



**Insurance Costs 2026-2027
Part-time Teachers (.35 to .49 FTE)**

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$814.82	\$764.82	\$50.00	\$259.59

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$814.82	\$764.82	\$50.00	\$106.55

The Standard Insurance Company

Part-time teachers may purchase a \$50,000 term life insurance policy at our group rates:

Your cost per month
\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's cost per month	Your cost per month
Single	\$42.50	\$15.00	\$27.50
Family	\$97.00	\$15.00	\$82.00

Health Care Savings Plan (HCSP) through MN State Retirement:

Both employee and district contribute 2%. Does NOT apply to ABE/ECFE teaching staff.

Matching Annuity Plan: 1% district matching contribution. ABE/ECFE teachers must work 450 base hours.