

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the Board of School Trustees of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the "Board"), being the governing body of Hamilton Southeastern School Corporation, Hamilton County, Indiana (the "Corporation") and Dr. Matt Kegley ("Teacher"). Matt Kegley is a teacher for the purposes of Ind. Code §20-28, as defined in Ind. Code §20-18-2-22.

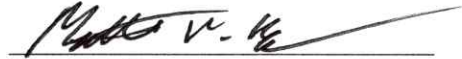
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **April 29, 2026** and ending on **April 29, 2029**, as set forth in the addendum hereto ("Addendum") which terms take precedence and supplement the terms hereof. *Ind. Code §20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days per year. *Ind. Code §20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code §20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the annualized salary of **\$206,250.00** during the school year 2026. *Ind. Code §20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a **bimonthly basis**. *Ind. Code §20-28-6-2(a)(3)(D) Ind. Code §20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code §20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code §20-28-7.5-2 and Ind. Code §20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code §20-28-8.
7. This Contract is a public record pursuant to Ind. Code §20-28-6-2(d) and Ind. Code §5-14-3, and its terms were the subject of a public meeting conducted pursuant to Ind. Code §20-26-5-4.3.

[Signatures on Following Page]

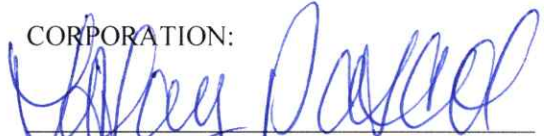
AGREED THIS 29th day of April, 2026

TEACHER:



Matt Kegley

CORPORATION:



Tiffany Pascoe, President
Board of School Trustees
Hamilton Southeastern School Corporation

ATTESTED:



Ben Orr, Secretary
Board of School Trustees
Hamilton Southeastern School Corporation