



LITTLE EGG HARBOR SCHOOL DISTRICT

MONTHLY BOARD MEETING AGENDA

MARCH 10, 2026

FROG POND ELEMENTARY SCHOOL ~ MULTI-PURPOSE ROOM

PUBLIC SESSION 6:00PM

MINUTES

1. **CALL TO ORDER** - The public meeting was called to order by Chris Filiciello at 6:04 pm

2. **SUNSHINE STATEMENT**

This is to advise the general public that in compliance with the Open Public Meetings Act, the Little Egg Harbor Board of Education meeting was advertised in the Atlantic City Press and posted at the office of the Board of Education located at 307 Frog Pond Road, Little Egg Harbor, NJ and posted at the office of the Municipal Clerk of Little Egg Harbor.

3. **ROLL CALL**

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

Also present: Dr. Lisa Antunes, Superintendent
Carl Morelli, Business Administrator
Adam Weiss, Board Attorney

Motion by G. Leszega. Second by D. O'Keefe.

Resolution to Suspend Board Policy 0155.1

BE IT RESOLVED, that the Little Egg Harbor Board of Education hereby suspends Board Policy 0155.1 - Board Meeting Participation at Board Meetings Using Electronic Device for the duration of its meeting on March 10, 2026.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _No_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by D. O'Keefe. Second by G. Leszega.

Resolution to Permit Board Member to Fully Participate in Meeting Via Electronic Device

BE IT RESOLVED, that the Little Egg Harbor Board of Education hereby authorizes and approves the full participation of Laura Erber, Board Member, via remote electronic device, for the entirety of the Board's meeting on March 10, 2026, including but not limited to the casting of votes, making comments, asking questions, as if the Board member was present at the meeting.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _No_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

4. **PLEDGE OF ALLEGIANCE**



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5. STUDENT PRESENTATIONS

- Students of the Month acknowledgements for George J. Mitchell Elementary and Frog Pond Elementary Schools.

6. EXECUTIVE SESSION

Motion by G. Leszega. Second by Dr. Snyder.

RESOLUTION OF THE LITTLE EGG HARBOR BOARD OF EDUCATION, AUTHORIZING EXECUTIVE SESSION PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT (N.J.S.A. 10:4-6, ET SEQ.)

WHEREAS, the Little Egg Harbor Board of Education ("Board") is a public body that is subject to the requirements of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. (hereinafter referred to as "OPMA"); and

WHEREAS, pursuant to the OPMA, all meetings of public bodies are required to be open to the public, except as provided in N.J.S.A. 10:4-12, where the public body may exclude the public from that portion of a meeting at which the public body discusses certain specific matters; and

WHEREAS, the Board has determined that it is necessary and appropriate to discuss certain matters in private executive session, from which the public shall be excluded.

NOW, THEREFORE BE IT RESOLVED that the Board enters into executive session, for the purpose(s) as outlined and described below (check all that apply):

___ **1.** Matter(s) which, by express provision of federal law, State statute or rule of court shall be rendered confidential or excluded from the provisions of the OPMA.

___ **2.** Matter(s) in which the release of information would impair a right to receive funds from the Government of the United States.

___ **3.** Material(s) the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance, and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by an institution or program, including but not limited to, information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress, or condition of any individual, unless the individual concerned (or, in the case of a minor or an incapacitated individual, the individual's guardian) shall request in writing that the material be disclosed publicly.

___ **4.** Collective Bargaining Agreement(s), or the terms and conditions which are proposed for inclusion in any collective bargaining agreement(s), including the



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negotiation of the terms and conditions thereof with employees or representatives of employees of the Board.

___ **5.** Matter(s) involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates, or investment of public funds, if it could adversely affect the public interest if discussion of the matters were disclosed.

___ **6.** Tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair that protection, or investigations of violations or possible violations of the law.

___ **7.** Pending or anticipated litigation or contract negotiation(s) in which the public body is, or may become, a party, or matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer.

X **8.** Matter(s) involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

___ **9.** Deliberations of Board occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act or omission for which the responding party bears responsibility.

The minutes of the private executive session shall be available to the public when the need for confidentiality no longer exists.

It is anticipated that the Board will remain in private executive session for approximately 60 minutes.

Formal action may be taken by the Board upon its return from private executive session.

This Resolution shall take effect immediately.

All AYES

The Board Secretary stated the motion carried.

7. **APPROVAL OF AGENDA**

Motion by G. Leszega. Second by Dr. Snyder to approve the agenda as presented.



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All AYES

The Board Secretary stated the motion carried.

8. **APPROVAL OF MINUTES**

Motion by G. Leszega. Second by D. O'Keefe to approve the minutes as presented.

- A. February 3, 2026 ([Attachment 7A-r](#)) ([Attachment 7A-e](#))
- B. February 10, 2026 ([Attachment 7B-r](#)) ([Attachment 7B-e](#))

All AYES

The Board Secretary stated the motion carried.

Motion by G. Leszega. Second by T. Middlecoop to suspend Policy 0167 to have an unexpired period of time for members from the public to address the board during public comment.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

9. **PUBLIC COMMENT 1 - AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No one may speak more than once on the same topic. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

Christina Borer spoke to the board regarding the ESY bus drivers listed on the agenda for approval this evening.

10. **CORRESPONDENCE**

o **INFORMATIONAL ITEMS**

The following items are being presented for informational purposes:

- a. Correspondence from Mr. Cole, Facilities Manager ([Attachment](#))
- b. Enrollment /Suspension Totals for the month ending: ([Attachment](#))
- c. Fire/Emergency Drill reports for the month ending: ([Attachment](#))

11. **SUPERINTENDENT'S REPORT**

Motion by G. Leszega. Second by Dr. Snyder to approve a special meeting to be held on March 24th at 6pm to adopt the Tentative 2026-2027 budget.



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ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

12. PRESENTATIONS

None at this time.

13. ACTION ITEMS:

Motion by G. Leszega. Second by D. O'Keefe to approve Finance Items A through F
Time was allotted for questions.

A. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

1. Finance

- a. **RESOLVED** that the Board of Education approve all bills and claims for March, which are presented for approval. ([Attachment](#)) ([Attachment Agency](#))
- b. **RESOLVED** that the Board of Education approve the January Line Item Transfers and Adjustments as per attachments. ([Attachment](#))
- c. **RESOLVED** that the Board of Education approve the Board Secretary's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, that as of January 31, 2026, no major budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Little Egg Harbor Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1. In accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month of January. ([Attachment](#))

Board Secretary

Date

- d. **RESOLVED** that the Board of Education approve the Board of Education's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c)4, the Little Egg Harbor Board of Education certifies that as of January 31, 2026, and after review of the secretary's monthly financial report appropriations section as presented, and upon consultation with appropriate district officials, that to the best of the Board's knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



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- e. **RESOLVED** that the Board of Education acknowledge receipt of the Treasurer's report and the Board Secretary's report which are in agreement for the period ending January 31, 2026. ([Attachment](#))
- f. **RESOLVED** that the Board of Education approve the payroll as follows:
- i. [February 15, 2026](#) = \$1,055,980.07
 - ii. [February 28, 2026](#) = \$1,051,229.29
- Gross pay includes gross pay, employer share of FICA and Medicare.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

2. Facilities

Motion by G. Leszega. Second by D. O'Keefe to approve Facilities Item A.
Time was allotted for questions.

- a. **RESOLVED** that the Board of Education approve the following requests for Community Use of School Property as per Board Policy #7510.

ORGANIZATION/EVENT	DATE	TIME	LOCATION
LEHPTO / Gertrude Hawk Distribution	3/16/2026 3/18/2026 3/20/2026 3/24/2026	8:00-4:00pm 2:00pm-4:00pm 5:00pm-7:00pm 4:00pm-6:00pm	GJM: MPR/Stage
David's Dream and Believe Cancer Foundation / Student Group Community Service	4/23/2026, 5/7/2026, & 6/4/2026	3:30pm - 4:30pm	FPE: Classroom
Early Childhood Advisory Council / Touch a Truck & Resource Fair	5/2/2026	11:00am - 4:00pm	GJM: Grounds/Parking Lot/Bathrooms

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by G. Leszega to approve School Business Administrators Non-Personnel Items A through E.
Time was allotted for questions.



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3. Non-Personnel

- a. **RESOLVED** that the Board of Education approve the following donation made to the Little Egg Harbor School District:

DONATION	AMOUNT	FROM	TO	LOCATION
Cash	\$96.90	Anonymous Donor	Lunch Angel Account	GJM

- b. **RESOLVED** that the Board of Education approve the travel and related expense reimbursement per policy. ([Attachment](#))
- c. **RESOLVED** that the Board of Education accept the June 30, 2025 audit reports (Auditors Management Report/Annual Comprehension Financial Report/Corrective Action Plan). ([Attachment 1](#)) ([Attachment 2](#)) ([Attachment 3](#))
- d. **RESOLVED** that the Board of Education approve the Standard Operating Procedures and Internal Controls Guide. ([Attachment](#))
- e. **RESOLVED** that the Board of Education approve the purchase of one 2020 Chevrolet Mini Bus in the amount of \$40,000 and one 2013 GMC Cargo Van in the amount of \$9,500 for a total purchase price of \$49,500 from the Tuckerton Board of Education.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by G. Leszega to approve Personnel Items A through G except Item 1-iv.

Time was allotted for questions.

B. SUPERINTENDENT'S ACTION ITEMS

1. Personnel

RESOLVED that the Board of Education approve and/or accept the following appointment(s), resignations, recensions, and retirements upon recommendation of the Superintendent of Schools. Appointment(s) and salaries are contingent upon verified documentation.

a. Resignations:

NAME	POSITION	LOCATION	LAST DAY OF WORK
Doris DeRosa	Cafeteria Playground Aide	FPE	2/27/2026
Lynn Gardner	P/T Special Education Paraprofessional	GJM	2/10/2026
Alexis Hooper	P/T Special Education	GJM	2/27/2026



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	Paraprofessional		
Cheryl Post	Special Education Bus Aide	GJM	2/27/2026
Kathleen Reidy	Cafeteria Playground Aide	GJM	3/3/2026
Ellen Walsh	Cafeteria Playground Aide	GJM	2/19/2026

b. Rescind:

RESOLVED that the Board of Education Rescind the following motion.

NAME	POSITION	LOCATION	EFFECTIVE DATE
Daniel Borer	Substitute Bus Driver	District	2/13/2026

c. Staffing:

- i. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Special Education Paraprofessionals for the Little Egg Harbor School District for the 2025-2026 school year, prorated.

NAME	POSITION	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Candice Fitzpatrick	Part-Time Special Education Paraprofessional	GJM	\$26,992.50	New	3/11/2026
Cassidy Harrell	Part-Time Special Education Paraprofessional	ECC	\$26,992.50	New	3/11/2026
Isabella Rizzuto	Part-Time Special Education Paraprofessional	ECC	\$26,992.50	New	3/11/2026

* Paraprofessionals are expected to work 3 additional days during the school year.

- ii. **RESOLVED** that the Board of Education approve the hiring of the following Cafeteria Playground Aides for the Little Egg Harbor School District for the 2025-2026 school year, prorated.

NAME	POSITION	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Fernanda Barbosa	Cafeteria Playground Aide	GJM	\$10,030.00	E. Walsh	3/11/2026
Kristen Wilkinson	Cafeteria Playground Aide	FPE	\$10,030.00	D. Hitchner	3/11/2026
Francis Camp	Cafeteria Playground Aide	FPE	\$10,030.00	D. DeRosa	3/11/2026

- iii. **RESOLVED** that the Board of Education approve the hiring of the following Part - Time Bus Driver for the Little Egg Harbor School District for the 2025-2026 school year.

NAME	LOCATION	SALARY	NEW /REPLACE	ON/ABOUT EFF. DATE
Justina Chirelli	District	\$35,000.00	New	TBD

- iv. **TABLED-RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Part - Time ESY



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Daily Rate Drivers for the Little Egg Harbor School District from 7/6/2026 to 8/6/2026.

NAME	LOCATION	RATE	NEW /REPLACE	ON/ABOUT EFF. DATE
Dina Amato	District	\$195.00/Per Day	New	7/6/2026
Vanessa Charles-Leogane	District	\$195.00/Per Day	New	7/6/2026
Justina Chirelli	District	\$195.00/Per Day	New	7/6/2026
Tina Fleming	District	\$195.00/Per Day	New	7/6/2026
Albert Grayson	District	\$195.00/Per Day	New	7/6/2026
Kerry Halvorsen	District	\$195.00/Per Day	New	7/6/2026
Dawn Mathis-Hartman	District	\$195.00/Per Day	New	7/6/2026
Jacqueline Seeger	District	\$195.00/Per Day	New	7/6/2026
Kelly Theodorakis	District	\$195.00/Per Day	New	7/6/2026

- v. **RESOLVED** that the Board of Education approve the hiring of the following LEHSD employee for Special Education Bus Aide for the 2025-2026 school year.

NAME	LOCATION	RATE	NEW /REPLACE	ON/ABOUT EFF. DATE
Jessica Mercado	GJM	\$25.00/Hr.	New	3/11/2026

- vi. **RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Homebound Instruction for the 2025-2026 school year.

INSTRUCTOR	STUDENT IDENTIFICATION NUMBER	PAY RATE	START/END DATE
Lori Benson	#15385104	\$45 Per Hr	02/18/2026
Lori Benson	#14537557	\$45 Per Hr	02/20/2026
Abigail Litterio	#30000484	\$45 Per Hr	3/2/2026-6/30/2026
Keri Gunn	#13860171	\$45 Per Hr	3/11/2026-6/30/2026

- vii. **RESOLVED** that the Board of Education approve Paul Nazarok, Vice Principal, as the Little Egg Harbor School Safety Specialist for the 2025-2026 school year.

- viii. **RESOLVED** that the Board of Education approve the hiring of the following LEHSD employee for Summer High Impact Tutoring Program Coordinator from April 13, 2026 to July 30, 2026, not to exceed 89 Hours. (Pending Grant Funds)

NAME	POSITION	RATE	MAXIMUM TOTAL RATE	EFFECT. DATE
Melissa Lehto	Coordinator	\$45.00/Hr	\$4,005.00	April 13, 2026 - July 30, 2026



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- ix. **RESOLVED** that the Board of Education approve the hiring of the following LEHSD employees for Summer High Impact Tutoring Program from July 6, 2026 to July 30, 2026, not to exceed 64 Hours. (Pending Grant Funds)

NAME	POSITION	RATE	MAXIMUM TOTAL RATE	EFFECT. DATE
Kristen Beck	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Erin Chibbaro	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Adrienne Dancisin	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Sunday D'Arcangelo	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Janine Fitzpatrick	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Susan Gadsby	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Jennifer Gouveia	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Tara Klements	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Jennifer Lorenzo	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Nora Maloney	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Nicole Rendzia	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Melissa Rossiter	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Rachel Savage	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Tracy Simoncini	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Lisa Wentzell	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026
Lisa Wyckoff	Teacher	\$45.00/Hr	\$2,880.00	July 6, 2026 - July 30, 2026

- x. **RESOLVED** that the Board of Education approve four (4) Hours Preparation Time for Teachers for the Summer High Impact Tutoring Program (Pending Grant Funds)

NAME	POSITION	RATE	MAXIMUM TOTAL RATE
Kristen Beck	Teacher	\$45.00/Hr	\$180.00
Erin Chibbaro	Teacher	\$45.00/Hr	\$180.00
Adrienne Dancisin	Teacher	\$45.00/Hr	\$180.00
Sunday D'Arcangelo	Teacher	\$45.00/Hr	\$180.00
Janine Fitzpatrick	Teacher	\$45.00/Hr	\$180.00
Susan Gadsby	Teacher	\$45.00/Hr	\$180.00
Jennifer Gouveia	Teacher	\$45.00/Hr	\$180.00
Tara Klements	Teacher	\$45.00/Hr	\$180.00
Jennifer Lorenzo	Teacher	\$45.00/Hr	\$180.00
Nora Maloney	Teacher	\$45.00/Hr	\$180.00
Nicole Rendzia	Teacher	\$45.00/Hr	\$180.00



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Melissa Rossiter	Teacher	\$45.00/Hr	\$180.00
Rachel Savage	Teacher	\$45.00/Hr	\$180.00
Tracy Simoncini	Teacher	\$45.00/Hr	\$180.00
Lisa Wentzell	Teacher	\$45.00/Hr	\$180.00
Lisa Wyckoff	Teacher	\$45.00/Hr	\$180.00

d. Transfers:

NAME	POSITION	FROM	TO	POSITION	SALARY	EFF. DATE
Mary Soden	Food Service Worker 3.75 Hours	GJM	FPE	Food Service Worker 4.25 Hours	\$14, 203.00 To \$15, 898.20	3/11/2026

e. Leaves of Absence

RESOLVED that the Board of Education approve the following leaves of absence. ([Attachment](#))

f. Substitutes

RESOLVED that the Board of Education approve the following substitute for the 2025-2026 School Year.

NAME	TEACHER - \$150 Day
Johanna Wesley	X

g. Field Placement

RESOLVED that the Board of Education approve the attached field placement for the 2025-2026 School Year.

NAME	SCHOOL	DATE	PLACEMENT STAFF
Brooke Gribin	Georgian Court University	March 11, 2026 - May 9, 2026 25 Hours Clinical Experience Observation	T.Chamberlain -GJM 1st/2nd Grade Special Education

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by D. O'Keefe to table Item 1-iv.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.



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Motion by G. Leszega. Second by D. O'Keefe to approve Superintendent of Schools Non Personnel Items A through F except 2-c.
Time was allotted for questions.

2. Non-Personnel

a. Harassment, Intimidation and Bullying

RESOLVED that the Board of Education accept the Harassment, Intimidation and Bullying reports as presented and discussed in Executive Session.

b. **RESOLVED** that the Board of Education approve the *REVISED* 2025-2026 District Calendar to reflect changes in June ([Attachment](#)).

c. **TABLED-RESOLVED** that the Board of Education approve the 2026-2027 District Calendar ([Attachment](#)).

d. **RESOLVED** that the Board of Education approve the following New Job Descriptions and Titles.

[ESY School Psychologist](#)

[ESY School Social Worker](#)

[ESY School based LDTC](#)

[Per Diem School Bus Trainer/School Bus Driver](#)

[ESY Bus Aide-Transportation Department](#)

e. **RESOLVED** that the Board of Education approve the following New Field Trip Destinations for the 2025-2026 school year.

Hands Garden Center, Little Egg Harbor, NJ

Little Egg Diner, Little Egg Harbor, NJ

f. Policies

i. **RESOLVED** that the Board of Education approve and adopt the following Revised Policy for **Second** Reading.

[Policy 0167 - Public Participation in Board Meetings.](#)

ii. **RESOLVED** that the Board of Education approve the following Policies for Abolishment.

[Policy 3362 - Sexual Harassment](#)

[Policy 4352 - Sexual Harassment](#)

iii. **RESOLVED** that the Board of Education approve the following Regulations for Abolishment.

[Regulation 3362 - Sexual Harassment](#)



LITTLE EGG HARBOR SCHOOL DISTRICT

MONTHLY BOARD MEETING AGENDA

MARCH 10, 2026

FROG POND ELEMENTARY SCHOOL ~ MULTI-PURPOSE ROOM

PUBLIC SESSION 6:00PM

MINUTES

[Regulation 4352 - Sexual Harassment](#)

- iv. **RESOLVED** that the Board of Education approve *the* following
Revised Policies for First Reading.

[Policy 6511 - Direct Deposit](#)

[Policy 0142.1 - Nepotism \(M\)](#)

[Policy 1220 - Employment of Chief School Administrator \(M\)](#)

- v. **RESOLVED** that the Board of Education approve *the* following
New Policy for First Reading.

[Policy 1552 - Sexual Harassment - Staff - \(M\)](#)

- vi. **RESOLVED** that the Board of Education approve *the* following
New Regulation for First Reading.

[Regulation 1552 - Sexual Harassment - Staff - \(M\)](#)

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

Motion by Dr. Snyder. Second by G. Leszega to table Item 2-c.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _Yes_
Dr. Snyder _Yes_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_

The Board Secretary stated the motion carried.

14. NEW BUSINESS

Motion by C. Filiciello. Second by D. O'Keefe.

BE IT RESOLVED, that the Little Egg Harbor Board of Education approves the recommendation of the Superintendent and hereby abolishes the position of Full-Time Paraprofessional and Full-Time Preschool Teacher Assistants. The Superintendent, Business Administrator and Board Attorney are authorized to take all actions to effectuate this action of the Board.

ROLL CALL

Mr. Ciccone_Absent_Ms. Erber _Yes_ Mr. Leszega_Yes_Ms. Middlecoop _No_
Dr. Snyder _No_Mr. O'Keefe_Yes_Mr. Filiciello_Yes_



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The Board Secretary stated the motion carried.

Mr. O'Keefe stated this is one of the hardest votes he had to consider since joining the board of education. He acknowledged the paraprofessionals who serve our students every Day. Mr. O'Keefe said his goal is to ensure that students continue receiving the support they need in the classroom and that the district remains financially stable and that the community remains a place where families can afford to live.

Dr. Snyder thanked everyone for speaking tonight. She commented on her feelings regarding the abolishment of Paraprofessional and Preschool Teacher Assistants and she expressed the need for transparency. Dr. Snyder would like it to have been handled in a different fashion.

Ms. Middlecoop wanted to acknowledge the shock in the audience, which she feels tells her that there wasn't any transparency. She wishes it was posted onto the agenda. Ms. Middlecoop stated, in the end she thinks the district will do the right thing.

Mr. Filiciello made a statement declaring the decision is not a reflection at all on the hard work the paraprofessional staff continues to do. He stated that unfortunately it's a reflection of the terrible economic times we're currently living in. Mr. Filiciello stated the district is one of the last districts in the state to restructure like this. This decision is trying to put the students first and give them as many resources as possible.

Elizabeth Bacskai spoke about the transparency of the decision regarding the Full Time Paraprofessional & Full Time Preschool Teacher Assistants.

Nanette Cummings spoke about the transparency of the decision regarding the Full Time Paraprofessional & Full Time Preschool Teacher Assistants.

Karen Strang spoke about the decision regarding the Full Time Paraprofessional & Full Time Preschool Teacher Assistants.

Mr. Leszega stated this is the most challenging vote that he ever will have to make.

Mr. Morelli stated information would be distributed tomorrow morning to everyone affected by tonight's decision. He stated that this will be handled in the most professional, graceful way possible to help support everyone.

15. **PUBLIC COMMENT**

The floor is now open to members of the public. The Board of Education recognizes the value of public comment on educational issues. The Board requests that each statement made by a participant is limited to three minutes as cited in Policy No. 0167. There is a sign-in sheet located on the podium. Please sign in before you speak.

Mike Wallace stated he knows the board has a tough job and he appreciates that. He said



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It's getting a lot harder as a parent to defend this district with everything at this point. Mr. Wallace expressed his feelings towards the Paraprofessional and Preschool Assistants abolish motion this evening.

Karen Strang addressed the board regarding teacher and student hours.

16. **BOARD FORUM**

Ms. Middlecoop read a statement regarding the Full Time Paraprofessionals. She feels our Paraprofessionals are essential to the daily success and safety of our students. She also listed some events happening within the town and school.

Dr. Snyder thanked everyone who spoke tonight. She stated that she wants more transparency and would have liked to see the situation handled in a different way.

Mr. O'Keefe thanked everyone for voicing their opinions tonight. He congratulated the students of the month. Mr. O'Keefe is grateful for the discussions the board has and stated they are doing the best job that they can and he's proud to be a part of it. He stated that he's grateful for getting the information that he needs to make a decision as provided by Mr. Morelli and Dr. Antunes.

Mrs. Erber stated the decision made tonight was a difficult one. She understands how important paraprofessionals are. Mrs. Erber stated that one of the board's roles is financial oversight.

Mr. Filiciello reiterated that the decision made tonight is not a reflection of the hard working paraprofessionals. He feels they are truly the unsung heroes of the district. Mr. Filiciello hopes that many, if not all, paraprofessionals do stay with the district.

17. **EXECUTIVE SESSION #2**

None at this time.

18. **ADJOURNMENT**

Motion by Dr. Snyder. Second by T. Middlecoop.

The board voted unanimously to adjourn the meeting.

To adjourn at 9:17 pm.

Respectfully submitted,

Carl Morelli

Board Secretary/School Business Administrator

NEXT Board Work Session is February 3rd at 6:00pm