johnson	Meredith	BCBA	District	Evaluations	\$233.21 per evaluation Not to exceed 3 evaluations	6/23/26-8/31/26
Lee	Suzanne	School Psychologist	District	Case Management	\$75.80 per hour Not to exceed 130 hours	6/23/26-8/31/26
Lee	Suzanne	School Psychologist	District	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Macnett	Bree	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Malfettano	Melissa	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Martino	Melissa	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Massaker	Amanda	School Psychologist	District	Case Management	\$75.80 per hour Not to exceed 100 hours	6/23/26-8/31/26
Massaker	Amanda	School Psychologist	District	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Massaker	Amanda	School Psychologist	Preschool	Case Management	\$75.80 per hour Not to exceed 100 hours	6/23/26-8/31/26
Massaker	Amanda	School Psychologist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
McBurrows-Calhoun	Jailyn	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26

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Last Name	First Name	Position	District/Preschool	Assignment	Rate of Pay	Effective Dates
McGovern	Kelly	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Mindo	Kristin	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Newell	Cindy	Social Worker	District	Case Management	\$75.80 per hour Not to exceed 150 hours	6/23/26-8/31/26
Newell	Cindy	Social Worker	District	Evaluations	\$233.21 per evaluation Not to exceed 15 evaluations	6/23/26-8/31/26
Oliver	Connie	Occupational Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Oliver	Connie	Occupational Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 30 evaluations	6/23/26-8/31/26
Pereira-Spain	Janet	Special Ed Teacher	Preschool	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Postiglione	Joe	Special Ed Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Ralston	Kristen	Occupational Therapist	District	Case Management	\$75.80 per hour Not to exceed 30 hours	6/23/26-8/31/26
Ralston	Kristen	Occupational Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 50 evaluations	6/23/26-8/31/26
Ralston	Kristen	Occupational Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 30 hours	6/23/26-8/31/26
Ralston	Kristen	Occupational Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 50 evaluations	6/23/26-8/31/26
Rubin	Elizabeth	Special Education Teacher	Preschool	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Santucci	Nikole	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Smeragliuolo	Jacqueline	Speech And Language Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 50 hours	6/23/26-8/31/26
Smeragliuolo	Jacqueline	Speech And Language Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Smith	Timothy	General Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26

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Last Name	First Name	Position	District/Preschool	Assignment	Rate of Pay	Effective Dates
Soberman	Dara	Speech And Language Therapist	District	Case Management	\$75.80 per hour Not to exceed 25 hours	6/23/26-8/31/26
Soberman	Dara	Speech And Language Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Suriano-Postiglione	Nicole	Special Education Teacher	Preschool	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Tillis	Meryl	School Social Worker	Preschool	Case Management	\$75.80 per hour Not to exceed 100 hours	6/23/26-8/31/26
Tillis	Meryl	School Social Worker	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 5 evaluations	6/23/26-8/31/26
Tillis	Meryl	School Social Worker	District	Evaluations	\$233.21 per evaluation Not to exceed 5 evaluations	6/23/26-8/31/26
Tomaszewski	John	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Weinberger	Kristine	Special Education Teacher	District	Teacher Meetings	\$44.59 per hour Not to exceed 25 hours	6/23/26-8/31/26
Weitz	Shaina	Occupational Therapist	District	Case Management	\$75.80 per hour Not to exceed 30 hours	6/23/26-8/31/26
Weitz	Shaina	Occupational Therapist	District	Evaluations	\$233.21 per evaluation Not to exceed 50 evaluations	6/23/26-8/31/26
Weitz	Shaina	Occupational Therapist	Preschool	Case Management	\$75.80 per hour Not to exceed 30 hours	6/23/26-8/31/26
Weitz	Shaina	Occupational Therapist	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 50 evaluations	6/23/26-8/31/26
Whitman	Shari	School Social Worker	District	Evaluations	\$233.21 per evaluation Not to exceed 10 evaluations	6/23/26-8/31/26
Whitman	Shari	School Social Worker	District	Case Management	\$75.80 per hour Not to exceed 25 hours	6/23/26-8/31/26
Whitman	Shari	School Social Worker	Preschool	Evaluations	\$233.21 per evaluation Not to exceed 20 evaluations	6/23/26-8/31/26
Whitman	Shari	School Social Worker	Preschool	Case Management	\$75.80 per hour Not to exceed 75 hours	6/23/26-8/31/26

Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Colleen Horan	BMELC / Liberty	AAC Evaluations / Report Writing	\$300.00 per evaluation not to exceed 10 evaluations	6/23/26 - 8/31/20
Chris DeCaro	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Cindy Celi	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 10 hours	6/23/26 – 6/26/26
Deb Coen	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Michele DeMatteo	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Tantanya Hodges	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Cheryl Dunlap	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Miriam Kargbo-Jackson	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Heather Young	WOHS	CTE Summer Camp Instructor	\$57.13 per hour not to exceed 14 hours	6/23/26 – 6/26/26
JasonLamont Jackson	WOHS	CTE Summer Camp Co-Coordinator	\$57.13 per hour not to exceed 20 hours	6/23/26 – 6/26/26
Kathy Jackson	WOHS	CTE Summer Camp Co-Coordinator	\$57.13 per hour not to exceed 20 hours	6/23/26 – 6/26/26
Keisha Vasquez	WOHS	CTE Summer Camp Paraprofessional	\$26.82 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Amanda Tucker	WOHS	CTE Summer Camp Paraprofessional	\$26.82 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Derek Uibelhoer	WOHS	CTE Summer Camp Paraprofessional	\$26.82 per hour not to exceed 14 hours	6/23/26 – 6/26/26
Kristina Moyet	WOHS	ESL Summer Program Coordinator	\$4,927.33*	5/1/26 - 7/30/26
Lisette Santa	WOHS	ESL Summer Program Coordinator	\$4,927.33*	5/1/26 - 7/30/26
Elvis Vasquez-Guzman	WOHS	Paraprofessional Student Assistance for Play Unified Practice and Games	\$26.82 per hour Not to exceed 25 hours	2025-2026

*Funded via ESEA Title 1A
Board approved May 4, 2026

Applications for Absence for School Business 2025-2026

May 4, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Katelyn Antico	Teacher, Mathematics	WOHS	AP Computer Science A - New Teachers - Rice APSI - Virtual	7/27/2026 - 7/31/2026	\$685.00	District
David Leach	Teacher, Mathematics/ Computer Science	WOHS	Customized Instructor Training IT Essentials (Linux, Python) - Virtual	Available through December 2026	\$2,000.00	District

**Board of Education Field Trip Destination Approval
2025- 2026 School Year
West Orange Public Schools**

Trip Destinations

Destination	Address	City	State
Felician University	1 Felician Way & 223 Montross Ave	Rutherford	NJ

*Retroactively approved on April 20, 2026

Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX	56,689,243.51	45,735.45	56,734,978.96	5,673,497.90	(86,874.90)	-0.15	5,586,623.00	1,180,699.24
	12-1XX-100-XXX								
	13-1XX-100-XXX								
	15-1XX-100-XXX								
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX	30,283,112.18	18,382.17	30,301,494.35	3,030,149.44	564,497.35	1.86	3,594,646.79	80,776.69
	1X-000-216-XXX								
	1X-000-217-XXX								
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX	2,819,384.27	51,179.14	2,870,563.41	287,056.34	(28,397.76)	-0.99	258,658.58	135,224.68
	11-4XX-200-XXX								
	12-4XX-100-XXX								
	15-4XX-100-XXX								
	15-4XX-200-XXX								
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		89,791,739.96	115,296.76	89,907,036.72					1,396,700.61
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	12,964,861.00	14,332.53	12,979,193.53	1,297,919.35	305,004.74	2.35	1,602,924.09	136,652.17
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX	11,765,392.72	33,932.91	11,799,325.63	1,179,932.56	66,582.91	0.56	1,246,515.47	57,014.98
	1X-000-213-XXX								
	1X-000-218-XXX								
	1X-000-219-XXX								
	1X-000-222-XXX								
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX	1,719,577.20	4,967.31	1,724,544.51	172,454.45	157,407.22	9.13	329,861.67	5,401.96
	1X-000-223-XXX								
General Administration	1X-000-230-XXX	2,474,803.73	43,438.48	2,518,242.21	251,824.22	159,600.30	6.34	411,424.52	59,277.69
School Administration	1X-000-240-XXX	6,406,244.84	4,620.42	6,410,865.26	641,086.53	(89,847.55)	-1.40	551,238.98	15,764.35
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,612,628.88	5,004.11	3,617,632.99	361,763.30	(202,006.76)	-5.58	159,756.54	33,172.34
Operation and Maintenance of Plant Services	1X-000-26X-XXX	13,937,049.95	414,716.92	14,351,766.87	1,435,176.69	(53,951.55)	-0.38	1,381,225.14	1,337,997.67
Student Transportation Services	1X-000-270-XXX	17,289,139.92	58,404.50	17,347,544.42	1,734,754.44	(98,849.11)	-0.57	1,635,905.33	1,255,290.38
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	35,162,879.80	166,041.30	35,328,921.10	3,532,892.11	(416,793.63)	-1.18	3,116,098.48	3,214,296.20
Food Services	11-000-310-XXX	350,000.00	0.00	350,000.00	35,000.00	0.00	0.00	35,000.00	350,000.00

West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		105,682,578.04	745,458.48	106,428,036.52					6,464,867.74
TOTAL GENERAL CURRENT EXPENSE		195,474,318.00	860,755.24	196,335,073.24					7,861,568.35
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	173,300.00	0.00	173,300.00	17,330.00	93,312.36	53.84	110,642.36	87,344.71
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,114,991.00	2,198,541.83	6,313,532.83	0.00	(1,588.76)	-0.03	0.00	1,315,059.32
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,288,291.00	2,198,541.83	6,486,832.83					1,402,404.03
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	726,847.00	116,724.00	843,571.00	84,357.10	0.00	0.00	84,357.10	24,045.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		200,489,456.00	3,176,021.07	203,665,477.07					9,288,017.38



School Business Administrator Signature



Date

4/23 10:48am

4/23 10:48am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 9 Month Period Ending 03/31/2026

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$32,083,785.72
116	Capital reserve Account		\$361,049.57
117	Maint. Reserve Account		\$2,124,846.52
	Accounts receivable:		
132	Interfund	\$2,286,800.77	
141	Intergovernmental - State	\$35,581,183.27	
142	Intergovernmental - Federal	(\$2,485,137.73)	
153,154	Other (net of est uncollectible of \$_____)	(\$41,040.60)	
			\$35,341,805.71

--- R E S O U R C E S ---

301	Estimated Revenues	\$196,201,766.00	
302	Less Revenues	(\$176,797,308.78)	
			\$19,404,457.22

Total assets and resources

\$89,315,944.74

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 9 Month Period Ending 03/31/2026

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	(\$71,890.93)
421	Accounts Payable	\$7,727,910.22
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	\$5,787,443.60
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00

TOTAL LIABILITIES

\$15,768,979.93

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FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$47,774,324.63
754	Reserve for Encumbrance - Prior Year	\$1,582,365.40
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
604	Add: Increase in capital reserve	\$200.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$5,000,000.00)
		(\$3,129,390.67)
769	Restricted Balance for Unemployment Fund	\$546,329.09
764	Reserve for Maintenance	\$2,059,523.56
606	Add: Increase in Maintenance Reserve	\$200.00
		\$2,059,723.56
750,752,762,767,768	Other reserves	\$3,787,690.00
601	Appropriations	\$204,033,571.93
602	Less : Expenditures	\$145,388,864.52
603	Encumbrances	\$49,356,690.03
		(\$194,745,554.55)
		\$9,288,017.38

Total Appropriated

\$61,909,059.39

--- U n a p p r o p r i a t e d ---

770	Unreserved Fund Balance -	\$16,293,690.28
303	Budgeted Fund Balance	(\$4,655,784.86)

TOTAL FUND BALANCE

\$73,546,964.81

TOTAL LIABILITIES AND FUND EQUITY

\$89,315,944.74

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West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 9 Month Period Ending 03/31/2026

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$204,033,571.93	\$194,745,554.55	\$9,288,017.38
Revenues	(\$196,201,766.00)	(\$176,797,308.78)	(\$19,404,457.22)
	<u>\$7,831,805.93</u>	<u>\$17,948,245.77</u>	<u>(\$10,116,439.84)</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$200.00		
309 Less: Excess Withdrawal	(\$5,000,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$200.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$68,211.04		
Subtotal Reserve Adjustments	<u>(\$4,931,388.96)</u>	<u>(\$4,931,388.96)</u>	
Less: Adjust for prior year encumb.	<u>(\$3,176,021.07)</u>	<u>(\$3,176,021.07)</u>	
Budgeted Fund Balance	<u>(\$275,604.10)</u>	<u>\$9,840,835.74</u>	<u>(\$10,116,439.84)</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	<u>(\$275,604.10)</u>	<u>\$9,840,835.74</u>	<u>(\$10,116,439.84)</u>
TOTAL Budgeted Fund Balance	<u>(\$275,604.10)</u>	<u>\$9,840,835.74</u>	<u>(\$10,116,439.84)</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 9 Month Period Ending 03/31/2026

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$159,887,782.00	\$121,539,760.87		\$38,348,021.13
3XXX From State Sources	\$36,275,277.00	\$54,921,817.15		(\$18,646,540.15)
4XXX From Federal Sources	\$38,707.00	\$335,730.76		(\$297,023.76)
TOTAL REVENUE/SOURCES OF FUNDS	\$196,201,766.00	\$176,797,308.78		\$19,404,457.22
	=====	=====	=====	=====
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$56,648,104.06	\$38,286,052.91	\$17,181,351.91	\$1,180,699.24
11-2XX-100-XXX Special Education - Instruction	\$21,224,479.42	\$14,067,462.66	\$7,132,245.54	\$24,771.22
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,926,532.43	\$2,736,310.66	\$1,188,120.71	\$2,101.06
11-240-100-XXX Bilingual Education - Instruction	\$1,919,199.50	\$1,331,903.28	\$583,391.81	\$3,904.41
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$903,177.56	\$307,400.77	\$501,247.56	\$94,529.23
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,869,471.37	\$1,091,667.51	\$753,179.96	\$24,623.90
11-4XX-200-XXX Other Supplemental/At Risk Programs	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$13,284,198.27	\$10,979,677.19	\$2,167,868.91	\$136,652.17
11-000-211-XXX Attendance and Social Work Services	\$322,329.87	\$264,112.50	\$58,217.37	\$0.00
11-000-213-XXX Health Services	\$1,712,656.84	\$1,093,557.01	\$595,867.39	\$23,232.44
11-000-216-XXX Speech, OT,PT & Related Svcs	\$3,335,325.55	\$2,480,527.85	\$854,797.70	\$0.00
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$460,454.80	\$313,282.80	\$97,172.00	\$50,000.00
11-000-218-XXX Guidance	\$3,793,813.41	\$2,666,786.90	\$1,106,850.46	\$20,176.05
11-000-219-XXX Child Study Teams	\$4,715,587.50	\$3,257,168.30	\$1,444,999.54	\$13,419.66
11-000-221-XXX Improv of Inst. - Instruc Staff	\$1,615,880.22	\$1,422,650.42	\$192,979.80	\$250.00
11-000-222-XXX Educational Media Serv/School Library	\$1,321,520.92	\$938,294.04	\$383,040.05	\$186.83
11-000-223-XXX Instructional Staff Training Services	\$266,071.51	\$251,742.29	\$9,177.26	\$5,151.96
11-000-230-XXX Supp. Serv.-General Administration	\$2,677,842.51	\$2,105,122.47	\$513,442.35	\$59,277.69
11-000-240-XXX Supp. Serv.-School Administration	\$6,321,017.71	\$4,633,409.76	\$1,671,843.60	\$15,764.35
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,415,626.23	\$2,863,763.73	\$518,690.16	\$33,172.34
11-000-261-XXX Require Maint. for School Facilities	\$1,638,203.07	\$907,735.04	\$465,377.59	\$265,090.44
11-000-262-XXX Custodial Services	\$10,297,080.09	\$7,670,228.19	\$1,670,942.26	\$955,909.64
11-000-263-XXX Care and Upkeep of Grounds	\$631,131.43	\$477,645.88	\$110,471.62	\$43,013.93
11-000-266-XXX Security	\$1,731,400.73	\$1,129,541.53	\$527,875.54	\$73,983.66
11-000-270-XXX Student Transportation Services	\$17,248,695.31	\$12,172,515.84	\$3,820,889.09	\$1,255,290.38
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$34,912,127.47	\$28,907,727.14	\$2,790,104.13	\$3,214,296.20
11-000-310-XXX Food Services	\$350,000.00	.00	.00	\$350,000.00
TOTAL GENERAL CURRENT EXPENSE				
EXPENDITURES/USES OF FUNDS	\$196,611,444.50	\$142,409,731.83	\$46,340,144.32	\$7,861,568.35
	=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 9 Month Period Ending 03/31/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$266,612.36	\$135,508.61	\$43,759.04	\$87,344.71
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$6,311,944.07	\$2,407,266.93	\$2,589,617.82	\$1,315,059.32
	=====	=====	=====	=====
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$6,578,556.43	\$2,542,775.54	\$2,633,376.86	\$1,402,404.03
	=====	=====	=====	=====
10-000-100-56X Transfer of Funds to Charter Schools	\$843,571.00	\$436,357.15	\$383,168.85	\$24,045.00
	=====	=====	=====	=====
TOTAL GENERAL FUND EXPENDITURES	\$204,033,571.93	\$145,388,864.52	\$49,356,690.03	\$9,288,017.38
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 9 Month Period Ending 03/31/2026

	ESTIMATED	ACTUAL	UNREALIZED
	-----	-----	-----
--- LOCAL SOURCES ---			
1210 Local Tax Levy - Base Budget	\$159,415,304.00	\$119,561,477.94	\$39,853,826.06
1320 Tuition from LEAs Within State	\$140,000.00	\$80,546.40	\$59,453.60
1510 Interest	\$200.00	\$524,456.73	(\$524,256.73)
1910 Rents and Royalties	\$32,278.00	\$15,995.00	\$16,283.00
1XXX Miscellaneous	\$300,000.00	\$1,357,284.80	(\$1,057,284.80)
TOTAL LOCAL	\$159,887,782.00	\$121,539,760.87	\$38,348,021.13
	=====	=====	=====
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,931,840.00	\$5,893,539.61	(\$1,961,699.61)
3131 Extraordinary Aid	\$3,500,000.00	\$3,928,180.00	(\$428,180.00)
3132 Categorical Special Education Aid	\$11,016,015.00	\$17,063,715.78	(\$6,047,700.78)
3176 Equalization	\$15,463,821.00	\$23,953,331.17	(\$8,489,510.17)
3177 Categorical Security	\$2,166,586.00	\$3,356,023.59	(\$1,189,437.59)
3178 Adjustment Aid	\$197,015.00	\$425,000.00	(\$227,985.00)
3190 Other Unrestricted State Aid		\$302,027.00	(\$302,027.00)
TOTAL	\$36,275,277.00	\$54,921,817.15	(\$18,646,540.15)
	=====	=====	=====
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$38,707.00	\$335,730.76	(\$297,023.76)
TOTAL	\$38,707.00	\$335,730.76	(\$297,023.76)
	=====	=====	=====
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	\$196,201,766.00	\$176,797,308.78	\$19,404,457.22
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$908,378.00	.00	.00	\$908,378.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,272,845.00	\$1,518,352.70	\$754,492.30	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,877,488.38	\$11,097,438.14	\$3,780,050.24	.00
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,798,252.58	\$7,379,671.42	\$3,418,581.16	.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,775,091.13	\$11,633,931.99	\$4,117,088.09	\$24,071.05
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$169,106.56	\$75,416.04	\$93,690.52	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$77,650.99	\$50,408.26	\$27,197.73	\$45.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$5,986,545.77	\$1,153,145.08	\$4,833,400.69	.00
11-190-100-320 Purchased Prof.-Ed. Services	\$2,026,303.00	\$1,993,514.37	\$500.00	\$32,288.63
11-190-100-340 Purchased Technical Services	\$3,200.00	.00	\$2,925.00	\$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,060,495.89	\$935,007.10	\$51,189.38	\$74,299.41
11-190-100-610 General Supplies	\$2,448,995.25	\$2,265,500.71	\$83,761.47	\$99,733.07
11-190-100-640 Textbooks	\$178,606.00	\$162,506.01	.00	\$16,099.99
11-190-100-800 Other Objects	\$65,145.51	\$21,161.09	\$18,475.33	\$25,509.09
TOTAL	\$56,648,104.06	\$38,286,052.91	\$17,181,351.91	\$1,180,699.24
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$985,078.90	\$557,057.96	\$428,020.94	\$0.00
11-201-100-106 Other Salaries for Instruction	\$625,914.65	\$526,406.60	\$99,508.05	.00
11-201-100-610 General Supplies	\$9,091.12	\$9,089.73	\$1.39	.00
11-201-100-800 Other Objects	\$3,142.00	\$2,123.81	\$170.00	\$848.19
TOTAL	\$1,623,226.67	\$1,094,678.10	\$527,700.38	\$848.19
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,198,327.24	\$1,453,041.08	\$745,286.16	\$0.00
11-204-100-106 Other Salaries for Instruction	\$1,475,038.84	\$982,131.05	\$492,907.79	.00
11-204-100-610 General Supplies	\$4,825.10	\$4,825.10	.00	.00
TOTAL	\$3,678,191.18	\$2,439,997.23	\$1,238,193.95	\$0.00
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$494,028.94	\$288,655.84	\$205,373.10	\$0.00
11-209-100-106 Other Salaries for Instruction	\$438,188.36	\$277,431.93	\$160,756.43	.00
11-209-100-610 General supplies	\$2,317.56	\$2,217.56	.00	\$100.00
11-209-100-800 Other Objects	\$320.00	\$190.00	.00	\$130.00
TOTAL	\$934,854.86	\$568,495.33	\$366,129.53	\$230.00
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$244,854.00	\$171,907.80	\$72,946.20	\$0.00
11-212-100-106 Other Salaries for Instruction	\$387,234.14	\$216,462.96	\$170,771.18	.00
11-212-100-610 General supplies	\$4,641.77	(\$239.56)	\$1,751.56	\$3,129.77
11-212-100-800 Other Objects	\$690.00	\$690.00	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$637,419.91	\$388,821.20	\$245,468.94	\$3,129.77
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,453,814.23	\$4,800,168.58	\$1,653,645.65	\$0.00
11-213-100-106 Other Salaries for Instruction	\$1,357,999.77	\$490,276.51	\$867,723.26	.00
11-213-100-610 General supplies	\$9,088.62	\$7,666.86	\$3.76	\$1,418.00
TOTAL	\$7,820,902.62	\$5,298,111.95	\$2,521,372.67	\$1,418.00
Autism:				
11-214-100-101 Salaries of Teachers	\$1,274,597.29	\$955,273.89	\$319,323.40	\$0.00
11-214-100-106 Other Salaries for Instruction	\$2,173,226.21	\$1,497,236.85	\$675,989.36	.00
11-214-100-610 General Supplies	\$49,150.91	\$37,301.98	\$7,537.86	\$4,311.07
TOTAL	\$3,496,974.41	\$2,489,812.72	\$1,002,850.62	\$4,311.07
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,102,209.57	\$593,142.15	\$509,067.42	\$0.00
11-216-100-106 Other Salaries for Instruction	\$1,530,590.63	\$981,526.26	\$547,580.54	\$1,483.83
11-216-100-600 General Supplies	\$9,793.42	\$8,722.42	.00	\$1,071.00
TOTAL	\$2,642,593.62	\$1,583,390.83	\$1,056,647.96	\$2,554.83
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$230,091.15	\$127,842.70	\$95,780.09	\$6,468.36
11-219-100-320 Purchased Prof.-Ed. Services	\$160,225.00	\$76,312.60	\$78,101.40	\$5,811.00
TOTAL	\$390,316.15	\$204,155.30	\$173,881.49	\$12,279.36
TOTAL SPECIAL ED - INSTRUCTION	\$21,224,479.42	\$14,067,462.66	\$7,132,245.54	\$24,771.22
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,899,609.50	\$2,714,715.97	\$1,182,836.85	\$2,056.68
11-230-100-610 General Supplies	\$26,922.93	\$21,594.69	\$5,283.86	\$44.38
TOTAL	\$3,926,532.43	\$2,736,310.66	\$1,188,120.71	\$2,101.06
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,877,599.50	\$1,290,363.95	\$583,391.81	\$3,843.74
11-240-100-610 General Supplies	\$37,350.00	\$37,289.33	.00	\$60.67
11-240-100-640 Textbooks	\$4,250.00	\$4,250.00	.00	.00
TOTAL	\$1,919,199.50	\$1,331,903.28	\$583,391.81	\$3,904.41
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$630,489.51	\$167,023.28	\$463,466.23	.00
11-401-100-500 Purchased Services (300-500 series)	\$157,349.50	\$72,286.76	\$27,641.80	\$57,420.94
11-401-100-600 Supplies and Materials	\$91,712.42	\$58,160.73	\$8,109.53	\$25,442.16
11-401-100-800 Other Objects	\$23,626.13	\$9,930.00	\$2,030.00	\$11,666.13
TOTAL	\$903,177.56	\$307,400.77	\$501,247.56	\$94,529.23
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,350,833.00	\$859,484.98	\$489,848.02	\$1,500.00
11-402-100-500 Purchased Services (300-500 series)	\$282,444.06	\$79,274.15	\$186,004.59	\$17,165.32
11-402-100-600 Supplies and Materials	\$181,387.31	\$136,706.08	\$39,322.65	\$5,358.58
11-402-100-800 Other Objects	\$54,807.00	\$16,202.30	\$38,004.70	\$600.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,869,471.37	\$1,091,667.51	\$753,179.96	\$24,623.90
--- Summer school - support services ---				
11-422-200-100 Salaries	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
TOTAL	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
TOTAL SUMMER SCHOOL	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$35,320.94	.00	.00	\$35,320.94
11-000-100-562 Tuition to Other LEAs within State Special	\$1,145,943.88	\$984,680.87	\$128,731.75	\$32,531.26
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$76,843.00	\$49,652.40	\$27,190.60	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	\$44,609.60	\$19,118.40	.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$553,003.98	\$399,319.14	\$135,381.09	\$18,303.75
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$10,464,089.88	\$8,914,243.46	\$1,502,218.20	\$47,628.22
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$175,724.64	\$135,047.64	\$40,677.00	.00
11-000-100-569 Tuition - Other	\$769,543.95	\$452,124.08	\$314,551.87	\$2,868.00
TOTAL	\$13,284,198.27	\$10,979,677.19	\$2,167,868.91	\$136,652.17
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,232.83	\$161,971.26	\$53,261.57	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$107,010.04	\$102,054.24	\$4,955.80	.00
11-000-211-600 Supplies and Materials	\$87.00	\$87.00	.00	.00
TOTAL	\$322,329.87	\$264,112.50	\$58,217.37	\$0.00
--- Health services ---				
11-000-213-100 Salaries	\$1,413,532.02	\$912,758.97	\$500,773.05	.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$249,147.82	\$149,575.33	\$93,527.90	\$6,044.59
11-000-213-600 Supplies and Materials (600-615)	\$47,881.75	\$29,127.46	\$1,566.44	\$17,187.85
11-000-213-800 Other Objects	\$2,095.25	\$2,095.25	.00	.00
TOTAL	\$1,712,656.84	\$1,093,557.01	\$595,867.39	\$23,232.44
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,305,785.82	\$1,782,641.12	\$523,144.70	.00
11-000-216-320 Purchased Prof. Ed. Services	\$1,020,468.10	\$688,815.10	\$331,653.00	.00
11-000-216-600 Supplies and Materials	\$9,071.63	\$9,071.63	.00	.00
TOTAL	\$3,335,325.55	\$2,480,527.85	\$854,797.70	\$0.00
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	\$460,454.80	\$313,282.80	\$97,172.00	\$50,000.00
TOTAL	\$460,454.80	\$313,282.80	\$97,172.00	\$50,000.00
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$3,059,190.46	\$2,092,693.40	\$966,497.06	.00
11-000-218-105 Sal Sec. & Clerical Asst.	\$545,643.67	\$413,237.27	\$132,406.40	.00
11-000-218-320 Purchased Prof. - Ed. Services	\$13,235.05	\$6,128.85	\$7,106.20	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$152,213.80	\$133,884.17	\$52.25	\$18,277.38
11-000-218-500 Other Purchased Services (400-500 series)	\$1,600.00	\$656.40	.00	\$943.60

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-600 Supplies and Materials	\$21,930.43	\$20,186.81	\$788.55	\$955.07
TOTAL	\$3,793,813.41	\$2,666,786.90	\$1,106,850.46	\$20,176.05
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,136,682.48	\$2,852,482.34	\$1,284,200.14	.00
11-000-219-105 Sal Secr. & Clerical Asst.	\$320,016.44	\$258,043.04	\$61,973.40	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$12,403.00	\$12,403.00	.00	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$164,791.50	\$55,437.50	\$97,287.50	\$12,066.50
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$35,826.25	\$35,826.25	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$1,514.81	\$1,514.81	\$0.00	\$0.00
11-000-219-600 Supplies and Materials	\$44,353.02	\$41,461.36	\$1,538.50	\$1,353.16
TOTAL	\$4,715,587.50	\$3,257,168.30	\$1,444,999.54	\$13,419.66
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,343,803.18	\$1,343,803.18	.00	.00
11-000-221-104 Salaries Other Prof. Staff	\$18,529.04	\$18,529.04	.00	.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$79,656.00	\$59,742.00	\$19,914.00	.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$173,065.80	.00	\$173,065.80	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$466.20	\$216.20	.00	\$250.00
11-000-221-800 Other Objects	\$360.00	\$360.00	.00	.00
TOTAL	\$1,615,880.22	\$1,422,650.42	\$192,979.80	\$250.00
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,210,764.00	\$830,270.34	\$380,493.66	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$14,587.32	\$14,587.32	.00	.00
11-000-222-600 Supplies and Materials	\$95,899.60	\$93,166.38	\$2,546.39	\$186.83
11-000-222-800 Other Objects	\$270.00	\$270.00	.00	.00
TOTAL	\$1,321,520.92	\$938,294.04	\$383,040.05	\$186.83
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$20,050.10	\$20,050.10	.00	.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$218,574.62	\$217,262.62	.00	\$1,312.00
11-000-223-500 Other Purchased Services (400-500 series)	\$18,503.26	\$9,326.00	\$9,177.26	.00
11-000-223-600 Supplies and Materials	\$5,024.57	\$5,024.57	.00	.00
11-000-223-800 Other Objects	\$3,918.96	\$79.00	.00	\$3,839.96
TOTAL	\$266,071.51	\$251,742.29	\$9,177.26	\$5,151.96
--- Support services-general administration ---				
11-000-230-100 Salaries	\$684,839.70	\$379,408.76	\$305,430.94	\$0.00
11-000-230-331 Legal Services	\$400,000.00	\$359,345.75	\$40,654.25	.00
11-000-230-332 Audit Fees	\$68,650.00	\$68,650.00	.00	.00
11-000-230-334 Architectural/Engineering Services	\$17,426.17	\$6,590.85	\$2,835.32	\$8,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$83,940.00	\$67,545.02	\$16,392.48	\$2.50
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$5,000.00	\$3,000.00	.00
11-000-230-530 Communications/Telephone	\$448,945.33	\$310,296.11	\$131,581.10	\$7,068.12
11-000-230-580 Travel - All Other	\$2,000.00	\$462.56	.00	\$1,537.44
11-000-230-585 BOE Other Purchased Prof. Svc.	\$9,777.08	\$7,477.08	\$2,300.00	.00
11-000-230-590 Misc Purchased Services (400-500)	\$689,705.98	\$684,689.15	\$1,602.61	\$3,414.22

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-610 General Supplies	\$3,511.02	\$443.90	.00	\$3,067.12
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,508.97	\$1,354.35	\$645.65	\$508.97
11-000-230-820 Judgments Against. School District.	\$9,000.00	.00	\$9,000.00	.00
11-000-230-890 Misc. Expenditures	\$220,538.26	\$185,703.96	.00	\$34,834.30
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$28,154.98	.00	\$845.02
TOTAL	\$2,677,842.51	\$2,105,122.47	\$513,442.35	\$59,277.69
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,023,885.73	\$2,989,639.70	\$1,034,246.03	.00
11-000-240-105 Sal Secr. & Clerical Asst.	\$2,154,597.25	\$1,565,291.19	\$589,306.06	.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$22,831.00	\$22,831.00	.00	.00
11-000-240-300 Purchased Prof. & Tech. Svc.	\$9,000.00	\$3,839.55	\$5,160.45	.00
11-000-240-500 Other Purchased Services (400-500 series)	\$47,187.93	\$2,626.31	\$31,954.80	\$12,606.82
11-000-240-600 Supplies and Materials	\$62,097.80	\$47,764.01	\$11,176.26	\$3,157.53
11-000-240-800 Other Objects	\$1,418.00	\$1,418.00	.00	.00
TOTAL	\$6,321,017.71	\$4,633,409.76	\$1,671,843.60	\$15,764.35
--- Central Services ---				
11-000-251-100 Salaries	\$1,606,234.08	\$1,350,667.31	\$255,566.77	.00
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$50,648.24	\$50,648.24	.00	.00
11-000-251-330 Purchased Prof. Services	\$117,528.00	\$103,786.40	\$13,741.00	\$0.60
11-000-251-340 Purchased Technical Services	\$100,715.39	\$98,615.39	\$2,100.00	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$25,039.76	\$14,591.24	\$3,077.71	\$7,370.81
11-000-251-600 Supplies and Materials	\$23,555.85	\$15,376.70	\$1,458.80	\$6,720.35
11-000-251-89X Other Objects	\$6,862.00	\$6,862.00	.00	.00
TOTAL	\$1,930,583.32	\$1,640,547.28	\$275,944.28	\$14,091.76
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,211,597.42	\$978,094.58	\$233,502.84	.00
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$13,704.48	\$13,704.48	.00	.00
11-000-252-340 Purchased Technical Services	\$194,827.08	\$170,398.46	\$6,168.04	\$18,260.58
11-000-252-500 Other Pur Serv. (400-500 series)	\$1,574.17	\$754.17	.00	\$820.00
11-000-252-600 Supplies and Materials	\$60,679.76	\$57,604.76	\$3,075.00	.00
11-000-252-800 Other Objects	\$2,660.00	\$2,660.00	.00	.00
TOTAL	\$1,485,042.91	\$1,223,216.45	\$242,745.88	\$19,080.58
TOTAL Cent. Svcs. & Admin IT	\$3,415,626.23	\$2,863,763.73	\$518,690.16	\$33,172.34
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,336,112.44	\$742,355.80	\$414,689.79	\$179,066.85
11-000-261-610 General Supplies	\$282,410.63	\$156,767.41	\$50,687.80	\$74,955.42
11-000-261-800 Other Objects	\$19,680.00	\$8,611.83	.00	\$11,068.17
TOTAL	\$1,638,203.07	\$907,735.04	\$465,377.59	\$265,090.44
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,195,158.58	\$3,518,998.19	\$578,892.82	\$97,267.57
11-000-262-107 Salaries of Non-Instructional Aids	\$453,261.60	\$311,626.66	\$141,634.94	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$9,442.98	\$9,442.98	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-300 Purchased Prof. & Tech. Svc.	\$85,798.82	\$10,417.50	\$5,776.50	\$69,604.82
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$291,974.01	\$157,656.46	\$87,629.49	\$46,688.06
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$540,483.19	\$332,153.26	\$204,323.19	\$4,006.74
11-000-262-444 Lease Purch Paymts - Energy Saving	\$718,889.51	\$359,444.77	\$359,444.74	.00
11-000-262-490 Other Purchased Property Svc.	\$212,873.68	\$155,146.73	\$57,726.95	.00
11-000-262-520 Insurance	\$502,572.45	\$484,003.22	.00	\$18,569.23
11-000-262-580 Travel	\$5,428.00	\$2,877.56	\$2,500.00	\$50.44
11-000-262-610 General Supplies	\$549,844.77	\$495,636.14	\$13,546.83	\$40,661.80
11-000-262-621 Energy (Natural Gas)	\$1,034,838.49	\$661,054.23	.00	\$373,784.26
11-000-262-622 Energy (Electricity)	\$1,580,425.28	\$1,094,939.30	\$196,734.26	\$288,751.72
11-000-262-626 Energy (Gasoline)	\$55,000.00	\$16,867.46	\$22,382.54	\$15,750.00
11-000-262-8XX Other Objects	\$61,088.73	\$59,963.73	\$350.00	\$775.00
TOTAL	\$10,297,080.09	\$7,670,228.19	\$1,670,942.26	\$955,909.64
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$422,734.38	\$315,762.93	\$77,736.38	\$29,235.07
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$172,659.49	\$135,842.47	\$26,038.16	\$10,778.86
11-000-263-610 General Supplies	\$35,737.56	\$26,040.48	\$6,697.08	\$3,000.00
TOTAL	\$631,131.43	\$477,645.88	\$110,471.62	\$43,013.93
--- Security ---				
11-000-266-100 Salaries	\$1,394,662.55	\$930,470.13	\$464,192.42	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,530.00	\$26,683.50	\$6,113.50	\$5,733.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$92,641.79	\$57,859.62	\$3,506.77	\$31,275.40
11-000-266-610 General Supplies	\$205,566.39	\$114,528.28	\$54,062.85	\$36,975.26
TOTAL	\$1,731,400.73	\$1,129,541.53	\$527,875.54	\$73,983.66
TOTAL Oper & Maint of Plant Services	\$14,297,815.32	\$10,185,150.64	\$2,774,667.01	\$1,337,997.67
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$608,141.59	\$490,194.82	\$116,923.43	\$1,023.34
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$666,931.30	\$522,623.94	\$142,337.21	\$1,970.15
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$807,241.11	\$740,620.78	\$66,620.33	.00
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	\$35,241.38	\$124,758.62	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$319,417.93	\$145,250.09	\$112,702.99	\$61,464.85
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$112,796.09	\$107,179.21	\$5,516.83	\$100.05
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$231,162.37	\$73,815.05	\$61,963.24	\$95,384.08
11-000-270-443 Lease Purch Payments - School Buses	\$236,158.51	\$236,158.51	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$466,000.00	\$226,492.00	\$238,919.50	\$588.50
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$6,991,564.19	\$6,064,466.00	\$612,936.60	\$314,161.59
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$311,251.37	\$31,864.90	\$26,185.10	\$253,201.37
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,295.00	\$14,900.00	\$5,100.00	\$16,295.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$409,591.47	\$230,980.65	\$143,539.73	\$35,071.09
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,614,917.64	\$3,051,730.85	\$2,115,133.88	\$448,052.91
11-000-270-580 Travel	\$600.00	.00	.00	\$600.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$120,350.74	\$119,149.75	\$727.00	\$473.99
11-000-270-610 General Supplies	\$7,000.00	\$2,320.59	.00	\$4,679.41

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-615 Transportation Supplies	\$138,011.00	\$72,632.32	\$43,154.63	\$22,224.05
11-000-270-800 Misc. Expenditures	\$11,265.00	\$6,895.00	\$4,370.00	.00
TOTAL	\$17,248,695.31	\$12,172,515.84	\$3,820,889.09	\$1,255,290.38
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$1,688,952.04	\$761,047.96	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,628,160.16	\$3,414,053.49	.00	\$214,106.67
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$53,574.01	\$26,722.34	\$2,703.65
11-XXX-XXX-250 Unemployment Compensation	\$841,370.00	.00	.00	\$841,370.00
11-XXX-XXX-260 Workman's Compensation	\$996,551.34	\$817,324.85	\$179,226.36	\$0.13
11-XXX-XXX-270 Health Benefits	\$25,121,534.43	\$22,196,890.80	\$1,680,563.34	\$1,244,080.29
11-XXX-XXX-280 Tuition Reimbursement	\$305,501.06	\$130,558.83	\$141,941.17	\$33,001.06
11-XXX-XXX-290 Other Employee Benefits	\$1,103,442.98	\$302,305.62	\$602.96	\$800,534.40
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$304,067.50	\$304,067.50	.00	.00
TOTAL	\$34,912,127.47	\$28,907,727.14	\$2,790,104.13	\$3,214,296.20
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	.00	.00	\$350,000.00
TOTAL	\$350,000.00	\$0.00	\$0.00	\$350,000.00
Total Undistributed Expenditures	\$110,050,963.44	\$84,535,488.88	\$19,000,606.82	\$6,514,867.74
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$196,611,444.50	\$142,409,731.83	\$46,340,144.32	\$7,861,568.35
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$196,611,444.50	\$142,409,731.83	\$46,340,144.32	\$7,861,568.35
	=====	=====	=====	=====

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 9 Month Period Ending 03/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
12-000-252-730 Admin. Info. Tech.	\$41,868.87	.00	\$26,948.73	\$14,920.14
12-000-262-730 Undist. Exp.-Custodial Services	\$129,208.49	\$40,806.20	\$16,810.31	\$71,591.98
12-000-266-730 Undist. Exp.-Security	\$95,535.00	\$94,702.41	.00	\$832.59
Undist. Exp. - Non-instructional Services				
TOTAL	\$266,612.36	\$135,508.61	\$43,759.04	\$87,344.71
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$64,484.46	\$28,239.95	\$36,244.51	.00
12-000-400-450 Construction Services	\$6,132,439.43	\$2,298,624.40	\$2,518,784.89	\$1,315,030.14
12-000-400-896 Assmt for Debt Service on SDA Funding	\$115,020.18	\$80,402.58	\$34,588.42	\$29.18
Sub Total	\$6,311,944.07	\$2,407,266.93	\$2,589,617.82	\$1,315,059.32
TOTAL	\$6,311,944.07	\$2,407,266.93	\$2,589,617.82	\$1,315,059.32
TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,578,556.43	\$2,542,775.54	\$2,633,376.86	\$1,402,404.03

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 9 Month Period Ending 03/31/2026

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Tonya M. Flowers
Board Secretary/Business Administrator

5/1/26
Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$1,834,228.95
	Accounts receivable:		
132	Interfund	(\$200.00)	
141	Intergovernmental - State	\$8,898,645.13	
142	Intergovernmental - Federal	(\$676,077.13)	
			\$8,222,368.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,707,515.01	
302	Less Revenues	(\$18,007,608.56)	
			(\$1,300,093.55)

Total assets and resources

\$8,756,503.40

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

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LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	\$344,721.00
411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$1,300,327.65
481	Deferred revenues	\$1,549,750.54

TOTAL LIABILITIES

\$3,236,391.49

=====

FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$2,835,290.80
-----	---	----------------

--- Reserved Fund Balance ---

758	Student Activitiy Fund	\$192,068.54
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601	Appropriations	\$16,707,515.01
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602	Less: Expenditures	\$11,379,471.64
-----	--------------------	-----------------

603	Encumbrances	\$2,835,290.80
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(\$14,214,762.44)

\$2,492,752.57

TOTAL FUND BALANCE

\$5,520,111.91

TOTAL LIABILITIES AND FUND EQUITY

\$8,756,503.40

=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 9 Month Period Ending 03/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$396,931.06	\$8,087.46		\$388,843.60
2XXX From Intermediate Sources	\$35,489.02	\$2,500.00		\$32,989.02
3XXX From State Sources	\$11,142,159.52	\$16,228,250.10		(\$5,086,090.58)
4XXX From Federal Sources	\$4,224,557.41	\$1,768,771.00		\$2,455,786.41
5XXX Other Financing Source	\$908,378.00	.00		\$908,378.00
 TOTAL REVENUE/SOURCES OF FUNDS	 \$16,707,515.01	 \$18,007,608.56		 (\$1,300,093.55)
	=====	=====	=====	=====
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$92,420.08	\$4,285.00	\$5,578.66	\$82,556.42
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
 TOTAL LOCAL PROJECTS	 \$432,420.08	 \$4,285.00	 \$5,578.66	 \$422,556.42
STATE PROJECTS:				
Preschool Education Aid (218)	\$10,965,453.00	\$8,484,666.68	\$1,861,989.91	\$618,796.41
Nonpublic Teacher STEM Grant (481)	\$118,101.52	\$113,594.87	.00	\$4,506.65
SDA Emergent Needs & Capital Maintenance (492)	\$142,308.00	.00	.00	\$142,308.00
Nonpublic textbooks (501)	\$76,755.00	\$68,496.97	.00	\$8,258.03
Nonpublic auxiliary services (502)	\$7,745.00	\$4,183.00	\$917.00	\$2,645.00
Nonpublic handicapped services (506)	\$201,575.00	\$92,200.55	\$109,374.45	.00
Nonpublic nursing services (509)	\$200,928.00	\$103,107.62	\$97,820.38	.00
Nonpublic Technology Aid (510)	\$54,772.00	\$51,195.85	.00	\$3,576.15
Nonpublic School Programs (511)	\$282,900.00	\$234,120.16	\$48,072.40	\$707.44
 TOTAL STATE PROJECTS	 \$12,050,537.52	 \$9,151,565.70	 \$2,118,174.14	 \$780,797.68
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,313,223.39	\$575,117.70	\$140,874.78	\$597,230.91
ESSA Title III - English Lang Enhancement (241-245)	\$103,710.00	\$37,652.13	\$23,265.00	\$42,792.87
I.D.E.A. Part B (Handicapped) (250-259)	\$2,424,437.00	\$1,446,227.44	\$480,492.82	\$497,716.74
ESSA Title II - Part A/D (270-279)	\$197,922.34	\$88,069.60	\$36,981.40	\$72,871.34
ESSA Title IV (280-289)	\$102,504.68	\$39,595.97	\$1,784.00	\$61,124.71
Vocational Education (361-389)	\$58,260.00	\$36,958.10	\$3,640.00	\$17,661.90
ARP - ESSER NJ Tiered System of Supports (491)	\$24,500.00	.00	\$24,500.00	.00
 TOTAL FEDERAL PROJECTS	 \$4,224,557.41	 \$2,223,620.94	 \$711,538.00	 \$1,289,398.47
 *** TOTAL EXPENDITURES ***	 \$16,707,515.01	 \$11,379,471.64	 \$2,835,290.80	 \$2,492,752.57
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 9 Month Period Ending 03/31/26

	ESTIMATED	ACTUAL	UNREALIZED
1760 Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX Other Revenue from Local Sources	\$56,931.06	\$8,087.46	\$48,843.60
Total Revenues from Local Sources	\$396,931.06	\$8,087.46	\$388,843.60
=====			
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$35,489.02	\$2,500.00	\$32,989.02
Total Revenue Intermediate Sources	\$35,489.02	\$2,500.00	\$32,989.02
=====			
--- STATE SOURCES ---			
3212 Nonpublic Teacher STEM Grant	\$118,101.52	\$86,156.56	\$31,944.96
3218 Preschool Education Aid	\$10,057,075.00	\$14,904,833.54	(\$4,847,758.54)
3257 SDA Emergent Needs & Capital Maintenance	\$142,308.00	\$167,421.00	(\$25,113.00)
32XX Other Restricted Entitlements	\$824,675.00	\$1,069,839.00	(\$245,164.00)
Total Revenue from State Sources	\$11,142,159.52	\$16,228,250.10	(\$5,086,090.58)
=====			
--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,313,223.39	\$672,866.00	\$640,357.39
4451-55 Title II	\$197,922.34	\$96,672.00	\$101,250.34
4491-94 Title III	\$103,710.00	\$50,754.00	\$52,956.00
4471-74 Title IV	\$102,504.68	\$45,296.00	\$57,208.68
4420-29 I.D.E.A. Part B (Handicapped)	\$2,424,437.00	\$870,568.00	\$1,553,869.00
4430 Perkins Vocational & Technical Education	\$58,260.00	\$32,615.00	\$25,645.00
4544 ARP-ESSER NJ NTiered System of Supports	\$24,500.00	.00	\$24,500.00
Total Revenues from Federal Sources	\$4,224,557.41	\$1,768,771.00	\$2,455,786.41
=====			
--- OTHER FINANCING SOURCES ---			
5200 Transfers from Operating Budget - Preschool	\$908,378.00	.00	\$908,378.00
Total Other Financing Sources	\$908,378.00	\$0.00	\$908,378.00
=====			
TOTAL REVENUES/SOURCES OF FUNDS	\$16,707,515.01	\$18,007,608.56	(\$1,300,093.55)
=====			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 9 Month Period Ending 03/31/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$92,420.08	\$4,285.00	\$5,578.66	\$82,556.42
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$432,420.08	\$4,285.00	\$5,578.66	\$422,556.42
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$445,568.82	\$319,310.21	\$126,258.61	.00
20-218-100-106 Other Sal. For Instruction	\$182,820.00	\$100,793.65	\$82,026.35	.00
20-218-100-321 Purchased Prof & Ed Services	\$95,000.00	\$65,652.20	.00	\$29,347.80
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$3,084.00	.00	\$2,116.00
20-218-100-600 General Supplies	\$182,621.08	\$174,156.87	\$1,197.36	\$7,266.85
Total Instruction	\$911,209.90	\$662,996.93	\$209,482.32	\$38,730.65
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$191,466.10	\$191,466.10	.00	.00
20-218-200-104 Salaries of Other Professional Staff	\$175,016.00	\$57,846.10	\$117,169.90	.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$120,572.00	\$89,844.57	\$30,727.43	.00
20-218-200-110 Other Salaries	\$136,852.00	\$47,941.18	\$88,910.82	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$83,381.00	\$59,410.10	\$23,970.90	.00
20-218-200-176 Salaries of Master Teachers	\$338,630.00	\$178,681.08	\$159,948.92	.00
20-218-200-200 Personal Services - Employee Benefits	\$297,864.00	.00	.00	\$297,864.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$7,652,824.00	\$6,508,814.78	\$1,144,008.22	\$1.00
20-218-200-325 Purchased Educ. Services-Head Start	\$609,979.00	\$549,905.22	\$60,073.78	.00
20-218-200-329 Purchased Professional-Education Services	\$33,159.00	\$24,110.24	\$2,634.00	\$6,414.76
20-218-200-330 Other Purchased Professional Services	\$44,000.00	\$34,800.00	\$8,700.00	\$500.00
20-218-200-440 Rentals	\$90,000.00	\$73,636.38	\$16,363.62	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$250,000.00	.00	.00	\$250,000.00
20-218-200-580 Travel	\$3,000.00	\$959.97	.00	\$2,040.03
20-218-200-600 Supplies and Materials	\$10,000.00	\$2,405.77	.00	\$7,594.23
20-218-200-800 Other Objects	\$2,500.00	\$815.66	.00	\$1,684.34
Total Support Services	\$10,039,243.10	\$7,820,637.15	\$1,652,507.59	\$566,098.36
-- TOTAL Preschool Education Aid --	\$10,950,453.00	\$8,483,634.08	\$1,861,989.91	\$604,829.01
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$824,675.00	\$553,304.15	\$256,184.23	\$15,186.62
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$118,101.52	\$113,594.87	.00	\$4,506.65
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	.00	\$142,308.00
-- TOTAL Other State Programs --	\$1,085,084.52	\$666,899.02	\$256,184.23	\$162,001.27
=====				
TOTAL STATE PROJECTS	\$12,035,537.52	\$9,150,533.10	\$2,118,174.14	\$766,830.28

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,313,223.39	\$575,117.70	\$140,874.78	\$597,230.91
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$103,710.00	\$37,652.13	\$23,265.00	\$42,792.87
20-25X-XXX-XXX I.D.E.A. Part B	\$2,424,437.00	\$1,446,227.44	\$480,492.82	\$497,716.74
20-27X-XXX-XXX ESSA Title II - Part A/D	\$197,922.34	\$88,069.60	\$36,981.40	\$72,871.34
20-28X-XXX-XXX ESSA Title IV	\$102,504.68	\$39,595.97	\$1,784.00	\$61,124.71
20-361 to 20-389-XXX-XXX Vocational Education	\$58,260.00	\$36,958.10	\$3,640.00	\$17,661.90
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$24,500.00	.00	\$24,500.00	.00
TOTAL Other Federal Programs	\$4,224,557.41	\$2,223,620.94	\$711,538.00	\$1,289,398.47
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$4,224,557.41	\$2,223,620.94	\$711,538.00	\$1,289,398.47
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$15,000.00	\$1,032.60	\$0.00	\$13,967.40
TOTAL EXPENDITURES	\$16,707,515.01	\$11,379,471.64	\$2,835,290.80	\$2,492,752.57
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 9 Month Period Ending 03/31/26

I, Tongue M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Business Administrator

5/1/26
Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$2,988,478.86
	Accounts receivable:		
132	Interfund	(\$324,682.00)	
141	Intergovernmental - State	\$1,456,000.00	
			\$1,131,318.00

--- R E S O U R C E S ---

Total assets and resources

\$4,119,796.86

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

=====

LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

421	Accounts Payable	\$1,152,233.56
402	Interfund accounts payable	\$1,519,245.00
TOTAL LIABILITIES		\$2,671,478.56
		=====

FUND BALANCE

--- A p p r o p r i a t e d ---

754	Reserve for encumbrances - Prior Year	\$1,581,245.30
601	Appropriations	\$2,534,375.77
602	Less : Expenditures	\$953,130.47
603	Encumbrances	\$1,581,245.30
	Total Appropriated	\$1,581,245.30
		(\$2,534,375.77)

--- U n a p p r o p r i a t e d ---

770	Fund balance	(\$132,927.00)
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TOTAL FUND BALANCE	\$1,448,318.30
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TOTAL LIABILITIES AND FUND EQUITY	\$4,119,796.86
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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 9 Month Period Ending 03/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
	_____	_____	_____	_____
	=====	=====	=====	=====
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	_____	_____	_____	_____
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-334 Architectural/Engineering Services	\$3,958.97	\$830.47	\$3,128.50	.00
30-000-4XX-450 Construction services	\$2,530,416.80	\$952,300.00	\$1,578,116.80	.00
	_____	_____	_____	_____
Total fac.acq.and constr. serv.	\$2,534,375.77	\$953,130.47	\$1,581,245.30	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$2,534,375.77	\$953,130.47	\$1,581,245.30	\$0.00
*** TOTAL EXPENDITURES AND TRANSFERS	\$2,534,375.77	\$953,130.47	\$1,581,245.30	\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 9 Month Period Ending 03/31/26

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Board Secretary/Business Administrator

5/1/26
Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

===== ASSETS AND RESOURCES =====

--- A S S E T S ---

101	Cash in bank	(\$1,353,130.09)
-----	--------------	------------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,935,293.00
302	Less Revenues	(\$4,582,162.92)

\$1,353,130.08

Total assets and resources

(\$0.01)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 9 Month Period Ending 03/31/26

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LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

Reserved fund balance:

601	Appropriations		\$5,935,377.00
602	Less : Expenditures	\$5,935,377.00	
			(\$5,935,377.00)

--- Unappropriated ---

770	Fund Balance		\$83.99
303	Budgeted Fund Balance		(\$84.00)

TOTAL FUND BALANCE			(\$0.01)
--------------------	--	--	----------

TOTAL LIABILITIES AND FUND EQUITY			(\$0.01)
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RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,935,377.00	\$5,935,377.00	\$0.00
Revenues	(\$5,935,293.00)	(\$4,582,162.92)	(\$1,353,130.08)
	\$84.00	\$1,353,214.08	(\$1,353,130.08)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$84.00	\$1,353,214.08	(\$1,353,130.08)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$84.00	\$1,353,214.08	(\$1,353,130.08)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 9 Month Period Ending 03/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,338,592.00	\$4,003,943.92		\$1,334,648.08
	_____	_____	_____	_____
Total Local Sources	\$5,338,592.00	\$4,003,943.92		\$1,334,648.08
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$596,701.00	\$578,219.00		\$18,482.00
	_____	_____	_____	_____
Total State Sources	\$596,701.00	\$578,219.00		\$18,482.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$5,935,293.00	\$4,582,162.92		\$1,353,130.08
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 9 Month Period Ending 03/31/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,135,000.00	\$2,135,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$342,650.00	\$342,650.00	.00
40-701-510-834 Interest on Bonds	\$97,727.00	\$97,727.00	.00
40-701-510-910 Redemption of Principal	\$3,360,000.00	\$3,360,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 9 Month Period Ending 03/31/26

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