

**MEMORANDUM OF AGREEMENT
HEALTH INSURANCE**

BY AND BETWEEN the Superintendent of Schools and Board of Education of the Dobbs Ferry Union Free School District, hereinafter referred to as "The District" and the Dobbs Ferry Administrators' Association, hereinafter referred to as "The Association";

WHEREAS, the District and the Association are bound by the faithfully negotiated bargaining agreement dated 12 September, 2023; and

WHEREAS, article VIII, section A, subsection 2 states:

"New hires as of 7/1/06 whose spouse has available two person or family coverage shall not be eligible for two person or family health insurance coverage by the District."

WHEREAS, the District is seeking to have consistency in language and application in each of the respective collective bargaining agreements in the district under the rules of the Statewide Schools Cooperative Health Plan (SWSCHP);

THEREFORE, the District and the Association agree to modify article VIII section A, subsection 2 to read as follows:

"New hires as of 7/1/06 whose spouse or domestic partner has comparable health insurance coverage, the spouse or domestic partner shall not be eligible for coverage under the District's health insurance plan; however, eligible non-spouse dependents of the employee shall be covered."

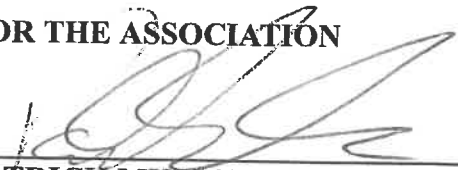
SO AGREED this 29th day of July, 2024, subject to ratification by the Board of Education.

FOR THE DISTRICT



**KENNETH SLENTZ
SUPERINTENDENT OF SCHOOLS**

FOR THE ASSOCIATION



**PATRICK MUSSOLINI
ASSOCIATION PRESIDENT**