

# Comprehensive School Improvement Plan (CSIP)

## **Rationale**

The CSIP is a plan developed by the school council with the input of parents, faculty and staff based on a review of relevant data that includes targets, strategies, activities, a time schedule to support student achievement and student growth and to eliminate achievement gaps among groups of students. Through the improvement planning process, leaders focus on priority needs, funding and closing achievement gaps among identified subgroups of students.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

Please note that the objectives (yearly targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions (and general information about goal setting) for each required planning component can be found on page 2 of this planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act, as well as state requirements under 703 KAR 5:225. **No separate Schoolwide Program Plan is required.**

## Operational Definitions

When completing the template sections that follow, please refer to the following operational definitions:

- **Goal:** Long-term three- to five-year targets based on the school level state assessment results. Long-term targets should be informed by the Phase Two: Needs Assessment for Schools;
- **Objective:** Short-term yearly target to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There can be multiple objectives for each goal;
- **Strategy:** An approach to systematically address the process, practice or condition that the school will focus its efforts upon, as identified in the Needs Assessment for Schools, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six Key Core Work Processes listed below or another established improvement approach (i.e., *Six Sigma, Shipley, Baldrige, etc.*);
- **Key Core Work Processes:** A series of processes identified by the Kentucky Department of Education that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth;

[KCWP 1: Design and Deploy Standards](#)

[KCWP 2: Design and Deliver Instruction](#)

[KCWP 3: Design and Deliver Assessment Literacy](#)

[KCWP 4: Review, Analyze and Apply Data Results](#)

[KCWP 5: Design, Align and Deliver Support](#)

[KCWP 6: Establish Learning Environment and Culture](#)

- **Activity:** Actionable steps the school will take to deploy the chosen strategy. There can be multiple activities for each strategy;
- **Progress Monitoring:** Process used to collect and analyze measures of success to assess the level of implementation, the rate of improvement and the effectiveness of the plan. The measures may be quantitative or qualitative but are observable in some way. The description should include the artifacts to be reviewed, specific timelines, and responsible individuals; and
- **Funding:** Local, state or federal funds/grants used to support (or needed to support) the activities.

## Goal Setting:

When developing goals, all schools must establish achievement gap targets and set goals in the area of state assessment results in reading and mathematics. Other goals aligned to the indicators in the state's accountability system and deemed priority areas in the Phase Two: Needs Assessment for Schools are optional.

# Required Goals

## Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets. Additional rows may be added for multiple targets, strategies and activities.

### Objective(s):

- **By June 2026, the number of students in the subgroup Disability-with an IEP scoring Novice in Reading will reduce from 26% to 23%.**
- **By June 2026, the number of students in the subgroup Disability-with an IEP scoring Novice in Math will reduce by 3%.**

### Strategy:

**Review, analyze, apply data results**

**Establishing a learning environment and culture.**

### Activities:

- **Create a culture in which teachers actively gather, analyze, and respond to student learning evidence to guide instructional decisions.**
- **Ensure implementation of appropriate formative, summative, and diagnostic assessments.**
- **Progress monitoring of students with IEP goals.**
- **Monitor overall effectiveness of MTSS.**

### Progress Monitoring:

- **MTSS meeting minutes**
- **ESS data**
- **iReady Universal Screener data**
- **Instructional coaching walkthrough data and feedback**
- **New Teacher Induction and Mentor Program**
- **Analyzing formative/summative assessments**
- **Progress monitoring of IEP and RTI goals for individual students**
- **Professional Learning Communities (PLCs)**
- **Content PLC minutes.**

**Funding:**

**ESS (Small Group Instruction)-\$8,534.00**

**HQIRs-District Funded (Amplify, Savvas, iReady)**

**Professional Learning-District funded**

**Title I Teacher Salaries- \$169,276.95**

**Section 7 Teachers- \$88,804.74**

## **State Assessment Results in Reading and Mathematics**

Kentucky's accountability system uses multiple academic and school quality measures, with each indicator contributing to the overall score. Reading and math proficiency are foundational to student success, and state assessment results in reading and mathematics carry the greatest weight when calculating the overall score at each level (elementary, middle and high school). This indicator is a required goal area for all schools.

### **Three- to Five-Year Goal:**

- **By June 2028, the combined reading and math indicator rating score will increase from 61.7 to 64.7.**

### **Objective(s):**

- **By June 2026, the number of students scoring novice in Reading will decrease from 17% to 14%.**
- **By June 2026, the number of students scoring novice in math will decrease from 25% to 22%.**

### **Strategy:**

**Review, analyze, apply data results**

**Establish learning environment and culture**

### **Activities:**

- **Build an environment where teachers collect, interpret, and use student learning data to inform instruction.**
- **Students will actively reflect on evidence of their own learning and use it to set goals and improve their performance.**
- **Regular monitoring of high-quality assessments aligned to the Ky Academic Standards.**

### **Progress Monitoring:**

- **MTSS meeting minutes**
- **ESS data**
- **iReady Universal Screener data**
- **Instructional coaching walkthrough data and feedback**
- **New Teacher Induction and Mentor Program**
- **Analyzing formative/summative assessments**
- **Progress monitoring of IEP and RTI goals for individual students**
- **Professional Learning Communities (PLCs)**
- **Content PLC minutes**

### **Funding:**

**District appointed mentors \$20,000**

**ESS (Small Group Instruction)-\$8,534.00**

**HQIRs-District Funded (Amplify, Savvas, iReady)**

**Professional Learning-District funded**

**Title I Teacher Salaries- \$169,276.95**

**Section 7 Teachers- \$88,804.74**

**Title V STEAM Coordinator \$2,000**

**Title IV STEAM Supplies \$3,000**

## Alignment to Needs: Optional Goals

Through the Phase Two: Needs Assessment for Schools, priorities were identified, and processes, practices and/or conditions were chosen for focus. Identify any additional indicators that will be addressed by the school in order to build staff capacity and increase student achievement by selecting “yes” or “no” from the dropdown options (beside each indicator) below. For any indicator noted as a priority with a “yes,” schools must complete the below fields. For any indicator marked with a “no,” no further information is needed. Each indicator must have a “yes” or “no” response in the below table.

Indicator	Priority Indicator?
State Assessment Results in science, social studies and writing	yes
English Learner Progress	no
Quality of School Climate and Safety	yes
Postsecondary Readiness (high schools and districts only)	no
Graduation Rate (high schools and districts only)	no

### Priority Indicator Goals:

Complete the fields below for each indicator that was chosen as a priority with a “yes” response above.

#### Priority Indicator #1: State Assessment Results in Science, Social Studies and Writing

##### Three- to Five-Year Goal:

**By June 2028, the number of students scoring proficient in Science, Social Studies and Combined Writing will increase from 78.6% to 87.6%.**

##### Objective(s):

**By June 2026, the number of students scoring Novice in Science will decrease by 3%.**

**By June 2026, the number of students scoring Novice in Social Studies will decrease by 3%.**

**By June 2026, the number of students scoring Novice in Combined Writing will decrease by 3%.**

##### Strategy:

**Review, analyze, apply data results**

**Establish learning environment and culture**

##### Activities:

- **Build an environment where teachers collect, interpret, and use student learning data to inform instruction.**
- **Students will actively reflect on evidence of their own learning and use it to set goals and improve their performance.**
- **Regular monitoring of high-quality assessments aligned to the Ky Academic Standards.**

##### Progress Monitoring:

- **MTSS meeting minutes**
- **ESS data**

- **iReady Universal Screener data**
- **Instructional coaching walkthrough data and feedback**
- **New Teacher Induction and Mentor Program**
- **Analyzing formative/summative assessments**
- **Progress monitoring of IEP and RTI goals for individual students**
- **Professional Learning Communities (PLCs)**
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**Funding:**

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**Title V STEAM Coordinator \$2,000**

**Title IV STEAM Supplies \$3,000**

## **Priority Indicator #2: Quality of School Climate and Safety**

### **Three- to Five-Year Goal:**

**By June 2028, Morgan Central Elementary will increase the Combined Climate Index and Student Safety Index from 69.4% to 78.4%.**

### **Objective(s):**

**By June 2026, Morgan Central Elementary will increase the Combined Climate Index and Student Safety Index from 69.4% to 72.4%.**

### **Strategy:**

**Review, analyze, apply data results**

**Establish learning environment and culture**

### **Activities:**

**Survey students and families to determine interest in and support for activities that promote positive behavior, social-emotional well-being, and academic success in elementary students.**

### **Progress Monitoring:**

- **MTSS meeting minutes**
- **PBIS Rewards Data**
- **Student Data Meeting Minutes**
- **Instructional Coaching Walkthrough and Feedback**
- **Survey results**
- **MTSS Self Assessments**

### **Funding:**

**Title I Parent and Family Engagement \$1,576**

**Title I SEL program \$1,600**

**Title V STEAM Funding \$2,000**

**Title IV STEAM Funding (Supplies) \$3,000**

**Social Emotional Curriculum (District Funded)**

## **Priority Indicator #3: Choose an item.**

### **Three- to Five-Year Goal:**

Click or tap here to enter text.

### **Objective(s):**

Click or tap here to enter text.

### **Strategy:**

Click or tap here to enter text.

### **Activities:**

Click or tap here to enter text.

**Progress Monitoring:**

Click or tap here to enter text.

**Funding:**

Click or tap here to enter text.

**Priority Indicator #4:** Choose an item.

**Three- to Five-Year Goal:**

Click or tap here to enter text.

**Objective(s):**

Click or tap here to enter text.

**Strategy:**

Click or tap here to enter text.

**Activities:**

Click or tap here to enter text.

**Progress Monitoring:**

Click or tap here to enter text.

**Funding:**

Click or tap here to enter text.