



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Steve Huston
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, April 08, 2026, in the Administrative Offices, 60 Ridge Road, Mahwah, NJ.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:01 pm.

ROLL CALL

PRESENT: Mesdames Dr. Moorthy, Davenier, and Ting Jansen
Messrs. Galow, Kezmarsky, Coplin, Huston, Hughes and DeSilva

ABSENT: Mesdames Ting Jansen

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Katherine A. Hiromoto, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Jodi Craft, Director of Curriculum and Instruction

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 08, 2026, in the Administrative Offices, 60 Ridge Road, Mahwah, NJ. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

Motion by Mr. Coplin and seconded by Mr. Kezmarsky to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, student, and legal matters.

Motion carried at 7:03 p.m.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to reconvene the public session.

Motion carried at 7:06 p.m.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. DeSilva and seconded by Mr. Galow to open the meeting to the public for comments.

Motion carried at 7:06 p.m.

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to close the meeting to the public for comments.

Motion carried at 7:06 p.m.

MAHWAH STUDENT REPRESENTATIVE REPORT

The student representative provided updates on upcoming events and recent student activities. Seniors are approaching graduation, with 55 days remaining and a celebration scheduled for May 1. Student leadership activities are ongoing, including outreach to incoming freshmen interested in serving as class officers. The Winter Guard and Percussion programs will host a family and friends performance, and Robotics is scheduled to compete in the upcoming championship at Lehigh. The Winter Guard was also recognized for placing first in their division at a recent competition and for participating in their championship event.

SUPERINTENDENT REPORT – DR. MICHAEL DETURO

Dr. DeTuro provided an update on the district's progress following the successful referendum, emphasizing the administration's commitment to moving forward promptly as communicated to the community. He reported that the district has already begun coordinating next steps, including scheduling meetings with the district's financial advisor to gain a comprehensive understanding of the bond process, timelines for securing funds, and the sequence of financial actions required. He noted that this work will help guide the district through the implementation phase in a structured and informed manner.

In addition, Dr. DeTuro shared that the district met with its architectural firm to begin developing a preliminary schedule for the approved projects. He explained that this schedule will outline the proposed scope, sequencing, and timing of the work, and will be reviewed in detail with the Finance and Facilities Committee at an upcoming meeting. He indicated that while the plan is still in development and not yet finalized, the district is working toward an approach that is both aggressive and responsible, ensuring that projects are completed efficiently while maintaining the high standards expected by the community.

Dr. DeTuro emphasized that these early steps reflect the district's commitment to utilizing the approved referendum funds appropriately and transparently. He noted that additional updates will be provided as the process continues and as plans are further refined.

He also shared that the high school has once again been recognized as a STEM School of Excellence, marking the third time the district has received this distinction. He expressed pride in this accomplishment, noting that

it highlights the strength of the district's STEM programs and provides an opportunity to showcase the quality of instruction and student achievement at both the high school and district levels.

ASSISTANT SUPERINTENDENT REPORT – DR. DENNIS M. FARE

Dr. Fare provided an update on ongoing staffing efforts for the upcoming school year, noting that the district has recently participated in several local educator job fairs at colleges and universities. He reported that the district is actively interviewing candidates for a range of positions, including the high school principal position. Dr. Fare shared that approximately 60 applications were received for the principalship, with about 20 candidates selected for initial virtual interviews, which are scheduled to begin shortly, followed by in-person interviews the following week. He noted that the district will continue to provide updates as the process progresses.

Dr. Fare also announced the retirement of Rosanne Mason from George Washington School after 19 years of dedicated service. He recognized her as a passionate advocate for students and staff, highlighting her role as the paraprofessional representative and her collaboration with administration to support the growth and development of staff. Dr. Fare noted her creativity and commitment to enhancing the school community through initiatives such as student service projects, school-wide activities, and events that foster student engagement. He expressed appreciation for her contributions and wished her well in her retirement.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MS. KATHERINE A. HIROMOTO

Ms. Hiromoto presented the second of three budget presentations for the 2026–2027 preliminary budget, noting that the preliminary budget has been submitted to the county and is currently under review. She explained that, following the first presentation which focused on revenues and overall framework, this presentation centered on expenditures, including special education, employee benefits, enrollment, staffing, transportation, and other operational costs, to provide a comprehensive understanding of how district resources are allocated.

Ms. Hiromoto began by reviewing special education expenditures, noting that this is one of the largest components of the budget due to the wide range of mandated services required to meet student needs. She reported that the total special education budget is \$24,404,727, representing 28.47% of the operating budget, and includes in-district programs, out-of-district tuition, related services, transportation, and Child Study Team operations. She noted that 518 students currently receive special education services. She further detailed out-of-district tuition costs, reporting that 113 students are budgeted for placement outside the district at a total cost of \$6,906,346, which represents 8.06% of the operating budget. These placements include both special education students, based on Individualized Education Plans, and general education students attending specialized programs such as vocational schools and academies.

She then reviewed employee benefits, which total \$14,469,507, or 16.88% of the operating budget, reflecting an increase of 11.95% from the prior year. She explained that these costs include health, prescription, and dental coverage, pension contributions, Social Security, and other contractual obligations. A significant portion of this increase is driven by rising health care costs. Ms. Hiromoto provided additional detail on health benefits, noting a total cost of \$11,953,440, or 13.94% of the operating budget, with projected increases of 20% for medical, 40% for prescription, and 12% for dental. She explained the differences in employee contribution structures under Chapter 78 and Chapter 44, noting the ongoing shift to plans based on salary contributions, which increases the district's share of costs. She also noted the district's transition to a private health plan and the continued efforts to monitor utilization and identify cost-containment strategies.

Ms. Hiromoto reviewed enrollment, reporting a total in-district population of 2,559 students as of October 2025, reflecting a decrease of 51 students from the prior year. She noted that enrollment impacts staffing,

class size, and overall resource allocation, as well as state aid. She then discussed staffing, which represents the largest portion of the budget at \$41,645,608, or 48.58% of the operating budget, supporting approximately 470 full-time equivalent positions. She reported a net reduction of six positions for the 2026–2027 school year, noting that these adjustments were made strategically in response to enrollment trends and will not impact student programs or class sizes.

Ms. Hiromoto also reviewed transportation, noting that the district transports over 2,000 in-district students and more than 100 out-of-district students. She reported that the district has established a Transportation Committee to provide oversight and continuity in decision-making. The total transportation budget is \$7,148,479, or 8.34% of the operating budget, and includes costs for salaries, contracted services, fuel, and aid-in-lieu payments. She noted that transportation contracts were renewed with a 3.58% increase aligned to the Consumer Price Index and highlighted the district's transportation efficiency rating of 126%, which exceeds state and county averages.

Additional expenditure categories were reviewed, including instructional support, school operations, district operations and technology, maintenance and custodial services, and extracurricular activities and athletics. Ms. Hiromoto noted that several of these areas reflect reductions due to detailed reviews of historical spending and collaboration with administrators to align budgets with actual needs, while increases in areas such as maintenance reflect rising costs for utilities and facility upkeep. Overall, these adjustments demonstrate a thoughtful and balanced approach to managing operational expenses while continuing to support student programs and services.

Ms. Hiromoto concluded by outlining the next steps in the budget process, noting that the final presentation will take place on April 29, 2026, at which time a full summary will be provided and the Board will be asked to adopt the 2026–2027 school budget. She also highlighted several proposed summer projects focused on facility maintenance and improvements, including paving and striping at the high school, classroom flooring replacements, electrical upgrades, facility refurbishments, and window replacements, all aimed at maintaining safe, functional, and efficient learning environments.

PRESIDENT'S REPORT

There was no Board President's Report at this meeting.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)

Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva

Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Transportation Committee – B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow

Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy

Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)

Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)

Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

On behalf of the Board of Education Liaison to Town Council, Mr. Kezmarsky reported that at the most recent

Town Council meeting, a resolution of recognition was presented honoring student-athlete Lindsay Cunningham for her accomplishments and success in wrestling. He noted that her coaches and family were present for the recognition, making it a meaningful acknowledgment of her achievements.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin, who was absent from the prior meeting, took the opportunity to express his appreciation for the efforts surrounding the referendum process. He noted that he had a front-row perspective of the planning and implementation over several months and commended the administrative team, led by Dr. DeTuro and Dr. Fare, for their extensive work and dedication. He highlighted the strong voter turnout, noting that participation exceeded typical rates for similar elections, which he attributed to the district's outreach and communication efforts. Mr. Coplin also recognized the support provided by the district's communications consultants, as well as the contributions of building administrators, including principals and supervisors, who actively participated in community engagement efforts. He expressed gratitude to the community for their participation in the vote and acknowledged the approval of Question 1, noting appreciation for the support received. He concluded by thanking the Board and all those involved for their collaboration and efforts throughout the process.

Mr. Galow reported on his recent review of the district's staff evaluation process, noting continued improvement in both the structure and implementation of evaluations. He highlighted the consistency and quality of feedback provided by administrators and supervisors, as well as the thorough and comprehensive nature of the process. Mr. Galow emphasized that the evaluation system is an effective tool for supporting professional growth and aligning staff performance with the district's strategic goals. He also acknowledged the significant time and effort required to conduct evaluations, including classroom observations, written reports, and follow-up discussions, and commended staff for carrying out the process with a high level of fidelity and professionalism.

17. OLD BUSINESS

Resolutions 17a-17d were moved by Mr. Kezmarsky and seconded by Mr. Hughes.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the February 25, 2026, Public Work Session/Action Meeting.

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the February 25, 2026, Executive Session.

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 4, 2026, Public Work Session/Action Meeting.

d. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 4, 2026, Executive Session.

**ROLL CALL VOTE on resolution 17a-17d.
Motion 17a-17d carried 8 ayes, 0 nays.**

18. NEW BUSINESS-OTHER

Resolutions 18a-18q were moved by Mr. DeSilva and seconded by Mr. Galow.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 03/26/2026 to 04/08/2026.

General Current Expense	Fund 11	\$2,513,775.63
Capital Outlay	Fund 12	\$18,206.25
Special Revenue Funds	Fund 20	\$2,800.00
Region 1	Fund 52	\$9,299.09
Region I-Contracted Trans.	Fund 53	\$1,911,274.17
Cafeteria	Fund 60	\$2,462.17
Total of All Checks		\$4,457,817.31

b. Amended Resolution – Addition of 403(b) & 457(b) Provider

RESOLVED: that the Mahwah Board of Education hereby amends its prior approval of 403(b) and 457(b) Participating Investment Providers from the January 2026 Reorganization Meeting to include PCS Retirement, LLC (ASPIRE Financial Services) as an approved provider for both the District's 403(b) and 457(b) plans; and

BE IT FURTHER RESOLVED; all other previously approved providers remain unchanged.

* c. PEPPM Technology Purchasing Program

WHEREAS, N.J.S.A. 18A:18A-10 authorizes boards of education to purchase goods and services through cooperative pricing systems; and

WHEREAS, the PEPPM Technology Purchasing Program, hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System for the purchase of technology goods and services; and

WHEREAS, the Mahwah Board of Education has the need, on a timely basis, to procure technology goods and services utilizing Cooperative Pricing Agreements;

RESOLVED, the Mahwah Board of Education does hereby authorize the district purchasing agent to enter into a Cooperative Pricing Agreement with the PEPPM Technology Purchasing Program for the provision and performance of goods and services from the date of adoption through the reorganization meeting in January 2027.

* d. Resolution for Member Participation in a Cooperative Pricing System

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on April 08, 2026, the governing body of the Mahwah Board of Education, County of Bergen, State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), Katherine Hiramoto is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

- * e. Award of Summer 2026 Paving Project – Shared Services with Mahwah Township

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the lowest responsible bid submitted as part of the Mahwah Township paving bid for 2026. This bid includes one paving project for the District addressing needs at Mahwah High School. The total bid submitted for this project is \$160,660.90. The Township of Mahwah shall serve as the lead agency, and the Board will reimburse the Township for its proportionate share of the project costs.

- f. Region 1 Renewal Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2026-2027 school year at the current CPI (3.58%) as follows:

Contract No.	Contractor	24-54 pass yellow school bus 2 hr min	Each additional ¼ hour
FirstStuAth	First Student	\$300.41	\$25.00

Contract No.	Contractor	16-24 pass yellow school bus 2 hr min	Each additional ¼ hour
FirstStuAth	First Student	\$300.41	\$25.00

g. Region 1 Renewal Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the renewal prices for transportation contracts for the 2026-2027 school year at the current CPI (3.58%) as follows:

Contract No.	Contractor	54 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide Cost
ValleyAth	Valley Trans.	\$294.57	\$35.00	\$73.50
Contract No.	Contractor	25-53 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide Cost
ValleyAth	Valley Trans.	\$294.57	\$35.00	\$73.50
Contract No.	Contractor	16-24 pass yellow school bus 2 hr min	Each additional ¼ hour	Aide Cost
ValleyAth	Valley Trans.	\$294.57	\$35.00	\$73.50

h. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Christina	Natale	NJSHA Annual Convention	04/16 - 04/17/2026	\$460.00
Alyssa	Cipriano	Autism Virtual Summit- Pearson	4/29/2026	\$149.00
Christine	Hartigan Miller	Future Problem Solving International Conference/Competition	06/10-06/13/2026	\$146.00
Faisal	Sheikh	Atlas Curriculum Writing Workshop	6/30/2026	\$275.00
Abigale	Jones	Atlas Curriculum Writing	6/30/2026	\$275.00
Jodie	Craft	Atlas Curriculum Writing Workshop	6/30/2026	\$275.00
Caroline	Krueger	Curriculum Writing Workshop	6/30/2026	\$275.00
Jennifer	Koby	Neurocognitive Profiles of Students with Co-Occurring ADHD and Dyslexia: Implications for Literacy Instruction and Intervention	7/7/2026	\$45.00

First	Last	Conference/Workshop	Date	Amount
Jennifer	Koby	Autism and Co-Occurring Dyslexia, Hyperlexia and Dysgraphia: Implications for Literacy Instruction and Intervention -	7/13/2026	\$45.00

i. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Robotics Team (9-12) to George Washington School, Mahwah, NJ	4/22/26	MHS	10
Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	5/15/26	JK	189
Self-Contained (Grade 3) to Joyce Kilmer School, Mahwah, NJ	6/8/26	BR, LM, GW	18

j. Regulation Abolished

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following regulation:

R2460.30 Additional/Compensatory Special Education and Related Services

k. First Reading of Policies & Regulations

P 2440 Summer Session

P 2460 Special Education

R 2460.1 Special Education – Location, Identification, and Referral

R 2460.9 Special Education – Transition from Early Intervention Programs to Preschool Programs

P&R 2510 Adoption of Textbooks

R 2530 Resource Materials

R 2624 Grading System

l. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a student with local identification number 39728 change placements and enroll in the Reed Academy of Franklin Lakes, Franklin Lakes, NJ, effective April 13, 2026, with a prorated cost of \$30,078.72.

m. Curriculum Program Adoption

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the adoption of Active Learning OpenSciEd, at grade level 6-8.

n. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule L of the MEA contract.

Curriculum Writer	Hours Requested	To Be Written	Course
Erin Baker	10	Spring/Summer	Grade 6 Science
Diane Politis	10	Spring/Summer	Grade 6 Science
Michele Madio	10	Spring/Summer	Grade 7 Science
Diane Politis	5	Spring/Summer	Grade 7 Science
Chris Willem	5	Spring/Summer	Grade 7 Science
Alex Masnaghetti	10	Spring/Summer	Grade 8 Science
Chris Willem	10	Spring/Summer	Grade 8 Science

o. Renewal - Frontline Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the following modules through Frontline Education for the 2026 - 2027 School year:

Module	Fee
Evaluations (MYLEARNING PLAN)	\$17,408.70
Absent & Sub System (AESOP)	\$15,686.17
Applitrack (Applicants)	\$4,553.87

p. Renewal – Thompson Reuters Clear Proflex.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves renewal with Thompson Reuters to provide access to Clear Proflex software for residency research and confirmation retroactive from February 1, 2026, to January 31, 2027, at an annual cost of \$4,860.24.

* q. Revised 2025 – 2026 District School Calendar- Snow Day Give Back

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2025-2026 district school calendar, with a change that all Mahwah Township Public Schools will be closed, Friday, May 22, 2026, and Friday, June 19, 2026.

ROLL CALL VOTE on resolution 18a-18q.

Motion 18a-18d carried 8 ayes, 0 nays, with Mr. Galow abstaining from check numbers 123322 and 123358 on 18a.

Motion 18e carried 7 ayes, 0 nays, with Mr. Kezmarsky abstaining.

Motion 18f-18q carried 8 ayes, 0 nays.

19. NEW BUSINESS- PERSONNEL

Resolution 19a was moved by Mr. Coplin and seconded by Mr. Hughes.

Resolutions 19b-19w were moved by Mr. Kezmarsky and seconded by Mr. Galow.

a. Retirement

RESOLVE; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the retirement of Rosanne Mason, instructional paraprofessional, at George Washington School, for the purpose of retirement; with a final date of employment June 30, 2026.

FURTHER RESOLVED; that the Mahwah Board of Education expresses its sincere appreciation for her 19 years of dedication and service to the Mahwah Public Schools.

* b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rebecca Horowitz, teacher of English language arts, at Ramapo Ridge Middle School, effective June 6, 2026.

c. Appointment – Baseball Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Keith Normoyle as Mahwah High School baseball head coach, for the 2025-2026 season; stipend to be \$12,214.

d. Appointment – Mahwah High School Volleyball Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Morgan Ridgway, as Mahwah High School volleyball head coach, for the 2026-2027 season; stipend to be \$12,714.

e. Appointment – Mahwah High School Girls Soccer Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Marriel Hickey, as Mahwah High School girls soccer head coach, for the 2026-2027 season; stipend to be \$12,714.

f. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Darrele Dunbar, as volunteer advisor for the Lego Club, for the 2025-2026 school year; at no cost to the district.

g. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Huster, as volunteer advisor for the Lego Club, for the 2025-2026 school year; at no cost to the district.

h. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Gramuglia, as leave replacement for Employee #0380,

pursuant to New Jersey Statute 18A:16-1.1, effective from April 15, 2026 – May 15, 2026; salary to be Column D, Step 10, \$78,511, pro-rated.

i. Appointment and Change in Assignment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in assignment of Damon Leeper, as leave replacement for Employee #5453, pursuant to New Jersey Statute 18A:16-1.1, from April 9, 2026 – June 30, 2026; salary to be Column E, Step 11, \$78,896, pro-rated.

j. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Olivia Hahn, as leave replacement for Employee #2102, pursuant to New Jersey Statute 18A:16-1.1, from May 4, 2026 – June 30, 2026; salary to be Column A, Step 1, \$58,891, pro-rated.

* k. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5508, effective retroactive on March 9, 2026 – March 25, 2026, using 9 sick days, 3 personal days, and NJFLA concurrently, from March 9, 2026 – March 25, 2026.

l. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4350, effective on April 9, 2026 – April 24, 2026, using 12 sick days and FMLA concurrently, from April 9, 2026 – April 24, 2026.

m. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #0380, effective on April 15, 2026 – May 15, 2026, using 23 sick days and FMLA concurrently, from April 15, 2026 – May 15, 2026.

n. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5453, effective on April 21, 2026 – May 15, 2026, using FMLA, from April 21, 2026 – May 15, 2026.

o. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5453, using NJFLA from May 18, 2026 – October 2, 2026, and taking an unpaid leave of absence from October 5, 2026 – January 29, 2027.

p. Appointment – Option Two: Academic and Career Internship Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2025-2026 school year for students approved to participate in Option Two – Academic and Career Internship Program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

Center For Food Action 90 Ridge Road Mahwah, NJ 07430	Camp Acorn 10 Leighton Place Mahwah, NJ 07430
DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23 Ramsey, NJ 07446	Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401
Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430	Pomptonian Food Service (MHS Location) 50 Ridge Road Mahwah, NJ 07430
RI- Arm Farm 127 McCoy Road Oakland, NJ 07436	Franklin Lakes Animal Hospital 754 Franklin Ave. Franklin Lakes, NJ 07417
Mason Jar 219 Ramapo Valley Rd Mahwah, NJ 07430	

q. Appointment – Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Thunderbird Unified Club students attend community-based instruction trips on April 14, 2026, to the Mahwah Public Library and April 20, 2026, to the Interstate Shopping Center. The students will work 1-1 alongside peers on these community-based outings to foster peer modeling and inclusive social interactions.

First Name	Last Name
Anna	Markiewicz
Michael	Matta
Luna	Taghlobi
Tia	Matta
Jolie	Matta
Hartley	Rao
Rosemary	DeDios
Mahi	Patel
Rebecca	Migliacci
Andrew	Coplin
Rachel	Milvidskiy

r. Appointment – Winter Guard Competition Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist with equipment and ride the bus for the MAIN Winter Guard Competition at Liberty High School in Pennsylvania, on April 18 – 19, 2026:

First Name	Last Name
Jessica	Cherimond
Kaitlin	Gullow
Erin	Stanchek
Stephanie	Reynolds
Quian	Thomas-Miller
William	Maier
Tina	Ryan
John	Ryan
Janine	Borchardt

s. Appointment – Volunteer Assistant Spring Track and Field

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tara Quigley, as volunteer assistant spring track and field coach for the 2025 - 2026 season, retroactive to March 25, 2026; at no cost to the district.

t. Rescission – Baseball Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the appointment of Christopher Buser, as baseball head coach, for the 2025-2026 school year.

u. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

Betsy Ross School

First Name	Last Name
Kathleen	Moss
Fiona	Cummings
Lauren	Barrasso

v. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Lego Club for the 2025 – 2026 school year; to be added to schedule H.

w. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2025-2026 school year:

LastName	First Name	City
Bohus	Dean	Ramsey

ROLL CALL VOTE on resolution 19a.

Motion 19a carried 8 ayes, 0 nays.

ROLL CALL VOTE on resolution 19b-19w.

Motion 19b-19p carried 8 ayes, 0 nays.

Motion 19q carried 7 ayes, 0 nays, with Mr. Coplin abstaining.

Motion 19r-19w carried 8 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

MOTION TO OPEN MEETING TO THE PUBLIC

Motion by Mr. Coplin and seconded by Mr. DeSilva, to open the meeting to the public.

There were no public questions or comments.

Motion carried at 7:44 p.m.

MOTION TO CLOSE MEETING TO THE PUBLIC

Motion by Mr. Hughes and seconded by Mr. Galow to close the meeting to the public.

Motion carried at 7:44 p.m.

MOTION TO ADJOURN

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to adjourn the meeting.

Motion carried at 7:45 p.m. The meeting was adjourned.

Respectfully submitted,



Katherine A. Hiromoto
Business Administrator/Board Secretary