

**Odessa School District #105
311 S 1st Street
Odessa, Washington 99159**

**Minutes
Regular Board Meeting
March 25, 2026**

BOARD MEETING	The board held a workshop in the district office at 5:15 pm. The board held discussions on the state budget outcomes and 2026-27 staffing.
OPEN MEETING	The Board of Directors of Odessa School District #105 met in the library on March 25, 2026 at 6 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
PRESENT	Chris Crossley; Sheena Starkel; Nicholas Sebesta; Zach Schafer; Steve Fisk, Superintendent; Cori Kane, Principal; Holli Eden, District Secretary; Justin Parr, Operations Supervisor; and Larry Moffet, Athletic Director. Board member Carmen Weishaar was absent.
FLAG SALUTE	The flag salute was led by Chairman Crossley.
ADOPTION OF AGENDA	Action: Sheena Starkel moved and Nicholas Sebesta seconded a motion to approve the agenda as presented. Motion carried. 4 – 0
STAFF/PUBLIC INPUT	None
CONSENT AGENDA	<p>The board approved the consent agenda which included:</p> <p>Minutes: February 24, 2026 Regular Meeting</p> <p>Bills & Payroll: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$326,597.29 are also approved.</p> <p>General Fund Voucher #617870, 617888-617926 totaling \$100,200.46. Payroll warrant #617871-617872 and Direct Deposit Warrants #9000001231-9000001186 and #202300065-202300066 totaling \$326,597.29.</p> <p>ASB Fund Voucher #617927-617940 totaling \$7,906.91.</p> <p>Personnel Resignations Haley Friesen – JH Assistant Volleyball Coach Kolby Schafer – JH Head Football Coach Tyler Smith – JH Assistant Football Coach Daniel Lloyd – TK-12 Music Teacher</p> <p>Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve all items on the consent agenda. Motion carried. 4 – 0</p>

Superintendent's Report

Superintendent Fisk continues MTSS, CTE, and curriculum alignment within the K-5th grade literacy. Literacy / ELA at the secondary level is on the table for review along with math. Enrollment is 187.32 (Budgeted 193) and projected to be 184 for next year. Student athletes are busy with track, softball, baseball and golf. Transportation schedules continue to be a challenge during this busy season. A meeting was held with Ellensburg Solar and the Department of Commerce for the solar panel project to plan next steps and discuss challenges. Fisk participated in NEWESD 101 meetings discussing the legislative final budget which includes decreased funding for TK and LEA. The district has posted the K-12 PE Health position internally and will post the K-12 Music position soon.

The cell phone policy pilot review and information night for parents was held Wednesday, March 18, 2026 with 33 participants. Parent concerns include teacher use, loss of phones and parent/student communication during the day. The teachers will meet on Thursday to review the policy and discuss next steps.

Legislative Report

Fisk discussed significant funding cuts to school districts across the state totaling \$91.1 million which will directly impact bus depreciation, TK, Best Grant, and zero-emission vehicles.

Financial Report

Superintendent Fisk presented the ASB balance sheet for February. He further presented the Financial Activity reports for the General Fund for February showing an Ending Fund Balance of \$828,689.53.

Principal's Report

Principal Kane discussed the teacher book study, MTSS planning, student lead conferences, end of year testing, 2026-27 schedule, and senior trip.

AD Report

Athletic Director Larry Moffet reported Joshua Clark will be the JH Head Football Coach and Mark Sebesta will be the JH Assistant Football coach pending board approval. The JH track and baseball schedule is complete. Interviews for the HS Head Girls Basketball Coach will be held tomorrow and JH Girls Head Volleyball Coach on Friday. The basketball camp for grades 7th-11th had 18 participants and the 3rd- 6th grade had 27 participants.

Board Report

None

Facilities Report

Operations Supervisor Justin Parr reported CSN recently repaired boiler wires and a damaged pipe in the gym. The football scoreboard will be replaced on April 9th and repairs were made to the football field main line. The district is

searching for a 10-seat passenger van to transport students due to lack of bus drivers. The district passed the Washington State Patrol bus inspection. Parr also shared due to legislative changes, yearly bus depreciation allocations will decrease and extend out two additional years. The districts new bus purchasing cycle will need to be extended. Parr recently traveled to Albany, New York representing the Washington State transportation group.

NEW BUSINESS

Date of Next Regular Meeting

The next regular board meeting will be held Wednesday, April 22, 2026 at 6:00 pm in the high school library. The board scheduled a workshop at 5:15 pm before the regular meeting

Action: Zach Schafer motioned and Nick Sebesta seconded a motion to schedule the next regular board meeting on Wednesday, April 22, 2026 at 6:00 pm in the high school library, preceded by a board workshop at 5:15 pm.
Motion carried. 4 – 0

Tyler Smith – HS Assistant Football Coach

Action: Zach Schafer moved and Nick Sebesta seconded a motion to approve the hire of Tyler Smith as HS Assistant Football Coach as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Brayton Schafer – HS Assistant Football Coach

Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve the hire of Brayton Schafer as HS Assistant Football Coach as recommended by Superintendent Fisk.
Zach Schafer abstained. Motion carried. 3 – 0

Joshua Clark – JH Head Football Coach

Action: Zach Schafer moved and Nick Sebesta seconded a motion to approve the hire of Joshua Clark as JH Head Football Coach as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Mark Sebesta – JH Assistant Football Coach

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve the hire of Mark Sebesta as JH Assistant Football Coach as recommended by Superintendent Fisk.
Nick Sebesta abstained. Motion carried. 3 – 0

Christine DeVore – Concessions Director

Action: Zach Schafer moved and Nick Sebesta seconded a motion to approve the hire of Christine DeVore as Concessions Director as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Booster Club Donation – Softball Pitching Machine

Action: Zach Schafer moved and Sheena Starkel seconded a motion to accept the \$1,500 donation towards a softball pitching machine from the Odessa Athletic Booster Club as recommended by Superintendent Fisk.
Motion carried. 4 – 0

2026-2027 School Calendar

Action: Nick Sebesta moved and Sheena Starkel seconded a motion to approve the 2026-2027 School Calendar as recommended by Superintendent Fisk.

Motion carried. 4 – 0

EXECUTIVE SESSION

None

ADJOURNMENT

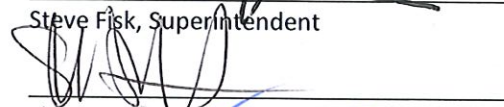
Chairman Crossley adjourned the meeting at 6:24 pm.



Chris Crossley, Chairman


Carmen Weishaar, Vice Chairman


Nicholas Sebesta


Steve Fisk, Superintendent


Sheena Starkel


Zach Schafer