

**2025-2026**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**

**May 6, 2026**

**Meeting Location:**

**Rosamond Elementary School**  
**3082 Glendower Street, Rosamond, CA 93560**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Justin Wright, Clerk  
Adrienne Rendon, Member  
Mario Gutierrez, Member  
Aliyah Finch, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, May 6, 2026

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 3082 Glendower Street  
Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez

SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

- A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ TIME: \_\_\_\_\_

Rendon, Gutierrez, Finch

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Robert Vincelette, President \_\_\_ Sunni Hepburn, Vice President \_\_\_ Justin Wright, Clerk  
\_\_\_ Adrienne Rendon, Member \_\_\_ Mario Gutierrez, Member \_\_\_ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

SECOND: Vincelette, Hepburn, Wright, Rendon,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_\_\_

Gutierrez, Finch

VI. Reports and Communications

INFORMATIONAL

- A. 2026 Oral Language Presentations: *Serious Solo – Alexander Paquin (WES); Humorous Duo – Sofia Esparza (WES) and Riley Garland (WES); and Humorous Solo – Madison Miltko (TMS)*
- B. Classified and Certificated Years of Service Pin Recognition: *Paul Irving and Leanne Hargus*
- C. RTA report: CSEA report:
- D. Student Board Member: *Aliyah Finch*
- E. CBO Report: *Robert Irving*
- F. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- G. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- H. Associate Superintendent, Human Resources: *Leanne Hargus*
- I. Superintendent Report: *Barbara Gaines* *April Attendance Recognition*
- J. Board Member Communications:
- K. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent items A-D**

**ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
 Gutierrez, Finch

- A. Approve Purchase Orders 260890-260910, Pay Vouchers 261075-261121
- B. Approve Cash Donation of \$200.00 to RHECC Boys' Basketball Team – *Heather Ash*
- C. Approve Pedro Chong DBA California Photobooth Audio Equipment Rental for ALT ED Graduation Ceremony – \$600.00
- D. Approve MOU Marn DDS Dental Practice, Professional Corporation DBA Big Smiles 2026-2027

**VIII. General**

- A. Second Reading, Review and Approval of March 2025 Board Policies – *Gaines*

**ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_

SECOND: Vincelette, Hepburn, Wright, Rendon,  
 Gutierrez, Finch

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 1312.2	Complaints Concerning Instructional Materials		
AR 1312.2	Complaints Concerning Instructional Materials		
E(1) 1312.2	Complaints Concerning Instructional Materials	<b>Fill in Blanks</b> Assistant Supt. of Educational Services Date _____ Title _____	
BP 1340	Access to District Records		
AR 1340	Access to District Records		
BP 3311	Bids		
AR 3311	Bids		
BP 3311.1	Uniform Public Construction Cost Accounting Procedures		
AR 3311.1	Uniform Public Construction Cost Accounting Procedures		
BP 3312	Contracts	<b>OPTION 1:</b> <input checked="" type="checkbox"/> Annual Public Hearing <b>OPTION 2:</b> <input type="checkbox"/>	
BP 3516.5	Emergency Schedules		
BP 3580	District Records		
AR 3580	District Records		
BP 4151	Employee Compensation	<b>Fill in Blanks</b> Monthly - 11 months _____ 1-month deferral _____ Certificated _____	

**VIII. General (Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4251	Employee Compensation	<b>Fill in Blanks</b> Monthly _____ 12-months _____ Classified _____	
BP 4351	Employee Compensation	<b>Fill in Blanks</b> Monthly _____ 12-months _____ Management _____	
BP 4158	Employee Security		
BP 4258	Employee Security		
BP 4358	Employee Security		
AR 4158	Employee Security		
AR 4258	Employee Security		
AR 4358	Employee Security		
BP 5125	Student Records		
AR 5125	Student Records		
BP 5131	Conduct		
BP 5131.6	Alcohol and Other Drugs		
AR 5131.6	Alcohol and Other Drugs		
BP 5131.8	Mobile Communication Devices	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input checked="" type="checkbox"/> No Cell Phone Use on Campus	
BP 5141.5	Mental Health		
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 5145.13	Response to Immigration Enforcement		
AR 5145.13	Response to Immigration Enforcement		
BP 6142.93	Science Instruction		
BP 6142.94	History-Social Science Instruction		
BP 6159	Individualized Education Program		
AR 6159	Individualized Education Program		
BP 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
AR 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
BB 9150	Student Board Members	<b>Fill in Blanks</b> N/A _____ 1 _____	
BB 9224	Oath of Affirmation		
BB 9260	Legal Protection		

**IX. Curriculum and Instruction**

- A. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rosamond High Early College Campus – *Bajnath* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- B. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Abraham Lincoln Independent Study – *Calzada* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- C. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rare Earth High School – *Calzada* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- D. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Tropico Middle School – *Keys* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- E. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rosamond Elementary School – *Adams* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

- F. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Westpark Elementary School – *Holmes* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT ADVICE \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch

**X. Personnel Items**

- A. Approve the following listed personnel items – *Hargus* ACTION**

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Valtierra, Yaquelin	4/30/2026	--	SPED Paraeducator 1:1/SPED Para Classroom	RHECC/ RHECC	Transfer
Kluczkowski, Mary	4/16/2026	\$7 \$29.22	ELOP Instructor	WES	Salary Correction
Yanez, Rocio	5/18/2026	\$9 \$24.98	Special Education Classroom Paraeducator	RES	Hire
Lujano, Eduardo	5/1/2026	---	Campus Safety Officer	TMS	Resign

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Hernandez, Riley	5/7/2026	Hire
Villegas, Adriana	5/7/2026	Hire
Herrera, Rebecca	5/7/2026	Hire
Aguirre Avila, Faviola	5/7/2026	Hire
Kutz, Zara	5/7/2026	Hire
Garcia Bahena, Jonathan	5/7/2026	Hire
Rosas, Myriam	5/7/2026	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Stevenson, Rachel	6/30/2026	-----	Speech/Language Pathologist	RES	Resign

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Shanelle Jeffers	Jared Sands	Kimberly Marquez	

**B.** Approve authorization to issue a 2.5% increase of \$210,161.49 for Superintendent Barbara Gaines based on the 2025-2026 annual salary – *Vincelette* ACTION

This follows the April 15, 2026 approval of the Tentative Agreement with the Rosamond Teacher’s Association Collective Bargaining Agreement for July 1, 2024 through June 30, 2027, dated March 12, 2026, which included a 2.5% salary increase to unit members.

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**XI. Adjournment** ACTION

MOTION: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch	SECOND: Vincelette, Hepburn, Wright, Rendon, Gutierrez, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ADVICE ___ TIME: _____	