



Human Resource Leadership Academy Recommendation Form

The following nomination form is intended for the recommendation of a staff member from your district who has expressed a deep interest in human resource leadership opportunities.

INFORMATION

Name: _____ District: _____

Job Title: _____ Department: _____

Years of Service: _____ Supervise Others: _____

PROGRAM ELIGIBILITY

The Human Resource Leadership Academy requires the recommended individual have a bachelor's degree or equivalent relevant experience and have an effective performance evaluation on your most recent performance evaluation.

Highest Degree: _____ Relevant Experience: _____

☐ By checking the box, I certify the recommended staff member meets program eligibility as outlined above.

DISTRICT SUPPORT

Your signature on this application indicates your approval of and support of the applicant's participation in the Human Resource Leadership Academy. The Human Resource Leadership Academy is a two-year commitment. Participation in the program requires the support of the nominee's district. Attendance is required for pre-scheduled meetings. Please see the schedule at osisd.us/hrla-schedule for additional details.

Human

Resource Leader: _____ Signature: _____ Date: _____

Superintendent: _____ Signature: _____ Date: _____

IDEAL CANDIDATE

We are looking for individuals who are committed to developing into dynamic human resource leaders, driven by a passion for making a meaningful impact in the field of education through effective leadership. The ideal candidate is a diverse range of professionals including:

- Human Resource Generalists
- Human Resource Specialists
- Human Resource Assistants
- Building Administrators
- Human Resource Coordinators
- Finance and Accounting Specialists

Graduates of the Human Resource Leadership Academy will receive a one-year complimentary membership to Society for Human Resource Management (SHRM) and financial support to cover the expenses associated with obtaining the highly respected SHRM-SCP or SHRM-CP certification exams.