

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$990.03	\$940.03	\$50.00	\$84.38
Family	\$2,736.25	\$2,072.60	\$1,972.60	\$100.00	\$763.65

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$990.00	\$871.37	\$118.63	\$0.00
Family	\$2,327.43	\$2,072.60	\$1,972.60	\$100.00	\$354.83

The Standard Insurance Company

The district provides a long-term disability (LTD) policy and a \$50,000 term life insurance policy.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$40.00	\$2.50
Family	\$97.00	\$40.00	\$57.00

Health Care Savings Plan (HCSP) through MN State Retirement:

Both you and the district contribute 1% of your salary into your HCSP.

403(b) or 457 Matching Annuity Plan

1% district matching contribution after completing one full school year of employment