Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	3,539.0	3,457.0	3,420.0
On Roll Special Ed Full-Time	726.0	740.0	773.0
On Roll Subtotal	4,265.0	4,197.0	4,193.0
In Private School Placements	35.0	34.0	34.0
Sent to Other Districts Regular	24.0	16.0	16.0
Sent to Other Districts Special Ed	29.0	24.0	67.0
Received	12.0	18.0	18.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	24,062,381	26,227,995	33,047,274
	Total Tax Levy	10-121x	24,062,381	26,227,995	33,047,274
	Total Tuition	10-1300	122,564	219,323	219,323
	Rents and Royalties	10-1910	0	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	350,985	523,002
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	500	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	500	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	3,121,917	0	0
	Total Revenues from Local Sources		27,308,362	26,809,803	33,801,099
General Fund Revenues from State Sources	School Choice Aid	10-3116	121,573	107,982	110,320
	Categorical Transportation Aid	10-3121	2,481,707	2,706,482	2,689,358
	Extraordinary Aid	10-3131	758,598	375,000	500,000
	Categorical Special Education Aid	10-3132	3,385,257	5,919,006	6,216,538
	Equalization Aid	10-3176	44,977,186	60,196,215	61,820,738
	Categorical Security Aid	10-3177	1,375,197	1,550,335	1,551,954
	Adjustment Aid	10-3178	14,505,772	0	0
	Military Impact Aid (State Source)	10-3247	1,694,580	2,363,856	2,485,332
	Other State Aids	10-3XXX	102,932	0	0
	State Reimbursement for Menstrual Products	10-3301	11,091	0	0
	Total Revenues from State Sources		69,413,893	73,218,876	75,374,240
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	1,791,021	1,371,976	1,234,778
	Medicaid Reimbursement	10-4200	189,310	40,642	94,384
	Total Revenues from Federal Sources		1,980,331	1,412,618	1,329,162
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	11,100,988	12,101,600
	Adjustment for Prior Year Encumbrances		0	884,059	0
	Actual Revenues (Over)/Under Expenditures		-922,324	0	0
General Fund Revenues	Total Operating Budget		97,780,262	113,426,344	122,606,101

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	536,520	100	150
	Scholarship Fund Revenue	20-1770	186,814	0	0
	Other Revenue from Local Sources	20-1XXX	13,645	14,000	0
	Total Revenues from Local Sources	20-1XXX	736,979	14,100	150
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	178,526	968,611
	Preschool Education Aid	20-3218	7,958,037	7,845,582	8,221,025
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,000,000	1,000,000	0
	Other Restricted Entitlements	20-32XX	56,517	73,704	0
	Total Revenues from State Sources		9,014,554	9,097,812	9,189,636
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,362,964	1,522,689	1,142,017
	Title II	20-4451-4455	163,474	147,272	110,454
	Title III	20-4491-4494	32,794	27,749	20,812
	Title IV	20-4471-4474	80,102	90,292	67,719
	ARP-State Fiscal Recovery Funds	20-4548	0	31,201	0
	IDEA Part B (Handicapped)	20-4420-4429	1,733,912	1,635,999	1,227,000
	Vocational Education	20-4430	121,389	124,974	93,726
	ARP-ESSER	20-4540	154,867	0	0
	Other	20-4XXX	575,664	506,201	506,201
	Total Revenues from Federal Sources		4,225,166	4,086,377	3,167,929
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	859,992	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	890,736	922,600
Special Revenue Fund Revenues	Total Grants and Entitlements		14,740,664	14,089,175	13,280,415
All Fund Revenues	Total Revenues/Sources		112,520,926	127,515,519	135,886,516
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	859,992	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	890,736	922,600
	Total Revenues/Sources Net of Transfers		111,660,934	126,624,783	134,963,916

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,297,245	3,168,681	3,591,284
	Special Education-Instruction	11-2XX-100-XXX	490,214	347,641	458,188
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,886	12,000	12,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	10,649	10,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	631,134	526,797	542,082
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	4,000	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,977,666	4,360,725	6,153,495
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	148,842	144,002	147,437
	Undistributed Expenditures-Health Services	11-000-213-XXX	476,889	624,480	716,360
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	903,087	997,005	970,894
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	1,979,589	2,044,522	2,289,522
	Undistributed Expenditures-Guidance	11-000-218-XXX	119,313	139,874	135,280
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,893,073	3,466,300	3,503,886
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,499,562	1,856,397	1,832,120
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,456,702	1,565,118	1,579,249
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,263,512	1,390,291	1,248,740
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	114,377	427,423	108,032
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,432,856	1,710,249	1,513,831
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	912,677	1,008,658	950,487
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,808,319	9,996,370	10,515,711
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,252,938	6,352,964	6,778,966
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,193,805	9,699,891	11,945,611
	Total Undistributed Expenditures		38,433,207	45,784,269	50,389,621
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses	Total General Current Expense		41,865,335	49,855,038	55,004,825

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	674,804	899,578	268,895
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,168,860	1,218,974	2,451,130
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,843,664	2,119,052	2,720,525
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	7,901	43,242	0
	General Fund Contribution to School Based Budgeting	10-000-520-930	54,063,362	61,409,012	64,880,751
	General Fund Grand Total		97,780,262	113,426,344	122,606,101
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,645	14,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,192,016	5,351,133	5,170,398
	Support Services	20-218-200-XXX	3,017,567	3,563,711	4,941,838
	Facility Acquisition and Construction Services	20-218-400-XXX	608,446	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	8,818,029	8,914,844	10,112,236
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,000,000	1,000,000	0
	Other	20-XXX-XXX-XXX	56,517	73,704	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	9,874,546	9,988,548	10,112,236
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,362,964	1,522,689	1,142,017
	Title II	20-XXX-XXX-XXX	163,474	147,272	110,454
	Title III	20-XXX-XXX-XXX	32,794	27,749	20,812
	Title IV	20-XXX-XXX-XXX	80,102	90,292	67,719
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,733,912	1,635,999	1,227,000
	Vocational Education	20-XXX-XXX-XXX	121,389	124,974	93,726
	Other	20-XXX-XXX-XXX	575,664	506,201	506,201
	ARP-ESSER Grant Program	20-487-xxx-xxx	154,867	0	0
	ARP-State Fiscal Recovery Funds	20-498-xxx-xxx	0	31,201	0
	Total Federal Projects	20-XXX-XXX-XXX	4,225,166	4,086,377	3,167,929
Special Revenue Fund Expenses	Total Special Revenue Funds		14,740,664	14,089,175	13,280,415
All Fund Expenses	Total Expenditures/Appropriations		112,520,926	127,515,519	135,886,516

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	859,992	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	890,736	922,600
	Total Expenditures Net of Transfers		111,660,934	126,624,783	134,963,916

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	9,309,933	6,231,987	4,154,115	2,250,846
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	8,171,734	8,572,234	8,572,734	8,573,234
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,160,182	3,160,682	3,161,182	3,161,682
	Legal Reserve	13,967,725	19,221,447	10,198,331	0
	Unemployment Fund	180,888	130,457	130,457	130,457
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	513,610	514,110	514,610	515,110
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	11,904,521	11,688,430	11,688,430	11,688,430
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	380,438	409,651	409,501	409,401
	Scholarship Fund	3,106,199	3,173,013	3,173,013	3,173,013
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$20,623	$22,001	$25,019	$25,883	$27,699
Total Classroom Instruction	$11,758	$12,476	$14,280	$14,572	$15,685
Classroom-Salaries and Benefits	$11,401	$12,109	$13,569	$13,865	$14,994
Classroom-General Supplies and Textbooks	$193	$237	$443	$498	$415
Classroom-Purchased Services	$165	$130	$268	$208	$276
Total Support Services	$4,028	$4,244	$4,947	$5,066	$5,438
Support Services-Salaries and Benefits	$3,599	$3,312	$3,872	$3,961	$4,259
Total Administrative Costs	$1,936	$2,026	$2,306	$2,598	$2,509
Administration Salaries and Benefits	$1,550	$1,606	$1,891	$2,155	$2,067
Total Operations and Maintenance of Plant	$2,377	$2,699	$2,914	$3,072	$3,372
Operations and Maintenance-Salaries and Benefits	$1,179	$1,404	$1,430	$1,470	$1,747
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$287	$292	$269	$274	$300
Total Equipment Costs	$228	$310	$212	$220	$64
Legal Costs	$32	$37	$25	$26	$26
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	$0	$0	$0	$0	$0
Employee Benefits as a percentage of salaries*	32.97%	34.41%	41.93%	40.36%	50.94%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2024-25	2025-26	2026-27
Resources	Adjustment for Prior Year Encumbrances	3,674	0	0
	General Fund Contribution (15-5200)	54,063,362	61,409,012	64,880,751
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	54,067,036	61,409,012	64,880,751
Appropriations	Instruction (15-XXX-100-XXX)	32,850,826	36,740,392	36,592,600
	Support Services (15-XXX-2XX-XXX)	21,190,574	24,646,798	28,288,151
	Equipment (15-XXX-XXX-73X)	25,636	21,822	0
	Total SBB Appropriations	54,067,036	61,409,012	64,880,751

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	SEHBP for medical coverage	0
	SAIF for insurance coverage Rx, Vision, Dental	0
Purchasing	Ed Data, various ESC's and Cooperatives throughout the state	0
	ACES for procurement of utilities	0
Special Education Services	Educational Services Commission for professional services	0
	BCSSSD for special education placements	0
	Gloucester Co SSSD	0
Transportation Services, including Fuel	Gloucester Co SSSD	0
	Northern Burlington CRSD	0
	Educational Services Unit	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,974,321
	(D) Total School Levy	1,974,321
	(B) Estimated Net Taxable Valuation (as of 03/12/26)	102,964,200
	(H) Estimated Equalized Valuation (as of 10/01/25)	156,128,761
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9175
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9175
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2645
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2645
Pemberton Township	(A) General Fund School Levy	27,855,032
	(D) Total School Levy	27,855,032
	(B) Estimated Net Taxable Valuation (as of 03/12/26)	1,484,817,910
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,457,240,558
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8760
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8760
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1336
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1336

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$198,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,980
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$48,596
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retiremement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Hale	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	$150,117
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Hale	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$40,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Ceplo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	$168,264
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$43,475
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Pyle	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,200
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$37,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid out at retirement

Employee Contract List for District

Name	Category	Measure
Heather Pyle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ida Smith	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	$176,457
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ida Smith	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$15
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$44,862
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jannett Pacheco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	$147,089
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$39,892
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paidat per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over annually to sick day EOY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jannett Pacheco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeffrey Havers	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$221,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Total Allowances Amount	$10,730
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$37,476
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Bowen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	$105,422
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$32,841
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at end of year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Ferlauto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	$139,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$38,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement

Employee Contract List for District

Name	Category	Measure
Kimberly Ferlauto	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick annually EOY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Archer	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$189,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Laura Archer	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$1,730
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$47,137
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at EOY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	$156,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$125
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$41,457
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over sick days annually at EOY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported