

Monadnock Regional School District & SAU #93
School Board Agenda
May 5, 2026
[Google Meet](#) (7:00 PM)

Meeting ID: meet.google.com/cap-ntad-xdn **PIN:** 202 994 337# **Phone:** (US)+1 662-532-8377.

The public is encouraged to attend MRSD Board meetings.
Comments are welcome during the 'Public Comments' portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
4. MATTERS FOR INFORMATION & DISCUSSION
 - a.
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * Bids for MRMHS Roof
 - b. * Full Board & Superintendent Goals
 - c. * Approve the Consent Agenda
 - i. April 21, 2026 Minutes
 - ii. Manifest
 - iii. Budget Transfers
6. SETTING NEXT MEETING'S AGENDA
 - a. May 19, 2026 (Joint Board & Budget Meeting)
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Unaffiliated Staff Nominations
 - b. Additional non-public sessions, TBD as required
9. ADJOURNMENT

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

05/05/2026	Safety Committee	6:00 pm	MRMHS Library
05/05/2026	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
05/12/2026	Policy Committee	6:00 pm	SAU Conference Room
05/14/2026	Finance & Facilities Committee	5:00 pm	SAU Conference Room
05/19/2026	Orientation Committee	5:30 pm	MRMHS Library

**05/19/2026 MRSD/SAU 93 Joint School Board & Budget Committee
7:00 pm MRMHS Library**

05/20/2026	Education Committee	5:30 pm	SAU Conference Room
05/26/2026	Budget Committee	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****

Bids for MRMHS Roof Project - FY27 WA #3 800s Section

	Bid
the Melanson company	\$111,955
A.L. Johnson & Sons Roofing	\$123,492
Adam Vaillancourt Roofing	\$148,010

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
April 21, 2026 (Not Yet Approved)
MRMHS Library, Swanzey, NH

School Board Members Present: Kristen Noonan, Edmond LaPlante, Gina Carraro, Brian Bohannon, Lisa Steadman, Betty Tatro, Christina Pierce, Rachel Vogt and Melissa Diven
Absent: Hannah Blood, Jeff Cesaitis, Jennifer Strimbeck and Scott Peters.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: K. Noonan opened the meeting at 7:00 PM.

2. PUBLIC COMMENTS: E. LaPlante was asked by a member of his town if a girl is being asked to be called by a boy name, is that allowed in the schools. K. Noonan reminded everyone that the Board does not respond during public comments. She would suggest that E. LaPlante talk with the Superintendent.

3. #celebrateMRSD:

a. Teacher/Staff Appreciation Week: J. Rathbun explained that it is Teacher Appreciation Week coming up and at that time the administration and Board appreciate all of the staff. The Board will be celebrating with a small gift for all of the staff.

b. Mascenic Middle School: J. Rathbun informed the Board that there were counselors and staff members who went to Mascenic to help with the staff and students if needed due to the passing of a teacher.

4. MATTERS FOR INFORMATION & DISCUSSION:

a. Marzano Reliable Schools Update: J. Rathbun explained that the elementary schools do not have the same level as the NEASC. The principals have been working for some time on the Level One of Marzano. There are 5 levels that need to be completed. The elementary principals attended a Marzano Conference in Texas. K. Stone commented that the group conducted a survey asking their colleagues, parents and students questions. The group will analyze the results of the survey. **G. Carrao arrived at the meeting.** The principals explained the 5 tasks that will be completed. They explained that Level One had been completed and it was a lot of work. It is a bird's eye view of what we do. Next the group will focus on instruction. They will focus on practices more in-depth. P. Goodhind commented that L. Spencer was able to find time for the principals to meet and work together. M. Suarez commented on Level One being complete. She said Monadnock is the first NH School Level One Certified. Next year there will

be more folks involved. J. Rathbun thanked the principals for their work. He commented that we have outside people looking in. We had a consultant work with the principals. M. Suarez commented that the next level may go faster now that we have gone through Level One. When we achieve Level Five it is highly effective. J. Rathbun said this is a 5-year process.

b. NHDH presentation: T. Givetz commented on NHDH. She said they are proposing enrichment opportunities for the students. It was commented that we have a long-standing history with the NHDH Program. There is a year-long program and then there is a week-long program. During the week-long program all students participate. Over the last few years some of the students do not want to be a part of the program. There have been behavioral problems, students are getting in trouble and there are scheduling issues. Grades 4-6 will have an opportunity to participate in Art, Music Theater and more. In 2026-27 they are proposing to continue with the year-long NHDH. The week-long program will have enrichment opportunities. They will have one opportunity each year which will be rotated. It was commented that there is a budget line and we want the students to have a variety. The group is asking for the support of the Board. Paul Goodhind commented that it is important for the community to attend the presentations. K. Noonan commented that this has to be a huge PR push. It was explained that it will be equitable throughout all of the schools. T. Givetz said all schools will have the same program. R. Vogt commented that she likes the idea of change. L. Steadman would recommend giving NHDH a notice. They are a non-profit. It was explained that the year-long program will continue next year.

5. MATTERS THAT REQUIRE BOARD ACTION

a. Policy Committee Charter and Goals: MOTION: K. Noonan **MOVED** to accept the Policy Committee Charter as presented. **SECOND:** B. Tatro. **VOTE:** 9.074/0/0/3.926. **Motion passes. MOTION:** K. Noonan **MOVED** to accept the Policy Committee Goals for 2026/27 as presented. **SECOND:** B. Tatro. **VOTE:**9.074/0/0/3.926. **Motion passes.**

b. BMT Committee Charter & Goals (Board Member Training): The BMT Committee has changed their name to the Orientation Committee. The Orientation Committee met this evening and presented their Charter and Goals to the Board. **MOTION:** B. Bohannon **MOVED** to accept the Orientation Committee Charter as presented. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes. MOTION:** B. Bohannon **MOVED** to accept the Orientation Committee Goals for 2026/27 as presented. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

c. * Approve the Consent Agenda: April 7, 2026 Public and Non-Public Meeting Minutes, Budget Transfers and the Manifest \$2,008,455.96): MOTION: B. Bohannon **MOVED** to approve the April 7, 2026 Public and Non-Public Meeting Minutes, a budget transfer in the amount of \$39,000.00 requested by J. Morin from DW Library Media Specialist salary and health benefit lines to DW Student Transportation line, a budget transfer in the amount of \$6084.00 from multiple MRMHS Tech Ed lines to MRMHS Tech Ed Replacement Equipment line and the Manifest in the amount of \$2,008,455.96. **SECOND:** R.

Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- a. **May 5, 2026**
- b. **Full Board & Superintendent Goals**

7. PUBLIC COMMENTS: There were no public comments.

8. 7:57 PM Staff Nominations: Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** M. Diven **VOTE:** 9.074/0/0/3.926. **Motion passes.**

9. 8:01 PM Retirement and Notifications: Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION: B. Bohannon **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** R.Vogt **VOTE:** 9.074/0/0/3.926. **Motion passes.**

10. MOTION TO ADJOURN: MOTION: M. Diven **MOVED** to adjourn the meeting at 8:07 PM. **SECOND:** R. Vogt. **VOTE:** 9.074/0/0/3.926. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
April 21, 2026 (Not Yet Approved)
MRMHS Library, Swanzey, NH**

Members Present: Lisa Steadman, Betty Tatro, Edmond LaPlante, Christina Pierce, Brian Bohannon, Gina Carraro, Melissa Diven, Kristen Noonan and Rachel Vogt. **Absent:** Scott Peters, Jeff Cesaitis, Hannah Blood and Jennifer Strimbeck.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator.

7:57 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: MOTION: B. Bohannon **MOVED** to accept the following nominations as presented by the Superintendent: Kylie Nelson, Rosina Minich, Heath Cummings, Meghan Vos and Sara Christian. **SECOND:** B.Tatro. **VOTE:** 9.074/0/0/3.926 **Motion passes.**

MOTION: B. Bohannon **MOVED** to leave Non-Public Session (b) and enter into Non-Public(c). **SECOND:** R. Vogt **VOTE:** 9.074/0/0/3.926. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
April 21, 2026
MRMHS Library, Swanzey, NH**

Members Present: Kristen Noonan, Gina Carraro, Brian Bohannon, Lisa Steadman, Rachel Vogt, Betty Tatro, Edmond LaPlante, Christina Pierce and Melissa Diven. **Absent:** Scott Peters, Jennifer Strimbeck, Hannah Blood and Jeff Cesaitis.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator.

8:01 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: Notification: J. Rathbun presented the following resignations to the Board: Halle Dickerson, Shonda Donovan, Katherine Clyde, Jacqueline Rybicki, Emily Johnson and Kate Gomarlo.

Issue #2: Retirement: Linda Ouellette will be retiring June 19, 2026.

Issue #3: Unpaid Leave Request: MOTION: C. Pierce **MOVED** to approve the request for 1 day of unpaid leave for Samantha Barnes as recommended by the administration. **SECOND:** B. Tatro **VOTE:** 9.074/0/0/3.926. **Motion passes.**

Issue #4: Superintendent Review of the Year: J. Rathbun would like to share a summary of information that he received through an administrative team survey.

Issue #5: Exit Interviews: J. Rathbun explained that he offers exit interviews to all employees who are leaving.

MOTION: M. Diven **MOVED** to leave non-public session (c). **SECOND:** R. Vogt **VOTE:** 9.074/0/0/3.926. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**May 5, 2026 School Board Meeting
Budget Transfer**

Budget Transfers

1. Requested by: Janel Morin, Business Administrator

FROM:	01.2222.52220.09.00000	DW Library Media Specialist Fica	\$2,670.00
	01.2222.52300.09.00000	DW Library Media Specialist Retire	\$6,930.00
TO:	01.2620.54300.01.00000	Mt Caesar Repair & Maint	\$9,600.00

◆ Amount: \$9,600

◆ Reason: Transfer funds from vacant DW Library Media Specialist position to cover cost of painting vacated classrooms at Mt Caesar to prepare for new classes moving in.

2. Requested by: Janel Morin, Business Administrator

FROM:	01.1200.53050.09.00000	DW Special Ed Related Svcs	\$70,000.00
TO:	01.1100.52110.00.00000	MRMHS Reg Inst Health Ins	\$70,000.00

◆ Amount: \$70,000

◆ Reason: Back in October, we transferred \$180,000 from the MRMHS Health Ins line to the DW Special Ed Related Svcs line to cover anticipated overages that had been encumbered. At this point, we will not need all of those funds for Special Ed, and with changes in staffing, need to transfer some of the funds back to Regular Inst Health Ins.