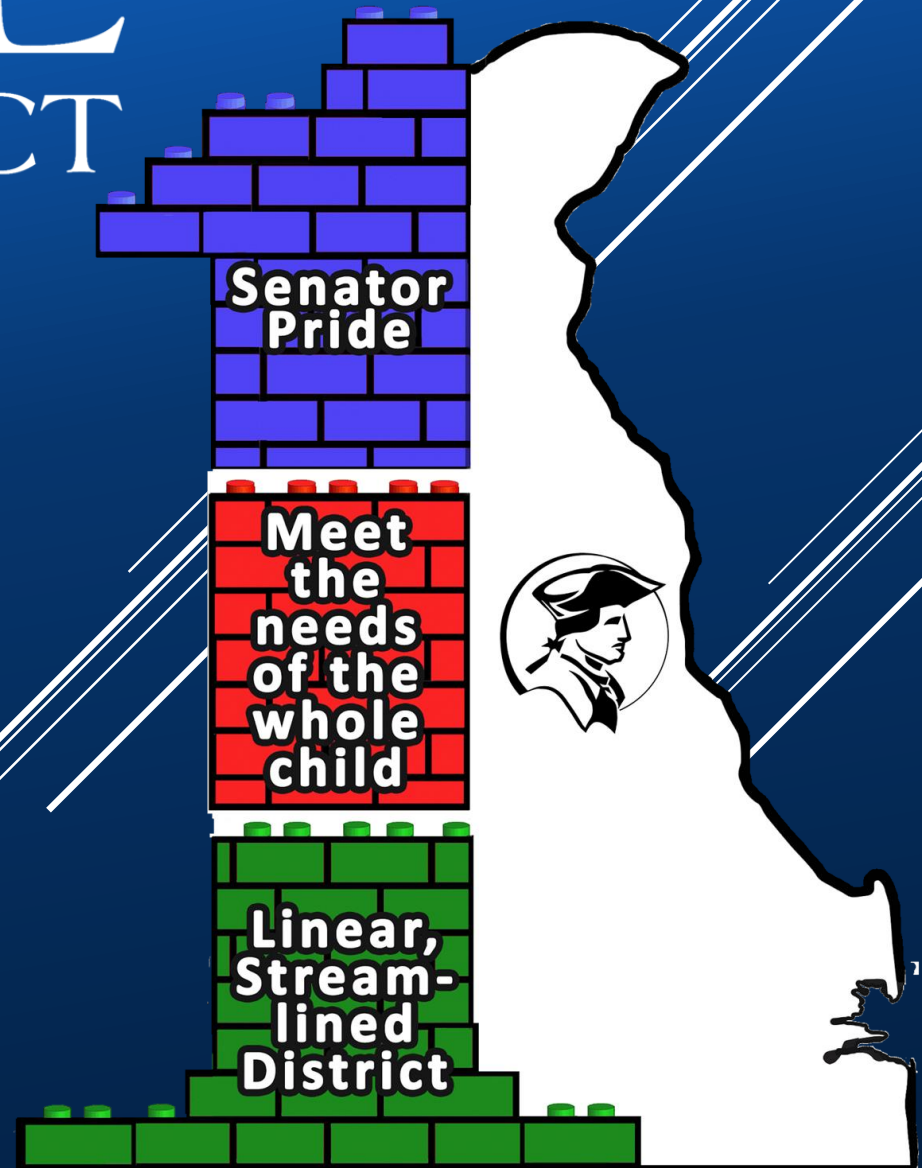




CAPITAL SCHOOL DISTRICT

Strategic Intent 3 Senator Pride

September 12, 2018



Strategic Intent 3

3.1 Recruitment & Retention of Teachers/Staff

3.2 Family/Community Collaboration

3.3 Marketing and Branding

3.4 Educator Equity Work



3.1 Recruit/Retain Quality Staff

Recruitment Fairs

- Successfully recruited teachers
- Follow-Up with attendees at fairs



2018 Staffing Update

- Fewer professional positions open than previous years
- Exit interviews taking place
- Posting/Interviewing/Hiring for 2018-19



3.2 Engage Capital Families and Community

Family Engagement Framework for Dual Capacity Building

- Framework to be embedded in School Success Plans 18-19
- Looking for engagement beyond Attendance
- Goal is to link opportunities to learning
- Focus of framework is on building relationships
- Schools will identify desired outcomes based on need



3.2 Engage Capital Families and Community

Community Partnerships and Outreach

- 2nd Mental Health Symposium has been postponed until November.
- Continuing to follow-up on the recommendation from the MAEC.
- United Way Campaign Kickoff
- Day of Service



3.3 Marketing/Branding the District

Super Senator Day - October 6, 2018

- Theme - 100 Reasons to be a Senator
- Planning Committee is actively meeting

Message from the Top

- Message is still relevant today
- Celebrating the Work to date and Digging Deeper in T&L Model
- Looking at new MFTT for next school year focused on deliverables

Staff Opening Day

- Great opening and positive feedback
- Excellent motivational speakers

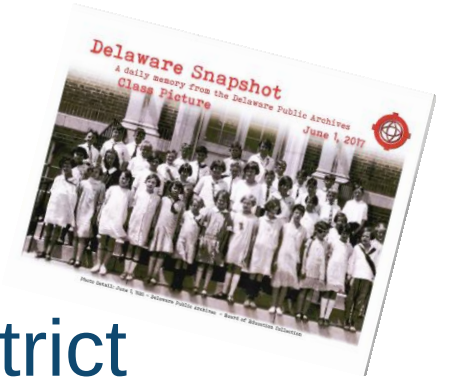
**Senators
Students
to
Principals!**



3.3 Marketing/Branding the District

Celebrating Senator History

- 100th Anniversary - Dover Special School District
- 5th Grade Unit
- Celebration at end of the year
- History Book



Sports/School Spirit Celebration

- Opportunities to recognize students publicly



3.4 Education Equity Work

Next Steps for Equity Activities

1. Form an Equity Leader team of administrators, teachers, parents, and possibly students from each school
2. Perform an inventory of current & past Equity professional development & activities
3. Review Equity goals, plans &/or policies in other districts
4. Support Equity Leaders to champion Equity work in school specific contexts & across district



Strategic Intent 3

Comments?
Questions?

