



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

### NOTICE

The Special Meeting of the Mountain Lakes Board of Education will be held on  
Tuesday, May 5, 2026 at 5:00pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

### AGENDA

#### STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record*, *The Citizen*, and the *District Website* ([www.mlschools.org](http://www.mlschools.org)).

#### PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

#### ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker ( <i>Vice President</i> )		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mrs. Cirese

**COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS**

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

**REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**A. PERSONNEL**

**1. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.\*

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
<b>IVY H/WW/BC</b>										
1.	Doolittle, Kenneth	Appoint ▾	ADM-WW-PRIN-01	Principal	WW ▾	1.0	N/A	\$172,500	7/1/26 (Pending paperwork)	6/30/27

**COMMENTS AND REQUESTS FROM THE PUBLIC**

**ADJOURNMENT**

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

*$\Delta$  Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2025-2026 District Goals**

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

**2025-2026 Board Goals**

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance	Facilities, Finance, Long Range Planning

the current and future educational, structural, and operational needs of the Mountain Lakes School District.	
--	--

# Kenneth N. Doolittle

## EDUCATIONAL LEADER

Over 17 years of experience leading and supporting students, educators, families, and administrators in fostering student growth and independence in academics and social situations. Driven and dedicated school-based leader that puts students first while working alongside educators to foster a positive school culture and climate.

---

## CERTIFICATIONS

School Administrator, CE

Principal, Standard

Elementary Teacher: N-8

Elementary Teacher with Mathematics Specialization: Grades 5-8

Elementary Teacher with Language Arts/Literacy Specialization: Grades 5-8

## ADMINISTRATION EXPERIENCE

**Wayne Township School District**, Wayne, NJ

2023-PRESENT

Packanack Elementary Principal

- Provide leadership to a K-Grade 5 building housing:
  - 412 students and 70 staff members
  - A K-5 LLD-S Program
- Created a positive school climate and culture through:
  - Expanding the role of ScIP to include multiple stakeholders
  - Adding sensory pathways and learning areas for students and staff
  - Including staff and students in the decision-making process
- Supported the District Goals through:
  - Creating School/Home connections for Profile of a Graduate
  - Providing professional development on AI use
  - Enhancing the I&RS process
  - Developing supports for the MTSS model
- Supported K-5 ESL and Spanish for nine elementary schools
- Led and modeled a District-Wide writing initiative:
  - Supported creation of writing benchmarks with feedback
  - Modeled implementation and conferencing to improve writing and feedback
  - Provided support to other principals in rollout in their respective buildings
- New Jersey Promising Practices
  - Partnered with the NJDOE and Rutgers University to highlight building strengths
  - Presented at Rutgers University on PBIS and Wellness

# Kenneth N. Doolittle



**WANAQUE SCHOOL DISTRICT**, Haskell, NJ  
Haskell School Principal

2018-2023

- Provide leadership to a PreK-Grade 8 building housing:
  - Roughly 380 students and 70 staff members
  - A K-8 LLD program
  - 26 ESL students with eight different language backgrounds
  - An Integrated PreK program
- Created a positive school climate and culture through:
  - Expanding the role of SciP to include multiple stakeholders
  - Adding sensory pathways and learning areas for students and staff
  - Including staff and students in the decision-making process
  - Implementation of Peer Leaders Program
- Led PLCs, Staff Meetings, Team-Based Data Meetings with staff
- Orchestrated a safe return and plan ahead after a building fire
- Provided leadership and support for my school community during the COVID Pandemic
- Maintained open lines of communication with community members by creating multiple forms of mediums through which to share information
- Oversaw the District ESL program
  - WIDA Implementation
  - Program expansion from one building to two
  - Created a District ESL Manual for streamlined, consistent instruction and expectations
- Support and lead I&RS Meetings
- District coordinator for student teachers and state mentoring program
- Adhered to best practices and State requirements for HIB incidents

**HOPATCONG BOROUGH SCHOOL DISTRICT**, Hopatcong, NJ  
K-12 Literacy Supervisor

2016-2018

- Orchestrate PARCC and District Benchmark Assessments
  - Identify target standards
  - Create Improvement Plans
- Integration of Literacy Coaching cycles and the Literacy Coach Model
- Conducted K-12 Curriculum Revisions
- Implementation of Reader's and Writer's Workshop
- Superintendent Presentations at Panasonic Foundation
- Creation of new course offerings in Hopatcong High School
- Created Change Project to increase involvement of minority parents
- Created and implemented student attendance plans for high school students
- Led faculty meetings, PLCs, Common Planning meetings
- Conducted staff observations using the Stronge Model

# Kenneth N. Doolittle



## TEACHING EXPERIENCE

**Hopatcong Borough School District**, Hopatcong, NJ  
NJ Achievement Coach  
4<sup>th</sup> Grade Teacher

2015-2016

**East Brunswick School District**, East Brunswick, NJ  
3rd and 4th Grade Teacher  
Affirmative Action Committee Member

2012 – 2015

**Foundation Academy Charter School**, Trenton, NJ  
5th Grade Reading and Writing Teacher  
7th and 8th Grade Reading Teacher  
8th Grade Math Teacher

2010 – 2012

**Queen City Academy Charter School**, Plainfield, NJ  
6<sup>th</sup>-8<sup>th</sup> Grade Reading and Writing Teacher  
7<sup>th</sup>-8<sup>th</sup> Grade Math Teacher

2007-2010