

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$911.58	\$861.58	\$50.00	\$162.83
Family	\$2,736.25	\$2,002.09	\$1,902.09	\$100.00	\$834.16

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$911.58	\$861.58	\$50.00	\$9.79
Family	\$2,327.43	\$2,002.09	\$1,902.09	\$100.00	\$425.34

CLOSED to any new enrollment: HealthPartners Co-Pay plan

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	no VEBA Spending Account	Your cost per month
Single	\$1,191.63	\$911.58	\$911.58	n/a	\$280.05
Family	\$3,182.85	\$2,002.09	\$2,002.09	n/a	\$1,180.76

The Standard Insurance Company

The district provides a long-term disability (LTD) policy and a \$50,000 term life insurance policy.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$42.60	\$54.40

Health Care Savings Plan (HCSP) through MN State Retirement: Employee contributes 2% of salary and the district contributes 2.5%.

403(b) or 457 Matching Annuity Plan: 1.5% district matching contribution after one fiscal year