

**Regular Meeting Minutes
(Wednesday, February 25, 2026)
See 2-25-2026 Agenda Docket**

Generated by April Keys on Friday, March 6, 2026

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 25, 2026
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 5:03 pm pm, motioned by Trustee Williams, seconded by Trustee Johnson. There was no public participation.

Board Members Present:

Trustee Jeffrey Spencer
Trustee Victor Pratt
Trustee Elise Nicholson
Trustee LaMont E. Johnson
Trustee Joylette Williams, PhD.
Ex- Officio Student Trustee Kimberly Martinez

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Mr. Gary Rush	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Personnel
Mr. Richard Brown	Acting Assistant Superintendent for Curriculum & Instruction
Mr. James Clark	Assistant Superintendent for Pupil Personnel
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. Anthony Fasano	General Counsel
Mr. Johnathan Scher	Labor Counsel

A. OPENING OF MEETING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. EXECUTIVE SESSION

Action: 1. Executive Session

C. OPEN SESSION

Action: 1. Open Session

D. PRESIDENT'S REPORT

Reports: 1. President's Report

E. TRUSTEES' REPORT

Reports: 1. Trustees' Reports

F. EX-OFFICIO STUDENT TRUSTEE REPORT

Information, Procedural: 1. Ex-Officio Student Trustee Report

G. SUPERINTENDENT'S REPORT

Reports: 1. Superintendent's Report

H. PRESENTATION(S)

Discussion, Information: 1. Presentation - 2026-2027 School Budget Workshop

I. INFORMATIONAL

Information: 1. Informational

J. WAIVER OF POLICY # 2342

Action: 1. Waiver of Policy # 2342

K. APPROVAL OF CONSENT AGENDA DOCKET

Action (Consent): 1. Approval of the Consent Agenda Docket

L. PUBLIC PARTICIPATION

Procedural: 1. Public Participation - There was no public participation.

M. BOARD OPERATIONS

- Action: 1. Board of Education Meeting Minutes
- Action: 2. Memorandum of Agreement (MOA) Nassau County Board of Elections
- Action: 3. 2026 Annual Budget Vote and Election Staff
- Action: 4. REVISED 2025 Board of Registration
- Action: 5. Resolution - District Charge to Legislation Regarding Requirements for Charter School
- Action: 6. 2024-2025 Audit Report

N. BUSINESS & OPERATIONS

- Action: 1. Warrants
- Action: 2. Treasurer's Report
- Action: 3. Special Education Transportation

O. DISPOSAL OF OBSOLETE EQUIPMENT

- Action: 1. Obsolete/Damaged Beyond Repair Computer Equipment
- Action: 2. Obsolete High School Sports Stadium Scoreboard

P. DONATION

- Action: 1. Donation - Prospect School

Q. USE OF FACILITIES

- Action: 1. Use of Facilities All Out Dance Competition
- Action: 2. Use of Facilities PAL Cooking Class
- Action: 3. Use of Facilities PAL Sewing Class
- Action: 4. Use of Facilities PAL High School Track and Field Program
- Action: 5. Use of Facilities LEAPS Round Robin Soccer

R. SPECIAL EDUCATION

- Action: 1. CPSE/CSE

S. PUPIL PERSONNEL

- Action: 1. 21st Century - JUMP413 - Double Dutch

T. PERSONNEL

- Action: 1. RESIGNATIONS

Action: 2. PROFESSIONAL APPOINTMENTS

Jicela Marte (Attendance Teacher) **PULLED**

Dominique Horsford (Elementary Teacher @ Prospect school) - INDEPENDENT ACTION ITEM
Trustee Jonson moved, seconded by Trustee Nicholson to make an independent action Item.
MOTION YES 5 MOTION CARRIED

Trustee Nicholson moved, seconded by Trustee Pratt to approve independent action item.
MOTION YES (1) Trustee Williams MOTION FAILED
NO (3) Trustee Johnson, Trustee Nicholson, Trustee Spencer
ABS (1) Trustee Pratt

Action: 3. LEAVE OF ABSENCE

Action: 4. CHANGE BOARD ACTION

Action: 5. TERMINATION

Action: 6. TENURE RECOMMENDATION

Action: 7. DISTRICTWIDE EVALUATION TEAM

Action: 8. BREAKFAST MONITOR

Action: 9. ENSEMBLE MUSIC TEACHER

Action: 10. SPRING DISTRICT MUSICAL

Action: 11. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY

Action: 12. TEACHER MENTOR

Action: 13. CLUB ADVISOR

Action: 14. TIGER ACADEMY

Action: 15. 6TH PERIOD CLASS COVERAGE

Action: 16. COACHES - SPRING SEASON
Trustee Pratt established relations.

Action: 17. MID YEAR RESIDENCY VERIFICATION FOR CHARTER SCHOOLS
Trustee Pratt established relations.

U. CIVIL SERVICE

Action: 1. RESIGNATIONS

Action: 2. CIVIL SERVICE APPOINTMENTS
Denise James Provisional Typist Clerk Source of Funding: IDEA

Action: 3. TERMINATIONS - Independent Action
Trustee Williams moved, seconded by Trustee Johnson to make independent action item.
MOTION YES 5 MOTION CARRIED

Trustee Johnson moved, seconded by Trustee Nicholson to approve independent action item.
MOTION YES (1) Trustee Pratt MOTION FAILED
NO (4) Trustee Johnson, Trustee Williams, Trustee Nicholson, Trustee Spencer

Action: 4. CHANGE HOURLY RATE

**Hand Carry Resolution #1
Community Initiatives**

RESOLVED that the Board of Education approves the Superintendent's recommendation to change the name Attendance Works to Community Initiatives, that was previously approved at the August 20, 2025, regular meeting of the Board.

**Hand Carry Resolution #2
District Policy**

RESOLVED that the Board of Education waives the three (3) readings of the following policies that was reviewed and amended and approved said policies:

- 1000- Community Relations Goals
- 5460 Suspected Child Abuse and Maltreatment
- Student Policies Goals

V. ADJOURNMENT

Trustee Pratt moved, seconded by Trustee Williams to adjourn meeting@ 7:48 pm.
MOTION YES 5 MOTION CARRIED

You may watch this meeting at: <https://vimeo.com/showcase/12106507?video=1168261127>