

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	779.0	780.0	804.0
On Roll Special Ed Full-Time	135.0	149.0	158.0
On Roll Subtotal	914.0	929.0	962.0
In Private School Placements	21.0	20.0	21.0
Sent to Other Districts Regular	518.0	497.0	532.0
Sent to Other Districts Special Ed	133.0	125.0	126.0
Received	2.0	4.0	0.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,368,770	15,829,833	16,314,816
	Total Tax Levy	10-121x	15,368,770	15,829,833	16,314,816
	Total Tuition	10-1300	66,833	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	6,187	100	3,500
	Unrestricted Miscellaneous Revenues	10-1XXX	196,936	220,728	60,000
	Interest Earned on Maintenance Reserve	10-1XXX	21,066	5,000	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	57,124	25,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	462	0	0
	Total Revenues from Local Sources		15,717,378	16,080,661	16,408,316
General Fund Revenues from State Sources	School Choice Aid	10-3116	433,182	507,314	519,483
	Categorical Transportation Aid	10-3121	1,164,511	1,021,092	1,069,633
	Extraordinary Aid	10-3131	347,338	300,000	300,000
	Categorical Special Education Aid	10-3132	1,665,961	2,131,105	2,219,254
	Equalization Aid	10-3176	10,736,075	11,179,553	11,900,005
	Categorical Security Aid	10-3177	279,701	345,273	368,752
	Other State Aids	10-3XXX	29,888	0	0
	State Reimbursement for Menstrual Products	10-3301	751	0	0
	Total Revenues from State Sources		14,657,407	15,484,337	16,377,127
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,590	8,915	39,267
	Total Revenues from Federal Sources		25,590	8,915	39,267
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,795,322	154,285
	Withdrawal from Capital Reserve for Local Share	10-307	329,922	255,623	289,453
	Withdrawal from Maintenance Reserve	10-310	47,500	0	0
	Adjustment for Prior Year Encumbrances		0	222,100	0
	Actual Revenues (Over)/Under Expenditures		1,568,295	0	0
General Fund Revenues	Total Operating Budget		32,346,092	33,846,958	33,268,448

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	810	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	32,144	0	0
	Total Revenues from Local Sources	20-1XXX	32,954	1,000	1,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	371,052	275,521
	Preschool Education Aid	20-3218	2,559,281	2,539,775	2,516,206
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	22,044	0
	Total Revenues from State Sources		2,559,281	2,932,871	2,791,727
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	294,984	266,885	200,164
	Title II	20-4451-4455	47,631	41,531	31,148
	Title IV	20-4471-4474	16,159	18,413	13,810
	IDEA Part B (Handicapped)	20-4420-4429	273,014	268,189	201,142
	ARP-ESSER	20-4540	61,831	0	0
	Other	20-4XXX	22,423	0	0
	Total Revenues from Federal Sources		716,042	595,018	446,264
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	117,600	299,725	228,746
Special Revenue Fund Revenues	Total Grants and Entitlements		3,425,479	3,828,614	3,467,737
All Fund Revenues	Total Revenues/Sources		35,771,571	37,675,572	36,736,185
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	117,600	299,725	228,746
	Total Revenues/Sources Net of Transfers		35,653,971	37,375,847	36,507,439

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,135,122	4,587,016	4,174,357
	Special Education-Instruction	11-2XX-100-XXX	1,685,427	1,881,699	1,611,128
	Basic Skills/Remedial-Instruction	11-230-100-XXX	818,915	17,675	18,875
	Bilingual Education-Instruction	11-240-100-XXX	0	0	77,100
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,627	11,096	6,490
	Summer School	11-422-XXX-XXX	84,656	133,936	112,925
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	12,921,706	13,482,096	14,338,762
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	113,920	125,419	113,247
	Undistributed Expenditures-Health Services	11-000-213-XXX	194,209	202,015	133,343
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	347,465	375,611	348,277
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	536,666	707,080	551,876
	Undistributed Expenditures-Guidance	11-000-218-XXX	167,670	180,855	111,068
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	405,801	434,776	401,934
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	162,196	177,296	114,148
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	461,500	452,987	458,916
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	40,015	42,892	43,230
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	450,001	480,703	500,616
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	588,252	532,813	484,085
	Undistributed Expenditures-Central Services	11-000-251-XXX	473,016	492,450	404,215
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,679,894	1,854,307	1,686,684
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,037,017	3,259,492	3,214,568
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,715,589	3,881,742	4,010,820
	Total Undistributed Expenditures			25,294,917	26,682,534
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	21,065	5,000	5,000
General Fund Current Expenses	Total General Current Expense		32,046,729	33,318,956	32,921,664

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	71,525	33,000	29,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	170,714	470,002	292,784
	Interest Deposit to Capital Reserve	10-604	57,124	25,000	25,000
	Total Capital Outlay		299,363	528,002	346,784
General Fund Expenses and Transfers	General Fund Grand Total		32,346,092	33,846,958	33,268,448
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	32,144	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,230,659	1,334,258	1,362,904
	Support Services	20-218-200-XXX	1,446,222	1,758,449	1,657,569
	Facility Acquisition and Construction Services	20-218-400-XXX	0	117,845	0
	Total Preschool Education Aid	20-218-XXX-XXX	2,676,881	3,210,552	3,020,473
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	22,044	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,676,881	3,232,596	3,020,473
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	294,984	266,885	200,164
	Title II	20-XXX-XXX-XXX	47,631	41,531	31,148
	Title IV	20-XXX-XXX-XXX	16,159	18,413	13,810
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	273,014	268,189	201,142
	Other	20-XXX-XXX-XXX	22,423	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	61,831	0	0
	Total Federal Projects	20-XXX-XXX-XXX	716,042	595,018	446,264
Special Revenue Fund Expenses	Total Special Revenue Funds		3,425,479	3,828,614	3,467,737
All Fund Expenses	Total Expenditures/Appropriations		35,771,571	37,675,572	36,736,185
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	117,600	299,725	228,746
	Total Expenditures Net of Transfers		35,653,971	37,375,847	36,507,439

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	883,887	1,371,180	722,584	672,497
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,147,171	874,373	643,750	379,297
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	571,722	545,288	550,288	555,288
	Legal Reserve	3,520,287	1,250,924	104,198	0
	Unemployment Fund	27,979	23,790	23,790	23,790
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	2,521	2,919	2,919	2,919
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,335	\$20,369	\$20,795	\$20,843	\$18,871
Total Classroom Instruction	\$11,189	\$11,527	\$11,362	\$11,206	\$10,521
Classroom-Salaries and Benefits	\$10,781	\$11,050	\$10,882	\$10,773	\$10,097
Classroom-General Supplies and Textbooks	\$279	\$368	\$332	\$287	\$310
Classroom-Purchased Services	\$129	\$109	\$148	\$146	\$114
Total Support Services	\$4,163	\$4,596	\$4,921	\$5,193	\$4,388
Support Services-Salaries and Benefits	\$3,297	\$3,702	\$3,749	\$3,861	\$3,341
Total Administrative Costs	\$2,088	\$2,132	\$2,125	\$2,115	\$1,938
Administration Salaries and Benefits	\$1,740	\$1,791	\$1,754	\$1,749	\$1,572
Total Operations and Maintenance of Plant	\$1,876	\$2,083	\$2,339	\$2,273	\$1,971
Operations and Maintenance-Salaries and Benefits	\$803	\$909	\$1,046	\$977	\$692
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$8	\$10	\$17	\$17	\$10
Total Equipment Costs	\$200	\$78	\$59	\$162	\$30
Legal Costs	\$31	\$40	\$54	\$54	\$53
Employee Benefits as a percentage of salaries*	33.91%	37.14%	40.39%	39.59%	45.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Privatized	0
Insurance Coverages and Benefits	ANJ Schools Insurance Group, Southern Coastal Health Insurance	0
Purchasing	Supplies through consortium (county Cooperative, State-wide consortium of district, state contracts)	0
Technology Services	Cooperative service agreements	0
Transportation Services, including Fuel	Camden County Educational Commission for efficiency to Special Education	0
	Hammonton School for few routes	0
	Medford School District for summer transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Waterford Twp	(A) General Fund School Levy	16,314,816
	(D) Total School Levy	16,314,816
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	707,935,959
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,318,807,622
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.3046
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.3046
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2371
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2371

Employee Contract List for District

Name	Category	Measure
Christopher Eberly	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,221
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout is \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$528.85
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Eberly	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Niedoba	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,144
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Niedoba	Total Allowances Amount	\$761
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,322
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout is \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$292.86
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Edward Leypoldt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$120,365
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Edward Leypoldt	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,574
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout is \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$462.94
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,582
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefits buyback
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Edward Leypoldt	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Weaver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$102,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$435
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,902	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout is \$15,000	

Employee Contract List for District

Name	Category	Measure
James Weaver	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$396.06
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Nolan	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,123
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Michael Nolan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,626
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,704
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum for sick is \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$708.17
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefits Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported