

Mt. Diablo Unified School District
California School Employee Association (CSEA)
2025-2026 Salary Schedule

(2.3% Increase Effective July 1, 2025)

Position	PCN	Range	Days per Yr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Art Specialist Assistant		656	hourly rate	-	-	44.22	46.41	48.74	51.19	53.76
	ARTSPEC		annual (193 days)	-	-	68,276	71,657	75,255	79,037	83,005
Asst. to Deaf/Hard of Hearing I		416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
	ADHOH1-__		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
Asst. to Deaf/Hard of Hearing II		432	hourly rate	23.26	24.43	25.64	26.92	28.27	29.66	31.15
	ADHOH2-__		annual (193 days)	35,913	37,720	39,588	41,564	43,649	45,795	48,096
Assistive Technology Tech.		432	hourly rate	23.26	24.43	25.64	26.92	28.27	29.66	31.15
	ASTTEC-__		annual (193 days)	35,913	37,720	39,588	41,564	43,649	45,795	48,096
Augment. Astv. Communic. Pgm - SEA		416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
	SEAAUG-__		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
Brailist		416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
	BRAIL		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
Campus Supervisor I		388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
	CAMPS1-__		annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Campus Supervisor II		404	hourly rate	22.40	23.54	24.71	25.94	27.27	28.61	30.03
	CAMPS2-__		annual (193 days)	34,586	36,346	38,152	40,051	42,105	44,174	46,366
Community Health Promoter		326	hourly rate	19.22	19.22	19.22	19.49	20.45	21.48	22.56
			annual (193 days)	29,676	29,676	29,676	30,093	31,575	33,165	34,833
Community Service Asst.		388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
	CMSVCA-__		annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Early Childhood Attendant		332	hourly rate	19.22	19.22	19.22	19.83	20.82	21.88	22.97
	ECA-__		annual (193 days)	29,676	29,676	29,676	30,618	32,146	33,783	35,466
Early Childhood Educator Trainee		388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
	ECET-__		annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Early Childhood Educator		416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
	ECED-__		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
Early Childhood Educator - Lead		432	hourly rate	23.26	24.43	25.64	26.92	28.27	29.66	31.15
				35,913	37,720	39,588	41,564	43,649	45,795	48,096
Educational Interpreter ‡		656	hourly rate	-	-	44.22	46.41	48.74	51.19	53.76
	EDINT-__		annual (194 days)			68,629	72,028	75,644	79,447	83,436
Gen. Ed. Asst., Behavior Asst.		478	hourly rate	26.76	28.08	29.49	30.96	32.51	34.15	35.83
	GEABEHA-__		annual (193 days)	41,317	43,356	45,533	47,802	50,195	52,728	55,322
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		506	hourly rate	-	-	32.12	33.73	35.42	37.17	39.04
	HLTHLVN-__		annual (193 days)			49,593	52,079	54,688	57,390	60,278
Instructional Asst.		356	hourly rate	19.22	19.36	20.32	21.33	22.42	23.56	24.70
	IA-__		annual (193 days)	29,676	29,892	31,374	32,934	34,616	36,377	38,137
Instructional Asst. - Bilingual		372	hourly rate	19.36	20.32	21.33	22.42	23.53	24.70	25.97
	IABIL-__		annual (193 days)	29,892	31,374	32,934	34,616	36,330	38,137	40,098
Instructional Asst. - Transitional Kindergarten		388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
			annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Instructional Asst. - Computer		400	hourly rate	21.08	22.16	23.26	24.43	25.64	26.90	28.27
	IACOMP-__		annual (193 days)	32,548	34,215	35,913	37,720	39,588	41,534	43,649
Instructional Asst. - Visually Impaired		400	hourly rate	21.08	22.16	23.26	24.43	25.64	26.90	28.27
	IAVII-__		annual (193 days)	32,548	34,215	35,913	37,720	39,588	41,534	43,649
Job Developer/Coach ‡		506	hourly rate	29.15	30.58	32.12	33.73	35.42	37.17	39.04
	JOBDEV-__		annual (194 days)	45,241	47,460	49,850	52,349	54,972	57,688	60,590
Occupational Therapy Assistant		506	hourly rate	-	-	32.12	33.73	35.42	37.17	39.04
	OCCTHERAST		annual (193 days)			49,593	52,079	54,688	57,390	60,278
Registered Nurse/Student Support		656	hourly rate	-	-	44.22	46.41	48.74	51.19	53.76
	RNSTSUP		annual (193 days)	-	-	68,276	71,657	75,255	79,037	83,005
School/Family Resource Worker		424	hourly rate	22.71	23.82	25.02	26.26	27.59	28.95	30.43
	RESWRK-__		annual (193 days)	35,064	36,778	38,631	40,545	42,599	44,699	46,984
School Safety Grant Liaison		506	hourly rate	29.15	30.58	32.12	33.73	35.42	37.17	39.04
	S3LIA-__		annual (193 days)	45,008	47,216	49,593	52,079	54,688	57,390	60,278

Senior Instructional Asst.	388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
SRIA- _ _ _		annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Special Ed. Assistant Visually Impaired	462	hourly rate	25.47	26.76	28.07	29.49	30.96	32.50	34.15
		annual (193 days)	39,326	41,317	43,340	45,533	47,802	50,180	52,728
Senior Instructional Asst. - Bilingual	400	hourly rate	21.08	22.16	23.26	24.43	25.64	26.90	28.27
SRIABI- _ _ _		annual (193 days)	32,548	34,215	35,913	37,720	39,588	41,534	43,649
Senior Instructional Asst. Physical Ed.	388	hourly rate	20.32	21.33	22.42	23.53	24.70	25.98	27.25
SRIAPE- _ _ _		annual (193 days)	31,374	32,934	34,616	36,330	38,137	40,113	42,074
Sp. Ed. Asst. I - Classroom	400	hourly rate	21.08	22.16	23.26	24.43	25.64	26.90	28.27
SEAIC- _ _ _		annual (193 days)	32,548	34,215	35,913	37,720	39,588	41,534	43,649
Sp. Ed. Asst. I - IEP	400	hourly rate	21.08	22.16	23.26	24.43	25.64	26.90	28.27
SEAII- _ _ _		annual (193 days)	32,548	34,215	35,913	37,720	39,588	41,534	43,649
		annual (194 days)	32,716	34,392	36,100	37,915	39,793	41,749	43,875
Sp. Ed. Asst. II - Classroom**	416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
SEA2C- _ _ _		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
SEA2CX- _ _ _		annual (194 days)	34,392	36,100	37,915	39,793	41,780	43,891	46,032
Sp. Ed. Asst. II - IEP**	416	hourly rate	22.16	23.26	24.43	25.64	26.92	28.28	29.66
SEA2I- _ _ _		annual (193 days)	34,215	35,913	37,720	39,588	41,564	43,664	45,795
SEA2IX- _ _ _		annual (194 days)	34,392	36,100	37,915	39,793	41,780	43,891	46,032
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	25.47	26.76	28.07	29.49	30.96	32.50	34.15
SEA3G- _ _ _		annual (193 days)	39,326	41,317	43,340	45,533	47,802	50,180	52,728
Sp. Ed. Asst. IV - Behavior Assistant	478	hourly rate	26.76	28.08	29.49	30.96	32.51	34.15	35.83
SEA4B- _ _ _		annual (193 days)	41,317	43,356	45,533	47,802	50,195	52,728	55,322
Sp. Ed. Transportation Assistant	416	hourly rate	-	-	24.43	25.64	26.92	28.28	29.66
SETRNA- _ _ _		annual (193 days)			37,720	39,588	41,564	43,664	45,795
Speech-Language Pathology Asst.	506	hourly rate	-	-	32.12	33.73	35.42	37.17	39.04
		annual (193 days)			49,593	52,079	54,688	57,390	60,278
Student Store Asst.	356	hourly rate	19.22	19.36	20.32	21.33	22.42	23.56	24.70
STOREASST		annual (193 days)	29,676	29,892	31,374	32,934	34,616	36,377	38,137

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in. (longevity pay shall not apply).

Board Approved: December 10, 2025