

- \* New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- \* Employee premiums are paid through payroll deductions from October through May.

**HealthPartners Open Access deductible medical plan with HRA /VEBA account\***

\* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$990.03	\$940.03	\$50.00	<b>\$84.38</b>
Family	\$2,736.25	\$2,072.60	\$1,972.60	\$100.00	<b>\$763.65</b>

**NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account\***

\* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$990.00	\$871.37	\$118.63	<b>\$0.00</b>
Family	\$2,327.43	\$2,072.60	\$1,972.60	\$100.00	<b>\$354.83</b>

**CLOSED to any new enrollment: HealthPartners Co-Pay plan**

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	no VEBA Spending Account	Your cost per month
Single	\$1,191.63	\$990.00	\$990.00	n/a	<b>\$201.63</b>
Family	\$3,182.85	\$2,072.60	\$2,072.60	n/a	<b>\$1,110.25</b>

**The Standard Insurance Company**

The district provides a long-term disability (LTD) policy and a \$50,000 term life insurance policy.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

**HealthPartners Dental Insurance**

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$40.00	\$2.50
Family	\$97.00	\$40.00	\$57.00

**Health Care Savings Plan (HCSP) through MN State Retirement:** employee and district contribute 1%  
**403(b) or 457 Matching Annuity Plan:** 1% district matching contribution after one school year