

**Health/Vision and Dental Insurance Rates
PARAEDUCATORS
July 1, 2026**

BlueCross BlueShield			
Health Plans	Copay Plan	ACA Plan	HSA Plan
Office Visit Copay	\$35	-	-
Individual Deductible	\$400	\$6,400	\$3,400
Single Monthly Rate	\$1,136.54	\$672.11	\$849.08
Family Monthly Rate	\$3,180.71	\$1,941.91	\$2,414.02

COVERAGE	DISTRICT CONTRIBUTION PER MONTH	EMPLOYEE'S COST PER MONTH	PAYROLL DEDUCTIONS	EMPLOYEE'S COST PER MONTH	PAYROLL DEDUCTIONS	DISTRICT CONTRIBUTION PER MONTH	EMPLOYEE'S COST PER MONTH	PAYROLL DEDUCTIONS
SINGLE	\$730.12	\$406.42	\$304.82	\$0.00	\$0.00	\$803.13	\$45.95	\$34.46
FAMILY	\$1,713.86	\$1,466.85	\$1,100.14	\$228.05	\$171.04	\$1,885.25	\$528.77	\$396.58

Delta Dental			
Single/Family Monthly Rate		\$106.30	
COVERAGE	DISTRICT CONTRIBUTION PER MONTH	EMPLOYEE'S COST PER MONTH	PAYROLL DEDUCTIONS
Single or Family	\$64.37	\$41.93	\$31.45

HSA Contribution: Where applicable, District contributions to the HSA will be the surplus of the District Contribution compared to the health plan rate.

Based on the July 2026 health rates and District Contribution amounts, **there is not a District Contribution towards the HSA account for either single or family coverage.**

PAYROLL DEDUCTIONS: October-May = 16 payroll deductions