

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
February 3, 2026
3:30 P.M.

SOT members:

Amanda Benavidez, teacher
Debbie Hungate, teacher
Erin Littlefield, support staff
Kent Sabo, principal

Rodney Bowden, Parent
Sara Rose, Parent
Danielle Ford, Parent
Shannon Young, Parent

Administration Team:

Kent Sabo, principal
Victoria Watkis, assistant principal

This meeting agenda is posted publicly on the school website at
<https://www.iversonelementary.com/>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance

Rodney Bowden, Debbie Hungate, Amanda Benavidez, Sara Rose, Danielle Ford, Kent Sabo, Shannon Young

2.0 New Items

2.1 Approval of minutes from 1/20/2026 -

- Rodney Bowden motion to approve, Debbie Hungate seconded

2.2 School Performance Plan

- Ms. Watkis went over the SPP. Tier 1 curriculum check-ins.
- Writing is a challenge because of time limitations and lack of modeling opportunities.
- Tier 2 instruction- more teacher consistency is the goal
- Next Steps: SBAC Practice, RACE Strategy, Summit for ELL support
- SOSA supports ELL students
- Summit incentives for classes or teachers? GoGuardian to ensure students are participating
- PLC

- Improve chronic absenteeism- 18.3% current absenteeism, 11.5% excluding MDP-weekly incentives

2.3 Title I Budget

- Use for 2.06 salaries for 26-27

2.4 2026-2027 Preliminary Budget

- Overall- staffing is not changing for the upcoming school year
- Average cost for elementary teacher did not increase for us
- Additional Primary Autism Program
- Carry Forward Funds- \$198,564.10
- Reduction from two full time night custodians to one full time and one part time, school will fund the difference next year.
- 27-28- Possible split SBT, part-time custodian
- CCSD freezing external hires until surplus is over
- Preserve classroom teaching positions
- 26% COSA students
- Enrollment stayed relatively the same
- Mrs. Benavidez motioned to approve, Danielle Ford seconded. All members present voted yes to approve the budget.

3.0 General Discussion

- Who is considered at-risk? At risk of not graduating with your grade level cohort.

4.0 Information

4.1 Next meeting: TBA

- March 11, 2026

5.0 Public Comment Period (2 minutes maximum allotted)