



Northbrook | Glenview School District 30

Maple | Wescott | Willowbrook

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Northbrook, Illinois 60062

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Benefit Summary Education Association (EA)

Health Insurance

The district offers medical insurance plans administered by Blue Cross Blue Shield of Illinois. The monthly premiums for full time employees have been established as follows:

Medical Insurance Monthly Premium July 1, 2026 – June 30, 2027, 12 Month Schedule			
	Employee	District	Total
Single PPO Plan	\$158.77	\$1,428.97	\$1,587.74
Family PPO Plan	\$1,714.32	\$2,466.96	\$4,181.28
Single HMO Illinois	\$113.69	\$1,023.20	\$1,136.89
Family HMO Illinois	\$1,197.51	\$1,723.25	\$2,920.76
Single Blue Advantage HMO	\$110.28	\$992.51	\$1,102.79
Family Blue Advantage HMO	\$1,161.58	\$1,671.55	\$2,833.13

Employees are offered two voluntary dental plans with Guardian Dental. As the district does not contribute toward the dental plans, the monthly premiums are as follows:

Dental Insurance Monthly Premiums July 1, 2026 – June 30, 2027, 12 Month Schedule			
	Employee		Employee
Single PPO	\$47.09	Single DHMO	\$22.19
Single+1 PPO	\$92.86	Single+1 DHMO	\$43.14
Family PPO	\$142.66	Family DHMO	\$56.94

Life/AD&D/Long-Term Disability Insurance

Full time employees are provided with \$50,000 of life and accidental death & dismemberment (AD&D) insurance coverage. Likewise, full time employees are provided a group long-term disability insurance policy. Coverage is subject to the eligibility requirements of the insurance carrier.

Retirement Plans

School districts in Illinois and their employees are mandated to contribute to a retirement benefit plan, Teachers' Retirement System, while employed. In addition, the district offers the opportunity to save for retirement by participating in a 403(b)/457(b) retirement plan administered by The OMNI Group. This includes a contribution match up to 1% of TRS creditable earnings on EA Tier II base salary.

Flexible Spending Account

Through WEX Benefits, employees are offered the opportunity to set aside pre-tax dollars to pay for out-of-pocket expenses not covered by insurance by enrolling in a Medical Flexible Spending Account and/or Dependent Care Flexible Spending Account.

Paid Time Off

New EA members are eligible for 13 sick days while on vertical step 1-10, 14 sick days on vertical steps 11-20, and 15 sick days on vertical steps 21 and beyond along with 3 personal days per year. A sick bank is also available after an initial contribution of 1 day upon hire and future contributions as needed/required.

4-13-2026