

**RSU #63**

<b>A. NEPN/NSBA Code:</b>	<b>EEAEAA</b>
<b>B. Title:</b>	<b>Drug and Alcohol Testing of School Drivers &amp; Covered Employees</b>
<b>C. Author:</b>	
<b>D. Replaces Policy:</b>	
<b>E. Date Approved:</b>	<b>03/23/2026 RSU #63</b>
<b>F. Previously Approved</b>	<b>10/24/2016</b> <b>10/27/2013</b>
<b>G. Policy Expiration:</b>	<b>Review as Needed</b>
<b>H. Responsible for Review:</b>	<b>Director of Transportation/Facilities, Superintendent, &amp; Policy Committee</b>
<b>I. Date Reviewed:</b>	<b>03/02/2026 Policy Committee</b> <b>08/09/2016 Trans/Facilities Admin.</b> <b>08/09/2016 Superintendent</b> <b>09/09/2016 &amp; 10/03/2016 Policy Committee</b>
<b>J. Reference:</b>	<b>49 CFR Parts 40, 382, 390, 395</b> <b>26 RSA §§ 681(8)(B); 685(2); 689</b>
<b>K. Cross Reference:</b>	<b>EEAEAA-R- Drug &amp; Alcohol Testing of School Bus Drivers &amp; Covered Employees-Administrative Procedures</b>

**DRUG AND ALCOHOL TESTING OF SCHOOL BUS DRIVERS**

In accordance with the federal Omnibus Transportation Employee Testing Act of 1991, in addition to other pertinent state and federal laws promulgated to effectuate a drug and alcohol free workplace, the School Board is committed to the establishment of an alcohol and controlled substance testing program for school bus drivers, in addition to any other employees who drive vehicles to transport sixteen (16) or more passengers, including the driver.

The purpose of the testing program shall be to help prevent accidents, injuries and deaths resulting from the misuse of alcohol and controlled substances by drivers performing safety-sensitive functions. The Superintendent shall be responsible for the implementation of an alcohol and drug testing program consistent with federal regulations and shall implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substances testing as he/she deems necessary.