



**Delaware City Schools
Board of Education Meeting
5/4/2026
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0. Opening

1.1. Call to Order and Roll Call

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

** Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

1.4. Approve Minutes

With your agenda you have received the minutes of the 4/13/2026 Board meeting - Exhibit A

Moved by _____ seconded by _____ to approve the minutes of the April Board meeting as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

1.5. Recognitions and Presentations

- A. Ohio Auditor of State Award with Distinction- Scott Brown, Central Regional Liaison
Ohio Auditor of State- Award Presented to Delaware City School Board of Education
and The Treasurer's Office for the District's FY2025 audit
- B. SHP Facilities Master Planning Presentation

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Superintendent

- A. Departmental Updates
- B. Student Board Member

2.3. Treasurer/CFO

2.4. Legislative Update

2.5. Board Request

2.6. Public Comment

PUBLIC COMMENT AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 - 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 - 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 - 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 - 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Legal R.C. 3313.20
Revised 11/15/2021

3.0. Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Najma Nasir Abdullahi	Jonah Lewis George	Lillian Grace Olszewski
Malak Ali Kathem Al Rubaye	Ella Nicole Gibson	Ripsy Lynn Oney
Jayden Tristan Allen	Eloise Anne Gibson	Lincoln James Orłowski
John Devon Anderson	Micah Thomas Giorgi	Jaydan Epiphany Orona
Keara Nichole Anderson	Madie Marie Melissa Gladden	Serah Elizabeth Overturf
Sir Christopher Anderson	Miguel Angel Gomez Colon JR	Brian Timothy Padilla
Bailey Makayla Andrews	Angel Gabriel Gonzalez Riestra	Devin Rein Alexander Padilla
Ava Rebecca Anthony	Jeancarlos Luis Gonzalez Sanchez	Jaylon Xavier Parsley
Caydin Scott Aragon	Lydia Rose Goodman	Katherine Anne Paul
Mattia Grace Arena	Owen James Gorz	Brynna Kathleen Pauley
Gabriela Michelle Ascencio	Elizabeth Marie Gould	Clare Margaret Rose Paulus
Nehemiah Eyob Asmare	Alexis Mae Graham	Jayden Lee Perry
Maren Janelle Augenstein	Aidan Jacob Green	Hannah Lynn Persinger
Jacob Allen Baker Jr	Landon Steven Green	Raegan Jane Peters
Adilyn Grace Barger	Nolan Chad Green	Amelia Rose Pflaum
Danica Mae Bartos	Chase Matthew Griggs	Caroline Annette Phillips
Camryn Kay Bates	Jaclynn Eleanor Griscti	Alexander Aaron Pitzen
Dani Rei Beachy	Amir Faisal Hajyasin	Katherine May Pollard
Lincoln Maxwell Beachy	Kaden Donald Harber	Rory Seth Powers
Eleanor Jane Bennett	Brianna Elizabeth Harding	Briana Marie Preisz
Roman David Berlin	Allen Matthew Hardman	Sydney Lane Price
Kasey Jo Beswick	Samantha Rene Harrison	Corbin Charles Provence
Mackenzie Rae Birch	Victor Lamonte Hartley	Nicholas Anthony Pyles
Margaret Emilia Bixler	Sadie Marane Hartwell	Rachel June Raber
Joshua Tyler Blank	Olivia Abigail Hayes	Adelynn Grace Rafey
Corinne Paige Bodenhorn	Gabriel Robert Hazelet	John Raymund Superable Ramirez
Abigail Jeanne Boey	Lucas Craig Helman	Lucy Bea Rathkopf
Levi Duane Bohrer	Simon David Hering	Cian Terrence Ratliff
Lovania Nana Amonua Bonzie	Audrey Marie Herman	John David Regalsky
Evelyn Grace Bowman	Juan Carlos Hernandez Flores	Lillian May Reinhart
Nyxaura Marjorie Bowman	Caleb James Hershberger	Brody Matthew Reisinger
Garrett Michael Boyce	Allie Catherine Hetrick	Johnathan Paul Reynolds
Griffin Joseph Braniger	Dominic Michael Hetzel	Conrad Burdell Richards
Owen Zachary Breglia	Ashlyn Nichole Hill	Lynette Ada Richardson
Colin Jay Brenner	Conner James Hill	Hector Manuel Rivera
Jesse James Brewer	Lilliya Norma Hindanov	Princess Ashley Silang Rivera
Jackson Hawk Wyatt Brewster	Brayden Dale Hinkle	Princess Savannah Silang Rivera
Alexander George Bricker	Molly Katharine Hobbs	Romin Tristan Rivers
Madelyn Marie Brinkman	Frankie Jo Hodges	Ramon Rizo
Keenan Brode	William Scott Hojnacki	Monserat Rizo-Rosales

Miley Claire Brokaw
 Abigail Layne Brookover
 Adrionna Michelle Brown
 Alexander Heinrich Brown
 Alexander Jacob Brown
 Ethan Thayer Brown
 Sydney Grace Brown
 Liam Alexander McDaniel Browning
 Liam Andrew Bryant
 Hayley June Buerger
 Corbin Arthur Bulwinkle
 Aaron Rand Bundy
 Benjamin Roberto Burgeson
 Isabela Jane Burgeson
 Mateo Arce Burke
 McKenzie Elizabeth Bush
 Morgan Elizabeth Byers
 Stalin Jair Cabrera Vasquez
 Micah Cagwin
 Shelby Lynn Caldwell
 Ashton John Cannon
 Mia Anahi Cardoza
 Taylor J Carl
 Ema Sofia Castillo Alvarez
 Tykarl Tomas Castro Rodriguez
 Jared Gabriel Castro Shell
 Delaney Taylor Cellar
 Skyler James Centers
 Myiah Ashlyn Chandler
 Zoey Kelsey Chavez
 Isaac Paul Christopher
 Chloe Elizabeth Church
 Samuel Cipriano De Oliveira
 Faith JoAnne Clark
 Ferah Jane Clark
 Noah Bradley Click
 Raygan Elle Cline Morgan
 Jefferry Tran Co
 McKenna Lynn Coleman
 Samule Ryan Collins
 Jan Carlos Colon Santiago
 Aidan Trace Conn
 Olivia Paige Connor
 Mackenzie Ann Cooper
 Jonah Zane Counts

Isaac Allen Holland
 Cobe Benjamin Holmes
 Jariah Marie Holton
 Jayleen Marie Holton
 Ace David Horne
 Andrew James Hornsby
 Jonas Rusch Howard
 Martina Howard-Farrugia
 Jared William Howey
 Tatyana Rachelle Hubbard
 Kayla Grace Huff
 Tyler Andrew Huff
 Jane Elizabeth Hughes
 Porter Henry Illig
 Isaac James Isenbarger
 Hannah Faye Jackson
 Myles Gabriel Jarvis
 Gabriel Ryan Jay-McDanel
 Madison Elizabeth Jenkins
 Joshua Brent Jenks
 Karim Ali Jhemi
 Camryn Claire Johnson
 Deldraco Marquis Johnson
 Graham William Jones
 Jayden Michael Jones
 Joshua David Jones
 Roman Tyler Jones
 Destiny Justice*
 Annika Elizabeth Justice
 Kaleb Lucas Kapp
 Marley Elizabeth Kasser
 Paige Eileen Keller
 Mason Joshua Kelly
 Brooklyn Olivia Kennedy
 Clayton Edward Lee Kennedy
 Nichole Lynn Kennedy
 Cali Lynn Kent
 Sydney Renea Kiess
 Laney Elizabeth King
 Tyler Finnicum King
 Izabella Eva Kinikin
 Jacob Matthew Klein
 Lauren Miriah Knippenberg
 Evelyn June Krauss
 Taylor Carolyn Kress

Brooklyn Marie Robinson
 Angel Rodriguez
 Sean Louis Rodriguez Rodriguez
 Caleb Gary Rosa
 Caleb Edward Rowe
 Jimena Maria Ruano Castellanos
 Jeremiah Ryan Russell
 Rania Sahir Safi
 Mbita Jeremiah Sakala
 Taizya Katavi Jada Sakala
 Francita Catherine Salem
 Nya Love Sanchez
 Samuel Luis Dominguez Sanchez
 Presley Jayde SanFillipo
 Hailie Nichole Sue Sanner
 Zachary William Sanson
 Alexandria Shea Sayre
 Madison Corinn Schnell
 Alexander James Schultz
 Jenna Lynn Seely
 Jacob Leo Settles
 Evan Michael Shadley
 Katelyn Marie Shipp
 Jocelyn Marie Sigman
 Matthew Alan Sinzinger
 Aiden Thomas Skillen
 Gracen Jo Ellen Slane
 Ronin Addigun Slattery
 Berkley Rebecca Smith
 Kayde Daniel Smith
 Kinzie Shae Smith
 Tyler Joseph Smith
 Ryan David Sorg
 Jose Amado Sosa
 Delenn Joann Souder
 Bridgette Ann Spires
 Haidyn Grace Spohn
 Ava Lynn Stake
 Slade Orion Starr-Bowen
 Adalyn Marie Steinbrunner
 Zamiya Imani Stephens
 Jazieya Maria Marie Stewart
 Joseph Darrian Stilwell
 Serenity Leigh Storts
 Louisa Delphine Street

Finnegan Thomas Cox
Hayden Michael Cox
Lincoln Noah Cox
Taylor Mae Cox
Micah Robert Crain
Aidin Michael Crawford
Carlos Antonio Cruz
Kensie Marie Cudia
Tyler James Cuffle
Avery Alaine Curtis
Nicole Ellen D'Arcangelo
Thomas Macklin Dabe
Ava Laryne Darnell
Hunter Daniel Daulton
Ayden Eugene David
Claire Nicole Davis
Laurel Elizabeth Day
Dayanna De Jesus Modesto
Nathaniel William James Deaver
Michael David Decaminada
Hailey Marie Decker
Landyn Cooper Dempsey
Elijah Aron Derstine
Braxton Paul James Detter
Nathan Thomas DeVillers
Kortney Jade Dew
Cecelia Grace DeWeese
Eric Alan Dickinson Jr
Charles Emerson Dilbeck
Samara George Dobbs
Nathaniel Steven Drake
Myaunte Array Draper
Deacon Kennedy Dutton
O'Riley Kendall Eley
Adelaide Joy Etheridge
Mark Aron Fausnaugh
Ge'Vauntae Darnell Lee Felton
Luke Allen Ferringier
Amelia Noelle Fink
Sarah Elizabeth Fink
Mazie Steele Fitzharris
Lucas Aaron Flack
Liam Scott Flynn
Taylor Mae Flynn
Elaine Eyrarn Foli

Wyatt Simpson Kumpf
William Spencer Lake
Kantz Laporte Jr
Taylor Ann Larason
Nico Ryan Larson
Elijah Thomas Lavender
Haven Michael Lavender
Jackson Walker Leach
Ella Maureen Legg
Zachary Michael Lemaster
Brianna Sue Lesley
Sophia Kay Lessig
Linbell Lewis IV
Mira Richel Loftin
Alexander Edward Long
Cristian Agustin Lopez Mendoza
Kole Charles Lowman
Maria Carmen Maes
Lucille Eleanor Majka
Jeremy Xavier Mantilla Saltos
Madison Olivia Manwaring
Stephen Daniel Manwaring
Justin Martinez
Grant Mitchell Mayer
Lucy Mae Mayes
Hannah Grace McAllister
Benjamin Ross McBride
Grayson David McCartney
Blake Elden McCumber
Liam Mogue McMahon
Lydia Elizabeth Medina
Marilynn Michelle Mejeur
Ava Carole Menendez
Adam Hodge Mickes
Lorenzo Carl Miller
Noah Alexander Miller
Sydney Ann Milligan
Emerson Kate Milliken
Braden Michael Mittendorf
Alexis Marie Moder
Muna Aden Mohamed
Jessica Kathleen Molina
Liam Patrick Monahan
Michael Anthony Montano
Abigail Rose Moody

Tyler Michael Stricker
Carson Matthew Stroupe
Charles Joseph Summers
Holden Michael Swartzfager
Grant James Talbott
Colton Ryan Taylor
Mallory Hope Taylor
McKaelyn Nevae Taylor
Shawn Allen Tedhams
Kamauri Bryant-Makaio Telfair
Shivani Tennety
Adelyn Snow Thiele
Cara Lynn Thompson
Lucas Keith Thompson
Sealia Paige Thompson
Liam Donald Thornton
Stephany Janeth Tigulla
Chloe Christine Titus
Titus Nathaniel Tompkins
Connor Evan Toombs
Alfredo Manuel Torres Rivera Jr.
Yadiel Omar Torres Ruiz
Eugene James Toth
Isabell Marie Tracht
Seth Liam Travis
Ella Rose Trzpit
Avela Chanelle Umland
Danika Diana Vallieres
Alanna Shanell Vargas Rumaldo
Jacob Vazquez
William Anthony Vessels
Carlos Benjamin Villanueva Henkle
Isaiah Antonio Villarreal
Austin William Wade
Jaylin Noel Walker
Emily Rose Walter
Robert Dmitrii Walters
Davis Joshua Ward
Colin David Waselko
Mallory Louann Weatherby
Jasmine Nichole Webb
Violet Marie Weber
Jack Spencer Welcome
Jordyn Michael Palanas Welling
Savannah Diane Wells

Sydney Michelle Forrest	Maverick Alexander Moore	Katherine Leigh Whaley
Mary Bernadine Fowler	Samuel David Moose	Logan Matthew Wikoff
Marley Hayze Fralick	Izayah Lamar Morgan	Lilly Ann Kairi Wilson
Vaughn Wolfgang Froehlich	Hailey Jean Morrow	Charles Dustin Wood
Cooper Maddox Frye	Nevin Maewyn Mumper	Blake Earl Wright
Rosalia Nicole Fuller	Maureen Kirabo Nafula	Huxley Ernest Wright
Havalynn Savina Furlan	Hayden Noah Natoli	Angel Gabriel Yanez Hernandez
Jonathan Graham Gandee	Isaac Lee Nichols	Ava Grace Yost
Andre Joseph-Leonidas Garceau	Xavier Wendell Nienkirchen	Emma Grace Young
Lucienne Rose Gavula	Audrey Michelle Nye	Olivia Marie Zorio
Dominic Timms	Jedidiah Tetteh Odonkor	

****22+ Graduate***

B. Approve Overnight Field Trips

1. Cross Country Team Camp - Exhibit B

I recommend the Board approve the Hayes High School Cross Country team for an overnight field trip from 8/3/2026 to 8/5/2026 to the Cross Country Team Camp in Lakeside, Ohio as presented.

3.2. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Aaryn McCauley	Language Arts Teacher Dempsey	Last Day of Work 5/28/2026
Loren Steinel	Intervention Specialist Dempsey	Last Day of Work 5/28/2026

2. Classified Staff

Approve and accept the resignation of the following individuals:

Diane Floring	Administrative Assistant Hayes	Last Day of Work 6/5/2026
Kim Legander*	Cook/Cashier Hayes	Last Day of Work 8/14/2026

****For the purpose or retirement*****B. Approve Employment****1. Certified Staff**

Approve certified employment for the 2026-2027 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Matthew Kelly	Director of Technology	Salary Scale CLS-1, Step 7
	Willis	\$124,875.40
		3 year contract
		Effective 8/1/2026

2. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant \$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Holly Schaber	Cook/Cashier
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Jeremy Clem	Bus Driver
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C. Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

D. Approve Supplemental Contract Adjustment

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Abrams	Jeannine	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$516.96
Brown	Erika	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$516.96
Piroska	Hunter	Lacrosse Volunteer Assistant Coach Boys	HAYES	Volunteer
Stanley	Kendall	8th Grade Activity Coordinator (0.333 FTE)	DEMPSEY	\$516.96

1. I recommend the Board approve the Salary Adjustment for Kempter Anaple, Track Assistant Coach Varsity Boys & Girls.

Originally went to Board on 2/9/2026

Track Assistant Coach Varsity Boys & Girls
Step 0, \$775.44, 0.25 FTE

Adjustment

Track Assistant Coach Varsity Boys & Girls
Step 0, \$1,550.88, 0.50 FTE

2. I recommend the Board approve the Salary Adjustment for Erin Co, Track Assistant Coach Varsity Boys & Girls.

Originally went to Board on 2/9/2026

Track Assistant Coach Varsity Boys & Girls
Step 1, \$2,326.32, 0.75 FTE

Adjustment

Track Assistant Coach Varsity Boys & Girls
Step 1, \$3,101.75, 1 FTE

3. I recommend the Board approve the Salary Adjustment for Hannah Francisco, Track Assistant Coach Varsity Boys & Girls.

Originally went to Board on 3/16/2026

Track Assistant Coach Varsity Boys & Girls
Step 1, \$1,550.88, 0.50 FTE

Adjustment

Track Assistant Coach Varsity Boys & Girls
Step 1, \$2,326.32, 0.75 FTE

4. I recommend the Board approve the Salary Adjustment for Kyle Manion, Track Assistant Coach Varsity Boys & Girls.

Originally went to Board on 3/16/2026

Track Assistant Coach Varsity Boys & Girls
Step 0, \$775.44, 0.25 FTE

Adjustment

Track Assistant Coach Varsity Boys & Girls
Step 0, \$1,550.88, 0.50 FTE

3.3. Approve Extended Time/Days

1. I recommend the Board approve extended time for the following transportation personnel at their regular hourly rate to cover transportation needs for service dates May 29, 2026 to August 14, 2026.

George Adams

Blanca Alegria

Jessica Hamon

Shelby Harmon

Jennifer Payne

Apryl Price

Peter Beck	George Hellinger	Yashodira Ragoza de Ramirez
Lynda Bender	Cheryl Hill	Adrian Rhodeback
Randy Bender	Debbie Johnson	Judy Riley
Nathan Birchfield	Carla Kapp	Scott Russell
Betsy Brown	Terrie Kanniard	Donald Shannon
Gus Comstock	Elisabeth Kelley	Carla Smith
Janet Compton	Michael Kusche	Benjamin Sweet
Stephen Cook	Megan Latham	Marsha Taynor
Shawna Craft	Kimberly Lee	Monica Taynor
Brooks Damphouse	Melinda Lyons	Lisa Turner
Michelle Davenport	Jerry Miller	Lisa Young
Cindy Fisher	Alan Mustard	Bibiana Williams
Darla Frakes	Lea Nichols	Charles Zinn
Theresa Goddard	Dennis Palmquist	

2. I recommend the Board approve transitional days for Matthew Kelly as Director of Technology, to be paid at the per diem rate, not to exceed 37 days, for service dates from June 1, 2026 to July 31, 2026.

3.4. Approve Home Instructors

I recommend the board approve Laurie Dodez as a Home Instructor at \$ 20.00 per hour starting March 1, 2026 as needed for the remainder 2025 – 2026 school year.

3.5. Donations

I recommend the Board approve and accept the following donations:

- A. Green Standard, LLC, Monetary, valued at \$4702, to Hayes High School, for the purpose of classroom and office use.

- 3.6. I recommend the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy.

QTY.	Item	Description
9	Cell Phones	Replaced due to age and condition

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

4.0. Discussion

5.0. Action Items

5.1. Approve District Enrollment Agreement with Bridgeway Academy for ESY 2026 - Exhibit C

I recommend the Board approve the District Enrollment Agreement with Bridgeway Academy for ESY 2026 as presented.

Moved by _____ seconded by _____ to approve the Enrollment Agreement with Bridgeway Academy as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

5.2. Approve SESI/High Road Contract - Exhibit D

I recommend the Board approve the following contract with Specialized Education of Ohio, Inc. SESI/High Road School of Marion County for educational services for the 2025 – 2026 School Year for Student E as presented.

Moved by _____ seconded by _____ to approve contract with Specialized Education of Ohio SESI/High Road School of Marion County as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

- 5.3. I recommend the Board approve the Bridges 3rd Edition, The Math Learning Center, for K-5 Math Curriculum - Exhibit E

Moved by _____ seconded by _____ to approve the Bridges 3rd Edition, the Math Learning Center, for K-5 Math Curriculum as presented.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

- 5.4. Approve resignation of Delaware City Schools employee Tanner Levings as a custodian at Hayes High School. His last day of work was 4/20/2026.

Moved by _____ seconded by _____ to approve the resignation of Tanner Levings, Hayes High School Custodian.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

- 6.0. Superintendents Comments

- 7.0. Board Comments

- 8.0. Calendar

- May 4 - Hayes Orchestra Concert
- May 6 - Dempsey Orchestra Concert
- May 7 - Dempsey Choir Concert
- May 11 - Hayes Choir Concert
- May 13 - Hayes Band Concert
- May 13 - Stuff the Bus Band Fundraiser 5:30-7:30pm
- May 14 - Community Engagement Session Facilities Master Planning
- May 19 - 5th Grade Orchestra Concert
- May 22 - Hayes Graduation

- May 25 - No School (Memorial Day)
- May 27 - Last day of School
- May 28 - Teacher Work Day

9.0. Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Moved by _____ seconded by _____ to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows:

_____ Mr. Backus (President)
 _____ Mrs. Gasaway (Vice-President)
 _____ Ms. Harris
 _____ Mr. Wiener
 _____ Mrs. Buckerfield
 _____ Ms. Fitzharris*

President _____ declared the Board in executive session at _____.

Moved by _____ seconded by _____ to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows:

_____ Mr. Backus (President)
 _____ Mrs. Gasaway (Vice-President)
 _____ Ms. Harris
 _____ Mr. Wiener
 _____ Mrs. Buckerfield
 _____ Ms. Fitzharris*

President _____ declared the Board out of executive session at _____.

10.0. Adjournment

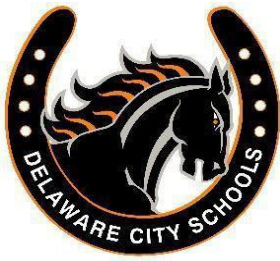
10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

_____ Mr. Backus (President)
_____ Mrs. Gasaway (Vice-President)
_____ Ms. Harris
_____ Mr. Wiener
_____ Mrs. Buckerfield
_____ Ms. Fitzharris*

EXHIBIT

A



**Delaware City Schools Board of Education
Minutes of 4/13/2026
Regular Meeting
Willis Education Center
6:00pm**

2026-MR 1.0 Opening

2026-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on 4/13/2026 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Mr. Backus (President)
Mrs. Gasaway (Vice-President)
Ms. Harris
Mr. Wiener
Mrs. Buckerfield
Ms. Fitzharris*

2026-MR-1.2 Moment of Silence

A. Harper McLoughlin

2026-MR-1.3 Salute the Flag

2026-MR-1.4 Adoption of Agenda

Removed Auditor of State Presentation to May 4, 2026 Board of Education meeting.

Moved by Mrs. Gasaway, seconded by Mr. Wiener to adopt this agenda as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.5 Approve Minutes

With your agenda you have received the minutes of the 3/9/2026 Joint meeting and 3/16/2026 Board meeting.

Moved by Mrs. Buckerfield, seconded by Mrs. Gasaway to approve the minutes of 3/9/2026 joint meeting and 3/16/2026 regular meeting.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-1.6 Approve Financial Reports

Moved by Mr. Wiener, seconded by Ms. Harris to approve the January 2026 and February 2026 Financial Reports as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mrs. Buckerfield, Ms. Fitzharris.

President Backus declared the motion carried.

2026-MR-1.7 Recognitions and Presentations

- A. Amvets 102 presented a donation to BPA in the amount of \$500.
- B. Ervin Carlisle Elementary School has been officially designated a Teach Kindness 2025-2026 Kind School! - Julie Stewart and Kim Becker were present for recognition.
- C. Hayes and Carlisle- Recognized by the State for the Momentum Award.
- D. Winter Sports Recognition - Mr. Glesenkamp presented awards for winter sports.
- E. Regional Spelling Bee Recognition: Carter Tackett - Recognition moved to later in the meeting.
- F. Ohio World Language Association's Leona Glenn Outstanding Educator Award for Middle School World Language Recognition for Trista Todt.

2026-MR-2.0 Reports

2.1. Unions

- A. DCEA - Union co-president, Kristen Wilder, recognized Keith Pomeroy and Jerry Nadeau for actively engaging their concerns.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Superintendent

- A. Departmental Updates

- OFCC ELPP - Mr. Pomeroy discussed the Ohio Facilities Construction Commission (OFCC) ELPP resolution.
 - The program allows the district to begin facility renovations with local funds and receive credit once it reaches the top of the priority list.
 - Adopting the resolution would place the district in the pipeline for future state funding and lock in a local share (42%). The earliest potential ballot date is November 2027, and adoption is required 12 months in advance.
 - The resolution does not commit the district to a project but preserves flexibility and future funding opportunities. It was also noted that districts able to fund their local share sooner may move up the priority list.
- PPG - Delaware Campus
 - Representatives from the PPG Industries Delaware campus, including the plant manager and facilities leadership, shared plans for a \$280 million site expansion. They expressed appreciation for the partnership with the district and highlighted their ongoing engagement with local schools.
 - Mr. Pomeroy discussed the proposed Community Reinvestment Area (CRA) agreement, structured as a 15-year, 100% abatement with a 30% PILOT (Payment in Lieu of Taxes). Mr. Pomeroy noted the opportunity to strengthen student career pathways and align with workforce needs in the region.
- Strategic Planning Update
 - The board received an update on the district's strategic planning process. Three inquiry teams are actively researching, reviewing data, and generating ideas. By May 5, teams will begin narrowing their focus areas, allowing time for administrative and board feedback.
 - The teams will reconvene in August to continue the work, incorporating research findings and identifying additional input needed from staff, students, and the community. Broader stakeholder engagement will follow to gather diverse perspectives.
 - The goal is to finalize the plan by late fall, with board approval anticipated in January.
- School Fees
 - Dr. Swanger presented proposed school fees as part of the consent agenda. Most fees across the district, including middle school and elementary, would increase by \$5.
 - The pay-to-participate fee is proposed to rise from \$35 to \$40, and a \$5 increase is recommended for credentialing exams. The board also discussed increasing athletic event gate fees to help offset costs.
 - No preschool transportation fee will be implemented at this time.
- Facilities Master Planning Update
 - Mr. Pomeroy reviewed key dates for Facilities Master Planning. The district met with SHP on April 22 to outline next steps. SHP has begun on-site building assessments and will provide an update at the May board meeting.
 - The first community engagement session is scheduled for May 14, where initial assessment activities and upcoming phases will be shared with the public.

1. Federal Programs Update

- a. Dr. Swanger presented a comparison of current federal funding to prior years. The district has increased the number of teaching positions supported by federal funds. While Title I funding has increased, two other Title I categories have been eliminated.
- b. The report outlines the purpose, allowable uses, and the district's planned allocation of funds. Non-public schools are also eligible for certain federal funds, which the district is responsible for administering.
- c. The district will continue to monitor changes in federal funding and maintain flexibility in allocations

B. Student Board Member -

- Ms. Fitzharris reported that Hayes Prom was a great success and enjoyed by all. She also shared that horseshoe painting for seniors is currently underway, and the Hayes musical was very well received. The Global Scholars students are presenting their projects. The softball team is doing very well this season. There is a talent show set for April 16th, proceeds going to the Music Boosters.

2.3. Treasurer/CFO -

- CFO Corwin presented the January and February Financials for review.
- The Auditor of State Award will be presented at the May Board Meeting.
- FY27 Budgets are underway.
- Spoke on the trending financial outlook and funding we are receiving.
- Thanked her staff for their work.
- Reviewed the donations for approval.

2.4. Legislative Update

- Mr. Pomeroy referenced Ohio House Bill 129 and Ohio House Bill 186, noting that approximately 20% of districts are unaffected, 40% are impacted by one bill, and 40% by both. Our district is impacted by both pieces of legislation.
- He noted that additional legislation is expected. While some adjustments may be necessary, the district advocates for shared responsibility. We will continue to evaluate the potential impacts.

2.6. Board Request - No report.

2.5. Public Comment

- Caleb Howell, Eastwood Ave, Delaware - Parent
- Kyle Henry, 226 Red Barn St, Delaware - Resident

2026-MR-3.0 Consent Agenda

Moved by Mrs. Buckerfield, seconded by Ms. Harris to approve all of the consent items as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-3.1 Curriculum

A. Approve Student Fees for the 2026-2027 School Year

I recommend the Board approve the proposed student fees for the 2026-2027 school year as presented.

2026-MR-3.2 Personnel

2026-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Brooke Buchanan	Intervention Specialist Dempsey	Last Day of work 5/28/2026
Brian Church*	PE Teacher Conger	Last Day of work 11/13/2026
Hanqing He	EL Teacher Carlisle	Last Day of work 5/28/2026
Lisa Nye*	Art Teacher Hayes	Last Day of work 5/28/2026

****For Retirement Purposes***

2. Classified Staff

Approve and accept the resignation of the following individuals:

Maggie Cain	Educational Assistant Woodward	Last Day of work 5/27/2026
Mary Escalante	Educational Assistant Woodward	Last Day of work 5/27/2026
Marsha Plymale*	Custodian Hayes	Last Day of work 6/30/2026

****For Retirement Purposes***

2026-MR-3.3B Approve Employment

1. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Ashlee Springer	Educational Assistant Conger	\$21.60 per hour, Step 8 Effective 3/23/2026
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2026-MR-3.3C Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Crouch	Meagan	Volleyball Head Coach 7th & 8th Grade Boys (0.50 FTE)	DEMPSEY	\$2,067.84
Jackson	Suzan	Tennis Head Coach 7th and 8th Grade Boys (0.50 FTE)	DEMPSEY	\$1,550.88
Taylor	Brady	Volleyball Head Coach 7th & 8th Grade Boys (0.50 FTE)	DEMPSEY	\$1,550.88
Wilson	Zachary	Softball Head Coach 7th Grade Girls	DEMPSEY	\$3,101.75

2026-MR-3.3D Approve Classified Staff Supplemental Resignation

1. Approve and accept the resignation of the following individuals:

Nathan Cornell
started

Track Assistant Coach

Varsity Boys & Girls

Resigned before

2026-MR-3.3E Approve Stipend

1. I recommend the Board approve a stipend for the pre-registered elementary teachers attending EL Curriculum Professional Development on June 2, 2026 not exceeding 6 hours, at 28.00 per hour.

2026-MR-3.3F Donations

I recommend the Board approve and accept the following donations:

- A. Smith School PTO, Monetary, valued at \$372, for the purpose of providing supplies and materials for the Willis Pacer space.
- B. Ohio Grad LLC, Monetary, valued at \$300, for the purpose of Staff Appreciation at Hayes High school.
- C. Law Offices of David Bressman, Monetary, valued at \$360, for the purpose of the Hayes Mock Trial Team.
- D. Miller Bahnson Law, LLC., Monetary, valued at \$360, for the purpose of the Hayes Mock Trial Team.
- E. Mike Cox. Monetary, valued at \$50, for the purpose of the Hayes Mock Trial Team.
- F. Donation given In Memory of Brigit Porteus, Monetary, valued at \$25.00, for the purpose of Dempsey Drama Department.
- G. Numerous donors given in memory of James Frederick "Fred" Terry, Monetary, valued at \$575, for the purpose of Delaware City Schools Hayes Athletic Department.

2026-MR-3.4G

I recommend that the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

QTY	Item	Description
73	Cell phones	Replaced due to age and condition
1	Box of miscellaneous cell phone cases	Replaced due to age and condition
1	Box of miscellaneous cords	Outdated

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve the resolution to dispose of items.

Roll call as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

2026-MR-4.0 Discussion

2026-MR-5.0 Action Items

2026-MR-5.1 SESI/High Road Contract

Approve SESI/High Road Contract

I recommend the Board approve the following contract with Specialized Education of Ohio, Inc (SESI/High Road School of Marion County) for educational services for the 2025 – 2026 School year for student E as presented.

Moved by Mrs. Buckerfield, seconded by Mr. Wiener to approve SESI/High Road Contract as presented.

Roll call resulted as follows: Mrs. Buckerfield, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-5.2 SESI/High Road Contract

I recommend the Board approve the following contract with Specialized Education of Ohio, Inc (SESI/High Road School of Marion County) for educational services for the 2025 – 2026 School year for student F as presented.

Moved by Mrs. Gasaway, seconded by Ms. Harris to approve SESI/High Road Contract as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Ms. Harris, yea; Mr. Backus, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-5.3 A Resolution Approving a Compensation Agreement With PPG Industries Ohio, Inc. and The City Of Delaware

I recommend the Board Adopt A Resolution Approving A Compensation Agreement With PPG Industries Ohio, Inc. And The City Of Delaware

Moved by Mr. Wiener, seconded by Mrs. Buckerfield to adopt a resolution approving a compensation agreement with PPG Industries Ohio, Inc. and the city of Delaware, as presented.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. Fitzharris, yea.

President Backus declared the motion carried.

2026-MR-5.4 Adopt Resolution of Intent to participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program.

I recommend the Board adopt a Resolution of Intent to participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program,as presented.

Moved by Mrs. Gasaway, seconded by Mrs. Buckerfield to adopt a Resolution of Intent to participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program, as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

2026-MR-6.0 Superintendent Comments

Requested we hold to move into executive session until the Spelling Bee winner arrives for recognition.

2026-MR-7.0 Board Comments

2026-MR-8.0 Calendar

- April 14 - Kindergarten Info Night at Elementary Schools
- April 29 - Years of Service/Retirement Celebration
- April 30 - DCS K-8 Arts Festival at Dempsey Middle School
- May 22 Hayes Graduation

- May 25 - No School (Memorial Day)
- May 27 - Last day of School

Recognized Regional Spelling Bee Winner, Carter Tackett.

2026-MR-9.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Moved by Ms. Harris, seconded by Mrs. Buckerfield to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Ms. Harris, yea; Mrs. Buckerfield, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mr. Wiener, yea; Ms. Fitzharris, yea.

President Backus declared the Board in executive session at 7:22 pm.

Moved by Mr. Wiener, seconded by Mrs. Gasaway to exit out of executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion, or compensation of a public employee or official.

Roll call resulted as follows: Mr. Wiener, yea; Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Buckerfield, yea.

President Backus declared the Board out of executive session at 8:55 pm.

2026-MR-10.0 Adjournment

Moved by Ms. Harris, seconded by Mr. Wiener to adjourn this meeting.

Roll call resulted as follows: Ms. Harris, yea; Mr. Wiener, yea; Mr. Backus, yea; Mrs. Gasaway, yea; Mrs. Buckerfield, yea.

President Backus declared the meeting adjourned at 8:56 pm.

President

Treasurer

**Denotes student Board member*

EXHIBIT

B

DELAWARE CITY SCHOOLS

PROPOSAL FOR OVERNIGHT/EXTENDED STUDENT TRIPS

Type of Trip **CROSS COUNTRY TEAM CAMP**

Proposed Departure Date **AUGUST 3, 2026** Return Date **AUGUST 5, 2026**

Proposer **Greg White** Position **HEAD COACH**

Date by which response is needed **July 2026** Proposal Date **APRIL 15, 2026**

A. Purpose

1. What is the major place to be visited or event to be attended?
Lakeside, Ohio
2. How is the trip related to the educational program of the District?
Cross Country is a school-sponsored and OHSA-approved athletic activity. The trip will support the development of our team culture and the mental and physical development of those DCS student-athletes who have chosen to participate in cross country.
3. In what ways will the students benefit?
The camp is an outstanding way to establish and reinforce our team culture and allow team bonding. The camp is an opportunity to teach the fundamentals of nutrition, leadership, and training.
4. In what ways will the District benefit?
Camp/Cross Country is an outstanding opportunity for DCS student-athletes to challenge themselves, learn, grow, and be part of a team. The district will benefit from its student-athletes growth as people, students, and athletes.
5. How will the trip be evaluated to determine the extent to which these benefits were realized?
All Cross Country coaches will meet, evaluate the experience, and discuss the camp experience with AD Steve Glesenkamp.
6. Have any changes been made to the plans for this trip based on feedback received in prior evaluations?
Each year we meet as coaches and go over the plans for camp. Inevitably we make changes each year based on previous experiences.

B. Students and Staff (cont'd)

1. Which students, (grade, class, or organization), will be going?

Hayes Cross-Country athletes 9-12

2. How many students in total?

50-60 student-athletes

3. How many students are currently experiencing academic problems?

None that I am aware of.

4. Which staff member will be in charge?

Head Coach - Greg White

5. What previous experience has the staff member had in conducting overnight or extended field trips?

Numerous overnight cross-country trips.

6. What other staff members will be going?

Asst. Coaches Riley Jantz & Nate Peck

7. How many chaperones, in addition to staff members, will be going?

NONE

8. What are their names and affiliations with the students?

NA

9. How many school days will be missed?

NONE

10. How will teachers be advised in advance that the students will be out of school?

NA

C. School Work

1. How will missed work be made up?
NA
2. What special assistance will be provided to students with academic problems?
NA

D. Itinerary

1. What is the destination?
Lakeside, Ohio
2. What will be the mode of transportation? What liability insurance does the carrier have?
School Bus
3. Where will the group be housed and fed?

4. What en route or supplementary activities are planned?
None
5. What arrangements have been made for dealing with emergency situations?
In an emergency situation, FinalForms will be utilized to gather any necessary contact information and medical information for student-athletes/families. We will follow procedures in accordance with the Board Policy 5330 and Administrative Guideline 5330.
6. What arrangements have been made for administering necessary medications to students while on this trip?
Student medications will be administered only by following district policies, in accordance with Board Policy 5330 plus Administrative Guideline 5330.
7. If tour guides are involved, what liability insurance do they carry?
NA

E. Finances

1. What is the estimated total cost and cost per student?
100 dollars per student-athlete
2. What is the source of funds?
Families pay individually for camp.
3. How will the funds be collected and safeguarded?
Families pay for the camp before the date we leave.
4. How will any shortfall be made up or excess funds used?
Through the Delaware Athletic Boosters Cross-Country acct.
5. What provision has been made for students who are financially unable to pay any necessary costs?
We could support any student-athlete that wants to go but is financially unable, through funds in the cross country account DAB account.

F. Communications

1. How will you communicate with parents before, during, and after the trip?

We have a parent meeting before the season where we discuss the trip, and then through emails throughout the summer before the trip. During the trip I have communicated with parents through emails, texts, and phone calls.

2. List the telephone numbers of the destination and where the group will be housed.

[Redacted]

3. What information will be provided to the media and the community?

Updates will be posted through team social media posts on Facebook, Instagram, and Twitter (X).

Signature

[Redacted]

4/15/26

Date

Approved:

[Redacted]

Principal

4/13/26

Date

[Redacted]

4/20/26

Date

Board of Education

Date

EXHIBIT

C



**Bridgeway Academy
Enrollment Agreement**

Student A

We look forward to welcoming [REDACTED] ("Student") to Bridgeway Academy located at 1350 Alum Creek Drive, Columbus, OH ("Premises") for the 2026 Summer Program (ESY). This Enrollment Agreement ("Agreement") details the full and binding agreement between Bridgeway Academy and the Delaware School District ("District") Board of Education with regard to enrollment, payment, and the parties' responsibilities. Student's enrollment is conditioned upon the District's agreement to the following terms:

- 1. Enrollment.** Student's enrollment or re-enrollment at Bridgeway Academy is not accepted until the District signs and returns this Enrollment Agreement ("Agreement") to Bridgeway Academy.
- 2. Individualized Education Program and Individualized Education Program Team.** Each Student shall have an Individualized Education Program ("IEP") and an IEP Team. The IEP Team shall be comprised of the student's program Director, Managers, Lead Teacher, Parent/Guardian(s) and representatives of the District. The IEP Team, in consultation with at least one representative of Bridgeway Academy, shall continuously make ongoing changes and decisions as needs arise, in order to meet the goals of the Student. Bridgeway Academy agrees to meet and communicate with the IEP Team as needed to discuss and facilitate changes to the IEP.
- 3. Student Support.** Bridgeway Academy will provide appropriate staff, materials, family support, and educational environments as deemed necessary and in accordance with the Student's IEP. All Bridgeway Academy staff will be appropriately licensed (or under the supervision of someone who is appropriately licensed) as may be required by the Ohio Department of Education ("ODEW") and in accordance with the Student's IEP. All services provided under this Agreement shall comply with all federal, state, and local laws, the Student's IEP, and industry standards.
- 4. Classroom Placement.** The District understands that classroom placement is within the sole discretion of Bridgeway Academy, based on observation of and interaction with the Student, and the professional judgment of its team members. The District agrees that the Tuition and Related Services Fees set forth in the attached Fee Schedule may increase or decrease at any point in the academic year if the IEP Team determines that the Student requires a different level of care necessitating a different classroom placement or a change in services. Bridgeway Academy will notify the District of such changes in writing before implementing the new fees. Fee changes related to new placement or modified services will be prorated based on the date that placement is changed or services are modified. No additional or different fees will be charged to the District unless agreed to, in advance and in writing, by both Parties.

BRIDGEWAY

614-262-7520 | 1350 Alum Creek Drive, Columbus, Ohio 43209

www.bridgewayohio.org

Any change in fees incurred under this Paragraph will be reflected in an amendment to this Agreement, to be approved and signed by the parties.

5. District Payment of Tuition.

- a. In consideration of the acceptance of this Agreement, the District agrees to pay the required total fees as outlined in this Agreement and the attached Fee Schedule. Bridgeway Academy shall be paid an additional 25% of any past due invoice amount for amounts not paid by the stated due date on the invoice, which shall be no earlier than thirty (30) days after the District's receipt of the invoice. Notwithstanding the foregoing, the District shall not be required to pay any invoice until Bridgeway has provided the District with all due and requested education records, including but not limited to quarterly progress reports, transcripts, and attendance documentation for the month invoiced. The District is responsible for full payment of tuition and any other fees listed in this Agreement regardless of attendance of Student.
- b. Student's parent(s) may request additional services to be paid by parent(s) or by third-party funding sources, which shall not affect the amount owed by the District under this Agreement.
- c. The District acknowledges that if payment of fees contained in this Agreement remain unpaid more than thirty (30) days after the invoice's stated due date, the Student may not be permitted to continue to attend Bridgeway. Discontinuation of Student attendance under this section will not in and of itself terminate the Agreement. Bridgeway shall provide the District with written notice of any discontinuation of services under this section, as well as an opportunity to pay any outstanding invoice, no later than thirty (30) school days before discontinuing such service.
- d. **Payment Method Fees.** Payment may be remitted by cash, check, ACH transfer, or credit card. In the event the District elects to pay by credit card, the District agrees that a surcharge will be assessed to offset the cost of processing such payment. The surcharge will be equal to cost to process the credit card transaction. District acknowledges that payment by credit card is optional and that **no surcharge will be applied to payments made by alternative methods** such as cash, check, or ACH transfer. The Parties agree that this surcharge is **not a penalty**, but rather a charge intended to recover actual transaction processing costs, and is assessed in compliance with applicable federal law, the laws of the State of Ohio, and applicable payment card network rules.

- 6. Student Transportation Provided by District.** The District shall provide for the Student's transportation to and from Bridgeway Academy during designated times. The District shall ensure the on-time pickup of the Student and compliance with all other rules, regulations and policies of Bridgeway Academy related to pick-up and drop-off that Bridgeway communicates to the District in advance and in writing. If the Student is picked up late, a fee for after care may be added, which shall be equal to \$5.00 per each 15 minutes that the transportation is late. A grace period of 10 minutes in normal traffic conditions and 15 minutes in winter weather will be considered before charges are assessed.
- 7. Other District Acknowledgements and Obligations.**
- a. **Materials.** The District shall timely provide all materials (such as testing materials for state mandated testing) requested by the IEP Team.
 - b. **Resolving Problems.** The District shall timely communicate any concerns or questions under this Agreement to staff at Bridgeway Academy, and if such concerns or questions are not addressed adequately, immediately communicate the issue(s) to a Chief Executive Officer of Bridgeway Academy.
 - c. **Constructive Communications.** Bridgeway Academy believes that a respectful, positive and constructive working relationship between parents, the District, and the IEP Team is essential to the fulfillment of Bridgeway Academy's mission. If communications are not meeting this standard, Bridgeway Academy may request a meeting with a District representative to discuss the communication standard and/or the continued enrollment of the student.
- 8. Confidentiality by District and Bridgeway Employees.** The District and Bridgeway shall maintain confidentiality of and regarding all Bridgeway students at all times, on or away from Bridgeway and/or District Premises, in accordance with all state and federal student confidentiality laws and regulations and all District policies. Such confidentiality prohibits the sharing of names, ages, attendance, programming, medical, familial, behavioral, and/or progress of students, and further prohibits sharing any information gleaned from informal or formal observations made while on the Premises. Any suspected or confirmed violations of this confidentiality clause must be reported to a Bridgeway Executive Director and District Representative as soon as practicable. A violation of this provision by District employees or parents may constitute grounds for withdrawal of the Student from Bridgeway.
- 9. Provision of Related Services.** In addition to services included in tuition, as described in the attached Fee Schedule, Bridgeway Therapy Center shall provide the Student with related therapy services as deemed necessary by the IEP team and as specified in this Agreement. The District agrees to provide payment for all related therapy services included on the IEP and as specified in

this Agreement, as well as up to 5 hours, per discipline, annually for indirect services including consultation, progress review, goal development, and planning.

- 10. Staff Support for Student.** If the Student requires the support of a 1:1 aide or other staff member, Bridgeway Academy will provide this service to implement behavior strategies to ensure safety of the Student, classmates, and staff members. In such a case, an attachment that includes the 1:1 Support Add-On fee shall be attached to this Agreement, and such attachment shall be signed by the parties.
- 11. Communication.** Bridgeway will provide the Parent with communication through Class Dojo, email, phone calls, and shall send quarterly progress reports to the District according to the Bridgeway Academy academic calendar. The progress reports will include data documenting the Student's progress toward IEP goals, as well as any other data requested by the District, and will be provided to parents and the District in the method and frequency outlined in the IEP. Bridgeway shall also provide the District with documentation of curriculum and course materials completed while the Student attends Bridgeway. Bridgeway shall keep and maintain adequate education records in the manner required by the District and as communicated to Bridgeway in writing. Upon the District's request, Bridgeway shall provide all requested education records to the District, including but not limited to appropriate documentation to assist the District with the development of IEPs, the evaluation of a Student, and/or the collection of fees for services rendered by Bridgeway.
- 12. Educational Adjustments.** Bridgeway Academy, in its sole discretion, may make ongoing educational adjustments as deemed necessary to meet the needs of Student, staff and its community. However, no such change may conflict with this Agreement or add financial obligations of the District, unless an amendment to this Agreement is executed by the parties. Further, no such change may contravene the Student's IEP, unless the IEP Team agrees to amend the IEP accordingly.
- 13. Compliance with Applicable Agency Regulations.** Bridgeway will maintain standards set forth by the Ohio Department of Job and Family Services ("ODJFS") and ODEW, and all other federal, state, and local laws, as applicable to the premises attended by Student at all times when providing services under this Agreement. Such compliance may include adhering to fire, health, and safety guidelines established by ODJFS and/or ODEW.
- 14. Evaluation Treatment Report at District Request.** At the District's request, Bridgeway Academy/Bridgeway Therapy Center will conduct an Evaluation Team Report ("ETR") for the Student. In such case, an Attachment to this Agreement shall be agreed to by both Parties that includes the scope and fee for the ETR.
- 15. Termination.** This Agreement may be terminated by either party, for any reason or no reason, with

at least 30 days' written notice to the other party. Notice to Bridgeway Academy shall be delivered by email to office@bridgewayohio.org.

If this Agreement is terminated by the District without the required notice, a termination fee of **\$2,000.00** will be assessed. All outstanding amounts due to Bridgeway Academy and Therapy Center for services rendered to the Student prior to cancellation of this Agreement by the District shall be paid immediately upon receipt of a final invoice.

16. Entire Agreement. This Agreement represents the entire Agreement between the parties and no other agreements (oral or written) pertaining to the Student which are not reflected in this Agreement or its attachments are binding upon the parties.

17. Amendment. No amendment to this Agreement and no alteration or addition to the printed terms hereof will be effective without the expressed, prior written approval of a Chief Executive Officer of Bridgeway Academy and a District Representative.

18. Neutral Construction. In interpreting this Agreement, it should be considered to have been negotiated and drafted by both parties, so as not to be interpreted for or against one party over another.

19. Required Mediation. If either party contends that this Agreement has been breached, the parties agree to participate in non-binding mediation prior to filing any claim in state or federal court, and prior to submitting any complaint with a governing administrative agency. Nothing in this paragraph shall prohibit the District from making mandatory or discretionary reports of any suspected violation(s) of legal or ethical obligations to the appropriate governing body or administrative agency. The parties further agree to participate in good faith, and a failure to do so by either party shall preclude the filing of any other claim against the other party. The mediator shall be jointly selected by the parties among local mediators with educational experience. The mediation shall take place in Columbus, Franklin County, Ohio. Offers made in mediation shall remain confidential and may not be used in any subsequent proceeding. The parties shall equally split the cost of the selected mediator and cover their own expenses for counsel. The parties agree that the provisions of this section shall survive any termination of this Agreement.

20. Choice of Law; Forum. This Agreement shall be interpreted under Ohio law. Following required mediation, any unresolved claims must be brought in a court of competent jurisdiction in Columbus, Ohio.



Student's Name(s): Student A

2026 Summer Program (ESY)

2026 ESY Tuition	\$6,380
ESY Behavior Support Fee Estimate	\$380 (4 Hours)
ESY Related Therapy Services (see table below)	\$625

Total District Expense **\$7,385**

Additional Services Provided (as needed):

Students have an estimated amount of behavior hours based on previous usage listed above. When these hours have been exhausted, Bridgeway Academy will begin billing actual hours used at a rate of \$95/hour. We will invoice the District one month in arrears.

As an authorized representative of the District, I have reviewed these fees and agree to the provision of payments outlined herein.

Signature of District Representative **Delaware School District** Date

Printed Name of District Representative

Signature of Bridgeway Academy Representative Date

Printed Name of Bridgeway Academy Representative

BRIDGEWAY ACADEMY

614-262-7520 | 1350 Alum Creek Drive, Columbus, Ohio 43209

www.bridgewayohio.org

Additional Fee Schedule

Related Therapy Services (as listed in the IEP):

Speech Therapy, Occupational Therapy and Physical Therapy: \$31.25 per 15 minutes or “unit”. The detailed breakdown for this student is:

	Summer/ESY Minutes			
	ESY Speech	ESY OT	ESY PT	Total ESY
Direct Service	180	120	-	\$ 625
Total	180	120	-	\$ 625

Behavior Support: Designed to assist the Student in accessing the educational environment and programming, the student will receive the hours listed on page 6 estimated from previous usage. New students will start at 42 hours for the school year and 7 for the summer. If the allotted hours are exceeded, additional hours will be billed at a rate of \$95 per hour. Unused hours will be credited to the district at the end of the school year. Services will be provided on an as needed basis and can include but are not limited to: functional behavior assessment, creating, updating, and monitoring behavior strategies, psychological services directly related to behavior support and redirection strategies, training staff, providing direct support, creating and monitoring programming, and consultation with the multidisciplinary team, including parents. A Board Certified Behavior Analyst will conduct supervision of services.

1:1 Support Add-On: A 1:1 assistant will implement behavior strategies to ensure safety of Student, classmates, and staff members. This amount will be billed with tuition each month.

As an authorized representative of the District, I have reviewed these fees and agree to the provision of payments outlined herein.

Signature of District Representative	Delaware School District	Date
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Printed Name of District Representative

End of Agreement

BRIDGEWAY ACADEMY

614-262-7520 | 1350 Alum Creek Drive, Columbus, Ohio 43209

www.bridgewayohio.org



April 13, 2026

Dear School District Partner:

At Bridgeway, our commitment has always been to provide students with consistent, high-quality academic and therapeutic support in a setting where they can thrive. Each year, we make adjustments to best meet the needs of our students and families. Please take note of a few changes to our 2026-2027 school year calendar and District Contract Agreement. These changes are designed to better support student progress and to sustain the long-term strength of our programs.

Upcoming Calendar Changes

To increase consistency and support stronger outcomes, we are making the following adjustments:

- **This summer - June - July 2026**, we will offer **seven weeks** of summer programming.
- **Beginning August 2026**, we will add **two weeks** to the required school year for all students.
- **In the 2027 - 2028 school year**, we will add **one additional school week** and reduce summer programming to **five weeks**.

These changes allow us to be thoughtful and intentional about when and how services are delivered, always with student success as the priority.

Changes in Behavior Support and Therapy Fee Structure

This year, at the request of several partner districts, each student's agreement reflects an individualized estimate of embedded behavior support hours. As students exceed their allotted hours, districts will be billed one month in arrears. Any unused hours will be credited toward future programming.

In addition, Therapy Services (ST, OT, PT) have been added to the contract based on the student's IEP. This will eliminate the need to have 2 purchase orders or for your team to estimate these costs.

We are grateful for the trust you place in Bridgeway, and for the partnership we share in supporting students from your district. Please reach out if you have any questions.

Sincerely,

Abigail S. David & Erin K. Nealy
Co-Founders/CEOs

BRIDGEWAY

614-262-7520 | 1350 Alum Creek Drive, Columbus, Ohio 43209

www.bridgewayohio.org

EXHIBIT

D

ENROLLMENT FORM FOR INDIVIDUAL STUDENTS

ENROLLMENT FORM NO. 2025-2026 – **Student G**
ENROLLMENT FORM EFFECTIVE: April 20, 2026

For School Year: 2025-2026

Pursuant to Master Services Agreement between
Specialized Education of Ohio, Inc. who owns High Road School of Marion County
And
Delaware City School District

This enrollment form (“Enrollment Form”) pursuant to the Master Services Agreement by and between Delaware City School District for the 2025-26 School Year and Specialized Education of Ohio, Inc. (“Agreement”) that owns and operates High Road School of Marion County and is subject to the terms and conditions of the Agreement. All capitalized terms used herein but not otherwise defined shall have the meaning ascribed to such terms in the Agreement. The effective date of this Enrollment Form shall be the Student Enrollment Date stated above.

Enrollment Schedule

Enrollment in the School and Services to be provided to the referred Student are in accordance with their IEP and this Enrollment Form shall be effective from April 20, 2026, through May 21, 2026. If the Referred Student’s IEP changes during the School Year, the Services and frequency listed below will be revised and incorporated herein by reference on the date High Road School of Marion County is notified by the district and provided the revised IEP as approved by the District and Referred Student parent/guardian.

2025-2026 Fee Schedule

Service	Cost
Academic Spark Tuition (prorated per month enrolled)	\$ 48,473.00
Academic Spark Extended School Year Tuition	\$ 4,427.00
Bloom Tuition (prorated per month enrolled)	\$ 52,512.00
Bloom Extended School Year Tuition	\$ 5,524.60
Occupational Therapy (per hour)	\$ 107.00
Physical Therapy (per hour)	\$ 107.00
Speech/Language Therapy (per hour)	\$ 107.00
1:1 Paraprofessional Assistant (per day enrolled)	\$ 209.00
ESY 1:1 Paraprofessional Assistant	\$ 181.00

Referred Student’s Services

Service	Months/Hours Enrolled	Total Fee
Academic Spark Tuition (prorated per month enrolled)	2 months	\$ 9,694.60

Total Amount for Student: \$ 9,694.60

It is the intention and understanding of the parties hereto that this Enrollment Form, upon execution, shall be incorporated into the Agreement. In the event of any conflict or inconsistency between the Agreement and Student Enrollment Form, the terms and provisions of this Student Enrollment Form shall prevail and be given priority. This Enrollment Form is authorized as evidenced by the signatures below.

Delaware City School District

Specialized Education of Ohio, Inc.

By:

Name:

Title:

Date:

By:

Name:

Title:

EXHIBIT

E

BOARD BRIEFING | K–5 MATH CURRICULUM ADOPTION

Bridges in Mathematics, Third Edition

*Recommendation Overview for the Board of Education***Bottom line**

We recommend adopting Bridges in Mathematics, Third Edition for K–5. It is the highest-rated elementary math curriculum on the market, has measurable performance results, and gives our teachers a single coherent program across all six grade levels.

What it is

Bridges in Mathematics is a full K–5 core math curriculum from the Math Learning Center, a nonprofit publisher. The Third Edition is the most current version, released to replace the Second Edition that has been in widespread use since 2015.

The program is built on three components used together every day: focused units, daily Number Corner skill-building, and aligned assessments. It is standards-based and includes printed teacher guides, student materials, manipulatives, and an online educator site.

Why this curriculum

- **Highest independent rating available.** EdReports, the national independent reviewer, rated Bridges Third Edition all-green, meeting expectations for alignment and usability in every category.
- **Proven student results.** A Johns Hopkins University efficacy study found Bridges students outscored comparison students by more than 8 points on the SBAC math assessment.
- **Coherent K–5 progression.** Concepts build grade to grade using the same visual models, so students do not relearn methods each year and teachers can plan vertically.
- **Balances understanding and fluency.** Lessons combine problem solving, visual models, and daily skills practice rather than choosing between them.
- **Built-in differentiation.** Each unit identifies sessions with explicit support for students who need more time and extensions for students ready to advance, including English language learners.
- **Strong teacher support.** First-year implementation includes professional learning, an instructional leadership cohort for principals and coaches, and an educator site with unit videos and planning resources.

Evidence at a glance

Evaluator	Measure	Result
EdReports	Independent K–5 alignment and usability review	All-green; meets expectations across every grade and gateway

Evaluator	Measure	Result
Johns Hopkins University	Efficacy study, SBAC math performance	Bridges students outscored peers by more than 8 points
SEG Measurement	Comparative growth study, grades 4 and 5	Gains of 7–8 percentile points over non-Bridges peers

What classrooms will look like

A Bridges lesson typically opens with a whole-group problem, moves into partner or independent work with manipulatives and visual models, and closes with students sharing strategies. A 20-minute Number Corner routine each day reinforces facts and computation.

Students explain their thinking, compare strategies, and use tools such as number lines, arrays, and ten-frames. Teachers observe, ask targeted questions, and use built-in checkpoints to identify students who need additional support.

What is new in the Third Edition

- Revised tasks and illustrations designed to engage a broader range of students.
- Embedded teacher supports built directly into each lesson, including instructional routines and equity-based practices.
- Stronger unit introductions that explain the math and the strategies students will learn.
- New unit screeners and pre-assessments so teachers can identify gaps before instruction begins.
- Expanded digital educator site with grade-level overview videos, online courses, and planning resources.

Recommended action

Approve the adoption of Bridges in Mathematics, Third Edition as the K–5 core mathematics curriculum, with implementation supported by the publisher's professional learning package in year one.