

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
January 20, 2026
3:30 P.M.

SOT members:

Amanda Benavidez, teacher Rodney Bowden, Parent
Debbie Hungate, teacher Sara Rose, Parent
Erin Littlefield, support staff Danielle Ford, Parent
Kent Sabo, principal Shannon Young, Parent

Administration Team:

Kent Sabo, principal
Victoria Watkis, assistant principal

This meeting agenda is posted publicly on the school website at
<https://www.iversonelementary.com/>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance

Amanda Benavidez
Debbie Hungate
Erin Littlefield
Kent Sabo
Rodney Bowden
Sara Rose
Danielle Ford
Shannon Young

2.0 New Items

2.1 Approval of minutes from 12/16/2025 - Danielle Ford motion to approve. Amanda Benavidez seconded the motion.

2.2 2026-2027 Budget Preview

- Dr. Sabo shared the budget workbook that he received today. The budget is dependent on enrollment numbers. Good news is that the average salary for a licensed employee went up just a couple of hundred dollars instead of \$6000 like in previous years. Now the formula uses the average salary for elementary, middle, and high school teachers. Next year the average licensed elementary teacher will cost \$125,205.00.
- Title 1 Budget reduced by \$64,245.00
- Adding a primary autism classroom next year
- May need to fund a support staff position that the district is no longer funding
- Dr. Sabo will receive the actual budget the week of January 27, 2026.

3.0 General Discussion

3.1 School Website Mrs. Bowden will be taking training to get the website up and running.

3.2 Fundraising Mrs. Rose will schedule a fundraising night with a local fast food restaurant and let us know when it will be.

3.3 Donation Closet Dr. Sabo will determine which empty room will be suitable for a donation closet. Mrs. Ford and Mrs. Young will work on collecting donations.

4.0 Information

4.1 Next meeting: February 3, 2026 at 3:30pm

5.0 Public Comment Period (2 minutes maximum allotted)