

- \* New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- \* Employee premiums are paid through payroll deductions from October through May.

**HealthPartners Open Access deductible medical plan with HRA /VEBA account\***

\* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$960.45	\$910.45	\$50.00	<b>\$113.96</b>
Family	\$2,736.25	\$2,483.11	\$2,383.11	\$100.00	<b>\$353.14</b>

**NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account\***

\* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$960.45	\$871.37	\$89.08	<b>\$0.00</b>
Family	\$2,327.43	\$2,483.11	\$2,327.43	\$155.68	<b>\$0.00</b>

**The Standard Insurance Company**

The district provides a long-term disability (LTD) policy and a \$70,000 term life insurance policy. You are taxed on the value of life insurance over \$50,000.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

**HealthPartners Dental Insurance**

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$97.00	\$0.00

**Health Care Savings Plan (HCSP) through MN State Retirement:**

Both you and the district contribute 2% of your salary into your HCSP.

**403(b) or 457 Matching Annuity Plan:**

1% district matching contribution after completing one full fiscal year of employment.