

Held March 17

20 26

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Auditorium

March 17, 2026 5:30 p.m.

Steve Doss, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Coon
Steve Doss
Beth Hertz

2026-32

A. Agenda

It was moved by Mrs. Hertz, seconded by Mr. Borchik, to adopt the agenda for the March 17, 2026 regular meeting.

AYES: Hertz, Borchik, Chuna, Coon, Doss

NAYS: None

- B. Presentation – Roman Capper, Principal at Arrowhead Primary School, spoke about the kindergarten readiness night that will be held on March 18, 2026 from 5:30 p.m. to 7:00 p.m. at Arrowhead Primary School. This event is being organized by the kindergarten staff in collaboration with local preschools. The event aims to provide valuable insight into each child's development using the "16 for Success Skills" identified by the Summit Education Initiative as indicators of a child's success in kindergarten.

C. RecognitionStudent of the Month – February, 2026

Clark Crawford - Arrowhead

Harper Warren - Fort Island Primary

Grace Patti - Herberich Primary

Jensen Jones - Copley-Fairlawn Middle School

Gelila Wondimu - Copley High School

Autumn Garber- Copley High School Student-Athlete

State qualifying Girls Basketball Team

State qualifying Wrestlers

State qualifying Swimmer

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Held March 17 2026

None

2026-33

E. Treasurer's Business

It was moved by Mr. Chuna, seconded by Mr. Coon to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held February 17, 2026.

2. Financial Statement

Approve the financial statement for the month of February, 2026.

3. Pavement

Authorize the Treasurer and Superintendent to enter into a contract with Perrin Asphalt Company for parking lot renovations at Herberich Primary School, Fort Island Primary School, Arrowhead Primary School and Copley-Fairlawn Middle School in the amount of \$1,457,001.68. Also, to approve the alternate bid for renovations at the high school in the amount of \$90,199.46. This project will be paid from bond funds.

4. AIA Contract

Authorize the Treasurer and Superintendent to enter into a design build contract with Summit Construction for a storage building with restrooms adjacent to the baseball and softball fields and renovations to the high school natatorium/gymnasium entrance.

5. Power4Schools Agreement

Authorize the execution and delivery of a master electric energy sales agreement with Power4Schools for the purpose of purchasing retail electric energy services. This is part of a cooperative purchasing program with Ohio Schools Council, Ohio Association of School Business Officials and the Buckeye Association of School Administrators.

AYES: Chuna, Coon, Borchik, Hertz, Doss

NAYS: None

2026-34

F. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Memorandum of Understanding – Walsh University

Approve the memorandum of understanding between Walsh University and the Copley-Fairlawn City School District to provide instructional services to qualifying students for the 2026-2027 school year. (College Credit Plus)

2. Service Agreements

Held March 17 20 26

a. Approve the following service agreements/contracts for the 2026-2027 school year:

1. Northeast Ohio Network for Educational Technology and EMIS Shared Services
2. Solutions Behavioral Consulting, LLC

3. ESY (Extended School Year) Contracts

a. Approve the 2026 ESY Agreement between LLA Therapy and Copley-Fairlawn City Schools.

4. Overnight/Out-of-State Field Trip

a. Copley High School Varsity Cross Country Team to Olentangy Berlin High School for Olentangy Bear Den Dash Invitational October 2, 2026 – October 3, 2026.

5. Personnel

a. Administrative

1. Award administrative contracts to the following:

Anders, Amanda	Interim Director of Transportation effective March 23, 2026
Snowden, Trisha	Principal, effective August 1, 2026

b. Certified

1. Employ the following certified staff for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is hired:

Paul, Jordan	Teacher, effective, August 17, 2026.
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2. Accept the resignation of the following for retirement purposes:

Pelton, Susan	Teacher, effective at the end of the 2025-2026 school year for retirement purposes
Paul, Jordan	Teacher (part-time)

c. Classified

1. Accept the resignation of the following:

Anders, Amanda	Office Assistant, effective March 20, 2026
Bender, Kimberly	Bus Driver, effective September 1, 2026, for retirement purposes
Byrd, David	Cafeteria Worker, effective at the end of the 2025-2026 school year
Coleman, Tamara	Monitor, effective February 3, 2026
Krautheim, Ann	Cafeteria Worker, effective May 29, 2026 for retirement purposes
Landals, Crystal	Fiscal Assistant – Payroll, effective July 31, 2026 for retirement purposes

Held March 17 20 26

2. Amend 2026-26(D)(4)(c)(1) for Rourke, Cheryl to resign effective March 27, 2026 instead of the end of the school year.

3. Employ the following classified personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

- Lillie, Ashley Educational Assistant effective March 11, 2026
- Newlon, Elizabeth Educational Assistant effective March 12, 2026
- Okoh, Melrose Educational Assistant effective February 24, 2026
- Sabo, John Custodian effective March 16, 2026
- Sferro, Dawn Special Needs Assistant effective February 24, 2026
- Smith, Chaney Bus Aide effective March 10, 2026
- Smith, Victoria J. Educational Assistant effective February 24, 2026
- Stokes, Tiffeny Educational Assistant effective February 24, 2026
- Young, Rachel Educational Assistant effective February 25, 2026

4. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

- Bauer, Cassandra Special Needs Assistant
- Douglas, Matthew Custodian

d. Supplemental

1. Employ the following for the 2025-2026 school year contingent upon the subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

- Wade, Cristina Curriculum Coordinator -Music (50%)
- Skifstad, Andrew Curriculum Coordinator -Music (50%)
- Rote, Shannon High School Newspaper

2. Accept the resignation of:

- Sheffer, Jacob Lacrosse, Assistant Coach

AYES: Borchik, Doss, Hertz, Coon, Chuna
NAYS: None

G. New Business

Mr. Robinson, Business Manager gave a construction update. He said all prior building projects have been completed. The new storage building and restrooms at the high school by the baseball/softball fields should start in the next three to four weeks and then completion should be within six months. The design phase of the natatorium entrance is ongoing. The project is scheduled to begin in the summer and then completed by September or October at the latest. There is a pre-construction meeting this week for the asphalt projects that were approved earlier in the agenda. The new fuel tank at the bus garage is schedule for installation during the summer. The middle school band room design phase will begin soon.

Held March 17 2026

2026-35

H. Executive Session

It was moved by Mrs. Hertz, seconded by Mr. Coon to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(4). The board shall review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment at 6:11 p.m.

AYES: Hertz, Coon, Borchik, Coon, Doss

NAYS: None

The Board returned to public session at 7:15 p.m.

2026-36

J. Adjournment

It was moved by Mr. Borchik, seconded by Mr. Chuna, to adjourn the meeting (7:15 p.m.)

AYES: Borchik, Chuna, Hertz, Coon, Doss

NAYS: None



President

Treasurer