



**WAYNE - FINGER LAKES**  
Board of Cooperative Educational Services

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Board President

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Board Vice-President

**Cathleen Hauber, Ed.D**  
Interim District Superintendent

April 20, 2026

Dear Wayne-Finger Lakes BOCES Community,

As you are aware, we said farewell to Ms. Lynne Rutnik as our District Superintendent in January, as she moved to pursue the next chapter of her career with the Albany City School District. We thank her for her service. Dr. Cathy Hauber, the District Superintendent of Monroe One BOCES, has been appointed as our Interim District Superintendent.

The Commissioner of Education, Dr. Betty Rosa, has appointed Ms. Lily Talcott, District Superintendent of Tompkins-Seneca-Tioga BOCES, to serve as the Search Consultant for the Wayne-Finger Lakes BOCES District Superintendent search. The Board of Education will hold its initial meeting with Ms. Talcott on May 11, 2026.

At this meeting, and in consultation with Ms. Talcott, the Wayne-Finger Lakes BOCES Board of Education will decide which *type* of search to conduct (confidential, open, hybrid, etc.), and what *characteristics* the Board as a whole is looking for in the next District Superintendent.

Our Board is deeply committed to engaging stakeholders as part of this process. An important part of the search is gathering your input on the qualities and characteristics that you all believe are most important in the next District Superintendent. We will utilize this information in our selection process.

Ms. Talcott will facilitate multiple opportunities for stakeholders to share feedback. This input will be compiled into a comprehensive report that will guide the Board of Education throughout the selection process.

**The first opportunity to provide input is through the following survey:**  
<https://tejoin.com/participate/565680681>

The survey will remain open through **May 8, 2026**.

In addition, Ms. Talcott will host several optional informational sessions for staff and community members. These sessions will provide an overview of the search process and offer an opportunity for questions and discussion. Each session will be approximately 30 minutes in length, and she will schedule and send these along in the coming weeks.

The Board of Education looks forward to engaging with stakeholders and values the perspectives that will help shape this important decision. Thank you for your continued commitment to serving students, families, and communities across the Wayne-Finger Lakes region.

Sincerely,

Ms. Pam Pendleton  
Board of Education President

Mr. David Landon  
Board of Education Vice President