

ABERDEEN SCHOOL DISTRICT NO. 5
Regular Meeting of the Board of Directors
Aberdeen High School
May 5, 2026

4:30 p.m. Work-study – Community Survey Review

5:30 p.m. Regular Meeting Call to Order

Star Spangled Banner – AHS Mariachi students

Consent Agenda

1. Minutes
2. Trip Requests
3. Correspondence

Comments from the Board

Comments from Student Representatives

Comments from the Public

Comment on agenda items is welcome at this time. Please sign up on the sheet provided at the entrance to the meeting and specify the agenda item you wish to address. Please limit your comments to three minutes. Comment on all matters is welcome via email to schoolboard@asd5.org.

Presentations

1. Miller Time Capsule

Old Business

Superintendent Reports

1. [OSPI Recognitions](#)
2. Budget Update
3. Summer Programming
4. Athletics Update
5. Audit Update
6. Seismic Safe Schools & Capital Projects
7. Portrait of a Graduate

New Business

1. [Outdoor School](#)
2. [Drinking Water Action Plan](#)
3. [First Aid Contract 2026](#)

Board Meeting Agenda
April 21, 2026

4. [Special Services / Lakeview Contract](#)
5. [Surplus](#)
6. Next Meeting

Executive Session / Closed Session

1. [Personnel](#)
 - a. Personnel Report
 - b. 2026-2027 Certificated Staffing List
 - c. 25-26 PSE Salary Schedule Revised
 - d. 25-26 Unaffiliated Salary Schedule Revised

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

May 5, 2026

4:30 p.m. Work-study for Community Survey Review

5:30 p.m. Regular Meeting Call to Order

Star Spangled Banner – AHS Mariachi Students under the direction of Daniel Patterson

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on April 21, 2026, are enclosed for your review and approval.
2. Overnight and Out-of-State Trip Requests
 - a. The band at Aberdeen High School is requesting permission to travel to Coeur d’ Alene, Idaho, to take part in the Silverwood festival May 15-17.
 - b. GEAR UP at Aberdeen High School is requesting permission to travel to Central Washington University in Ellensburg for a College & Career Matters camp on June 23-25.
 - c. GEAR UP at Miller Junior High School is requesting permission to travel to Evergreen State College in Olympia for a leadership camp on June 16-18.
3. Correspondence – The Transportation Department has received a letter of achievement from OSPI and the State Patrol for its exceptional results in the annual school bus inspections.

Comments from the Board

Comments from Student Representatives

Comments from the Public

The Board welcomes public comment on agenda items. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes.

Written public comment on both agenda and non-agenda matters is also welcome via email. Comments should be submitted to schoolboard@asd5.org before noon on the day of the meeting and will be included in the public record.

Individual student matters or complaints against employees should not be brought forward at a public meeting. The Superintendent’s Office or board president should be contacted directly.

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Board Information
May 5, 2026

Presentations

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Old Business

Superintendent Reports

1. OSPI Recognitions – Superintendent Lynn Green will share information about recognitions and awards that A.J. West and McDermoth Elementary schools and the Food Service program have received from the Office of Superintendent of Public Instruction. [Enclosure 2](#)
2. Budget Update – The superintendent will present an update on 2026-2027 budget planning and timelines.
3. Summer Programming – The superintendent will share information about summer programming.
4. Athletics Update – The superintendent will share information about spring athletics and potential post-season opportunities.
5. Audit Update – The superintendent will share information about the 2024-2025 audit which has concluded.
6. Seismic Safe Schools and Capital Projects – The superintendent will provide an update on capital levy projects and the Seismic Safe Schools planning grant.
7. Portrait of a Graduate – The superintendent will provide an update on the Portrait of a Graduate initiative.

New Business

1. Outdoor School – Programs Administrator Jamie Stotler will present contracts with two schools whose students will participate in Outdoor School this spring. Board approval is recommended. [Enclosure 3](#)
 - a. 2026 Contract with Wishkah School District for Outdoor School
 - b. 2026 Contract with Cosmopolis School District for Outdoor School
2. Drinking Water Action Plan – Facilities Manager Michael Pauley will present the district's action plan for maintaining safe drinking water at all facilities. [Enclosure 4](#)
3. First Aid Contract 2026 – A contract with Denny Bickar to present first aid and CPR training in the district through December is presented for your review and approval. [Enclosure 5](#)

Board Information

May 5, 2026

4. Special Services / Lakeview – Special Education Director Stefanie Lamont will present a contract for your consideration with Lakeview Speech Therapy to place Kerry Bender in the district as a speech language pathologist. [Enclosure 6](#)
5. Surplus -- The Business Office is requesting that the enclosed inventory of equipment and devices that are not usable or no longer needed for an educational purpose be declared surplus. [Enclosure 7](#)
6. Next Meeting – The next regular meeting of the Board is scheduled for 5:30 p.m. Tuesday, May 19, 2026, at A.J. West Elementary School.

Executive Session / Closed Session

At this time the meeting will recess for an executive session expected to last 15 minutes under RCW 42.30.110 (g): to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

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 - a. Personnel Report
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ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the
Board of Directors – April 21, 2026

President Jennifer Durney convened the regular meeting of the Aberdeen School District Board of Directors at 5:30 p.m. Tuesday, April 21, 2026, at the Harbor Learning Center. In attendance were Vice President Suzy Ritter, Directors Mardi Emard-Colburn, Jeanne Marll and Annica Mizin, along with Student Representatives Kassandra Kumarasinghe and Leticia Alvarenga, Superintendents Lynn Green and Traci Sandstrom and 13 patrons and staff.

CALL TO ORDER

The meeting began with the flag salute.

President Jennifer Durney convened the duly advertised public hearing on the proposed extension of the 2025-2026 General Fund budget in the amount of \$1,334,656. Following a presentation by Executive Director of Business and Operations Elyssa Louderback who explained the additional revenue and expenses that have occurred during the current school year that prompted the need for the extension, President Durney opened the meeting for public comment. Seeing none, the hearing was closed.

PUBLIC HEARING
BUDGET
EXTENSION

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the Consent Agenda, which included the minutes from the regular meeting on March 17, 2026, and the budget work-study on March 24; March payroll vouchers 839513 through 839544 totaling \$4,449,884.53; General Fund vouchers 839545, 839569 through 839653 totaling \$1,177,578.20, ASB Fund vouchers 8395476 through 839565 totaling \$27,991.17, Capital Projects Fund vouchers 839546 and 839566 through 839568 totaling \$390,023.54; overnight and out-of-state trip requests for the chamber choir and Goldenaires at Aberdeen High School to travel to Columbia Basin College to perform and compete on April 24-25, the FFA at Aberdeen High School to travel to the Livestock Evaluation Career Development State Contest in Spokane on April 28-29, the FFA at Aberdeen High School to travel to the State FFA Convention and Expo in Pullman on May 13-17, the elementary schools and Aberdeen High School camp counselors to travel to YMCA Camp Bishop for Outdoor School on May 10-15, and the choir and band at Aberdeen High School to travel to the WMEA All-State Music Conference in Tacoma on May 28-30; correspondence from the Grays Harbor Community Foundation regarding the annual distribution from the Marian J. Weatherwax Fund in the amount of \$73,500, and the annual letter from the Grays Harbor County Juvenile Court about facility availability for 2026-2027.

CONSENT AGENDA

President Jennifer Durney and Director Emard-Colburn discussed how rewarding it was to participate in Aberdeen Rotary Business Week at the high school.

COMMENTS FROM
THE BOARD

The Board discussed the successful SkillsUSA teams at Aberdeen High School and Miller Junior High School, which came away from the state competition with eight gold medals. The annual SkillsUSA Barbecue to raise funds for the national competition will take place on Wednesday, May 13, in the Commons at Aberdeen High School.

Student Representative Leticia Alvarenga provided updates on student activities and events taking place in the district. She also shared how valuable and rewarding the Business Week experience was for her and fellow students.	COMMENTS FROM STUDENT REPRESENTATIVE
Principal Lisa Griebel presented the annual reports and school improvement plans for the Harbor Learning Center (Harbor Junior/Senior High School, Grays Harbor Academy and Harbor Open Doors).	PRESENTATIONS
Following a presentation by Superintendent Sandstrom and on a motion by Vice President Ritter and seconded by Director Mizin, the Board adopted an update to Policy 2106 Program Compliance. She noted that the district is already implementing the requirements and is in compliance with state regulations.	POLICY 2106 – PROGRAM COMPLIANCE
Following a presentation by Superintendent Sandstrom and on a motion by Vice President Ritter and seconded by Director Mizin, the Board adopted Policy 2108 Learning Assistance Program (LAP), that incorporates the ongoing requirements of RCW 28A.300.139. She noted that the district already implemented the requirements and is in compliance with state regulations.	POLICY 2108 - LAP
Superintendent Green provided an update on planning for the 2026-2027 budget. She reported the projected shortfall is \$2.9 million and that every effort is being made to plan for declining enrollment through attrition and various reductions, and that the staffing plan would be presented at the regular meeting on May 5.	BUDGET UPDATE
Manuel Saldivar Aguirre of the ESD 112 Construction Services Group and James Mill of TCF Architecture, presented information about the completed Design Development Phase of the Harbor Learning Center, the need for additional geotechnical work at the site for the new Harbor Learning Center and provided an update on capital projects funded through the local levy.	SEISMIC SAFE SCHOOLS AND CAPITAL PROJECTS
On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the Design Development Phase for the Harbor Learning Center as complete.	HARBOR LEARNING CENTER DESIGN APPROVED
On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved an amendment to the contract with Haley & Aldrich in the amount of \$82,746.00 in order to conduct additional environmental and geotechnical studies at the new Harbor Learning Center site.	HALEY & ALDRICH CONTRACT AMENDMENT
On a motion by Vice President Ritter and seconded by Director Mizin, A contract with Hermanson through KCDA not to exceed \$483,000 to procure and install the dust collection system and fire detection/suppression systems at Aberdeen High School.	AHS DUST COLLECTION SYSTEM
The Board set 4:30 p.m. Tuesday, May 5, prior to the next regular meeting, as the date for a work-study to review results of a community survey.	COMMUNITY SURVEY WORKSHOP

Superintendent Sandstrom provided an update on the various initiatives taking place in the district that align with the Portrait of a Graduate, including introduction of a secure, education privacy compliant AI platform that is available to students and staff this spring as a pilot and slated to be implemented in the fall.

PORTRAIT OF A
GRADUATE

Superintendent Green discussed the announcement from the Washington State School Directors' Association that it is changing the model policy process to include more feedback from school boards during the development phase and confirmed directors are receiving WSSDA emails.

WSSDA MODEL
POLICY PROCESS

Executive Director of Business and Operations Elyssa Louderback presented the Fiscal Status Report for March. With 58.3 percent of the fiscal year elapsed, the district has received 53.82 percent of budgeted revenue and incurred 57.66 percent of budgeted expenditures. She reported ending fund balances of \$5,093,869.14 in the General Fund, \$559,511.53 in the Capital Projects Fund, \$543,862.54 in the Debt Service Fund, \$269,932.45 in the Associated Student Body Fund and \$615,248.31 in the Transportation Vehicle Fund.

FISCAL STATUS
REPORT

Under enrollment, Director Louderback noted that enrollment has fallen below projections. The average annual FTE of 3,010.10 for March is 9.90 FTE less than was projected for 2025-2026.

Following the public hearing earlier in the meeting and a presentation by Executive Director Louderback, on a motion by Vice President Ritter and seconded by Director Mizin, the Board adopted Resolution 2026-04 Extending the General Fund budget for 2025-2026 to \$64,606,403, which is an increase of \$1,334,656.

RESOLUTION 2026-04
EXTENDING THE
GENERAL FUND

Following a presentation by Superintendent Green, and on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved renewal of an agreement with the Aberdeen Fire Department to provide instruction in the summer fire science class at the Twin Harbors Skills Center.

ABERDEEN FIRE
DEPT. SKILLS
CENTER CONTRACT

Following a presentation by Superintendent Sandstrom, on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved a contract with WestEd for the Integrated Statistics and Quantitative Reasoning (ISQR) math course at the Harbor Learning Center.

WESTED MOU 26-27

Following a presentation by Superintendent Green, and on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved renewal of the contract with Lindsey Kargbo to serve as the nursing director in the Professional Medical Careers program at the Twin Harbors Skills Center in 2026-2027.

PERSONAL
SERVICES - KARGBO

Following a presentation by Superintendent Sandstrom about changes in state filing timelines, and on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved an extension of the 2025-2026 contract with Molly Leithold for completion of research and reporting in the ECEAP preschool.

PERSONAL
SERVICES -
LEITHOLD

President Durney announced that the next regular meeting of the Board is scheduled for 5:30 p.m. Tuesday, May 5, in the Community Room at Aberdeen High School. A work-study to review and discuss results of a community survey will precede the meeting at 4:30 p.m.

NEXT MEETING

At 6:36 p.m., Vice President Ritter recessed the meeting for an executive session expected to last 15 minutes under RCW 42.30.110 (g): to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 6:51 p.m. the meeting was extended for 15 minutes.

EXECUTIVE
SESSION

The meeting reconvened in regular session at 7:06 p.m.

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the Personnel Report. Under administration matters, the Board accepted the resignation of Nani Villarreal as principal at A.J. West Elementary School effective June 30, 2026.

PERSONNEL
REPORT

Under certificated matters, the Board approved the hiring of Erik Hiles as a teacher at Aberdeen High School effective Sept. 2, and Macoy Gronseth and Faith Taylor-Eldred as support staff (0.5 FTE) for Outdoor School effective March 18; approved the hiring of Kacy Brockavich, science, Karissa Clark and Katie Foulds, math, Jason Dore and Stacy Swinhart, ELA, Rick Stallo, history, for summer school at Aberdeen High School effective June 15; approved the hiring of Rebekah Fruh, health care, Shelbie Sanchez, culinary, and Travis Wheeler, automotive, for Summer School at the Twin Harbors Skills Center effective June 15; approved the hiring of Kris Bitar, special education, Chris Howell, math, Kayla Sturm, CTE FACSE, and Kasi Turner, counselor, for Summer School at the Harbor Learning Center effective June 15; approved the hiring of Alison Cline, special education, and Robert Sutlovich, mentor teacher for Summer School at Grays Harbor Academy effective June 11 and the hiring of Brian Allen, special education teacher at the Grays Harbor Juvenile Detention Center effective June 11; approved leaves of absence for Stephanie Hoffman, a teacher at the Harbor Learning Center, from April 13 to June 10, 2026, and Chelsea Allee, a teacher at Miller Junior High School, from March 30 to June 10, 2026; approved the retirements of Megan Cox, a teacher at Aberdeen High School, effective July 1, 2026, Kenneth Erickson, a teacher at Aberdeen High School, effective Aug. 25, 2026, Mona Heggie, a teacher at A.J. West Elementary School, effective June 29, 2026, and Rachel Johnson, a teacher at A.J. West Elementary School, effective Sept. 1, 2026; accepted the resignation of Chelsea Allee, a teacher at Miller Junior

CERTIFICATED

High School, effective Aug. 15; and approved the hiring of Christopher Frye, Erik Lundeen, William Ratcliffe and Luke Schneider as substitutes for the district.

Under classified matters, the Board approved the hiring of Vickie Crocker and Barb Tingwall as para-educators for Summer School at Aberdeen High School effective June 15; Aaron Doull as the MTSS assistant, Jennifer Krasowski as a para-educator and Emma-Leigh Wimberley as the coordinator and Open Doors family service worker for Summer School at the Harbor Learning Center effective June 15, and approved the hiring of Amy Rasler as the office secretary for Summer School at the Harbor Learning Center effective June 11; approved the retirement of Kris Aschim, cook at A.J. West Elementary School, effective June 30; accepted resignations from Kelly Emery as the payroll specialist for the district effective April 1, Michaela Hoover as the comptroller at Aberdeen High School effective April 17 and Jacob Borden as a current-year MTSS assistant at the Harbor Learning Center effective April 24; approved leaves of absence for Yazmin Carbajal, a migrant family service worker, from March 23 to May 1, Lisa Anderson, a Food Service worker at Aberdeen High School, from March 23 to May 1, Kristen Robey, a Food Service worker at Aberdeen High School, from April 27 to May 14, Tyson Supina, a custodian at Aberdeen High School, from March 30 to May 8, Mason Campeau, a para-educator at Miller Junior High School, from April 16 to May 13, Isaura Guzman, counseling and ASB secretary at Miller Junior High School, from April 30 to June 25, Stacey Timmons, a cook at Miller Junior High School, from May 6 to June 10, Guadalupe Arias-Morelia, MTSS assistant at A.J. West Elementary School, effective March 10 to April 30, Nate Iseminger, custodian at A.J. West Elementary School, effective Jan. 13 to April 10, Stephany Murray, a para-educator at Robert Gray Elementary School, effective April 17 to May 15, and for Jill Carlson-Marsh, preschool para-educator at Stevens Elementary School, from April 23 to May 7; approved the hiring of Kallie Knutson as assistant coach (0.5 FTE current-year-only) for girls' tennis at Aberdeen High School effective March 23, and Trina Wallin as assistant coach for track at Miller Junior High School effective April 13; accepted the resignation of Brandyn Brooks as head coach for boys' basketball at Aberdeen High School effective March 16, and approved the hiring of Sierra Hammond, Kallie Knutson, Pedro (Pete) Sanchez Jr. and Rebecca Weiss as substitutes for the district.

CLASSIFIED

There being no further business, the regular meeting was adjourned at 7:06 p.m.

ADJOURN

Lynn Green, Secretary

Jennifer Durney, President

Traci Sandstrom, Secretary

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team AHS Band

School AHS

Advisor Patterson Phone 360 538 2040 ext 4118

Date(s) of Trip 5/15/26 - 5/17/26 Destination Coeur d'Alene ID Silverwood

Lodging Location TBD ^{H.S.} Gym Floor Lodging Phone (360) 580 1782

Objective of Trip Complete + receive critique @ music in the parks festival and

Number of Students ~~50~~ 52 Number of Chaperones 8

Cost per Student ~~120~~ \$130 Cost per Chaperone 0

Funding Source and/or Account Code ASB

Type of Transportation Bus Bus form required YES NO

ASB Approval Ashley Kohlmeier Date 4-23-26

Principal Approval Chris Tatro Date 4-23-26

Board Approval _____ Date _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)

PRELIMINARY BUILDING FIELD TRIP REQUEST

School: AHS

Trip destination(s): Coeur d'Alene, ID Music in the Parks Festival @ Silverwood

Date(s) of trip(s): 5/15/26 - 5/17/26

Departure time: 8:00 am Return time: 4:00 pm

Club/Sponsor(s): AHS Band

Educational benefit of the trip: Performing music, Receiving critique and competing against other school groups

Activities planned during the trip: (be specific and note all) Marching band + jazz band will perform, receive critique, compete and then go to Silverwood for Awards Ceremony, Dinner

Related brochures/information attached? Yes No

Preliminary trip itinerary attached? Yes No

Does field trip involve any of the following: Yes No

*Swimming, boats, or in/around water

*Remote locations/hiking

*Outdoor education

*Animals

*Air travel

*Motorized activities

Estimated # of students: 52 Age level of students: 9-12

Student/chaperone ratio: 7-1 # of chaperones needed: 8

Any special qualifications of chaperones needed? Yes No

List those special qualifications: _____

Means of travel: Bus School bus (preferred), # needed? 1

Other (list): _____

Food provided, how? Music Boosters / ASB / Donation

Details of budget code or financing: _____

Will fundraising be needed? (If yes, attach a fundraising plan) Yes No

Sponsor's Signature: [Signature] Date: 4/13/26

Administrator's Signature: [Signature] Date: 4/23/26

Submit to Superintendent or School Board for approval? Yes No

(Reference School Board Policy - Field Trips and Excursions 2320 and 2320P)

ABERDEEN HIGH SCHOOL BANDS

410 North G Street Aberdeen, WA 98520

(360) 538-2040 Ext. 4118 FAX (360) 538-2046

Dan Patterson, Director

Itinerary for Coeur d'Alene/Silverwood 2026

Thursday 5/14

5:30 PM Load the Trailer

Friday 5/15

8:00 AM Load Bus/Depart

3:30 PM Arrive in Spokane

4:00 PM Tradition

5:00 PM Depart for Dinner

5:30 PM Dinner & Free time

6:30 PM Depart for school TBA

7:00 PM Setup in school

7:30 PM Marching Practice

8:30 PM Free Time

10:30 PM Lights out

Saturday 5/16

6:00 AM Wake-up/Breakfast

6:45 AM Dress in uniform/Jazz in concert clothes

7:30 AM Depart for Couer d'Alene H.S.

8:15 AM Arrive at Couer d'Alene H.S.

8:50 AM Marching Band Warm -up

9:00 AM Marching Band Performs

9:10 Change out of uniform

10:00 AM Non-jazz watches performers in Auditorium

10:30 AM Jazz Band Warms up

10:55 AM Jazz Band performs in Auditorium

11:20 AM Set ends

11:30 AM Load up trailer/ Lunch at Couer d'Alene H.S.

12:15 PM Depart for Silverwood

12:30 Arrive at Silverwood

4:00 PM Dinner in the Park

5:00 PM Awards Ceremony

6:00 Depart from Silverwood

7:00 PM Arrive back at school TBA

9:00 PM Tradition

11:30 PM Lights out

Sunday 5/17

7:30 AM Load Trailer

8:00 AM Breakfast

8:30 AM Leave the school

4:00PM Arrive at AHS

[\(/Home\)](#)

(<http://www.musicintheparks.com/festivalfinder>)

**Where
&
When?**

**How
Much?**

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Preparing for Music In The Parks boosts student motivation and retention.

A Music In The Parks festival performance and amusement park visit adds a fun and educational goal at the end of the school year. It provides opportunities for musical growth beyond the conclusion of your spring concert season, and motivates students to both remain engaged and come back the next year.



(<http://www.musicintheparks.com/mip-tshirts>)

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ABERDEEN HIGH SCHOOL BANDS

410 North G Street Aberdeen, WA 98520

(360) 538-2040 Ext. 4118 FAX (360) 538-2046

Dan Patterson, Director

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8:50 AM Marching Band Warm -up

9:00 AM Marching Band Performs

9:10 Change out of uniform

10:00 AM Non-jazz watches performers in Auditorium

10:30 AM Jazz Band Warms up

10:55 AM Jazz Band performs in Auditorium

11:20 AM Set ends

11:30 AM Load up trailer/ Lunch at Couer d'Alene H.S.

12:15 PM Depart for Silverwood

12:30 Arrive at Silverwood

4:00 PM Dinner in the Park

5:00 PM Awards Ceremony

6:00 Depart from Silverwood

7:00 PM Arrive back at school TBA

9:00 PM Tradition

11:30 PM Lights out

Sunday 5/17

7:30 AM Load Trailer

8:00 AM Breakfast

8:30 AM Leave the school

4:00PM Arrive at AHS

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team Gear Up

School AHS

Advisor Jessica Madison Phone _____

Date(s) of Trip 6/23/26 - 6/25/26 Destination Central Wa. University

Lodging Location CWU Dorms Lodging Phone _____

Objective of Trip Attend Focus Camp for "College + Career Matters"

Number of Students 16 Number of Chaperones 2

Cost per Student 0 Cost per Chaperone 0

Funding Source and/or Account Code WAGU

Type of Transportation School Bus Bus form required YES NO

ASB Approval N/A Date _____

Principal Approval [Signature] Date 4/16/26

Board Approval _____ Date _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)

OVERNIGHT & OUT-OF-STATE STUDENT TRIP REQUEST

Overnight or out-of-state field trips require approval by the Board of Directors. Use the form below as an outline for the information necessary to submit a request for Board approval. Requests must be submitted to the building principal at least three weeks prior to submission to the Board. Following approval by the building principal and/or ASB, forward the request to the superintendent one week prior to the next scheduled Board meeting.

Group/Team GEARUP

School Miller Junior High

Advisor Carrie Erwin Phone 360 538-2100

Date(s) of Trip June 16- June 18, 2026 Destination Evergreen State College

Lodging Location dorms at college Lodging Phone _____

Objective of Trip Attend SEEDS Camp to gain leadership skills

Number of Students Up to 22 Number of Chaperones Up to 3

Cost per Student 0 Cost per Chaperone 0

Funding Source and/or Account Code WAGU

Type of Transportation School Bus Bus form required YES NO

ASB Approval  Date 3/11/26

Principal Approval  Date 3/19/26

Board Approval _____ Date _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)

Old Capitol Building
PO Box 47200
Olympia, WA 98504-7200



Washington Office of Superintendent of
PUBLIC INSTRUCTION
Chris Reykdal, Superintendent

ospi.k12.wa.us

April 20, 2026

Lynn Green, Co-Superintendent
Traci Sandstrom, Co-Superintendent
Aberdeen School District
216 North G Street
Aberdeen, WA 98520

Re: School Meals Program Rooted in Excellence Award Notification

Dear Superintendent Green and Superintendent Sandstrom,

Congratulations! Aberdeen School District has been selected for a 2026 Rooted in Excellence award in the Breakfast Excellence category. The Rooted in Excellence program recognizes exceptional achievements in school nutrition programs in Washington state. The Breakfast Excellence award recognizes sponsors that go above and beyond in delivering outstanding breakfast service. Aberdeen School District was selected based on the following activities:

- Surveying students to see what types of breakfast items they were interested in
- Featuring meat/meat alternates at breakfast at least four times in one month
- Integrating feedback from students by displaying breakfast offerings the day before so students could decide whether to eat at home or at school

As a recipient of this award, Aberdeen School District will receive:

- Recognition on the OSPI website
- Personalized success story
- Personalized certificate
- Digital award badge for use in electronic or printed promotions
- Press release template
- Social media graphics and sample text
- Window cling for each of the National School Lunch Program (NSLP) and/or School Breakfast Program (SBP) sites for Aberdeen School District

Award materials may be used in Aberdeen School District communications, newsletters, social media, website, and similar promotions.

Aberdeen School District

April 20, 2026

Page 2

No further action is required. The digital award materials included with this email are ready for immediate use. Physical award items will be mailed to Aberdeen School District at the end of April, in advance of School Lunch Hero Day on May 1, 2026.

Please contact CNStraining@k12.wa.us with questions. OSPI appreciates Aberdeen School District's support and commitment to serving nutritious meals to students!

Sincerely,

Leanne Eko
Chief Nutrition Officer

Enclosures:

- Personalized success story one pager (mailed separately)
- Personalized certificate (mailed separately)
- Window clings (mailed separately)
- Digital award badge
- Social media graphics and sample text
- Press release template

cc: Jaime Matisons



ROOTED IN EXCELLENCE

Aberdeen School District

OSPI recognizes Aberdeen School District in the Breakfast Excellence category. Aberdeen staff surveyed students to learn which breakfast items interested them most. The results showed that students wanted to see the breakfast menu a day in advance so they could decide whether to eat at school or at home. In response, the district installed a light-up breakfast advertising board that students really enjoy, and staff now post the next day's breakfast menu by lunchtime. Since making these changes, there has been an increase in breakfast participation at the high school level.

"We purchased signs, developed smoothie recipes, [and] started offering a lucky tray day in the mornings."

*Jaime Matisons
Supervisor*



*Breakfast Scramble
with whole grain
biscuit*

*Vanilla Banana Parfait and whole grain
Banana Bread*

*Rooted in Excellence is funded using U.S.
Department of Agriculture grant funds.
This institution is an equal opportunity provider.*



Washington Office of Superintendent of
PUBLIC INSTRUCTION

**CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**
(hereinafter referred to as ASD #5)
216 North "G" Street
Aberdeen, WA 98520
&
Wishkah School District

In consideration of the promises and conditions contained herein, ASD #5 and Wishkah School District do mutually agree as follows:

I. DUTIES OF Wishkah School District

Wishkah School District shall perform the following duties to the satisfactions of ASD #5's designee:

- The general objectives(s) of this contract shall be as follows:
 - To provide fifth-grade students from Wishkah School District with the opportunity to participate in the Outdoor School Program at YMCA Camp Bishop, supporting experiential learning through environmental education, team building, and outdoor experiences aligned with district educational goals.
- In order to accomplish the general objectives of this agreement, Wishkah School District shall perform the following duties:
 - Provide teacher and/or adult supervision to support students and oversee academic enrichment activities during Outdoor School.
 - Conduct background checks for all adults and volunteers who are not currently employed by Wishkah School District.
 - Submit a list of all participating staff and students to the Aberdeen School District Personnel Office by April 30, 2026.
 - Collaborate with the Outdoor School Program Coordinator regarding staffing, schedules, and activities.
 - Plan and implement academic enrichment activities for participating students.
 - Assist with snack and meal distribution in accordance with eligible USDA meal program requirements.
 - Provide a designated staff member responsible for any medication administration or medical attention needed by the Wishkah School District students.
 - Enter into a financial agreement to cover the cost of student participation in the Outdoor School Program, including a fee of \$196 per student and reimbursement to the Food Service Department for per-student meal expenses during camp.
 - Provide transportation for students to and from YMCA Camp Bishop.
- The time schedule for completion of the agreement duties shall be within the program dates:
 - Wednesday May 13th - Friday May 15th, 2026.

II. DUTIES OF ASD #5

In order to accomplish the general objectives of this agreement, Aberdeen School District (ASD #5) shall perform the following duties:

- Collaborate with Wishkah School District to provide program support through the ASD #5 Outdoor School Coordinator and Program Administrator.
- Provide food service staff to prepare meals and snacks to be distributed during Outdoor School.
- Contract with the YMCA of Grays Harbor to facilitate the Outdoor School Program.
- Provide contact information for relevant district staff to the Outdoor School Coordinator and Program Administrator.
- Provide a detailed invoice to Wishkah School District upon the conclusion of the Outdoor School Program.

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEMNIFICATION

To the fullest extent permitted by law, Wishkah School District agrees to defend, indemnify and hold harmless ASD, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of Wishkah School District or the operation of the after school programs.

Similarly, ASD agrees to defend, indemnify and hold harmless Wishkah School District, its directors officers, and employees from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorneys fees incurred) arising out of or resulting from the acts or omissions of ASD and/or its employees relating to the operation and use of the after school program at Aberdeen Schools.

V. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of Wishkah School District and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VI. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

VII. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, religion, national origin, age, veteran or military status, sex, sexual orientation, gender expression or identify, mental/physical/sensory handicap, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to Outdoor School.

VIII. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st of May 2026. This agreement shall terminate at midnight on the 15th day of May 2026, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

IX. FEDERAL BACKUP WITHHOLDING INFORMATION

Wishkah School District certifies to ASD #5 that Wishkah School District is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. Wishkah School District agrees to notify ASD #5 in writing if this information is not true.

X. CERTIFICATION REGARDING DEBARMENT, SUPERVISION, AND ELIGIBILITY

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and Wishkah School District have executed this Agreement consisting of five pages.

Wishkah School District

Rich Rasanen, Superintendent Date

ABERDEEN SCHOOL DISTRICT #5

Lynn Green, Co-Superintendent Date

Traci Sandstrom, Co-Superintendent Date

**CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**
(hereinafter referred to as ASD #5)
216 North "G" Street
Aberdeen, WA 98520
&
Cosmopolis School District

In consideration of the promises and conditions contained herein, ASD #5 and Cosmopolis School District do mutually agree as follows:

I. DUTIES OF Cosmopolis School District

Cosmopolis School District shall perform the following duties to the satisfactions of ASD #5's designee:

- The general objectives(s) of this contract shall be as follows:
 - To provide fifth-grade students from Cosmopolis School District with the opportunity to participate in the Outdoor School Program at YMCA Camp Bishop, supporting experiential learning through environmental education, team building, and outdoor experiences aligned with district educational goals.
- In order to accomplish the general objectives of this agreement, Cosmopolis School District shall perform the following duties:
 - Provide teacher and/or adult supervision to support students and oversee academic enrichment activities during Outdoor School.
 - Conduct background checks for all adults and volunteers who are not currently employed by Cosmopolis School District .
 - Submit a list of all participating staff and students to the Aberdeen School District Personnel Office by April 30, 2026.
 - Collaborate with the Outdoor School Program Coordinator regarding staffing, schedules, and activities.
 - Plan and implement academic enrichment activities for participating students.
 - Assist with snack and meal distribution in accordance with eligible USDA meal program requirements.
 - Provide a designated staff member responsible for any medication administration or medical attention needed by the Cosmopolis School District students.
 - Enter into a financial agreement to cover the cost of student participation in the Outdoor School Program, including a fee of \$196 per student and reimbursement to the Food Service Department for per-student meal expenses during camp.
 - Provide transportation for students to and from YMCA Camp Bishop. ● The time schedule for completion of the agreement duties shall be within the program dates:
 - Monday May 11th - Wednesday May 13th, 2026.

II. DUTIES OF ASD #5

In order to accomplish the general objectives of this agreement, Aberdeen School District (ASD #5) shall perform the following duties:

- Collaborate with Cosmopolis School District to provide program support through the ASD #5 Outdoor School Coordinator and Program Administrator.
- Provide food service staff to prepare meals and snacks to be distributed during Outdoor School.
- Contract with the YMCA of Grays Harbor to facilitate the Outdoor School Program.
- Provide contact information for relevant district staff to the Outdoor School Coordinator and Program Administrator.
- Provide a detailed invoice to Cosmopolis School District upon the conclusion of the Outdoor School Program.

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEMNIFICATION

To the fullest extent permitted by law, Cosmopolis School District agrees to defend, indemnify and hold harmless ASD, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of Cosmopolis School District or the operation of the after school programs.

Similarly, ASD agrees to defend, indemnify and hold harmless Cosmopolis School District, its directors officers, and employees from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorneys fees incurred) arising out of or resulting from the acts or omissions of ASD and/or its employees relating to the operation and use of the after school program at Aberdeen Schools.

V. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of Cosmopolis School District and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VI. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

VII. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, religion, national origin, age, veteran or military status, sex, sexual orientation, gender expression or identify, mental/physical/sensory handicap, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to Outdoor School.

VIII. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st of May 2026. This agreement shall terminate at midnight on the 15th day of May 2026, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

IX. FEDERAL BACKUP WITHHOLDING INFORMATION

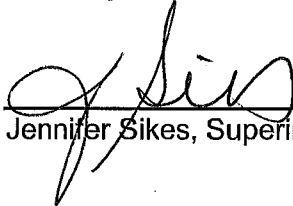
Cosmopolis School District certifies to ASD #5 that Cosmopolis School District is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. Cosmopolis School District agrees to notify ASD #5 in writing if this information is not true.

X. CERTIFICATION REGARDING DEBARMENT, SUPERVISION, AND ELIGIBILITY

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and Cosmopolis School District have executed this Agreement consisting of three pages.

Cosmopolis School District

 _____
Jennifer Sikes, Superintendent Date

4-20-26

ABERDEEN SCHOOL DISTRICT #5

Lynn Green, Co-Superintendent Date

Traci Sandstrom, Co-Superintendent Date



Lead in Drinking Water Action Plan

School Information

School Name(s): JM Weatherwax HS, Hopkins/Harbor Learning Center, Miller JH School, AJ West ES, Central Park ES, McDermoth ES, Robert Gray ES, and Stevens ES.

School District: Aberdeen School District #5

County: Grays Harbor

Sampling and Testing Information

School Name	Sampling Date	Date Test Results Received	Sampling and Testing Provider
JM Weatherwax – Aberdeen HS Year Built 2007	4/16/2022	8/25/2022	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
Hopkins - Harbor Learning Center (HLC) Year Built 1956	4/12/2018	5/24/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
Miller Junior HS Year Built 1979 & 2019	5/8/2018	5/29/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
AJ West ES Year built 1952 & 1966	4/24/2018	4/30/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
Central Park ES Year built 1956 & 1966	4/24/2018	4/30/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]

McDermoth ES Year Built 1926	5/4/2018	7/23/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
Robert Gray ES Year Built 2002	5/3/2018	8/16/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]
Stevens ES Year Built 1955	4/13/2018	5/24/2018	<input checked="" type="checkbox"/> DOH (for sampling and testing) <input type="checkbox"/> Other: [Click here to enter sampling and testing provider name(s)]

Testing Requirements

[RCW 28A.210.410](#) and [RCW 43.70.830](#) require all drinking water outlets in public schools built, or with all plumbing replaced, before 2016 be tested for lead at least once between July 1, 2014, and June 30, 2026. Retesting shall occur at least once every five years thereafter. Drinking water sampling and testing must be done in partnership with DOH or contracted through an [accredited lab](#).

Action Plan Requirements

If test results reveal elevated lead levels above 5 parts per billion (ppb) at any outlet used for drinking or cooking, an action plan must be developed. If your school has an existing action plan, you have the option of updating the existing plan to meet the following requirements instead of creating a new one.

Per [RCW 28A.210.410](#), a school's action plan must meet the following requirements:

- The action plan shall be developed in consultation with DOH or your local health jurisdiction and in accordance with [DOH's technical guidance](#).
- Consult with the Office of the Superintendent of Public Instruction (OSPI) when seeking funding for remediation activities. The OSPI [Lead in Water Remediation Grant](#) is a potential source of funding.
- Before the action plan is officially adopted, it must be shared publicly with opportunity for public comment.
- For testing that occurred after July 25, 2021, the deadline for adopting the action plan is six months after receiving elevated lead test results.
- The action plan must include:
 - 1) **Mitigation measures** implemented since receiving elevated lead test results.
 - 2) A schedule of **remediation activities** that adhere to the [technical guidance](#). The schedule may be based on the availability of state or federal funding for remediation activities.
 - 3) A plan for **post-remediation sampling and testing** to confirm remediation activities have reduced lead concentrations at drinking water outlets to 5 or fewer ppb.

Action Plan

Mitigation Measures

Mitigation measures are immediate (temporary or permanent) actions, such as shutting off an outlet or marking as “hand wash only,” to stop access to drinking water with elevated lead concentrations. Outlets with lead concentrations exceeding 15 ppb must be shut off immediately upon receiving test results in accordance with the [technical guidance](#).

Aberdeen School District #5 has identified (See posted water testing reports attached) drinking water outlets with elevated lead levels requiring mitigation. Please find below the mitigation measures addressing the water safety concerns related to elevated lead levels:

Classroom Guidelines:

- **All** classroom bubblers will be removed or turned off and will not be replaced or turned back on in buildings with elevated lead levels.
- Taps (Faucet) in classrooms that tested above 15 ppb will be replaced with lead-free tap (faucet) and will be shut off until they can be replaced by maintenance staff or a contractor.
- **All** classroom taps (faucets) will be designated for “Hand Washing Only” and must be flushed for 2 minutes prior to the first use of the day.
- **Important:** Taps (faucets) in classrooms are **not to be used for cooking**.

Kitchens:

- Any tap (faucet) with elevated lead levels will be taken out of service immediately and replaced with a lead-free faucet prior to food preparation as soon as possible. The effected fixture will be shut off until it can be replaced by maintenance staff or a contractor.
- Kitchen staff must flush each tap (faucet) for a minimum of 2 minutes before using any water for food prep each day.
- To reduce the potential for lead contamination, staff should use cold water exclusively for food preparation.
- Dishwashers may be used to wash and sanitize serving trays, pots, pans, and utensils.

Building-Wide:

- Classroom bubblers (faucets) will be replaced with bottle fill stations in the common areas of the building for access to filtered water.
- Each building will be equipped with at least one (1) bottle fill station for staff and student use. Additional fill stations will be evaluated and installed based on building usage demands.

These guidelines aim to ensure the health and safety of our students and staff, and will be implemented immediately.

Mitigation measures have been implemented as follows:

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Mitigation Measure (Indicate temporary or permanent)	Date Implemented
1)	4/12/2018	See test reports Link	Aberdeen SD All Elementaries built prior to 2016	Classroom Bubblers (Water Fountain)	>5 Ppb	Removed or turned off; lead-free bottle fill stations will be added in common areas <input type="checkbox"/> temporary <input checked="" type="checkbox"/> permanent	5/30/2018 SO 6/30/2018 IN
2)	4/12/2018	See test reports Link	Aberdeen SD All Elementaries built prior top 2016	Classroom Tap (Faucet) & Food Prep Tap (Faucet)	>15 PPB	Shut off until replaced with lead-free tap. Classroom taps will be limited to "Hand Washing Only" and flushed before first use. <10 Ppb Flushing fixture for two minutes and use cold water in kitchens for food prep <input checked="" type="checkbox"/> temporary <input type="checkbox"/> permanent	5/30/2018 SO Tap was later determined to be a Hand-Wash Only Sink by DOH
3)	4/16/2022	See test reports Link	Aberdeen SD JM Weatherwax HS built 2007	Food Prep Taps (Faucets)	>5 Ppb	Will be shut off until replaced with lead-free tap. <input type="checkbox"/> temporary <input checked="" type="checkbox"/> permanent	4/30/2022 SO
4)	5/8/2018	See test reports Link	Aberdeen SD Miller JH built prior to 2016	Water Bubbler (Fountain)	>5 Ppb	Shut off and replaced with lead-free bottle fill station <input type="checkbox"/> temporary <input checked="" type="checkbox"/> permanent	5/30/2018 SO 6/30/2018 RP
5)	4/12/2018	See test reports Link	Aberdeen SD Hopkins/HLC	Food Prep Sink (Faucets)	>15 Ppb	Shut off until replaced with lead-free tap. Replaced food Prep tap (faucet) with a new lead-free faucet <input type="checkbox"/> temporary <input checked="" type="checkbox"/> permanent	4/30/2018 SO 5/30/2018 RP

Building Test Report Links: JM Weatherwax HS; Hopkins/HLC; Miller JH: AJ West ES; Central Park ES; McDermoth ES; Robert Grays ES; Stevens ES

Remediation Schedule

Remediation activities are short-term or permanent control measures to reduce lead concentrations in drinking water to 5 ppb or less. Per RCW 28A.210.410, outlets that have elevated lead levels (above 5 ppb) must be identified, remediated (if not permanently mitigated), and retested. Refer to the [technical guidance](#) for remediation options.

Aberdeen School District #5 has identified (See posted water testing reports) drinking water outlets with elevated lead levels requiring remediation. (Outlets listed in the previous table with **temporary** mitigation measures are repeated in the table below.) Please find below the remediation schedule addressing the water safety concerns related to elevated lead levels and the preceding guidelines:

Lead in School Drinking Water General Guidelines

Classroom:

- **All** classroom bubblers will be removed or turned off and will not be replaced or turned back on in buildings with elevated lead levels.
- Fixtures (Taps) in classrooms that tested above 20 ppb will be shut off until it can be replaced with lead-free fixture by maintenance staff or a contractor.
- **All** classroom fixtures (taps) will be designated for “Hand Washing Only” and must be flushed for 2 minutes prior to the first use of the day.
- **Important:** Fixtures(taps) in classrooms are not to be used for cooking.

Kitchens:

- Any faucet (taps) with elevated lead levels will be taken out of service and replaced with a lead-free fixture prior to food preparation. The effected fixture will be shut off until it can be replaced by maintenance staff or a contractor.
- Kitchen staff must flush each faucet (tap) for a minimum of 2 minutes before using any water for food prep each day.
- To reduce the potential for lead contamination, staff should use cold water exclusively for food preparation.
- Dishwashers may be used to wash and sanitize serving trays, pots, pans, and utensils.

Building-Wide:

- Classroom drinking Bubblers (bubblers) will be replaced with bottle fill stations in the common areas of the building for access to filtered water.
- Each building will be equipped with at least 1 bottle fill station for staff and student use. Others fill station will be evaluated and installed based on building usage demands.

This plan aims to ensure the health and safety of our students and staff, and will be implemented immediately.

Remediation activities have been or will be implemented as follows:

JM Weatherwax HS (AHS) – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/24/2018	See test reports	JM Weatherwax HS	Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers were removed or turned off; bottle fill stations have been added in common areas	4/16/2022 Tested and No Bubbler results > 5 Ppb
2)	4/24/2018	See test reports	JM Weatherwax HS	Classroom / Bathroom / Food Prep Taps (Faucet)	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	4/16/2022 SO Tap was later determined to be a Hand-Wash Only Sink Turned back on

HLC/Hopkins ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/12/2018	See test reports	Hopkins - HLC JH/HS ES	Bathroom / Classroom/ Food Prep Taps (Faucet) Pot Filler	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	4/23/2018 SO 4/30/2018 RP

Miller JH – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/24/2018	See test reports	AJ West ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers were removed or turned off; bottle fill stations have been added in common areas	5/8/2018 SO 5/30/2018 IN
2)	4/24/2018	See test reports	AJ West ES	Classroom Taps (Faucet) Food Prep Taps (Faucet) Pot Filler	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	5/8/2018 SO 5/30/2018 RP

AJ West ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/24/2018	See test reports	AJ West ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers were removed or turned off; bottle fill stations have been added in common areas	4/23/2018 SO 5/30/2018 IN
2)	4/24/2018	See test reports	AJ West ES	Classroom Taps (Faucet) Food Prep Taps (Faucet) Pot Filler	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	4/23/2018 SO 5/30/2018 RP

Central Park ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/12/2018	See test reports	Central Park ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers will be removed or turned off; bottle fill stations have been added in common areas	4/20/2018 SO 4/24/2018 RT 4/30/2018 IN
2)	4/12/2018	See test reports	Central Park ES	Classroom Taps (Faucet) & Food Prep Taps (Faucet)	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	4/20/2018 SO 4/24/2018 RT 4/24/2018 IN

McDermoth ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	5/4/2018	See test reports	McDermoth ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers will be removed or turned off; bottle fill stations have been added in common areas only when > 5Ppb	5/20/2018 SO
2)	5/4/2018	See test reports	McDermoth ES	Classroom Taps (Faucet) & Food Prep Taps (Faucet)	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	5/20/2018 SO 5/30/2018 IN

Robert Gray ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	5/3/2018	See test reports	Robert Gray ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers will be removed or turned off; bottle fill stations have been added in common areas	Tested and No Bubblers results > 5 Ppb
2)	5/3/2018	See test reports	Robert Gray ES	Classroom Taps (Faucet) & Food Prep Taps (Faucet)	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	Tested and No Taps results >15 Ppb

Stevens ES – Report Link (SO = Shut Off / RP = Replaced/ IN = Installed / RT = Retested)

	Sample Collection Date	Sample ID	School Name Building Name	Fixture Information	Lead Test Result (ppb)	Remediation Activity	Completed Implementation Date
1)	4/13/2018	See test reports	Stevens ES	Classroom Bubblers (Water Fountain)	>5 Ppb	Classroom bubblers were removed or turned off; bottle fill stations have been added in common areas	4/23/2018 SO 5/30/2018 IN
2)	4/13/2018	See test reports	Stevens ES	Classroom Taps (Faucet) Food Prep Taps (Faucet)	>15 Ppb	Replaced with lead-free taps. Classroom taps are limited to “Hand Washing Only” and flushed before first use. < 15 Ppb flushing tap for two minutes and use cold water in kitchens for food prep	4/23/2018 SO 5/30/2018 RP

Post-Remediation Testing

School Name	Completed Post-Remediation Testing	Planned Post-Remediation Testing
JM Weatherwax HS (AHS)	<p># Of outlets have been sampled and retested by:</p> <p><input type="checkbox"/> DOH <input type="checkbox"/> a contractor</p> <p>Sampling date: [Click here to enter date]</p>	<p># Of outlets will be sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor <input type="checkbox"/> TBD</p> <p>Sampling is scheduled for: 7/1/2026</p>
Hopkins ES - HLC JH/HS	<p>[Enter # of outlets here] outlets have been sampled and retested by:</p> <p><input type="checkbox"/> DOH <input type="checkbox"/> a contractor</p> <p>Sampling date: [Click here to enter date]</p>	<p>One outlet will be sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor <input type="checkbox"/> TBD</p> <p>Sampling is scheduled for: 7/1/2026</p>
Miller JH	<p>[Enter # of outlets here] outlets have been sampled and retested by:</p> <p><input type="checkbox"/> DOH <input type="checkbox"/> a contractor</p> <p>Sampling date: [Click here to enter date]</p>	<p>One outlet will be sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor <input type="checkbox"/> TBD</p> <p>Sampling is scheduled for: 7/1/2026</p>
AJ West ES	<p>Two (2) outlets have been sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor</p> <p>Sampling date: 4/24/2018</p>	<p># Of outlets will be sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor <input type="checkbox"/> TBD</p> <p>Sampling is scheduled for: 7/1/2026</p>
Central Park ES	<p>Thirty-Seven (37) outlets have been sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor</p> <p>Sampling date: 4/24/2018</p>	<p># Of outlets will be sampled and retested by:</p> <p><input checked="" type="checkbox"/> DOH <input type="checkbox"/> a contractor <input type="checkbox"/> TBD</p> <p>Sampling is scheduled for: 7/1/2026</p>

McDermoth

[Enter # of outlets here] outlets **have been** sampled and retested by:

- DOH
- a contractor

Sampling date: [Click here to enter date]

One outlet **will be** sampled and retested by:

- DOH
- a contractor
- TBD

Sampling is scheduled for: 7/1/2026

Robert Gray ES

[Enter # of outlets here] outlets **have been** sampled and retested by:

- DOH
- a contractor

Sampling date: [Click here to enter date]

One outlet **will be** sampled and retested by:

- DOH
- a contractor
- TBD

Sampling is scheduled for: 7/1/2026

Steven ES

[Enter # of outlets here] outlets **have been** sampled and retested by:

- DOH
- a contractor

Sampling date: [Click here to enter date]

One outlet **will be** sampled and retested by:

- DOH
- a contractor
- TBD

Sampling is scheduled for: 7/1/2026

Communication Plan

Aberdeen School District #5 will communicate information about the plan for remedial action to reduce lead concentrations in drinking water through our district website at www.asd5.org in September of each year. This information will be communicated annually until post-remediation retesting does not detect an elevated lead level (above 5 ppb) at any drinking water outlet.

Contact Information

The following person(s) is the main point of contact for more information related to this action plan.

Name: Michael Pauley

Role: Facilities Manager

Email: mpauley@asd5.org

Phone: (360) 538-2199

Preferred contact method: Email Phone

**2026-2027 CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**

(hereinafter referred to as ASD #5)

216 North "G" Street
Aberdeen, WA 98520

AND

BICKAR FIRST-AID TRAINING (DENNY BICKAR)

In consideration of the promises and conditions contained herein, ASD #5 and Bickar First-Aid Training (Denny Bickar), hereafter referred to as the Contractor, do mutually agree as follows:

I. DUTIES OF THE CONTRACTOR

The Contractor shall perform the following duties to the satisfactions of ASD #5's designee:

- A. The general objectives of this contract shall be as follows:
 - Provide Basic CPR and First Aid training, including infant and child CPR techniques, for employees of ASD #5;
 - Issue CPR/First Aid cards to participants who meet the appropriate standards.
- B. In order to accomplish the general objectives of this agreement, the Contractor shall perform the following specific duties:
 - Collaborate with the Teaching & Learning department on scheduling of the training and arranging a preferred location;
 - Provide the necessary materials to conduct the training.

II. DUTIES OF ASD #5

In consideration of the Contractor's satisfactory performance of the duties set forth herein, ASD #5 shall partner with the Contractor as follows:

- A. Except for expressly provided herein, expenses necessary to the Contractor's satisfactory performance of this agreement shall be invoiced to the Aberdeen School District #5 no later than 30 days following the completion of each training session; the total amount billed for the duration of this contract to fulfill said obligations shall not exceed \$50 per employee who participates in the training; minimum cost for each training shall be \$500 (based upon a minimum of 10 participants).

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEPENDENT CONTRACTOR STATUS

The Contractor shall perform all duties pursuant to this agreement as an independent contractor. District shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes on behalf of the Contractor.

V. INDEMNIFICATION

To the fullest extent permitted by law, the Contractor agrees to defend, indemnify and hold harmless ASD #5, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of the Contractor in the execution of this contract.

Similarly, ASD #5 agrees to defend, indemnify and hold harmless the Contractor from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorney fees incurred) arising out of or resulting from the acts or omissions of ASD #5 and/or its employees.

VI. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of the Contractor and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VII. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

VIII. NON-DISCRIMINATION

No person shall, on the ground of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

IX. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 15th day of August, 2026. This agreement shall terminate at midnight on the 31st day of December, 2026, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

X. FEDERAL BACK UP WITHHOLDING INFORMATION

The Contractor certifies to ASD #5 that it is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. The Contractor agrees to notify ASD #5 in writing if this information is not true.

XI. CERTIFICATION REGARDING DEBARMENT, SUPERVISION, AND ELIGIBILITY

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and the Contractor have executed this Agreement consisting of three pages.

BICKAR FIRST-AID TRAINING

Denny Bickar
Denny Bickar

4/22/26
Date

ABERDEEN SCHOOL DISTRICT #5

Co-Superintendent

Date



**ABERDEEN SCHOOL DISTRICT
216 NORTH G STREET
ABERDEEN, WASHINGTON**

SPECIAL SERVICES CONTRACT

In consideration of the promises and conditions contained herein, Aberdeen School District (the "District") and Lakeview Speech Therapy (the "Provider") mutually agree as follows:

1. **Services.** The District hereby contracts with the Provider to perform the services identified in paragraph 2 hereof.
2. **Description of Services:**
 - (a) Provide School Psychology Services, Occupational Therapy Services, Physical Therapy Services, Speech Language Pathology Services and/or Nursing Services for the 2026-27 school year and/or extended school year as needed.
 - (b) Such other related services as the District may request. Said services shall be provided in a manner consistent with the accepted practices for other similar services, performed to the District's satisfaction, within the time period prescribed by the District.
3. **Insurance.** Contracting agency or individual will maintain (at its expense), a valid policy of insurance evidencing general and professional liability coverage of not less than \$1,000,000 per occurrence covering acts or omissions and general liability which may give rise to liability for services under this Agreement. Provider shall provide a certificate of insurance evidencing such coverage upon request by the District. Provider will provide the District with assurance of this insurance coverage in writing before commencement of services under this Contract. Provider will notify the District within three (3) days in the event of cancellation or modification of such insurance. Provider's failure to maintain such insurance policies shall be grounds for the District's immediate termination of this Contract. The provisions of this paragraph shall survive the expiration or termination of this Contract for cause with respect to any event occurring prior to such expiration or termination.
4. **Certification and Licensing Requirements.** Provider warrants that all individuals providing services under this Agreement ("Service Providers") meet applicable licensing and certification requirements. Provider must obtain and provide evidence to the District of current appropriate state certification and licensure at least 30 days prior to the beginning of each school year. Providers should have or be able to obtain an NPI number.
5. **Background Checks.** Pursuant to RCW 28A. 400. 303, any Service Providers under this Contract shall be required to have successfully completed a criminal history record check through the Washington State Patrol Criminal Identification System, under RCW 43.43.830-834 and RCW 10.97.030-050, and through the Federal Bureau of Investigation prior to providing any services under this Agreement. Provider will be responsible for securing these criminal history record checks and payment of all costs for obtaining such background checks. Results of the background checks must be made available to the District prior to a Service Provider providing services to the District.
6. **Prohibited Employment.** The nature of the work performed under this Contract involves services provided to children and disabled adults. Therefore, no assigned Service Provider shall have pled guilty or been convicted of any felony crime specified under RCW 28A.400.322. Any failure to comply with this paragraph shall be grounds for immediate termination of this Contract for cause.

7. Failure to Report. Service Providers will inform Provider and the District of any inability to provide services no later than one (1) hour prior to reporting time. The District will notify Provider as soon as possible should any Service Provider assigned to the District fail to report to work as scheduled. Provider shall be responsible for providing substitute coverage without a lapse in service to the District for Service Providers who are absent for more than 5 consecutive days.

8. Contemporaneous Log of Service Time. Each Service Provider shall complete a log of the names (or initials) of the students served and the amount of time for each student. Any deviation from the amount of service time shall be noted and explained. Such log shall be submitted weekly (or monthly as agreed upon) via email to the District's Special Education Director.

9. Record Access. Provider and Service Providers shall be responsible for maintaining and securing any records or logs necessary to justify, support, and document the services provided under this Contract. Provider shall retain such records for not less than the period prescribed by law. All duly authorized auditors of Provider and the District shall have access to examine said records.

10. Confidentiality. In providing services under this Contract, Provider and Service Providers may have access to personally identifiable education records and confidential information regarding District students, parents/guardians, or staff (collectively referred to as "Confidential Information"). Provider agrees that it and its Service Providers will maintain the confidentiality of Confidential Information. The use or disclosure of any Confidential Information for any purpose not directly connected to Provider's services under this Contract is strictly prohibited except where required or authorized by law.

Provider and Service Providers agree to maintain the confidentiality of student records and provide access to the parents/guardians and students of such records in accordance with the Family Education Rights and Privacy Act (FERPA) and the Health Information Privacy and Accountability Act (HIPAA).

11. Independent Contractor. The Provider shall perform all duties pursuant to this Contract as an independent contractor. The District shall not control or supervise the manner in which this Contract is performed, except as expressly provided herein. Nothing in this Contract shall be construed to create a partnership, agency relationship, or employer-employee relationship between the District and Provider or its personnel. Neither party may incur debts or make commitments for the other party. Provider and its personnel shall not represent himself, herself, or itself as an employee, representative, or spokesperson for the District.

12. Provider and Service Providers Not Employees of District. Employees of Provider shall not be entitled to any rights or privileges of District employment. Provider assumes exclusive responsibility for any and all acts or omissions of its agents, officers, or employees. Provider will maintain direct responsibility as the employer of Service Providers for payment of wages, benefits, and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, workers' compensation, and unemployment insurance. Provider acknowledges that the District is not withholding federal income tax or FICA (Social Security) tax from Provider's payment or paying Washington State unemployment, industrial insurance, or any other taxes on behalf of Provider or Provider's personnel. Provider shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.

13. Quality of or Need for Services. If the District's Special Education Director determines that the services of Provider's personnel is unable to perform or has failed to perform the services required by the District in a manner satisfactory to the District within the first sixty (60) days of service, the Director will communicate any concerns with the Provider. The Provider will work with the

District's Special Education Director to facilitate improvement. If improvement is not made in the noted time period, the District will notify Provider and such assignment will end immediately. The District's obligation to compensate for such Service Provider's services will be limited to the number of hours actually worked.

14. Orientation. Provider will cooperate with the District to provide Service Providers with an adequate and timely orientation to the assigned school(s).

15. Billing, Payment, and Accounting. Provider will submit invoices to the District's Business Office. Each invoice must identify the District purchase order number. Provider will be paid based on the rate sheet attached as Addendum A. Payment shall be made on a monthly basis after the District's Business Office receives Provider's billing statement in the form specified by the District, which statement shall include the services performed, the dates such services were rendered, and the name(s) and location(s) of the Provider's personnel performing such services. Each such billing statement must be approved before submission to the District's Business Office by the District's Special Education Director.

Invoices must be submitted one (1) time per month by the 5th of each month and payments will be made after the second school board meeting of the following month. The District will send all payments to the address printed on acceptable invoices.

Upon request, Provider shall provide to the District with an accounting of services, which shall detail the services performed on each invoice and such other information as the District may reasonably request. Upon request, Provider shall provide the District with access to the books and records related to the services of Provider for inspection, audit, and reproduction.

16. Nondiscrimination. By entering into this Contract, Provider assures the District that Provider complies with all laws and regulations pertaining to nondiscrimination. No person shall, on the grounds of race, creed, religion, color, national origin, sex, sexual orientation including gender expression or identity, age, marital status, veterans' status, disability, or use of a trained guide dog or service animal by a person with a disability, be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination under any activity performed pursuant to this Contract.

17. Indemnification and Hold Harmless. Each party ("Indemnifying Party") shall defend, indemnify, and hold harmless the other party and such other parties officers, directors, employees, agents and contractors (the "Indemnified Parties") from and against any and all liabilities, claims, losses, costs, judgments, penalties, fines, damages and expenses arising from or connected with any act or omissions of the Indemnifying Party, its officers, directors, agents, employees or contractors. Additionally, and notwithstanding the previous sentence, the District shall indemnify the Provider for all costs incurred and associated with any suits or other causes or action brought by an HCP against the District.

18. Debarment and Suspension. Provider certifies that to the best of its knowledge and belief, its principals and assigned service providers are not presently debarred, suspended, proposed for debarment, declared ineligible, or involuntarily excluded for the award of contracts by a federal government agency or department. Further, Provider certifies that it is not presently indicted for and has not within three (3) year period preceding this Contract been convicted of or had a civil judgment rendered against it for commission of performing a public transaction or contract. If it is later determined that Provider knowingly rendered an erroneous certification, in addition to any other remedies available to the District, the District may terminate this Contract for cause.

19. Contract Default. Provider's failure to provide the services as indicated in this Contract in accordance with the terms and conditions of this Contract will constitute contract default, and, after due written notification, allows the District to terminate the Agreement for cause.

When Provider fails to furnish services in accordance with the terms and conditions of this Contract and the District must purchase replacement services at a price greater than the contract price, the difference may be charged to Provider. The District may exercise this charge as a credit against invoices due Provider.

20. Termination. In addition to the District's other rights under this Agreement, the District may terminate this Agreement for cause upon seven (7) days' written notice to Provider should Provider breach any of the terms of this Agreement, in which case the District shall pay Provider for all services performed through the effective date of the termination less any costs incurred by the District resulting from the breach(es). The District may terminate this Agreement for its convenience upon sixty (60) days' written notice to Provider, in which case the District shall pay Provider for all services performed through the effective date of the termination. In the event that earmarked funding is withdrawn, reduced, or limited after the effective date of this contract but prior to completion, the District may terminate the Agreement without the required notice.

21. Compliance with Rules and Laws. Provider agrees to comply with all applicable laws, orders, rules, regulations and ordinances of governmental bodies applicable to this Contract as well as applicable District policies and procedures. All services provided will be in accordance with local, state and federal laws and regulations.

22. Severability. Each numbered clause of this Contract stands independent of all other numbered clauses. If any clause of this Contract or the application thereof to any persons or circumstances is held invalid, such invalidity shall not affect other terms, conditions, or applications which can be given effect without the invalid term, condition, or application. Should any clause be adjudged invalid, that judgment shall not invalidate the total Contract; only clauses judged invalid shall not be enforced.

23. Term. Unless terminated earlier pursuant to provisions stated herein, this Contract shall commence on **August 1, 2026 and shall terminate on July 31, 2027** or the completion of the services identified in paragraph 2 hereof, whichever should first occur. This contract may be renewed annually by the District for up to three additional years.

24. Assignment. This Agreement may not be assigned without written authorization by the other party.

25. Licenses, Permits, and Warranty. Provider warrants that it and its personnel have the requisite training, skill, and experience necessary to provide the services under this Contract and are appropriately accredited and licensed by all applicable agencies and governmental entities. Provider shall be responsible for maintaining any and all licenses, permits, or other requirements for doing business or providing services under this Contract.

26. Entire Agreement and Modification. This written Contract constitutes the entire agreement between Provider and the District. No alterations or variations of the terms of this Contract shall be effective unless reduced to writing and signed by both parties.

27. Governing Law. The terms of this Contract shall be governed by the laws of the State of Washington. In the event that a dispute arises under the terms and conditions of this Contract, the parties agree to mediate the dispute prior to taking any formal legal action. In the event that legal

action is commenced to resolve a dispute arising out of this Contract, the prevailing party shall be entitled to its reasonable costs and attorneys' fees.

Executed this ____ day of _____, 20__.

ABERDEEN SCHOOL DISTRICT

PROVIDER

By _____

Signed by:
By karen Clifton/Lakeview speech therapy
EDCD271022984DF...

Its _____

Its Owner, Lakeview Speech Therapy



CONTRACTED EMPLOYEE

This is made part of the Account Services Contract entered by and between Aberdeen School District and the Account identified below.

PROVIDER PLACEMENT DETAILS:

Provider Name: Lakeview Speech Therapy **Term:** August 1, 2026 – July 31, 2027

Services Provided: SLPA w/SLP supervision **Hours:** Total time not to exceed 20 hrs/week.

RATE & PAYMENT DETAILS:

Contracted Employee: Kerry Bender **Position:** SLP
(Example: OT, PT, PTA, SLP, Psychologist)

Bill Rate: \$ 95/hour

Payment: Invoices submitted by the 5th of the month, paid after the 2nd Board meeting of the month

ADDITIONAL INFORMATION:

Comments:

VENDOR:

ABERDEEN SCHOOL DISTRICT

By: Signed by:
Karen Clifton/Lakeview speech therapy
FD:107/13229484

By: _____
Superintendent or Designee

Date: 4/30/2026

Date: _____



CONTRACTED EMPLOYEE

This is made part of the Account Services Contract entered by and between Aberdeen School District and the Account identified below.

PROVIDER PLACEMENT DETAILS:

Provider Name: Lakeview Speech Therapy **Term:** August 1, 2026 – July 31, 2027

Services Provided: SLPA w/SLP supervision **Hours:** Total time not to exceed 38 hrs/week.

RATE & PAYMENT DETAILS:

Contracted Employee: Kelley Kautzman **Position:** SLPA
(Example: OT, PT, PTA, SLP, Psychologist)

Bill Rate: \$ 79/hour

Payment: Invoices submitted by the 5th of the month, paid after the 2nd Board meeting of the month

ADDITIONAL INFORMATION:

Comments:

VENDOR:

ABERDEEN SCHOOL DISTRICT

By: Signed by:
Karen Clifton/Lakeview speech therapy
01484-0270/137845449.1

By: _____
Superintendent or Designee

Date: 4/30/2026

Date: _____

Qty	Description	Manufacturer	Model #	Color or Detail	(New, Good,	Administrator	Building	list	Notes	
1	Teacher Desk			Brown	Poor	Dan Olson	Robert Gray	1/30/26	Drawers fell off, broken beyond use	
1	Heavy duty electric stapler (from print shop)	Graphic Wizard	J1/1306325	black	Fair	Lynn Green	AHS	2/4/26	Unsure if it works - has not been used in years	
1	Heavy duty electric stapler (from print shop)		Rapid 106	creme/black	Fair	Lynn Green	AHS	2/4/26	Unsure if it works - has not been used in years	
1	Next Gen PCA Power Conditioning System (print shop)	ESP	XG-PCS-20D RIC	Black	unknown	Lynn Green	AHS	2/4/26		
1	Cordless Wrapid-seal II	Cavalier Products	WSII/3096	Black	poor	Lynn Green	AHS	2/4/26	Very old - Not sure all the parts are there	
1	Marrowstone by Karen Russell and Jeanne Bean	Publishing 1978	3396100204988	creme/brown	poor	Meers	MJH	2/24/26	bookshelf.	
1	The Sea is My Country by Joshua L. Reid	Press 2015	3396101379111	blue	poor	Meers	MJH	2/24/26	bookshelf.	
1	Indians of Washington State by Dr. Frank B. Brouillet	Washington	3396100204985	red	poor	Meers	MJH	2/24/26	bookshelf.	
	Yellow Walki-talkies			Yellow	fair	Olson		3/3/26		
25	Beginning Radio- TV Broadcast Writing	Iowa State Press	ISBN 0-8138-287	Textbook	Fair - no longer	Roiko	AHS	3/4/26	19 boxes in surplus area in the custodial area.	
34	Beginning Radio- TV Broadcast Writing Workbook	Iowa State Press	ISBN 978-0-8138	Workbook	Fair - no longer	Roiko	AHS	3/4/26		
23	Child Development	Goodheart-Wilcox	ISBN 978-1-6052	Textbook	Good - no long	Roiko	AHS	3/4/26		
42	Managing Your Personal Finances, 6th ed	South-Western Cen	ISBN 978-0-538-4	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
40	Managing Your Personal Finances, 6th ed Workbook	South-Western Cen	ISBN 978-0-5384	Workbook	Fair - no longer	Roiko	AHS	3/4/26		
15	Marketing Essentials	Glencoe	ISBN 0-02-64419	Textbook	Good - no long	Roiko	AHS	3/4/26		
20	Medical Terminology, 2nd ed	Lippincott, Williams	ISBN 978-0-7817	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
1	Mosby's Textbook for Long-Term Care Nursing Assistants	Mosby Elsevier	ISBN 978-0-323-0	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
22	Criminal Justice in America	Constitutional Righ	ISBN 978-1-8862	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
10	Arnheim's Principles of Athletic Training	McGraw-Hill	ISBN 978-0-07-3	Textbook	Good - no long	Roiko	AHS	3/4/26		
33	College Accounting	Houghton Mifflin	ISBN 0-618-0228	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
9	College Accounting Workbook	Houghton Mifflin	ISBN 0-618-0228	Workbook	Fair - no longer	Roiko	AHS	3/4/26		
1	Microsoft Excel 2010	Paradigm	ISBN 978-0-7638	Textbook	Good - no long	Roiko	AHS	3/4/26		
2	Microsoft Word 2010	Paradigm	ISBN 978-0-7638	Textbook	Good - no long	Roiko	AHS	3/4/26		
38	Understanding Business and Personal Law	Glencoe	ISBN 0-07-82660	Textbook	Fair - no longer	Roiko	AHS	3/4/26		
19	Understanding Business and Personal Law Workbook	Glencoe	ISBN 0-07-82751	Workbook	Fair - no longer	Roiko	AHS	3/4/26		
1	Guidelines for Microsoft Office 2010	Paradigm	ISBN 978-0-7638	Teacher Ed	Good - no long	Roiko	AHS	3/5/26		
1	Marketing Essentials	Glencoe	ISBN 0-07-82495	Teacher Ed	Good - no long	Roiko	AHS	3/6/26		
1	Understanding Business and Personal Law	Glencoe	ISBN 0-02-81463	Teacher Ed	Good - no long	Roiko	AHS	3/7/26		
1	Child Development	Goodheart-Wilcox	ISBN 978-1-6052	Teacher Ed	Good - no long	Roiko	AHS	3/8/26		
1	Child Development Teacher's Resource Guide	Goodheart-Wilcox	ISBN 978-1-6052	Teacher Ed	Good - no long	Roiko	AHS	3/9/26		
6	bags 40 each black and blue lanyards				Good	Roiko	AHS	3/12/2026	in custodial hallway	
1	Book end				good	Roiko	AHS	3/12/2026	in custodial hallway	
2	box vertical card holders total 300				good	Roiko	AHS	3/12/2026	in custodial hallway	
	Large wooden box with lid				poor	Roiko	AHS	3/30/2026	in custodial hallway	
	Marching Bass drum w/ mallets				poor	Roiko	AHS	3/30/2026	in custodial hallway	
	Marching Bass drum				broken/missing	Roiko	AHS	3/30/2026	in custodial hallway	
	Bass drum pedal				poor	Roiko	AHS	3/30/2026	in custodial hallway	
	Timpani				broken/missing	Roiko	AHS	3/30/2026	in custodial hallway	
	tom tom				broken/missing	Roiko	AHS	3/30/2026	in custodial hallway	
	Piano dolly				poor	Roiko	AHS	3/30/2026	in custodial hallway	

ADMINISTRATION

HIRES: We recommend the Board approve the following administrator hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Serena O'Neill	AJ West Elementary	Principal	07/01/26
Amber Melville	McDermoth Elementary	Principal	07/01/26

RESIGNATION: We recommend the Board approve the following administrator resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Elyssa Louderback	Administration	Exec. Dir. of Business and Operations .2 FTE	06/30/26

CERTIFICATED

HIRES: We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Olivia Martin	District	Speech Language Pathologist	09/02/26
Candice Oleson	District	Speech Language Pathologist	09/02/26
Joel Veloni	Aberdeen High School	CTE Teacher	09/02/26

SUMMER SCHOOL HIRES: We recommend the Board approve the following certificated summer school hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Eric Jackson	Twin Harbors Skills Ctr	Video Production Teacher	06/15/26
Matt Mahon	Twin Harbors Skills Ctr	Digipen Animation Teacher	06/15/26

CHANGE OF ASSIGNMENT: We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>Location:</u>	<u>Position To:</u>	<u>Position From:</u>	<u>Effective Date</u>
Nancy Vazquez	Aberdeen High School	Multilingual Learner Tchr	Teacher	09/02/26

RETIREMENTS: We recommend the Board approve the following certificated retirements:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Pam Caba	Aberdeen High School	Teacher	08/17/26
Theresa Fleming	McDermoth Elementary	Teacher	08/30/26

RESIGNATION: We recommend the Board approve the following certificated resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Hannah Quinn	Aberdeen High School	Counselor	08/15/26

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Jeanie Yale	District	Speech Language Pathology Assistant	08/26/26
Alecia Colombe	Central Park Elementary	School Office Coordinator	08/18/26
Angie Evans	Outdoor School	Cook	05/11/26

SUMMER SCHOOL HIRE: We recommend the Board approve the following classified summer school hire:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Erin Pehl	Aberdeen High School	Fire Science Paraeducator	06/15/26

CLASSIFIED (Cont'd)

LEAVE OF ABSENCES: We recommend the Board approve the following classified leave of absences:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Tracy Preston	District	OT Paraeducator	04/23/26-06/11/26
Florentino Martinez	Maintenance	Maintenance Worker	04/20/26-07/13/26
Guadalupe Arias-Morelia	AJ West Elementary	MTSS Assistant	05/01/26-05/22/26

**Certificated Staffing Recommendations
2026-27 School Year**

- | | | | |
|-----|---------------------------|------|----------------------|
| 1. | JILLIAN ABBE | 57. | LESLIE GADWA |
| 2. | SALVATORE ABRUSCATO | 58. | KATINA GAMLEAH |
| 3. | BRIAN ALLEN | 59. | JASON GARMAN |
| 4. | MITCHELL ANDERSON | 60. | LORI GAY |
| 5. | HEIDI ARMENTA | 61. | KIMBERLY GEORGE |
| 6. | JENNIFER ARQUETTE | 62. | TROY GEORGE |
| 7. | KARI ASCHENBRENNER | 63. | AMY GRANNEMANN |
| 8. | MARGIE BARLOW | 64. | BAILEE GREEN |
| 9. | BONNIE BARTOL | 65. | MACOY GRONSETH |
| 10. | MERCEDES BELL TAYLOR | 66. | KYLE GUGGISBERG |
| 11. | HEATHER BERENTSEN .5 FTE | 67. | KELLY HAMBLIN |
| 12. | SAIGE BERGLUND | 68. | LILLY HAMILTON |
| 13. | GENEVA BERNABE | 69. | GIENELLE HARLESS |
| 14. | JOANNA BIHLER | 70. | MATTHEW HARLESS |
| 15. | KRISTINE BITAR | 71. | DORIS HATTON .5 FTE |
| 16. | SUZANNE BLACK | 72. | RANDY HECKARD |
| 17. | CHASE BOWES | 73. | STEPHANIE HOFFMAN |
| 18. | BALINDA BOX | 74. | MOLLY HOUK |
| 19. | TODD BRIDGE | 75. | CHRISTOPHER HOWELL |
| 20. | KACY BROCKAVICH | 76. | LACI HUNSAKER |
| 21. | JULIENA BROTZEL | 77. | STACY HUNT |
| 22. | TIFFANIE BURGHER | 78. | ERIC JACKSON |
| 23. | ROBERT BURNS | 79. | MYKA MUSICK JUGUM |
| 24. | LAURA CARLE | 80. | MONICA KAUFMAN |
| 25. | DARBY CARROLL | 81. | KATHERINE KIM |
| 26. | KAITLYN CHAPMAN | 82. | BRIAN KING |
| 27. | JODY CHARTERS | 83. | HELEN KING |
| 28. | JENNIFER CLARK | 84. | KYLIE KNODEL |
| 29. | KARISSA CLARK | 85. | ASHLEY KOHLMEIER |
| 30. | WENDY CLEVINGER | 86. | JONATHAN KRANICH |
| 31. | HEATHER COLWELL | 87. | AMBER LARSEN |
| 32. | TRICIA COLWELL | 88. | MICHELLE LAWSON |
| 33. | BRANDI CREVISTON | 89. | MARTHA LENNIER |
| 34. | JANET DAYTON | 90. | MARSHALL LENTZ |
| 35. | JOSHUA DEA | 91. | TIFFANY LESSARD |
| 36. | CHRISTIANE DECHERT .5 FTE | 92. | AMANDA LEWIS |
| 37. | STACY DEVALL | 93. | ALEXANDRA LUCAS |
| 38. | JENNA DOLL | 94. | SANDRA LUCAS |
| 39. | JASON DORÉ | 95. | KIMBERLY IVY LYLES |
| 40. | ANGELA DURR | 96. | JESSICA MADISON |
| 41. | ANNETTE DUVALL | 97. | MATTHEW MAHON .2 FTE |
| 42. | MARY EASTON | 98. | CHARLOTTE MAO |
| 43. | ANNE EISELE | 99. | CORY MARTINSEN |
| 44. | ASHLEY EMMETT | 100. | MARIA MAYS |
| 45. | CARRIE ERWIN | 101. | JUDITH MCBRIDE |
| 46. | CHELSEA EVERSON | 102. | NICHOLAS MCCONNACHIE |
| 47. | RYAN EYRE | 103. | PAIGE MENDENHALL |
| 48. | JOE FAGERSTEDT | 104. | AMBER METKE |
| 49. | DAWN FILLO | 105. | DAWN MEYERS |
| 50. | LARRY FLEMING | 106. | CINDY MILLER |
| 51. | TOM FLOCH | 107. | TRACY MINER |
| 52. | KATIE FOULDS | 108. | CYNTHIA MITBY |
| 53. | RENEE FREDRICKSON | 109. | TIFFANY MONTOURE |
| 54. | MELISSA FRITTS | 110. | ESTEFANIA MORENO |
| 55. | REBEKAH FRUH | 111. | STEPHANIE NAVARRA |
| 56. | HOLLY FURTH | 112. | JESSICA NELSON |

**Certificated Staffing Recommendations
2026-27 School Year**

- | | | | |
|------|------------------------|------|-------------------------|
| 113. | JULIE NIEMI | 169. | RHONDA TURNER |
| 114. | MACKENZIE OCHOA | 170. | NICOLE ULAKOVICH |
| 115. | MAREN PARKER | 171. | CHRISTINE VANAIRSDALE |
| 116. | DANIEL PATTERSON | 172. | NANCY VAZQUEZ-FUENTES |
| 117. | JAMES PELLERVO | 173. | MELISSA VEACH |
| 118. | ERIK PETERSON | 174. | BRIGITTE VERCOUTERE |
| 119. | HAILEY PFEIFER | 175. | SARA VERDE |
| 120. | TESSA PFEIFFER | 176. | PAIGE WALLIN |
| 121. | STEPHANIE POLMATEER | 177. | MICHELLE WEIBERG |
| 122. | CHRISTINE POPOWICH | 178. | TERRI WHALEN |
| 123. | JOLENE POWELL | 179. | TRAVIS WHEELER |
| 124. | JESSICA PROSCH | 180. | CARLA WHITE - SZYMANSKI |
| 125. | WILLIAM RABUNG | 181. | CATHLEEN WILDER |
| 126. | ANNE RAMSEY | 182. | DARCY WILLIAMS |
| 127. | MARNIE RANHEIM | 183. | THADDEUS WILLIAMS |
| 128. | LILIANNA RAYNE | 184. | JESSIE WINTER |
| 129. | MICHELLE REED | 185. | THEODORE WISEMAN |
| 130. | CAMI REVEL | 186. | ANN YANCEY |
| 131. | HARLEY REVEL | | |
| 132. | JENNIFER RHODEN | | |
| 133. | REBECCA RICHIE | | |
| 134. | DENISE ROBERTS | | |
| 135. | DANIELLE ROSETTA | | |
| 136. | SHELBY SANCHEZ | | |
| 137. | SAM SCHNEIDER | | |
| 138. | AUTUMN SCHREIBER | | |
| 139. | ERIC SEMANKO | | |
| 140. | DAWN SKORZEWSKI | | |
| 141. | DAWN SMITH | | |
| 142. | MELISSA SMITH | | |
| 143. | LORI SNYDER | | |
| 144. | RICHARD STALLO | | |
| 145. | CHARLES STOVER | | |
| 146. | KAYLA STURM | | |
| 147. | REES STURM | | |
| 148. | RYAN STURM | | |
| 149. | TRISTAN STUTESMAN | | |
| 150. | ROBERT SUTLOVICH | | |
| 151. | JAMIE SUTTON | | |
| 152. | KRISTI SWANTEK | | |
| 153. | STACY SWINHART | | |
| 154. | KERRY TADIQUE | | |
| 155. | KIRSTEN TAGEANT | | |
| 156. | MICHAEL TAGEANT | | |
| 157. | JANIE TALEVICH | | |
| 158. | BENJAMIN TAYLOR | | |
| 159. | FAITH TAYLOR-ELDRED | | |
| 160. | LONNI TEGELBERG | | |
| 161. | ELIZABETH TEMPLETON | | |
| 162. | ILENE TERRY | | |
| 163. | SARAH TEVELIET-CHANNEL | | |
| 164. | PATRICIA TIMMONS | | |
| 165. | KEVIN TRACEY | | |
| 166. | CATHERINE TRUSTY | | |
| 167. | CORDELL TRUSTY | | |
| 168. | KASI TURNER | | |

CLASS	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
A	Teaching/Learning Office Coordinator	\$29.76	\$31.25	\$32.81	\$34.45	\$36.17
	Special Services Office Coordinator					
	School Office Coordinator					
	CTE Office Coordinator					
	Preschool Secretary					
	High School Comptroller					
	Purchasing/Maintenance Coordinator					
	Sub Coordinator/Reception					
B	State/Federal Program Secretary	\$28.27	\$29.69	\$31.17	\$32.73	\$34.36
	Technology Department Secretary					
	Registrar					
	Food Service Secretary					
	Human Resources Assistant					
C	Assistant School Secretary	\$26.78	\$28.12	\$29.53	\$31.01	\$32.56
	Attendance Secretary					
	School Counselor Secretary					
	Gear Up Secretary					
	Accounts Payable Assistant					
D	Print Shop Coordinator	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71
	Interpreter for Deaf & Language (non licensed)					
	LRC Technician					
	Special Service Vocational Assistant					
	Student/Family Support Assistant					
	ParaEducator and/or ParaEducator - Bilingual					
	ParaEducator - Behavior Intervention Asst					
E	Special Day Class Para - Prog - 2X31, 2X32, 2X33	\$25.06	\$26.31	\$27.63	\$29.01	\$30.46
F	Family Service Worker	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29
	Multi-Media Technician					
	MTSS Assistant					
	Behavioral Support Specialist					
	Online Education Technician					
	Speech Language Pathologist Technician					
	Interpreter - Language w deg, certificate or 5 yrs exp					
	Native Education Coordinator					
G	Child Care Coordinator	\$29.76	\$31.25	\$32.81	\$34.45	\$36.17
	ECEAP Family Service Worker					
	Homeless Liaison - McKinney-Vento Act					
	GEAR UP Coordinator					
	Registered Behavior Technician					
H	Licensed/Certified Occupational Therapy Asst	\$41.03	\$43.08	\$45.24	\$47.50	\$49.87
	Licensed/Certified Physical Therapy Asst					
	Specialist Licensed/Certified Speech Language Pathology Asst.					

* Bilingual differential of \$0.50/ hr will be paid to employees designated & approved for bilingual roles.

UNAFFILIATED SALARY SCHEDULE
JULY 1, 2025 – JUNE 30, 2026

	<u>POSITION</u>	<u>0.00</u>	<u>1.00</u>	<u>2.00</u>	<u>3.00</u>	<u>4.00</u>
U-5	REGISTERED NURSE	\$40.95	\$43.00	\$45.15	\$47.40	\$49.77
U-4	FOREMAN STUDENT INFORMATION SYSTEMS TECHNOLOGY SYSTEM SUPPORT TECH 2 ADMIN. ASSISTANT – FISCAL ADMIN. ASSISTANT - HUMAN RESOURCES	\$35.45	\$37.23	\$39.09	\$41.04	\$43.09
U-3	LICENSED PRACTICAL NURSE ACCOUNTS PAYABLE/PAYROLL SPECIALIST TECHNOLOGY SUPPORT TECH. 1	\$30.70	\$32.23	\$33.84	\$35.53	\$37.31
U-2	INDIAN EDUCATION COORDINATOR	\$26.58	\$27.91	\$29.30	\$30.77	\$32.30
U-1	HEALTH ASSISTANT	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97

SCHOOL YEAR EMPLOYEE HOLIDAY/VACATION BENEFIT 7.7% (Nurses only)

Eligibility for salary schedule advancement is based upon verified years' of experience. Advancement from one step to another will occur only on July 1. Employees whose first day of work for the district occurred on or after Jan. 1 will have zero years of salary advancement on the following July.

Board Approval:

Effective: May 5, 2026