

What's New in 2026

Open Enrollment 7/13/2026 - 8/11/2026

Updates at a Glance

- Flexible Spending Account (FSA) and Dependent Care FSA Administration will move from Higginbotham to NBS
- Health Insurance Rate Increase
- Vision Rate Increase
- 5 Star Individual Life Open Enrollment Guaranteed Issue
- Texas Life policyholders will be required to move their coverage to direct billing
- **Dependents age 1+ without a valid SSN or ITIN risk delayed enrollment, coverage verification failures, or loss of access to care.**

Disability Insurance

Protect your paycheck with Educator Disability Insurance. If an illness or injury-from a complicated pregnancy or major surgery to a back injury or chronic condition-keeps you from working, this plan replaces up to 66.67% of your income. You can customize your monthly benefit from \$200 up to \$7,500 and choose a waiting period (elimination period) that fits your needs. Plus, if you choose a waiting period of 30 days or less, it may be waived for hospital stays of 24+ hours. Coverage includes common maternity leave for six weeks.

Flexible Spending Account (FSA) and Dependent Care

Effective 9/1/2026, the FSA administration will move from Higginbotham to National Benefit Services (NBS). Any remaining 2025-2026 claims during the run-out period will continue to be processed through Higginbotham. The FSA rollover amount remains \$500. The new annual FSA contribution limit for the 2026-2027 plan year is \$3,400. To continue contributing to your FSA, you must log in and complete the enrollment walk-through during open enrollment. All 2026-2027 participants will receive a **new** FSA debit card.

Health Savings Account (HSA)

For the 2026-2027 plan year, the Health Savings Account (HSA) allows you to contribute up to \$4,400 for individual coverage and \$8,750 for family coverage, helping you set aside tax-advantaged funds for qualified healthcare expenses. To participate in an HSA, you must be enrolled in a High-Deductible Health Plan (HDHP).

Texas Life Individual Life Insurance

As of September 1, 2026, grandfathered Texas Life insurance policies will no longer be eligible for payroll deduction. All existing policyholders must pay their premiums directly to Texas Life.

Vision

The vision plan will experience a slight increase in monthly rates for the 2026-2027 plan year. While rates are changing, the plan will continue to provide comprehensive coverage for routine eye exams, frames, lenses, and contact lenses to help you maintain your eye health.

All plans from the 2025-2026 year, except for FSA and Dependent Care, have been carried over to the 2026-2027 plan year. Please log in and complete the enrollment walkthrough to make updates or waive any plans.



Contact Us

Our expert team is here to provide clear guidance and personalized support.

Call: (866) 219-6310

Monday – Friday 7AM to 6PM CST

Email: mansfieldisd@hps.higginbotham.net



Important Tips Before You Begin Enrollment

For Existing Employees

- If enrolling, Dependents age 1+ without a valid SSN or ITIN risk delayed enrollment, coverage verification failures, or loss of access to care. **Immediate action required:** Enter your dependent's SSN during Open Enrollment to avoid disruption.
- To change PCP, call TRS-ActiveCare Customer Service at (866) 355-5999
- Update your beneficiaries

For New Employees

- You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
- You will need your dependent's SSN to complete enrollment.
- Have your PCP number ready. To find your PCP Number, click [here](#)
- Know who your beneficiaries are and their information to finalize enrollment.



Benefits Website

www.mybenefitshub.com/mansfieldisd

Scan the QR Code to access your benefits website.

Enrollment Options

Self-enroll Follow the instructions on the Login page. Proceed step by step until you reach the Congratulations page.

Contact the HPS Call Center (866) 219-6310
During Enrollment: July 13 - August 11, 2026
Monday - Friday, 7:00 AM - 6:00 PM / CST

*Calls are recorded. Bilingual Assistance Available

On-Site Enrollment Assistance Location: MISD Performing Arts Center 1100 W. Debbie Ln. Lab C

Week 1 Monday, 7/20/2026 - Thursday,
7/23/2026
8:00 AM - 4:00 PM

Week 2 Monday, 7/27/2026 - Thursday,
7/30/2026
8:00 AM - 4:00 PM

**~Asistencia para la inscripción en español
disponible el 30/7/2026 de 8:00 a 16:00 en
1100 W. Debbie Ln. Lab C.**

**~Hỗ trợ tuyển sinh Việt Nam có sẵn vào ngày
28/7/2026 và 29/7/2026 từ 8:00 sáng đến 4:00
chiều tại 1100 W. Debbie Ln. Lab C.**

Login instructions

1. Visit: www.mybenefitshub.com/mansfieldisd
2. Select Login
3. Enter your information
Last Name
Date of Birth
Last Four (4) of Social Security Number

NOTE: THEbenefitsHUB uses this information to check behind the scenes to confirm your employment status.

Once confirmed, the Additional Security Verification page will list the contact options from your profile.

Select the Text, Email, Call, or Ask Admin options to receive a code to complete the final verification step.

Enter the code that you receive and click Verify.

You can now complete your benefits enrollment!

**Bring your smartphone to
get logged in.**