

Routine Meeting/Discussion

Strategy Name: Senator Pride

Strategy Number: 3

Date & Time : May 2, 2018, 2:00-4:00 p.m. Room 105

Team Members:

| First Name | Last Name | Position                       | Attended<br>(X if Yes) |
|------------|-----------|--------------------------------|------------------------|
| Dan        | Shelton   | Superintendent                 |                        |
| Sylvia     | Henderson | Assistant Superintendent       | X                      |
| Joan       | Engel     | Board Member                   |                        |
| Tonya      | Guinn     | Supervisor of Student Services | X                      |
| Michael    | Saylor    | Supervisor of School Success   | X                      |
| LaWanda    | Burgoyne  | School Improvement Specialist  | X                      |
| Donna      | McGee     | PE Teacher at WHMS             | X                      |
| Aaron      | Harris    | Athletic Director              |                        |
| Kelly      | Green     | Principal of North Elementary  | X                      |
| Lurleen    | Bryant    | Associate Principal of CMS     | X                      |
| Mary       | Cooke     | Director of Human Resources    | X                      |
| Rod        | Fessel    | Visiting Teacher               |                        |
| Candace    | McCarthy  | Public Relations               | X                      |
| Thomas     | Leighty   | Teacher at DHS                 |                        |
| Allan      | Angel     | Community Representative       |                        |
| Kelly      | Cole      | Parent/Community Rep.          |                        |
|            |           |                                |                        |

Discussion:

| Topic                                    | Discussion/Status<br>(Bullet topics for agenda. Revise based on actual conversation for minutes)                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Action(s) and Assigned to |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Welcome/Share Intent 3                   | Whole group discussion - Henderson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                           |
| Update on Action Items from Last Meeting | <ol style="list-style-type: none"> <li>1. Whole group discussion/Smartsheet - Henderson</li> <li>2. End of Year Recognition - Cooke</li> <li>3. Recruitment Workgroup - Cooke</li> <li>4. Super Senator Day-March</li> <li>5. End of Year Celebration-March</li> <li>6. Volunteer Appreciation-April 30</li> <li>7. Senator History-100 Year Anniversary of Dover Special School District</li> <li>8. Investigate the resources both human and fiscal to implement AVID - Henderson - At present, instructional focus on Teaching &amp; Learning Model roll-out</li> </ol> |                           |
| Communication of                         | 3.1 Recruit & Retain Quality Staff - Cooke                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                           |

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| plan from<br>workgroups | <ol style="list-style-type: none"> <li>1. 2018 Recruitment Update</li> <li>2. 2018 Staffing Update</li> <li>3. End of Year Celebration               <ol style="list-style-type: none"> <li>a. June 8, 2018</li> <li>b. Update of planning status                   <ol style="list-style-type: none"> <li>i. Lunch from 10:45 to 11:45</li> <li>ii. Recognition at 12:00</li> <li>iii. Games at 1:00</li> </ol> </li> </ol> </li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |
|                         | <ol style="list-style-type: none"> <li>3.2 Engage Capital Family &amp; Community           <ol style="list-style-type: none"> <li>1. Family               <ul style="list-style-type: none"> <li>• School-centered Family Engagement via Dual-Capacity Building</li> </ul> </li> </ol> </li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |
|                         | <ol style="list-style-type: none"> <li>3.3 Marketing and Branding - Henderson           <ol style="list-style-type: none"> <li>1. Super Senator Day -               <ul style="list-style-type: none"> <li>• 100 Reasons to be a Senator</li> </ul> </li> <li>2. Message from the Top (MFTT) - Shelton               <ul style="list-style-type: none"> <li>• Continue with the message</li> <li>• Repost to Facebook in advance of end-of-year and graduation</li> <li>• Highlight within staff opening - “here is what we said we were going to do, here is what we did, here is what is next”</li> <li>• Reboot with a focus on What is in it for Me?</li> <li>• Consider ways to have district representation in community events next spring - we have a solid presence in the community in the fall but are not as visible as a district in the spring</li> </ul> </li> <li>3. Staff Opening Day               <ol style="list-style-type: none"> <li>a. United Way presence to help with Community Day of Service</li> <li>b. Have Melissa White &amp; teacher from Fairview discuss how they benefited from the school library donations</li> <li>c. Speaker -Done</li> </ol> </li> <li>4. Update on ALS fundraiser               <ol style="list-style-type: none"> <li>a. Senator Spirit t-shirt - \$3,500 Donations to ALS</li> </ol> </li> </ol> </li> </ol> |  |

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|                                         | <ul style="list-style-type: none"> <li>5. Recognize Senator History               <ul style="list-style-type: none"> <li>a. Planning for 100th Anniversary of "Dover Special School District" (Authorized 1919)</li> </ul> </li> <li>7. Sports/School Spirit Committee</li> </ul>                                                                        |  |
|                                         | <p>3.4 Educational Equity Work</p> <ul style="list-style-type: none"> <li>1. Equity Focus Groups - Initial Findings<br/> <a href="https://drive.google.com/open?id=1HC7VZNS1j8gZ7LkB20NeGNewCiVqKy1G">https://drive.google.com/open?id=1HC7VZNS1j8gZ7LkB20NeGNewCiVqKy1G</a> </li> <li>2. Staff/Community Forums - May 14th @ 3:30 &amp; 6:00</li> </ul> |  |
| Upcoming Work and Additional workgroups | <ul style="list-style-type: none"> <li>1. Sports/School Spirit Committee - Green</li> </ul>                                                                                                                                                                                                                                                              |  |
| School Board presentation               | To be presented May 9, 2018 - Henderson<br><a href="#">Presentation</a>                                                                                                                                                                                                                                                                                  |  |
| Remaining dates for SI 3 core team      | <p>Set meeting dates every 3 months prior to board meeting</p> <p>Dates for 2018-19-Henderson<br/>           August, 2018<br/>           November, 2018<br/>           February, 2019<br/>           May, 2019<br/>           **Days are pending on Board Meeting Schedule</p>                                                                           |  |

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