

**ARTICLE 46**  
**TERM**

46.1 Except as provided elsewhere in this Agreement, the term of this Agreement shall be July 1, ~~2022~~ 2025 to and including June 30, ~~2025~~ 2028 and shall remain in effect until a successor Agreement is reached.

46.1.1 In both years, ~~2023-2024~~ 2026-2027 and ~~2024-2025~~ 2027-2028, ~~salary and health and welfare benefits~~ total compensation will be re-opened unless there was a multi-year agreement.

46.1.2 In addition, ~~2023-2024~~ 2026-2027 and ~~2024-2025~~ 2027-2028, both VESPA and VUSD will each have the option of negotiating two contract language issues. opening up to two (2) additional articles. By mutual agreement, the parties may open additional articles.

46.2 Successor Agreement

~~46.2.1 On or before July 1, 2025 either party may submit a request to negotiate a successor Agreement along with their initial proposal for such successor Agreement.~~

~~46.2.2 Negotiations pursuant to this section shall begin within five (5) days after fulfillment of the public notice requirements.~~