

**Special Meeting Minutes
(Thursday, January 29, 2026)**

See 1-29-2026 Agenda Docket

Generated by April Keys on Tuesday, February 3, 2026

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
JANUARY 29, 2026
MINUTES**

The Board of Education Special Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 5:07 pm pm, motioned by Trustee Williams, seconded by Trustee Johnson. Trustee Pratt was absent.

Board Members Present:

- Trustee Jeffrey Spencer
- Trustee Elise Nicholson
- Trustee LaMont E. Johnson
- Trustee Joylette Williams, PhD.
- Ex- Officio Student Trustee Kimberly Martinez

Board Member Absent:

- Trustee Victor Pratt

NYSED Monitor/ Trustee Ex. Officio Present:

- Dr. William Johnson

Staff Members Present:

- | | |
|---------------------------|---|
| Mr. Gary Rush | Superintendent of Schools |
| Dr. Rodney Gilmore | Associate Superintendent for Personnel |
| Mr. Richard Brown | Acting Assistant Superintendent for Curriculum & Instruction |
| Mr. James Clark | Assistant Superintendent for Pupil Personnel |
| Mr. Jamal Scott | Assistant Superintendent for Business & Operations |
| Mrs. Djuana Wilson | Assistant Superintendent for Special Education |
| Ms. April Keys | District Clerk |
| Ms. Lottie Whitehead | District Clerk Pro Tem |
| Mr. Anthony Fasano | General Counsel |
| Mr. Johnathan Scher | Labor Counsel |

A. OPENING OF MEETING

- Procedural: 1. Pledge of Allegiance
- Procedural: 2. Moment of Silence

B. 2026 RE-ORGANIZATION PLAN PRESENTATION

- Information: 1. 2026 District Re-Organization Plan Presentation

C. WAIVER OF POLICY # 2342

- Action: 1. Waiver of Policy # 2342

Trustee Johnson moved, seconded by Trustee Williams to waive policy #2342.

MOTION YES 4 MOTION CARRIED

D. APPROVAL OF CONSENT AGENDA CALENDAR

- Action (Consent): 1. Approval of Consent Agenda Calendar

Trustee Johnson moved, seconded by Trustee Nicholson to approve the consent agenda calendar.

MOTION YES 4 MOTION CARRIED

E. RESOLUTION

- Action: 1. Approval of the 2026 District Re-Organization Plan

F. EMPLOYMENT AGREEMENTS - PULLED TO EXECUTIVE SESSION

- Action: 1. Employment Agreement Mr. James Clark

- Action: 2. Employment Agreement Dr. Rodney Gilmore

- Action: 3. Employment Agreement Mr. Jamal Scott -**PULLED**

G. PERSONNEL

- Action: 2. PROFESSIONAL APPOINTMENTS

Hand Carry Resolution # 1 PULLED TO EXECUTIVE SESSION

RESOLVED upon the recommendation of the Superintendent of Schools, the following employee 2025-2026 school year annual salary shall be modified as follows:

EMPLOYEE NUMBER	CURRENT SALARY	SALARY INCREASE	NEW SALARY
5069	\$230,405	\$11,520.30	\$241,925.30

H. EXECUTIVE SESSION

Discussion: 1. Executive Session

Trustee Johnson moved, seconded by Trustee Williams to.

MOTION YES 4 MOTION CARRIED

I. OPEN SESSION

Action: 1. Open Session

Trustee Johnson moved, seconded by Trustee Williams to re-convene to open session @ 7:15 pm

MOTION YES 4 MOTION CARRIED

Hand Carry Resolution # 1 AMENDED

RESOLVED upon the recommendation of the Superintendent of Schools, the following employee 2025-2026 school year annual salary shall be modified as follows:

EMPLOYEE NUMBER	CURRENT SALARY	SALARY INCREASE	NEW SALARY
5069	\$230,405	\$10,000	\$240,405

APPROVAL OF ITEMS MOVED TO EXECUTIVE SESSION

Trustee Johnson moved, seconded by Trustee Williams to approve items moved to executive session.

MOTION YES 4 MOTION CARRIED

J. ADJOURNMENT

Trustee Williams moved, seconded by Trustee Johnson to adjourn meeting @ 7:17 pm

MOTION YES 4 MOTION CARRIED

**Respectfully submitted by:
April Keys, District Clerk**

You may watch this meeting at: <https://vimeo.com/showcase/12106507?video=1159835848>