

PICKENS COUNTY BOARD OF EDUCATION
CONTRACT PRINCIPAL SALARY GUIDELINES
OCTOBER 1, 2025 – SEPTEMBER 30, 2026

Principals' initial salaries are based on the teachers' daily rate of pay aligned to the highest degree earned by the principal at the principal's current years of service. That daily rate will be multiplied by 240 days for a full contract. The Administrative Difficulty Factor below will be applied to compute a principal's base pay.

	Administrative Difficulty Factors
Elementary School Principal	1.30
Middle School/Career Tech Center Principal	1.35
High School Principal	1.40