



Book	Policy Manual
Section	300 Employees
Title	Dress and Grooming
Code	325
Status	Active
Adopted	November 18, 2013

### **Authority**

Administrative, professional and support employees set an example in dress and grooming for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the district's programs and operations.

The Board has the authority to specify reasonable dress and grooming requirements, within law, for all district employees to prevent an adverse impact on the educational programs and district operations.[\[1\]](#)

When assigned to district duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities.

Employees shall be groomed so that their hair style does not cause a safety or health hazard.

Employees may be required to wear a designated work uniform and/or utilize safety gear when performing assigned duties. Uniforms and safety gear shall be provided in accordance with an applicable collective bargaining agreement.

### **Delegation of Responsibility**

If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the immediate supervisor.

Legal [1. 24 P.S. 510](#)  
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