Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: March 31, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
- ☑ Marie Harrison, Board President
- ☑ Keith Wood, Board Vice President
- ☑ Donald Weaver, Member
- ☐ Sean Buckner, Member
- ☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a regular board meeting, March 31, 2026 at 5:00 p.m. in the Board Room. Dr. Patrick Cain, Assistant Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Assistant Superintendent Cain, filling in for Superintendent Thomas during his absence.

The Board approved the agenda for the March 31, 2026 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Ms. Boykins and seconded by Mr. Weaver.

Dr. Cain invited Harrand Creek Elementary Principal, Dr. Jason Hadden, to the podium to recognize their student and employees of the month for March. Dr. Hadden called and recognized the student and both employees to the podium with Elementary Director, Mrs. Christie Hughes, presenting them each with a gift basket. Dr. Cain congratulated both employees and the student on being recognized.

Next, Dr. Cain asked Brookwood Elementary Principal, Mr. Jimmy Baker, to come to the podium to recognize their student for their outstanding performance in the Alabama Spelling Bee. Mr. Baker recognized student, Hikaru Senn, for winning the Brookwood Elementary school level, Enterprise City Schools district level and Coffee County district spelling bee to move on and compete in the state championship. He further stated that Hikaru went head-to-head with 59 of the best spellers from across the state advancing through round 5. Dr. Cain congratulated Hikaru on his wonderful accomplishment and for representing ECS.

Board members reviewed minutes from the February 23, 2026 work session and the February 24, 2026 regular board meeting. President Harrison called for a motion to approve the reviewed minutes with Mr. Wood moving. Ms. Boykins gave a second. There was no discussion and the board minutes were approved with a vote of 4 to 0.

Next, January 2026 financial reports were reviewed by the board members. Ms. Boykins made a motion to approve the financial reports as presented with Mr. Weaver giving a second. A vote of 4-0 was placed in favor of the financial reports. Mrs. Harrison turned the meeting over to Dr. Cain.

During business action items, Dr. Cain presented three (3) principal contract renewals for approval on behalf of Dr. Thomas. Ms. Boykins made a motion to approve the principal contract renewals as presented with Mr. Wood giving a second. A vote of 4-0 was placed in favor of the principal contract renewals.

Next, board members reviewed a proposed update to the 2025-2026 salary schedule. Dr. Cain mentioned that the change was due to state funding changes with the affected position. Mr. Weaver made a motion to approve the updated 2025-2026 salary schedule with Mr. Wood giving a second. Ms. Boykins asked for further explanation of the funding to which Dr. Cain answered. The salary schedule update was approved by a vote of 4 to 0.

Dr. Cain presented the state approved Social Studies and Arts Education textbook adoption list, stating that purchased textbooks would come from the Tier 1 or Tier

2 option list. Mr. Weaver made a motion to approve the state approved textbook adoption list with Mr. Wood giving a second. During discussion, Mr. Weaver had questions about the state textbook committee process to which Curriculum and Instruction Directors, Mrs. Christie Hughes and Mr. Drew Danner answered. A vote of 4 to 0 was placed in favor of the textbook adoption list.

Board members reviewed several quotes for the Social Studies textbook adoption. Dr. Cain informed the board members that the textbook committees met several times to finalize their selections from the state approved list. Ms. Boykins made the motion to approve the textbook adoption quotes with Mr. Wood giving a second. During discussion, several board members had various questions related to the textbook adoption process to which Dr. Cain, Mrs. Hughes, and Mr. Danner all answered. A vote of 4-0 was placed in favor of the textbook adoption quotes.

Dr. Cain presented the Board with a resolution in support of the Military Families Purple Star Program on behalf of Dr. Thomas. Ms. Boykins made a motion to approve the resolution as presented. Mr. Weaver gave a second. There was no discussion and a vote of 4 to 0 was placed in favor of the resolution in support of the Military Families Purple Star Program.

The BOE reviewed the recommendation of hiring up to five (5) retirees to serve as teacher mentors for the 2025-2026 school year stating that we do receive state funding for these positions so there is would be no direct cost to the school system. Ms. Boykins made a motion to approve the teacher mentor retirees with Mr. Wood giving a second. During discussion, Ms. Boykins asked about the selection process for the teacher mentor retirees to which Dr. Cain answered. There were several other board comments about this being a wonderful opportunity for our school system. The Board approved the recommendation on a 4-0 vote.

Several maintenance related quotes were presented by Dr. Cain on behalf of Dr. Thomas for approval as one consent agenda item. Dr. Cain mentioned that these quotes could be separated and discussed individually if needed. Board President Harrison called for a motion to approve the maintenance consent agenda items with Mr. Weaver moving. Mr. Wood gave a second. There was no discussion and a unanimous vote was placed in favor of the maintenance quotes.

Board members reviewed a technology annual renewal quote for Fortinet for approval. Ms. Boykins made a motion to approve the quote with Mr. Wood giving a second. A vote of 4-0 was placed in favor of approving the technology quote.

In-state and out of state trip requests along with multiple inflatable rental requests were presented as one school related consent agenda item for review. Dr. Cain stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a motion to approve the school related consent agenda items with Ms. Boykins moving. Mr. Wood gave a second and a 4 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. On behalf of Dr. Thomas, Dr. Cain recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mr. Weaver gave a second. During discussion, Mr. Weaver commented about the resignation list to which Dr. Cain explained. A vote of 4-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, March 31, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Aubryanna Williams	Special Education Aide/Holly Hill	Special Education Aide/Enterprise City Schools	3/9/2026
Kirsten White	Special Education Aide/Hillcrest	Special Education Aide/Enterprise City Schools	3/9/2026
Lori Jacobs	Math Specialist/Harrand Creek	205-Day Building-Based Mathematics Coach/Harrand Creek	7/1/2026
Megan Luker	Math Specialist/Hillcrest	205-Day Building-Based Mathematics Coach/Hillcrest	7/1/2026
Sara White	Math Specialist/Holly Hill	205-Day Building-Based Mathematics Coach/Holly Hill	7/1/2026
McKenzie Allen	Math Specialist/Pinedale	205-Day Building-Based Mathematics Coach/Pinedale	7/1/2026
Connie Macom	Math Specialist/Rucker Blvd	205-Day Building-Based Mathematics Coach/Rucker Blvd	7/1/2026
Lindsay Brown	Special Education Aide/Enterprise City Schools	205-Day School Secretary/Bookkeeper/Enterprise High School	4/1/2026
Heather Goodson	3rd Grade Teacher/Brookwood	ARI Reading Specialist/Brookwood	2026 - 2027 School Year

RETIREMENTS

Name	Position	Location	Effective Date
Michele Mynard	Special Education Teacher	Hillcrest	6/1/2026
Connie Thompson	Gifted Teacher	Enterprise City Schools	7/1/2026
Holly Nix	5th Grade Teacher	Hillcrest	6/1/2026
Nicole Womack	Special Education Teacher	Holly Hill	6/1/2026

RESIGNATIONS

Name	Position	Location	Effective Date
Crystal Locklar	205-Day School Secretary/Bookkeeper	Enterprise High School	3/31/2026
Lauren Clark	Special Education Aide	Hillcrest	3/20/2026
Mickey German	Masonry Teacher	Enterprise High School	5/22/2026
Jessica Carlos	TEAMS Math Teacher	Enterprise High School	6/30/2026
Allison Wilkinson	Special Education Aide	Hillcrest	5/22/2026
Stephanie Phillips	Special Education Aide	Hillcrest	5/22/2026
Lillian Bright	4th Grade Teacher	Hillcrest	5/22/2026
Amber Salmon	Family and Consumer Sciences Teacher	Enterprise High School	4/3/2026
Raley Williams	Math Teacher	Enterprise High School	5/22/2026

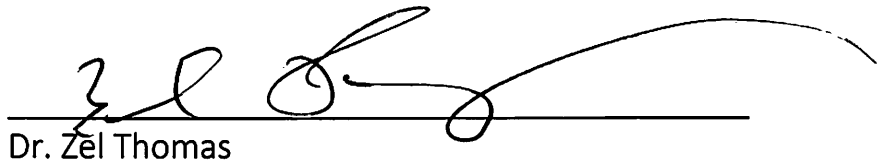
EMPLOYMENT

Name	Position	Location	Effective Date	
Hillary Weilbacher	Elementary Teacher Grade TBA	Hillcrest	8/3/2026	
Seth Payton	Sub Bus Driver	Transportation	4/6/2026	Pending driver certification
Sarah Adcock	8-Hr. Custodian	Hillcrest	4/1/2026	
Chandler Box	Elementary Teacher Grade TBA	Brookwood	8/3/2026	
Michael DuFrane	PE Teacher	Enterprise High School	4/1/2026	
Latoris Thomas	Bus Driver	Transportation	4/1/2026	

During Superintendent Comments, Dr. Cain recognized Ms. Kim Kozel, Ft. Rucker School Liaison Officer, and Ms. Jennifer Nelson, MCEC Community Coordinator, for partnering and assisting Enterprise City Schools with the transition of, as well as everyday questions or needs that arise, with our military connected students and families. Dr. Cain also designated April 15, 2026 as PurpleUp! Day for Enterprise City Schools in honor of Month of the Military Child.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on April 28, 2026 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:23 p.m.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education