



Board of Directors Meeting

March 16, 2026

General Session

I. Preliminary

Called to Order 6:05 p.m.

a) *Welcome to Visitor(s)*

- i. No Visitors

b) *Roll Call*

- ii. Ms. Akerly – Presiding
- iii. Ms. Manuel
- iv. Ms. Horne
- v. Ms. Lang
- vi. Ms. Tracy – Administrator (not present)

c) *Reading of team norms by Ms. Horne*

d) *Approval of the last meeting minutes*

- i. Motion to approve the meeting minutes from February 24, 2026, by Ms. Manuel
Motion carried unanimously.

e) *Approval of tonight's agenda*

- i. Motion to approve tonight's amended agenda, by Ms. Horne
Motion carried unanimously

II. Committee Reports

a) *Board Development - Facilitated by Ms. Akerly*

- i. Board of Director Evaluation
 - 1. The board will review independently and come back with comments at our next meeting
- ii. Parent Survey
 - 1. 49 Responses, nearly doubling last year's 25 Responses
 - 2. Indicates that families are generally happy and trust the school
 - 3. Additional considerations and notes for the future
 - i. High retention strength
 - ii. Safety perception shows confidence
 - iii. Community events create community hubs
 - iv. Low engagement for SAC Participation
 - v. While parents show academic confidence, academic awareness is only 51% of the surveys we received
 - (a) Survey shows Parent Portal Access as an operational support opportunity
 - (b) How can we provide support to families who need further support in navigating school systems
 - vi. The Survey doesn't cover communication quality
 - (a) The Board discussed gaps that have been previously experienced and observed.
 - vii. The Survey shows parent trust in leadership, but doesn't necessarily tell us why
- iii. Town Hall
 - 1. Board table with a suggestion box
 - 2. Put Multicultural items/food/drink on the table to bring people in

b) *Finance Team – Facilitated by Ms. Horne*

- i. Reviewed February 19th and March 9th Finance Meeting Report
 1. Mariposa Marketing
 - i. The Board would like the Finance Committee to add budgeting for next year. Mariposa did a good job working with Ms. Tracy to take some of the enrollment and advertising off her plate, while also providing data that helps the Board understand our demographics and potential families.
 - ii. There are additional offerings that we have not yet explored.
 2. **Move to amend the previous motion to approve the asphalt project and postpone the Exterior Project. Motion carried, unanimously.**
 - i. After speaking with Van Vleet, the recommendation is to delay the parking lot project to protect the integrity of the newly laid asphalt. Heavy machinery is needed for the Exterior Envelope project, so that should be done first. Additionally, the administration renovation project will also impact the newly laid asphalt. The board also considered projects that would be completed if AACS were awarded the BEST Grant.

c) *Growth Feasibility - Facilitated by Ms. Akerly*

- i. Facilities Agreement
 1. Ms. Manuel completed her final overview of the agreement and will add her notes to the Google Drive
 - i. Adding a waiver of subrogation
 - ii. Considering AACS-sponsored organizations
 - iii. Final review for Ms. Tracy

e) *Personnel*

- i. No Report

f) *School Accountability*

- i. No Report
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III. Public Comment

None

IV. Discussion Items

a) *Open Items – Only Discussion Item From the Administrator’s Report*

- i. Salary Schedule
 1. The Board would like to explore a salary schedule change
 2. A percentage pay increase for teachers across the board can also be implemented in the same year a salary schedule adjustment is considered.
 - i. Benefits need to be evaluated
 - ii. Next year - Recommending the adjustment of benefit offerings
 3. The Board can adopt a new salary schedule and pay increase, or increase pay and adjust benefits.
 - i. Regardless of the decision made, the Board commits to addressing the alternative option in the following year.

b) *New Items*

V. For the good of the cause

- a) Ms. Horne shows gratitude for the Gifted and Talented showcase’s success. Ms. Greenwood showed confidence in presenting and hosting this special event for our families.
 - i. The performing arts was a Rock Band, and they did an amazing job.
 - ii. Huge shoutout to Ms. Greenwood, Mr. Wade, and all performing arts teachers.
- b) Ms. Lang shouts out the basketball coaches. They didn’t win, but they all worked incredibly hard.
- c) Ms. Manuel shouts out Rafa for translating during the Parents’ Tours.

- i. Additionally, this was Ms. Corey's first tour, and she did an incredible job.
 - d) Ms. Akerly thanks Ms. Tracy for providing a presentation despite her workload. She helped create a special event for incoming parents.
 - i. Ms. Akerly would also like to thank Ms. Manuel and Ms. Horne for stepping in when she was unable to attend.
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VI. Adjournment of General Session at 7:38 p.m.