Marin County Office of Education as Administrative Agent for the
California Collaborative for Educational Excellence (CCEE)

Annual Salary Schedule

Exempt Professional Experts

223 work days

(233 day work calendars, inclusive of 10 vacation days)

Professional Expert Position Title	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
Deputy Executive Director	183,750	788.63	192,938	828.06	202,584	869.46	212,714	912.93	223,349	958.58	234,517	1,006.51	246,243	1,056.84	258,555	1,109.68
Executive Advisor	166,667	715.31	175,000	751.07	183,750	788.63	192,938	828.06	202,584	869.46	212,713	912.93	223,349	958.58	234,516	1,006.51
Senior Advisor	151,172	648.81	158,730	681.25	166,667	715.31	175,000	751.07	183,750	788.63	192,938	828.06	202,584	869.46	212,714	912.93
Assistant Director	137,117	588.49	143,973	617.91	151,172	648.81	158,730	681.25	166,667	715.31	175,000	751.07	183,750	788.63	192,938	828.06
Senior Manager	115,466	495.56	121,239	520.34	127,301	546.36	133,666	573.67	140,349	602.36	147,367	632.48	154,735	664.10	162,472	697.30
Assistant Manager	88,741	380.86	93,178	399.91	97,837	419.90	102,729	440.90	107,866	462.94	113,259	486.09	118,922	510.39	124,868	535.91
Senior Specialist / Fiscal Coordinator	80,491	345.45	84,516	362.73	88,741	380.86	93,178	399.91	97,837	419.90	102,729	440.90	107,866	462.94	113,259	486.09
Specialist	73,008	313.34	76,658	329.00	80,491	345.45	84,516	362.73	88,741	380.86	93,178	399.91	97,837	419.90	102,729	440.90

If Marin County Office of Education, the CCEE's administrative agent, provides a salary increase to its employees, the CCEE may follow suit with County Superintendent signature.

CCEE Board Ratification Dates:
- December 6, 2018,
- December 5, 2019; addition of Assistant Director position
- June 4, 2020; addition of Assistant Deputy Exec Director
- December 3, 2020; addition of daily rates, per Government Code Section 20636.1
- February 4, 2021; title change from Director to Senior Advisor
- June 16, 2022; addition of Excutive Advisor plus Steps 6-8 for all positions
- Approved September 29, 2022; addition of Fiscal Coordinator
- Approved March 13, 2025; addition of Assistant Manager