Governing Board Meeting Agenda

(Adopted) Meeting Minutes

CABRILLO UNIFIED SCHOOL DISTRICT

Thursday, July 16, 2020

Closed Session 6:30 PM | Via Zoom: https://cabrillok12.zoom.us/j/94326643309
(For public comments on Closed Session items only)
Public Session 7:00 PM | Via Zoom: https://cabrillok12.zoom.us/j/96904824943

Board Members Present:	Ms. Kimberly Hines, President Ms. Lizet Cortes, Vice President Ms. Mary Beth Alexander, Clerk to the Governing Board Ms. Freya McCamant, Member Ms. Sophia Layne, Member
Administrators Present:	Dr. Sean McPhetridge, Ed.D., Superintendent Dr. Leticia Bhatia, Ed.D., Assistant Superintendent Mr. Jesus Contreras, Chief Business Officer

1. CALL TO ORDER – 6:30 PM

a. Public Comments on Closed Session Topics

Written Comments. The Board received one (1) written comment via the Google Public Comment Request form.

b. Adjourn to Closed Session – 6:40 PM

c. Reconvene to Public Session - 7:12 PM - Welcome

1. Closed Session Action Report: If applicable

President Kimberly Hines reported no action was taken in closed session.

2. Pledge of Allegiance

President Kimberly Hines led the Pledge of Allegiance.

2. APPROVAL OF AGENDA

Motion to approve the agenda, as presented, was made by Member Freya McCamant and seconded by Member Mary Beth Alexander.

ROLLCALL
Ms. Kimberly Hines, President - aye
Ms. Lizet Cortes, Vice President - aye
Ms. Mary Beth Alexander, Clerk to the Governing Board - aye
Ms. Freya McCamant, Member - aye
Ms. Sophia Layne, Member – aye

(M-91) Passed 5-0

3. COMMUNICATIONS

a. Public Comments

Kelly Hoffman Davis, CUSD parent, spoke to the Board about her involvement with Measure B, M, and especially Measure I as one of its focus was to retain teachers. Ms. Hoffman Davis reiterated her support to salary raises but not to the expense of the financial stability of the district. Ms. Hoffman Davis asked the Board and the Superintendent to examine the budget again and to partner with teachers to find a creative alternative that would allow the district to afford raises.

James Ward, CUSD teacher, spoke to the Board about the challenges teachers and students are facing due to the remote learning. Mr. Ward also expressed to the Board his feelings regarding the request for raises and asked the Board to respect teachers because teachers care about their jobs.

Caleb Hartman, Cunha Intermediate School teacher, spoke to the Board about the Opening of School plan and shared that he sent a letter about the spread of the coronavirus. Mr. Hartman asked the district leadership to consider the health of the students, staff, and community to safety reopening schools.

Abby Foster, Hatch Elementary School teacher, spoke to the Board about the technical difficulties experienced during the meeting and asked the Board to reschedule to allow the community to participate. Ms. Foster told the Board she hopes the district follow the scientific guidelines and continue with the remote learning until the transmission of the virus is under control. Lastly, Ms. Foster asked the Board to revise the budget and give teachers a raise.

Breanna Lafontaine, community member, expressed to the Board her support to teachers. Ms. Lafontaine thanked the staff involved in the opening of schools committee and told the Board that educators and school staff should be the primary influencers of the opening plan. Mrs. Lafontaine also asked the Board to prioritize remote learning.

Claudia Lunstroth, Half Moon Bay High School teacher, spoke to the Board about the response from the district in regards to negotiations and the COLA. Ms. Lunstroth said she hopes the Board does the right thing.

Kerri Costa, Hatch PTO and SIPA Board member, spoke to the Board about the opening of schools planning and expressed her appreciation for the district staff for the thought and planning on it. Ms. Costa said that with the remote learning might not be perfect or the same as the school instruction, but with support from the administrators, teachers, students, and parents, it should thrive.

Christy Walter, CUSD parent, spoke to the Board about racism. Ms. Walter said that it is crucial to do their part to implement an antiracism curriculum and idea so students are educated.

Maria Skinner, Hatch Elementary School teacher, spoke to the Board in support of teacher salary increases and said that students deserve to keep their qualified teachers. Ms. Skinner said she is pleased to see the proposal to reopen schools with phase 1, remote learning.

Written Comments. The Board received fifteen (15) comments via the Google Public Comment Request form related to this agenda.

To read full public comments submitted via Google Public Comment Request form, please follow the link provided below:

https://docs.google.com/spreadsheets/d/1iOkSANWUjnfwRX25cYT_RM1bEgHEVlQ4lQHghZOPRoE/edit?usp=sharing

b. Employee Organizations Report

1. CUTA Representatives

CUTA Co-President Sean Riordan talked to the Board and public about the yearly budget reserve and questioned the percentage approved. Mr. Riordan spoke about CUTA staff members not participating in

the Opening of Schools committees due to the salary pay scale placement. Mr. Riordan shared that the CUTA bargaining process is now in impasse and has a second mediation session scheduled in August before school starts. Mr. Riordan also spoke about the community walk CUTA held to communicate the message of fair compensation with voters.

2. CSEA Representatives

None.

c. Board Members Report

Member Sophia Layne expressed her gratitude to all community members who joined the meeting. Ms. Layne spoke about the district mission to develop critical thinkers and socially responsible citizens who actively participate in their individual learning and development and fully prepared to embrace their next challenge. Ms. Layne said the early stages of this unprecedented pandemic do not make it easier to accomplish the mission. Still, she sees the pandemic as triggering a transformational change in public education. Ms. Layne said this brings an opportunity to rethink public education and partnership with students, families, and community to create a robust and equitable learning environment.

Member Mary Beth Alexander said she is thankful for all the people who have reached out to her after the meetings to share their thoughts and concerns. Ms. Alexander encouraged the public to continue reaching out to her. Ms. Alexander explained that the district has three groups of employees: certificated, classified, and unrepresented. The different groups are paid on a salary schedule and that the district budgets the percentage increases between steps and columns. Ms. Alexander also spoke about the parcel tax renewal, the financial state of the district, and the 16 percent aspirational reserve for economic uncertainties recently approved by the Board.

Member Freya McCamant thanked community members who have reached out to her to express their concerns and points of view regarding the opening of schools. Ms. McCamant also thanked and expressed her appreciation and support to teachers. Ms. McCamant also shared that her goal is to be able to provide raises to teachers and that she is looking forward to a time where they can be on the same page. Lastly, Ms. McCamant reassured that the Board listens and appreciates participants' comments.

Member Lizet Cortes thanked teachers and parents for joining the meeting and for offering suggestions and opinions. Ms. Cortes shared that the topics at tonight's meeting are difficult because the Board will need to look at how the next school year will look for students and staff, and she acknowledged that there is no perfect plan in these circumstances. Ms. Cortes said that, with help and support from everybody, we will get through the difficulties.

President Kimberly Hines shared she was able to attend a Coastside Collaborative Meeting with different service providers of the Coast. Ms. Hines said she was impressed by the healthy networks available to collaborate. Ms. Hines shared she also was delighted by the postcards she received and that every postcard is a person who put a thought into it. Ms. Hines reassured teachers the Board does not forget about them. Ms. Hines said that through these conversations they get pieces of information. Still, there might be more information that they might need to know and to understand to be able to compare and contrast. Ms. Hines also spoke about the district's financial state and her disposition to acknowledge teachers monetarily if funds are available.

d. Superintendent Report

Superintendent Dr. Sean McPhetridge offered an apology to the public for the technical difficulties during the meeting. Superintendent McPhetridge expressed his gratitude to Dr. Leticia Bhatia, Jesus Contreras, members of the Opening Schools Steering Committee, focus groups, and everybody who sent emails and took the survey. Dr. McPhetridge shared that the district was told the State might come out with new guidelines in the next few days and that County Board of Educations are taking different approaches to the reopening of schools. Dr. McPhetridge said CUSD staff can come together with hybrid plans considering the Four Pillars and find a way to get students back in schools safely, but he reiterated that he would like everybody to be aware the guidelines change and people need to be able to adapt and be flexible. Dr. McPhetridge said that during a meeting with CUTA representatives, district staff communicated that the health and safety of the staff and the students are very important to all.

Dr. McPhetridge spoke about the budget and the confusion it created. Dr. McPhetridge also provided a summary of the process of budget adoption and the new financial burdens with the COVID-19. Lastly, Dr. McPhetridge spoke about the CUTA impasse and the mediation. Dr. McPhetridge said he hopes this impasse process brings an opportunity for both sides to share and understand viewpoints and facts. Dr. McPhetridge encouraged staff and community members to reach out to him with questions.

4. CONSENT AGENDA

a. Approval of Certificated Personnel Report
b. Acceptance of Donations to Cabrillo Unified School District
c. Approval of Williams Uniform Complaints Quarterly Report
d. Approval of Minutes of the June 18, 2020 Regular Governing Board Meeting

Motion to approve consent items was made by Member Freya McCamant and seconded by Member Mary Beth Alexander.

ROLLCALL
Ms. Kimberly Hines, President - aye
Ms. Lizet Cortes, Vice President - aye
Ms. Mary Beth Alexander, Clerk to the Governing Board - aye
Ms. Freya McCamant, Member - aye
Ms. Sophia Layne, Member - aye

(M-92) Passed 5-0

5. GENERAL BUSINESS

a. Cabrillo Unified School District Financial Report: 2020-21 Budget Update

Dr. Sean McPhetridge, Superintendent, and J. Jesus Contreras, Chief Business Officer, provided the Board an update on the financial state of the district, including the changes resulting from the California COVID-19 Pandemic response.

At 9:57 PM, President Kimberly Hines requested motion continue past the 10:00 PM curfew. Motion was made by Member Sophia Layne and seconded by Member Mary Beth Alexander.

ROLLCALL
Ms. Kimberly Hines, President - aye
Ms. Lizet Cortes, Vice President - aye
Ms. Mary Beth Alexander, Clerk to the Governing Board - aye
Ms. Freya McCamant, Member - aye
Ms. Sophia Layne, Member - aye

(M-93) Passed 5-0

Written Comments. The Board received two (2) comments via the Google Public Comment Request form related to this agenda.

b. Cabrillo Unified School District Technology Update

Dr. Sean McPhetridge, Superintendent, provided the Board an update on the different projects the Technology department are working on during the summer.

c. Approval of Preliminary Recommendations of Cabrillo Unified School District Opening of School Guidelines

Dr. Leticia Bhatia, Assistant Superintendent, presented part of the preliminary recommendations for CUSD's guidelines for return to school in August 2020. After a conversation about time limitation, the Board agreed to bring back the item to a later meeting.

Motion to change item 5.c from Action to Information and bring it back as an Action item at a later meeting was made by Member Freya McCamant and seconded by Member Sophia Layne.

ROLLCALL
Ms. Kimberly Hines, President - aye
Ms. Lizet Cortes, Vice President - aye
Ms. Mary Beth Alexander, Clerk to the Governing Board - aye
Ms. Freya McCamant, Member - aye
Ms. Sophia Layne, Member - aye

(M-94) Passed 5-0

Caleb Hartman, Cunha Intermediate School teacher, asked the Board to suspend the meeting and reschedule.

Written Comments. The Board received twenty-five (25) comments via the Google Public Comment Request form related to this item.

To read full public comments submitted via Google Public Comment Request form, please follow the link provided below:

https://docs.google.com/spreadsheets/d/1iOkSANWUjnfwRX25cYT_RM1bEgHEVlQ4lQHghZOPRoE/edit?usp=sharing

8. ADJOURNMENT OF THE MEETING

Motion to adjourn was made by Member Mary Beth Alexander and seconded by Member Freya McCamant.

ROLLCALL
Ms. Kimberly Hines, President - aye
Ms. Lizet Cortes, Vice President - aye
Ms. Mary Beth Alexander, Clerk to the Governing Board - aye
Ms. Freya McCamant, Member - aye
Ms. Sophia Layne, Member - aye

(M-95) Passed 5-0

Meeting was adjourned at 12:24 AM

Minutes prepared by Rosibel Acosta, Administrative Assistant to the Superintendent

Minutes presented by Sean McPhetridge, Ed.D., Secretary to the Governing Board

Certified by:

_____ _____
Mary Beth Alexander Date
Clerk to the Governing Board