

Minutes of Regular Meeting

The Board of Trustees Millsap ISD

A Regular Meeting of the Board of Trustees of Millsap ISD was held Monday, April 27, 2026, beginning at 6:30 PM in the Millsap Administration Board Room / Media Center, 301 East Brazos Street, Millsap, Texas 76066.

I. Meeting was called to order at 6:29pm.

II. Roll Call: Certification by President that the Provisions of Section 551.041 Sub Chapter C Government Code has been complied with in connection with Public Notice of this meeting and a Quorum is present.

Board members present were Ryan Shands, Daniele Clark, Shelby Humphrey, Beth Adkins, Dr. Heather Hester, Jon Hartman, and Dr. Heidi Ritthaler.

III. Meeting Opening

A. Invocation was given by Jon Hartman.

B. Presentation of Colors by MHS Beta Vice President, Zoe Fields and Member, Lael Phillips.

C. Pledges

IV. Recognition

- MHS Varsity Basketball- All District Honors
- MHS Powerlifting- Regional and State Qualifiers and Medalists
- MMS Jr Beta- National Qualifiers
- Millsap FFA- CDE Regional and State Qualifiers
- MMS Band- All Region Qualifiers
- MHS Band- All Region, All Area, and All State Qualifiers
- Employee of the Month for February- MISD Auxiliary Corrie Mitchell
- Employee of the Month for March- MHS Jennifer Bradley
- Teachers of the Year- MES Kasha Kinman, MMS Ryan Wiley, MHS Chris Lee
- Paraprofessionals of the Year- MES Emily Williams, MMS Brittany Rogers, MHS Lindsey Franklin
- Auxiliary of the Year- Child Nutrition and Custodial Corrie Mitchell

V. Public Comment: Persons in attendance at the meeting may request a card to be completed and submitted to the Board President no later than five (5) minutes prior to the meeting. This provides the individual with an opportunity to address the Board during Public Comment. The audience may not enter into discussion or debate with the Board on matters being considered by the Board. No presentations are to exceed five (5) minutes.

The Board may not discuss or act upon any issues that are not posted on the agenda. In addition, the Board has adopted policies to provide prompt and equitable resolution of complaints and concerns for employees, students or their parents, and the general public.

Copies of our District policies and procedures on public comment and filing complaints are available at www.millsapisd.net.

None

VI. Millsap Youth Association Presentation and Discussion by MYA President, Charles Tippie and Aaron Wiese

VII. New Business

A. Discuss and Consider the TEKS Certification for the 2026-2027 School Year and Instructional Materials and Technology Allotment (IMTA) Funds

Motion made by Ryan Shands to approve of the TEKS Certification for the 2026-2027 school year and Instructional Materials and Technology Allotment (IMTA) funds-access, that is provided on the TEA survey, as presented. Second by Shelby Humphrey. Motion carried 7-0.

B. Discuss and Consider Out of State Travel for Millsap Middle School Jr Beta Club

Motion made by Jon Hartman to approve travel to the National Beta Convention in Nashville, TN in June 2026 for the Millsap Middle School Jr Beta Club. Second by Daniele Clark. Motion carried 7-0.

C. Annual Announcement of Trustee Continuing Education Hours

- Ryan Shands, Exceeds
- Daniele Clark, Exceeds
- Shelby Humphrey, Exceeds
- Beth Adkins, Exceeds
- Dr. Heather Hester, Exceeds
- Jon Hartman, Incomplete
- Dr. Heidi Ritthaler, Exceeds

D. Discuss and Consider Texas Education Agency (TEA) Staff Development Waiver

No action

E. Discuss and Consider Texas Education Agency (TEA) Modified Schedule State Assessment Testing Days Waiver

No action

VIII. Superintendent's Report

A. Budget Workshop

Information Items

IX. Read and Approve the Minutes of the Regular Board Meeting March 23, 2026

Motion made by Shelby Humphrey to approve the minutes of the regular board meeting March 23, 2026, as presented. Second by Jon Hartman. Motion carried 7-0.

X. Review Bill Payment List for April

Information Item

XI. Consent Items

A. Tax Report

B. Comparison of Revenues and Expenditures to Budget

C. Cash Position of Bank Accounts

D. Monthly Investment Report

Motion made by Dr. Heather Hester to approve the Consent Items, as presented. Second by Shelby Humphrey. Motion carried 7-0.

XII. Executive Session: Executive Session will be held for purposes permitted by Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. including 551.074

Personnel Matters, 551.076 Security Audits, 551.073 Prospective Gifts and 551.071 Attorney Consultation.

Board adjourned to Executive Session at 8:24pm to discuss the following:

A. Consider Approval of Personnel Items (Tex. Govt. Code Sec. 551.074: Deliberating the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of an elected officer or employee)

B. Discuss 2026-2027 Teacher Contracts

XIII. Reconvene from Executive Session for Action Relative to Items Considered During Executive Session

A. Discuss and Consider the Superintendent's Recommendations for 2026-2027 Teacher Contracts

Motion made by Dr. Heidi Ritthaler to approve the recommendations for the 2026-2027 Teacher Contracts, as presented during Executive Session. Second by Ryan Shands.

Motion carried 7-0.

B. Discuss and Consider the Superintendent's Recommendation to Terminate Educator(s) Probationary Contract

Motion made by Shelby Humphrey to approve the Superintendent's recommendation and terminate the probationary contract(s) of the educator(s), as presented during Executive Session. Second by Jon Hartman. Motion carried 7-0.

C. Discuss and Consider the Superintendent's Recommendation to Propose the Nonrenewal Educator(s) Term Contract

No action

XIV. Meeting was adjourned at 8:51pm.

Lori Beth Adkins, President

Dr. Heather Hester, Secretary