

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$960.45	\$910.45	\$50.00	\$113.96
Family	\$2,736.25	\$2,483.11	\$2,383.11	\$100.00	\$353.14

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$960.45	\$871.37	\$89.08	\$0.00
Family	\$2,327.43	\$2,483.11	\$2,327.43	\$155.68	\$0.00

The Standard Insurance Company

The district provides a long-term disability (LTD) policy and a \$100,000 term life insurance policy. You are taxed on the value of life insurance over \$50,000.

Voluntary additional term life insurance:	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$97.00	\$0.00

Health Care Savings Plan (HCSP) through MN State Retirement:

Both you and the district contribute 2% of your salary into your HCSP.

403(b) or 457 Matching Annuity Plan:

1% district matching contribution after completing one full fiscal year of employment.