

Minutes
March 11, 2026
Swedesboro-Woolwich Board of Education
"A Community dedicated to inspiring life-long learners"
Gov. Charles Stratton School
15 Fredrick Boulevard
Woolwich Township, NJ 08085
6:00 P.M. Meeting Opening

1. Opening

A. Call to Order

Open Public Meeting Act. *Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.*

B. Roll Call

<input checked="" type="checkbox"/> Gina Azzari, School Board President	All Committees
Natalie Baker, School Board Vice President	(Chair) Policy, (Chair) Negotiations, Curriculum
<input checked="" type="checkbox"/> Julie Dickson	(Chair) Operations, Policy
<input checked="" type="checkbox"/> Erin Carroll	Personnel/Finance
<input checked="" type="checkbox"/> Laurie Cecala-Read	(Chair) Curriculum, Operations
<input checked="" type="checkbox"/> Kenneth Riley	(Chair) Personnel/Finance, Negotiations
<input checked="" type="checkbox"/> James McCarrie	Personnel/Finance, Negotiations
<input checked="" type="checkbox"/> Kevin Rodden	Operations, Policy
<input checked="" type="checkbox"/> Raymond Anderson	Curriculum

Quorum: 8-1/6:00 pm

C. Flag Salute

D. Adoption of Agenda

Recommendation: Cecala-Read/Riley approve the adoption of the agenda, **as presented.**

Board action needed: Yes
(All yes, motion to carry 8-0)

2. Presentations

This evening, we are proud to recognize our Swedesboro-Woolwich Stellar Comets. Each month, students from across our schools are selected for exemplifying outstanding character, leadership, and a commitment to our district's core values. These students consistently go above and beyond in their classrooms and school communities, serving as role models for their peers. We are honored to celebrate their accomplishments and share their success with the Board of Education and the Swedesboro-Woolwich Community. At this time, I'd like to welcome Mr. Matt Kelly, Principal of the Walter Hill School, who will begin our Stellar Comets Presentation.

A. Stellar Comet of the Month- February 2026

1) Walter Hill School

Grade 6

- Boluwatife (Tiffy) Ashiru
- Zachary DeVirgiliis

2) Charles G. Harker School

Grade 3

- Connor Craig
- Isla Shine

Grade 4

- Charlotte Lockwood
- Jacob MacKerchar

Grade 5

- Yeliz Ozalp
- Xander Guittar

3) Gov. Charles Stratton School

Grade 1

- Evelyn Stout

Grade 2

- Maren Carroll
- Maison Ferrer
- Antonio Rocca

4) Margaret Clifford School

Preschool

- Benjamin Graf
- Camila Cardona

Kindergarten

- Giada Gradkowski
- Diego Negrete

EXECUTIVE SESSION

RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the “Board”) to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
_____ Personnel _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board will return to open session to conduct business at the conclusion of the executive session.

- 1) Recommendation: Riley/Dickson approve to enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

Board action needed: Yes

Time: 6:15 pm

(All yes, motion to carry 8-0)

- 2) Recommendation: Rodden/Dickson approve to return to **Regular Session**.
Board action needed: Yes Time: 6:57 pm
 (All yes, motion to carry 8-0)

Approval of Minutes

Recommendation: Rodden/Cecala-Read approve the regular and/or executive session minutes dated **February 11, 2026, March 5, 2026 & March 6, 2026 as submitted**.
Board action needed: Yes
 (All yes, motion to carry 8-0)

Baker arrived to meeting to make quorum 9-0

3. Communication

A. Superintendent

"A Community dedicated to inspiring life-long learners"

- 1) Superintendent Updates
- 2) District Enrollment
 - a) Report, **as submitted**

[Clifford Stratton Harker Hill](#)

- 3) Correspondence.
 - [Thank you](#)- Matich Family
 - [Thank you](#)- Lisa & Roy Bitterman
 - [Thank you](#)- Dominik Family
 - [Thank you](#)- Michele Garcia

4) OPRA Log

Document (s) Requested	Who Requested	Date Received	Date Completed
Bid Documents regarding the Reconstruction of the Clifford Parking Lot	Mark Zurada	02/10/2026	02/12/2026

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Swedesboro-Woolwich Board of Education
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(Paved)			
Purchasing/Contracting Thresholds for Admin, Central Office Staff, Department Leadership, Superintendent, Board of Education.	CT Mills Public Info Access LLC	03/01/2026	03/03/2026

B. District Administration

1) Administrator's Monthly Board Reports, **as submitted**

[Clifford](#)
[Stratton](#)
[Harker](#)
[Hill](#)
Technology
[Special Services](#)
[Curriculum & Instruction](#)
[Maintenance](#)

Public Comments/Visitors- None to Report

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

4. Action Items

Personnel/Finance/Negotiations Committee
Personnel & Finance Committee Meeting Report, (Chairperson) Ken Riley
Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

A. Personnel- Recommendation: Baker/Dickson approve the following personnel items, as listed:

Name	Position/ Cert	Salary	Budget Acct #	Action	Effective Date
1- Scott Uribe	Interim Principal	-	-	Resignation	February 12, 2026
2- Jennifer Menasion	Maintenance/ Custodial	\$37,000	11-000-261- 100-000-01	Boiler License Salary Adjustment	March 15, 2026
3- David Ortega	Teacher	-	-	Sabbatical- Shall receive ¼ of annual salary (per diem), as per contract	May 22, 2026-June 10, 2026
4- Khali Ali	Maintenance/ Custodian	-	-	Termination	February 26, 2026
5- Staff ID #4128	Teacher	-	-	Medical Leave	March 17, 2026-on or around April 8, 2026 (Utilizing remaining sick days and 7 sick bank days)
6- Lorraine Campbell	Assistant Principal	-	-	Retirement	August 31, 2026
7- Savannah Skilton	Teacher	MA/Step 5 \$60,416	11-120-100- 101-000-01- 080	Lane Change to MA	March 15, 2026
8- Boston Florentino	Maintenance	\$38,000	11-000-261- 100-000-01	New Hire	March 12, 2026 – Pending completion of all State required paperwork.
9- Kelley Ginter	Speech	-	-	Resignation	May 5, 2026
10- Staff ID# 4370	School Nurse	-	-	Medical Leave	March 23, 2026-June 15, 2026
11- Brianna McDonald	Building Perm	-	-	Resignation	March 20, 2026

B. Stipends- Recommendation: Baker/Dickson approve the following stipends for the 2025-2026 school year, as listed:

Name	School	Stipend Position	Amount
1- Staff TBD	Clifford	Ready, Set, Grow Kindergarten Camp- Monday- Thursday 9-11:30 Date July 6-9, 2026	\$38/hour
2 Staff TBD	Clifford	Ready, Set, Grow Kindergarten Camp- Monday- Thursday 9-11:30 Date July 13-16, 2026	\$38/hour

Swedesboro-Woolwich Board of Education

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3- Staff TBD	Clifford	Ready, Set, Grow Kindergarten Camp- Monday-Thursday 9-11:30 Date July 20-23, 2026	\$38/hour
4- Staff TBD	Clifford	Ready, Set, Grow Kindergarten Camp- Monday-Thursday 9-11:30 Date July 27-30, 2026	\$38/hour
5- District Staff	District	Summer Clubs & Staff Lists (Pending significant enrollment)	\$25/hour Paraprofessionals \$38/hour Teachers

C. Workshops- Recommendation: Baker/Dickson approve the following workshops for the 2025-2026 school year, as listed:

Name	Workshop	Date & Time	Cost	Estimated Travel Cost
1- Janeen Buirch, Amanda Seal & Rosie Match	Coaching That Counts Standards	March 24, 2026/8:30am-3:15 pm	\$141.59/person	\$0

D. Recommendation: Approve the [Board Secretary’s Report](#) in accordance with 18A: 17-36 and 18A: 17-9 for the month of **January 2026**. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year, and

Approve the [Treasurer Report](#) in accordance with 18A:17-36 and 18A:17-9 for the month of **January 2026**. The Treasurer Report and Board Secretary’s Report are in agreement for the month of **January 2026**.

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

E. Regular, Payroll, Cafeteria & Addendum Bills

Recommendation: Baker/Dickson for payment of [March 2026](#) regular and addendum bills in the amount of **\$1,820,910.74** and payment of **February 2026** payroll in the amount of **\$1,565,658.63, as submitted.**

F. Recommendation: Baker/Dickson approve the [Line-Item Transfer](#) for **February 2026, as submitted.**

G. Recommendation: Baker/Dickson approve to accept the \$200 donation from the Delaware Valley Bicycle Club.

H. Recommendation: Baker/Dickson approve to accept the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Competitive Grant Award in the amount of \$8,620.

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 9-0)

Natalie Baker-Y

Julie Dickson -Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Kenneth Riley-Y

James McCarrie-Y

Kevin Rodden-Y

Raymond Anderson-Y

Gina Azzari-Y

Curriculum

Committee Meeting Report, (Chairperson) Laurie Cecala-Read

- A. Recommendation: Baker/Rodden approve the Kindergarten Parent Information Session at the Clifford School on March 18, 2026 from 6:00-7:30 pm (Snow date: March 25, 2026).
- B. Recommendation: Baker/Rodden approve 6th Grade (Self Contained Class) Trip to Shoprite in April 2026.
- C. Recommendation: Baker/Rodden approve Stacey Stewart and 1 (one) additional staff member to provide DIAL testing for newly registered Kindergarten Students the week of July 20-23, 2026, at \$38/hour, as per contract.
- D. Recommendation: Baker/Rodden approve Conservation Club, Student Leaders, First Lego League and Gifted and Talented students to participate the Gloucester County Clean Community Event on April 25, 2026.
- E. Recommendation: Baker/Rodden approve Learnwell Education to provide hospital-based education services for (#8514706481), at the contracted rate of \$61.70/hour, 10 hours per week.
- F. Recommendation: Baker/Rodden approve Gaits of Hope LLC. to provide ESY OT services, at the contracted rate of \$86/hour, not to exceed 20 hours per week.
- G. Recommendation: Baker/Rodden approve Hope in Motion to provide ESY PT services, at the contracted rate of \$85/hour, not to exceed 10 hours per week.
- H. Recommendation: Baker/Rodden approve the ESL Night and Parent Advisory Committee (PAC) to be held on April 8, 2026 from 6-8 pm in the Clifford Cafeteria
- I. Recommendation: Baker/Rodden approve the following staff to visit Williamstown Middle School to see Building Thinking Classroom Models. March 24, 2026 (Grade 4), March 25, 2026 (Grade 5), March 26, 2026 (Grade 6)
- Amy Kline
 - Meghan Gentlemen
 - Eileen Healey
 - Amanda Cicchini
 - Robin Forur
 - Chris MacGuigan

- Debbie Rivera
- Dave Ortega
- Milissa Mastella
- Eric Biddle
- Kayley Spaeth
- Anna Baldwin
- Marissa Smith
- Cassidy Brown
- Madison Roberts
- Daniel Owen

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 9-0)

Natalie Baker-Y

Julie Dickson -Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Kenneth Riley-Y

James McCarrie-Y

Kevin Rodden-Y

Raymond Anderson-Y

Gina Azzari-Y

Policy Committee and Community Relations
Committee Meeting Report, (Chairperson) Natalie Baker

A. Recommendation: Riley/Cecala-Read approve the following policies for 2nd Reading, **as submitted**.

- [0142.1](#) Nepotism
- [1220](#) Employment of CSA
- [1552](#) Sexual Harassment
- [5339](#) Student Sun Protection

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 9-0)

Natalie Baker-Y

Julie Dickson -Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Kenneth Riley-Y

James McCarrie-Y

Kevin Rodden-Y

Raymond Anderson-Y

Gina Azzari-Y

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Operations

**Buildings and Grounds, Long Range Plans, Technology, Transportation
Committee Meeting Report, (Chairperson) Julie Dickson**

A. Facility Usage Requests

Recommendation: Baker/Rodden approve Facility Usage Requests, as listed.
(Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
1- Swedesboro-Woolwich Little League	Harker Baseball Fields 1 & 2	March 2026-June 2026/5-9 pm	Practices and Games
2- Swedesboro-Woolwich Soccer Association	Harker & Hill Soccer Fields	March 2026-May 2026/5:30-7:30 pm	Practices and Games
3- Swedesboro-Woolwich Little Theater	Harker Music Room	May 29, 2026/4:00-7:00 pm	Theater Practice
4- Four Seasons at Weatherby HOA	Stratton MPR Stage Side	September 16, 2026 & December 2, 2026/6:30-9:00 pm	HOA Meeting
5- Delaware Valley Bicycle Club	Hill Parking Lot	May 3, 2026/7am-3pm	Staging Area
6- Kingsway Youth Basketball	Stratton MPR	July 7, 2026-July 27, 2026	Summer Camp

B. Recommendation: Baker/Rodden approve the Disposal of Property, as submitted.

- [Chromebooks](#)

Board action needed: Yes (Roll Call Required)

(All yes, motion to carry 9-0)

Natalie Baker-Y

Julie Dickson -Y

Erin Carroll-Y

Laurie Cecala-Read-Y

Kenneth Riley-Y

James McCarrie-Y

Kevin Rodden-Y

Raymond Anderson-Y

Gina Azzari-Y

Public Comments

Any person interested in making comments on any agenda item or other school district related topic is requested to give their name and address. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via e-mail. If your questions or comments pertain to litigation, student or personnel matters, the Board asks that you see the Superintendent after the Meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. This portion will end at the conclusion of the public comments.

Eileen Healey- SWEA President

- NJEA working on Healthcare & Benefits expiring in 2027
- Proposing Large Group Benefits (SHIF)
- Looking to gather more information in regards to stipends. Looking to schedule a meeting with the board to discuss

EXECUTIVE SESSION

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- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____

-
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
Superintendent Search
 - Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board † will return to open session to conduct business at the conclusion of the executive session.

Recommendation: Baker/Dickson approve to enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

Board action needed: Yes

Time: 7:26 pm

(All yes, motion to carry 9-0)

Recommendation: Dickson/McCarrie approve to return to **Regular Session**.

Board action needed: Yes

Time: 8:35 pm

(All yes, motion to carry 9-0)

Delegates:

- a. NJSBA – Mrs. Gina Azzari
- b. GCSBA – Mrs. Natalie Baker

6. Adjournment

Recommendation: Cecala-Read/Dickson approve the adjournment of meeting.

Board action needed: Yes

Time: 8:36 pm

(All yes, motion to carry 9-0)

Respectfully submitted,



**Mr. Corey Jeffries
Board Secretary/SBA**

Next Meeting(s)

April 29, 2026

Board/Committee Meetings as scheduled