

Certified Classroom Teacher Salary Scale
Princeton ISD 2026-2027

Step	Base Salary	Initial Signing & Annual Returning Bonus	Total Salary
		Paid as a lump sum in September	
0	\$60,000	\$2,000	\$62,000
1	\$60,500	\$2,000	\$62,500
2	\$61,000	\$2,000	\$63,000
3	\$62,500	\$2,000	\$64,500
4	\$63,000	\$2,000	\$65,000
5	\$66,000	\$2,000	\$68,000
6	\$66,600	\$2,000	\$68,600
7	\$67,200	\$2,000	\$69,200
8	\$67,800	\$2,000	\$69,800
9	\$68,400	\$2,000	\$70,400
10	\$69,000	\$2,000	\$71,000
11	\$69,600	\$2,000	\$71,600
12	\$70,200	\$2,000	\$72,200
13	\$70,800	\$2,000	\$72,800
14	\$71,400	\$2,000	\$73,400
15	\$72,000	\$2,000	\$74,000
16	\$72,500	\$2,000	\$74,500
17	\$73,000	\$2,000	\$75,000
18	\$73,500	\$2,000	\$75,500
19	\$74,000	\$2,000	\$76,000
20	\$74,500	\$2,000	\$76,500
21	\$75,000	\$2,000	\$77,000
22	\$75,500	\$2,000	\$77,500
23	\$76,000	\$2,000	\$78,000
24	\$76,500	\$2,000	\$78,500
25	\$77,000	\$2,000	\$79,000
26	\$77,500	\$2,000	\$79,500
27	\$78,000	\$2,000	\$80,000
28	\$78,500	\$2,000	\$80,500
29	\$79,000	\$2,000	\$81,000
30	\$79,500	\$2,000	\$81,500
Holiday Match - Up to \$20 per month **			\$240

** Paid as a lump sum in November
Board Approved April 20, 2026

Non-Certified Classroom Teacher Salary Scale
Princeton ISD 2026-2027

Step	Base Salary	Initial Signing & Annual Returning Bonus	Total Salary
		Paid as a lump sum in September	
0	\$59,000	\$2,000	\$61,000
1	\$59,500	\$2,000	\$61,500
2	\$60,000	\$2,000	\$62,000
3	\$62,500	\$2,000	\$64,500
4	\$63,000	\$2,000	\$65,000
5	\$66,000	\$2,000	\$68,000
6	\$66,600	\$2,000	\$68,600
7	\$67,200	\$2,000	\$69,200
8	\$67,800	\$2,000	\$69,800
9	\$68,400	\$2,000	\$70,400
10	\$69,000	\$2,000	\$71,000
11	\$69,600	\$2,000	\$71,600
12	\$70,200	\$2,000	\$72,200
13	\$70,800	\$2,000	\$72,800
14	\$71,400	\$2,000	\$73,400
15	\$72,000	\$2,000	\$74,000
16	\$72,500	\$2,000	\$74,500
17	\$73,000	\$2,000	\$75,000
18	\$73,500	\$2,000	\$75,500
19	\$74,000	\$2,000	\$76,000
20	\$74,500	\$2,000	\$76,500
21	\$75,000	\$2,000	\$77,000
22	\$75,500	\$2,000	\$77,500
23	\$76,000	\$2,000	\$78,000
24	\$76,500	\$2,000	\$78,500
25	\$77,000	\$2,000	\$79,000
26	\$77,500	\$2,000	\$79,500
27	\$78,000	\$2,000	\$80,000
28	\$78,500	\$2,000	\$80,500
29	\$79,000	\$2,000	\$81,000
30	\$79,500	\$2,000	\$81,500
Holiday Match - Up to \$20 per month **			\$ 240

** Paid as a lump sum in November
Board Approved April 20, 2026

Non-Classroom Teacher Professional Staff Salary Scale
Princeton ISD 2026-2027

Step	Base Salary	Initial Signing & Annual Returning Bonus	Total Salary
		Paid as a lump sum in September	
0	\$60,000	\$2,000	\$62,000
1	\$60,500	\$2,000	\$62,500
2	\$61,000	\$2,000	\$63,000
3	\$62,000	\$2,000	\$64,000
4	\$62,500	\$2,000	\$64,500
5	\$63,000	\$2,000	\$65,000
6	\$63,600	\$2,000	\$65,600
7	\$64,200	\$2,000	\$66,200
8	\$64,800	\$2,000	\$66,800
9	\$65,400	\$2,000	\$67,400
10	\$66,000	\$2,000	\$68,000
11	\$66,600	\$2,000	\$68,600
12	\$67,200	\$2,000	\$69,200
13	\$67,800	\$2,000	\$69,800
14	\$68,400	\$2,000	\$70,400
15	\$69,000	\$2,000	\$71,000
16	\$69,500	\$2,000	\$71,500
17	\$70,000	\$2,000	\$72,000
18	\$70,500	\$2,000	\$72,500
19	\$71,000	\$2,000	\$73,000
20	\$71,500	\$2,000	\$73,500
21	\$72,000	\$2,000	\$74,000
22	\$72,500	\$2,000	\$74,500
23	\$73,000	\$2,000	\$75,000
24	\$73,500	\$2,000	\$75,500
25	\$74,000	\$2,000	\$76,000
26	\$74,500	\$2,000	\$76,500
27	\$75,000	\$2,000	\$77,000
28	\$75,500	\$2,000	\$77,500
29	\$76,000	\$2,000	\$78,000
30	\$76,500	\$2,000	\$78,500
Holiday Match - Up to \$20 per month **			\$240

** Paid as a lump sum in November
Board Approved April 20, 2026

PRINCETON ISD
Paraprofessional Salary Scale

Step	Hourly Rate	Daily Rate
0	\$16.10	\$128.80
1	\$16.43	\$131.44
2	\$16.76	\$134.08
3	\$17.09	\$136.72
4	\$17.42	\$139.36
5	\$17.75	\$142.00
6	\$18.08	\$144.64
7	\$18.41	\$147.28
8	\$18.74	\$149.92
9	\$19.07	\$152.56
10	\$19.40	\$155.20
11	\$19.73	\$157.84
12	\$20.06	\$160.48
13	\$20.39	\$163.12
14	\$20.72	\$165.76
15	\$21.05	\$168.40
16	\$21.38	\$171.04
17	\$21.71	\$173.68
18	\$22.04	\$176.32
19	\$22.37	\$178.96
20	\$22.70	\$181.60
21	\$23.03	\$184.24
22	\$23.36	\$186.88
23	\$23.69	\$189.52
24	\$24.02	\$192.16
25	\$24.35	\$194.80
26	\$24.68	\$197.44
27	\$25.01	\$200.08
28	\$25.34	\$202.72
29	\$25.67	\$205.36
30	\$26.00	\$208.00

Completion Stipend - Paid upon completing assignment	
Holiday Match - Up to \$20 per month **	

Board Approved April 20, 2026

PRINCETON ISD
Superintendent Secretary Salary Scale

Step	Hourly Rate	Daily Rate
0	\$25.48	\$203.84
1	\$25.91	\$207.28
2	\$26.34	\$210.72
3	\$26.79	\$214.32
4	\$27.25	\$218.00
5	\$27.73	\$221.84
6	\$28.22	\$225.76
7	\$28.72	\$229.76
8	\$29.24	\$233.92
9	\$29.77	\$238.16
10	\$30.32	\$242.56
11	\$30.88	\$247.04
12	\$31.46	\$251.68
13	\$32.05	\$256.40
14	\$32.66	\$261.28
15	\$33.30	\$266.40
16	\$33.95	\$271.60
17	\$34.61	\$276.88
18	\$35.30	\$282.40
19	\$36.00	\$288.00
20	\$36.72	\$293.76
21	\$37.39	\$299.12
22	\$38.06	\$304.48
23	\$38.80	\$310.40
24	\$39.53	\$316.24
25	\$40.28	\$322.24
26	\$41.04	\$328.32
27	\$41.83	\$334.64
28	\$42.64	\$341.12
29	\$43.46	\$347.68
30	\$44.31	\$354.48

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD
Secretary Salary Scale

Step	Hourly Rate	Daily Rate
0	\$18.71	\$149.68
1	\$19.04	\$152.32
2	\$19.37	\$154.96
3	\$19.70	\$157.60
4	\$20.04	\$160.32
5	\$20.36	\$162.88
6	\$20.70	\$165.60
7	\$21.03	\$168.24
8	\$21.36	\$170.88
9	\$21.69	\$173.52
10	\$22.02	\$176.16
11	\$22.37	\$178.96
12	\$22.73	\$181.84
13	\$23.10	\$184.80
14	\$23.47	\$187.76
15	\$23.85	\$190.80
16	\$24.24	\$193.92
17	\$24.64	\$197.12
18	\$25.04	\$200.32
19	\$25.46	\$203.68
20	\$25.88	\$207.04
21	\$26.31	\$210.48
22	\$26.70	\$213.60
23	\$27.10	\$216.80
24	\$27.51	\$220.08
25	\$27.93	\$223.44
26	\$28.36	\$226.88
27	\$28.79	\$230.32
28	\$29.24	\$233.92
29	\$29.69	\$237.52
30	\$30.15	\$241.20

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD
PEIMS Salary Scale

Step	Hourly Rate	Daily Rate
0	\$19.33	\$154.64
1	\$19.74	\$157.92
2	\$20.15	\$161.20
3	\$20.56	\$164.48
4	\$20.96	\$167.68
5	\$21.38	\$171.04
6	\$21.79	\$174.32
7	\$22.20	\$177.60
8	\$22.61	\$180.88
9	\$23.02	\$184.16
10	\$23.43	\$187.44
11	\$23.84	\$190.72
12	\$24.25	\$194.00
13	\$24.67	\$197.36
14	\$25.09	\$200.72
15	\$25.53	\$204.24
16	\$25.98	\$207.84
17	\$26.44	\$211.52
18	\$26.91	\$215.28
19	\$27.39	\$219.12
20	\$27.88	\$223.04
21	\$28.36	\$226.88
22	\$28.85	\$230.80
23	\$29.34	\$234.72
24	\$29.79	\$238.32
25	\$30.25	\$242.00
26	\$30.72	\$245.76
27	\$31.21	\$249.68
28	\$31.70	\$253.60
29	\$32.20	\$257.60
30	\$32.71	\$261.68

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD**Techician Salary Scale**

Includes: Technology, Mechanics (Certified), Electrician, etc

Step	Hourly Rate	Daily Rate
0	\$24.67	\$197.36
1	\$25.20	\$201.60
2	\$25.73	\$205.84
3	\$26.26	\$210.08
4	\$26.79	\$214.32
5	\$27.32	\$218.56
6	\$27.85	\$222.80
7	\$28.38	\$227.04
8	\$28.91	\$231.28
9	\$29.44	\$235.52
10	\$29.97	\$239.76
11	\$30.50	\$244.00
12	\$31.03	\$248.24
13	\$31.57	\$252.56
14	\$32.12	\$256.96
15	\$32.68	\$261.44
16	\$33.27	\$266.16
17	\$33.86	\$270.88
18	\$34.47	\$275.76
19	\$35.09	\$280.72
20	\$35.72	\$285.76
21	\$36.34	\$290.72
22	\$36.98	\$295.84
23	\$37.60	\$300.80
24	\$38.23	\$305.84
25	\$38.85	\$310.80
26	\$39.48	\$315.84
27	\$40.10	\$320.80
28	\$40.73	\$325.84
29	\$41.35	\$330.80
30	\$41.98	\$335.84

Completion Stipend - Paid upon completing assignment	\$1,000
Holiday Match - Up to \$20 per month **	\$240

Board Approved April 20, 2026

PRINCETON ISD**System Admin. / Data Base Admin.**

Step	Hourly	Daily
0	\$36.66	\$293.28
1	\$37.19	\$297.52
2	\$37.72	\$301.76
3	\$38.25	\$306.00
4	\$38.78	\$310.24
5	\$39.31	\$314.48
6	\$39.84	\$318.72
7	\$40.37	\$322.96
8	\$40.90	\$327.20
9	\$41.43	\$331.44
10	\$41.96	\$335.68
11	\$42.49	\$339.92
12	\$43.02	\$344.16
13	\$43.55	\$348.40
14	\$44.08	\$352.64
15	\$44.61	\$356.88
16	\$45.14	\$361.12
17	\$45.67	\$365.36
18	\$46.20	\$369.60
19	\$46.73	\$373.84
20	\$47.26	\$378.08
21	\$47.79	\$382.32
22	\$48.32	\$386.56
23	\$48.85	\$390.80
24	\$49.38	\$395.04
25	\$49.91	\$399.28
26	\$50.44	\$403.52
27	\$50.97	\$407.76
28	\$51.50	\$412.00
29	\$52.03	\$416.24
30	\$52.56	\$420.48

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD**Accounts Payable & Benefits Salary Scale****Plus \$2.00 for Payroll**

Step	Hourly Rate	Daily Rate
0	\$20.98	\$167.84
1	\$21.40	\$171.20
2	\$21.82	\$174.56
3	\$22.24	\$177.92
4	\$22.67	\$181.36
5	\$23.17	\$185.36
6	\$23.60	\$188.80
7	\$24.02	\$192.16
8	\$24.44	\$195.52
9	\$24.87	\$198.96
10	\$25.29	\$202.32
11	\$25.71	\$205.68
12	\$26.14	\$209.12
13	\$26.57	\$212.56
14	\$27.02	\$216.16
15	\$27.48	\$219.84
16	\$27.95	\$223.60
17	\$28.43	\$227.44
18	\$28.93	\$231.44
19	\$29.43	\$235.44
20	\$29.94	\$239.52
21	\$30.50	\$244.00
22	\$31.07	\$248.56
23	\$31.66	\$253.28
24	\$32.26	\$258.08
25	\$32.88	\$263.04
26	\$33.51	\$268.08
27	\$34.16	\$273.28
28	\$34.82	\$278.56
29	\$35.50	\$284.00
30	\$36.20	\$289.60

Completion Stipend - Paid upon completing assignment	\$1,000
Holiday Match - Up to \$20 per month **	\$240

Board Approved April 20, 2026

PRINCETON ISD
Custodian Salary Scale

Step	Hourly Rate	Daily Rate
0	\$16.10	\$128.80
1	\$16.35	\$130.80
2	\$16.60	\$132.80
3	\$16.85	\$134.80
4	\$17.10	\$136.80
5	\$17.35	\$138.80
6	\$17.60	\$140.80
7	\$17.85	\$142.80
8	\$18.10	\$144.80
9	\$18.35	\$146.80
10	\$18.60	\$148.80
11	\$18.85	\$150.80
12	\$19.10	\$152.80
13	\$19.35	\$154.80
14	\$19.60	\$156.80
15	\$19.85	\$158.80
16	\$20.10	\$160.80
17	\$20.35	\$162.80
18	\$20.60	\$164.80
19	\$20.85	\$166.80
20	\$21.10	\$168.80
21	\$21.35	\$170.80
22	\$21.60	\$172.80
23	\$21.85	\$174.80
24	\$22.10	\$176.80
25	\$22.35	\$178.80
26	\$22.60	\$180.80
27	\$22.85	\$182.80
28	\$23.10	\$184.80
29	\$23.35	\$186.80
30	\$23.60	\$188.80

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD
Cafeteria Salary Scale

Step	Hourly Rate	Daily Rate
0	\$16.10	\$128.80
1	\$16.35	\$130.80
2	\$16.60	\$132.80
3	\$16.85	\$134.80
4	\$17.10	\$136.80
5	\$17.35	\$138.80
6	\$17.60	\$140.80
7	\$17.85	\$142.80
8	\$18.10	\$144.80
9	\$18.35	\$146.80
10	\$18.60	\$148.80
11	\$18.85	\$150.80
12	\$19.10	\$152.80
13	\$19.35	\$154.80
14	\$19.60	\$156.80
15	\$19.85	\$158.80
16	\$20.10	\$160.80
17	\$20.35	\$162.80
18	\$20.60	\$164.80
19	\$20.85	\$166.80
20	\$21.10	\$168.80
21	\$21.35	\$170.80
22	\$21.60	\$172.80
23	\$21.85	\$174.80
24	\$22.10	\$176.80
25	\$22.35	\$178.80
26	\$22.60	\$180.80
27	\$22.85	\$182.80
28	\$23.10	\$184.80
29	\$23.35	\$186.80
30	\$23.60	\$188.80

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD
Maintenance Salary Scale

Step	Hourly Rate	Daily Rate
0	\$17.10	\$136.80
1	\$17.43	\$139.44
2	\$17.76	\$142.08
3	\$18.09	\$144.72
4	\$18.42	\$147.36
5	\$18.75	\$150.00
6	\$19.08	\$152.64
7	\$19.41	\$155.28
8	\$19.74	\$157.92
9	\$20.07	\$160.56
10	\$20.40	\$163.20
11	\$20.73	\$165.84
12	\$21.06	\$168.48
13	\$21.39	\$171.12
14	\$21.72	\$173.76
15	\$22.05	\$176.40
16	\$22.38	\$179.04
17	\$22.71	\$181.68
18	\$23.04	\$184.32
19	\$23.37	\$186.96
20	\$23.70	\$189.60
21	\$24.03	\$192.24
22	\$24.36	\$194.88
23	\$24.69	\$197.52
24	\$25.02	\$200.16
25	\$25.35	\$202.80
26	\$25.68	\$205.44
27	\$26.01	\$208.08
28	\$26.34	\$210.72
29	\$26.67	\$213.36
30	\$27.00	\$216.00

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD
Bus Driver Salary Scale

Step	Hourly Rate	Double Routes (5 Hours)	Single Route plus Tutoring (4 Hours)	Single Routes (3 Hours)
0	\$24.10	\$120.50	\$96.40	\$72.30
1	\$24.35	\$121.75	\$97.40	\$73.05
2	\$24.60	\$123.00	\$98.40	\$73.80
3	\$24.85	\$124.25	\$99.40	\$74.55
4	\$25.10	\$125.50	\$100.40	\$75.30
5	\$25.35	\$126.75	\$101.40	\$76.05
6	\$25.60	\$128.00	\$102.40	\$76.80
7	\$25.85	\$129.25	\$103.40	\$77.55
8	\$26.10	\$130.50	\$104.40	\$78.30
9	\$26.35	\$131.75	\$105.40	\$79.05
10	\$26.60	\$133.00	\$106.40	\$79.80
11	\$26.85	\$134.25	\$107.40	\$80.55
12	\$27.10	\$135.50	\$108.40	\$81.30
13	\$27.35	\$136.75	\$109.40	\$82.05
14	\$27.60	\$138.00	\$110.40	\$82.80
15	\$27.85	\$139.25	\$111.40	\$83.55
16	\$28.10	\$140.50	\$112.40	\$84.30
17	\$28.35	\$141.75	\$113.40	\$85.05
18	\$28.60	\$143.00	\$114.40	\$85.80
19	\$28.85	\$144.25	\$115.40	\$86.55
20	\$29.10	\$145.50	\$116.40	\$87.30
21	\$29.35	\$146.75	\$117.40	\$88.05
22	\$29.60	\$148.00	\$118.40	\$88.80
23	\$29.85	\$149.25	\$119.40	\$89.55
24	\$30.10	\$150.50	\$120.40	\$90.30
25	\$30.35	\$151.75	\$121.40	\$91.05
26	\$30.60	\$153.00	\$122.40	\$91.80
27	\$30.85	\$154.25	\$123.40	\$92.55
28	\$31.10	\$155.50	\$124.40	\$93.30
29	\$31.35	\$156.75	\$125.40	\$94.05
30	\$31.60	\$158.00	\$126.40	\$94.80

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026

PRINCETON ISD**Bus Monitors**

Step	Hourly Rate	Double Routes (5 Hours)	Single Route plus Tutoring (4 Hours)	Single Routes (3 Hours)
0	\$17.10	\$85.50	\$68.40	\$51.30
1	\$17.35	\$86.75	\$69.40	\$52.05
2	\$17.60	\$88.00	\$70.40	\$52.80
3	\$17.85	\$89.25	\$71.40	\$53.55
4	\$18.10	\$90.50	\$72.40	\$54.30
5	\$18.35	\$91.75	\$73.40	\$55.05
6	\$18.60	\$93.00	\$74.40	\$55.80
7	\$18.85	\$94.25	\$75.40	\$56.55
8	\$19.10	\$95.50	\$76.40	\$57.30
9	\$19.35	\$96.75	\$77.40	\$58.05
10	\$19.60	\$98.00	\$78.40	\$58.80
11	\$19.85	\$99.25	\$79.40	\$59.55
12	\$20.10	\$100.50	\$80.40	\$60.30
13	\$20.35	\$101.75	\$81.40	\$61.05
14	\$20.60	\$103.00	\$82.40	\$61.80
15	\$20.85	\$104.25	\$83.40	\$62.55
16	\$21.10	\$105.50	\$84.40	\$63.30
17	\$21.35	\$106.75	\$85.40	\$64.05
18	\$21.60	\$108.00	\$86.40	\$64.80
19	\$21.85	\$109.25	\$87.40	\$65.55
20	\$22.10	\$110.50	\$88.40	\$66.30
21	\$22.35	\$111.75	\$89.40	\$67.05
22	\$22.60	\$113.00	\$90.40	\$67.80
23	\$22.85	\$114.25	\$91.40	\$68.55
24	\$23.10	\$115.50	\$92.40	\$69.30
25	\$23.35	\$116.75	\$93.40	\$70.05
26	\$23.60	\$118.00	\$94.40	\$70.80
27	\$23.85	\$119.25	\$95.40	\$71.55
28	\$24.10	\$120.50	\$96.40	\$72.30
29	\$24.35	\$121.75	\$97.40	\$73.05
30	\$24.60	\$123.00	\$98.40	\$73.80

Completion Stipend - Paid upon completing assignment		\$1,000
Holiday Match - Up to \$20 per month **		\$240

Board Approved April 20, 2026