

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

April 29, 2026

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, May 18, 2026, High School Gymnasium at 7:30 P.M

Public Meeting: Wednesday, June 10, 2026, High School Gymnasium at 7:30 P.M.

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

April 29, 2026

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____
Student Board Member _____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 29, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District's official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot

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directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 18, 2026.
- B. Motion to approve the minutes of the Public Meeting of March 18, 2026, as amended.
- C. Motion to approve the minutes of the Executive Session of March 18, 2026.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A LONG-TERM SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Long-Term Substitute Teacher for the 2025-2026 school year:

Valerie Bardales, as a Long-Term Substitute Teacher at Roosevelt Elementary School (temporarily replacing Jesse Fiore), at the per diem rate of \$160.00 beginning on or about May 5, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Cristina Tupiza, as a Long-Term Substitute Teacher at Susan B. Anthony Elementary School (temporarily replacing Mandy Nouravi), at the per diem rate of \$160.00 beginning retroactively on April 24, 2026 through June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Long-Term Substitute Teacher for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE A PRE-SOCIAL WORK INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Pre-Social Work Internship for **Jacqueline Martinez** in the North Arlington Public Schools, as a requirement of Ms. Martinez's Teacher Social Worker Program at Hudson County Community College, from the period beginning on or about September 2026 to December 2026. Ms. Martinez will be assigned to Ms. Lauren Buckley, Supervisor of Guidance at North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Internship for Jacqueline Martinez in the North Arlington Public Schools, as a requirement of Ms. Martinez's Social Worker Program at Hudson County Communtiy College, from the period beginning on or about September 2026 to December 2026. Ms. Martinez will be assigned to Ms. Lauren Buckley, Supervisor of Guidance at North Arlington High School.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2026-2027 school year:

Alexis Christides, full-time **Leave Replacement Elementary School Teacher** (temporarily replacing Gina Prospero) at Susan B. Anthony Elementary School for the period beginning on or about September 1, 2026, through on or about January 1, 2027, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.00 *pending criminal history clearance and completion of all required employment paperwork.*

Jerard Bilog Sta Romana, full-time, **Teacher of Elementary (K-6)** (replacing Rose Palermo) at Roosevelt Elementary School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$67,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Jordan Maass, as a full-time **Elementary School Teacher** at Jefferson Elementary School School, effective on or about June 12, 2026.

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Marcy Madden, as a part-time **Elementary School Teacher** (for retirement purposes) at North Arlington Public Schools, effective on or about July 1, 2026.

Marcell Bailey, as a part-time **Paraprofessional** at Washington Elementary School, effective on or about April 24, 2026.

Xavier Encalada, as a **Substitute Teacher** at North Arlington High School, effective on or about April 2, 2026.

HariPriya Vijayakumar, as a part-time **Paraprofessional** at Jefferson Elementary School, effective on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO RATIFY AND AFFIRM THE LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm a Leave of Absence for **Employee ID # 2877**, at North Arlington Public School for the 2025-2026 school year, as follows:

UNPAID LEAVE OF ABSENCE from on or about March 25, 2026 through on or about April 14, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms a Unpaid Leave of Absence for **Employee ID # 2877**, at North Arlington Public School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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F. RESOLUTION TO APPROVE THE REVISED SICK LEAVE AND UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Employee ID # 2458**, for the 2025-2026 school year, as follows:

SICK LEAVE with pay from on or about September 2, 2025 through on or about September 15, 2025, utilizing 10 sick days.

UNPAID LEAVE OF ABSENCE from on or about September 16, 2025 through on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Employee ID # 2458** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING, AND UNPAID FAMILY LEAVE (FMLA), FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA), for **Employee ID # 2072**, for the 2025-2026 school year, as follows:

MATERNITY LEAVE with pay from on or about **March 3, 2026** through **March 19, 2026** (day prior to birth) utilizing 13 sick days.

CHILD REARING LEAVE with pay from on or about **March 20, 2026** (birth-date of child) through **April 18, 2026** (*up to 30 calendar days from expected due date*), utilizing 15 sick days.

UNPAID FAMILY LEAVE (FMLA) from on or about **April 19, 2026 to June 30, 2026**, *not to exceed 12 weeks per year.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA), for **Employee ID # 2072** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

H. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (FMLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (FMLA), for **Employee ID # 2209**, for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay March 9, 2026 (birth-date of child) through March 20, 2026, (up to 30 calendar days from birth date), utilizing 10 sick days.

CHILD REARING LEAVE

with pay March 23, 2026 (birth-date of child) through April 21, 2026, (up to 30 calendar days from birth date), utilizing 16 sick days.

UNPAID FAMILY MEDICAL LEAVE (FMLA)

from on or about April 22, 2026 through on or about June 30, 2026. Not to exceed 12 weeks per year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Maternity Leave, Child Rearing Leave, and unpaid Family Leave (FMLA), for **Employee ID # 2209** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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I. RESOLUTION TO APPROVE A REVISED UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Unpaid Leave of Absence for **Employee ID # 2264**, for the 2025-2026 school year, as follows:

UNPAID LEAVE OF ABSENCE from on or about February 5, 2026 through on or about May 20, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Unpaid Leave of Absence for **Employee ID # 2264**, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO APPROVE A SICK LEAVE AND LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Employee ID # 1178**, for the 2025-2026 school year, as follows:

SICK LEAVE with pay from on or about March 31, 2026 through on or about April 13, 2026, utilizing 4 sick days.

UNPAID LEAVE OF ABSENCE from on or about April 14, 2026 through on or about May 11, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Employee ID # 1178** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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K. RESOLUTION TO APPROVE A SICK LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave for **Employee ID # 1269**, for the 2025-2026 school year, as follows:

SICK LEAVE with pay from on or about March 16, 2026 through on or about June 30, 2026, utilizing 66.5 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave for **Employee ID # 1269** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

L. RESOLUTION TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Unpaid Leave of Absence for **Employee ID # 2573**, at North Arlington Public School for the 2025-2026 school year, as follows:

UNPAID LEAVE OF ABSENCE from on or about May 4, 2026 through on or about June 25, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an Unpaid Leave of Absence for **Employee ID # 2573**, at North Arlington Public School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION TO APPROVE A REVISED UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Unpaid Leave of Absence for **Employee ID # 1416**, at North Arlington Public School for the 2025-2026 school year, as follows:

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UNPAID LEAVE OF ABSENCE from on or about January 20, 2026 through on or about May 18, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an revised Unpaid Leave of Absence for **Employee ID # 1416**, at North Arlington Public School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

N. RESOLUTION TO APPROVE A SICK LEAVE AND AN UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 AND 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779**, for the 2025-2026 and 2026-2027 school year, as follows:

SICK LEAVE with pay from on or about May 14, 2026 through on or about May 21, 2026, utilizing 6 sick days.

UNPAID LEAVE OF ABSENCE from on or about May 22, 2026 through on or about June 30, 2026.

UNPAID LEAVE OF ABSENCE from on or about July 1, 2026 through on or about August 10, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779** for the 2025-2026 and 2026-2027 school years, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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O. RESOLUTION TO APPROVE A REVISED UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Unpaid Leave of Absence for **Employee ID # 2734**, at North Arlington Public School for the 2025-2026 and 2026-2027 school year, as follows:

UNPAID LEAVE OF ABSENCE from on or about December 18, 2025 through on or about June 30, 2026.

UNPAID LEAVE OF ABSENCE from on or about September 1, 2026 through on or about September 16, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an revised Unpaid Leave of Absence for **Employee ID # 2734**, at North Arlington Public School for the 2025-2026 and 2026-2027 school years, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

P. RESOLUTION TO APPROVE THE PAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Paid Leave of Absence for **Employee ID # 1109**, at North Arlington Public School for the 2025-2026 school year, as follows:

PAID LEAVE OF ABSENCE from on or about April 22, 2026 through on or about June 25, 2026 (utilizing 46 sick days)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Paid Leave of Absence for **Employee ID # 1109**, at North Arlington Public School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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Q. RESOLUTION TO RATIFY AND AFFIRM A STAFF MEMBER WHO HAS ACQUIRED TENURE DURING THE 2025-2026 SCHOOL YEAR

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education ratify and affirm the tenure status of a staff member, retroactively, as of August 9, 2025.

Confidential Secretary - Jaime Cruz

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms the tenure status of a staff member, retroactively, as of August 9, 2025, as set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

R. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10-month secretaries for employment in the summer of 2026, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Carol Tallarida	8	\$343.24	\$2,745.92
Nicole Krapels	8	\$244.80	\$1,958.40

BE IT RESOLVED, that the North Arlington Board of Education approves 10-month secretaries for employment in the summer of 2026, not to exceed 8 days, at set forth above.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

S. RESOLUTION TO APPROVE 10 MONTH ADMINISTRATORS FOR EMPLOYMENT IN THE SUMMER OF 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10-month administrators for employment in the summer of 2026, not to exceed 20 days, at a per diem rate as follows:

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Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Fash	20	\$555.00	\$11,100.00
Dennis Kenny	10	\$586.25	\$5,862.50

BE IT RESOLVED, that the North Arlington Board of Education approves 10-month administrators for employment in the summer of 2026, not to exceed 20 days, at set forth above

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

T. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2026, to prepare for the 2026-2027 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Gabrielle Zeiler	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Chelsea McKnight	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Samantha Cavallaro	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Braga	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Nicolette Zamora	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Lidia Vigna	Washington Elementary School	3	3	\$300.00 Per Day	\$900.00

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Alexa Juncosa	Jefferson Elementary School	3	3	\$300.00 Per Day	\$900.00
Alissa Simone	Roosevelt Elementary School	3	3	\$300.00 Per Day	\$900.00
Emily Reitter	Anthony Elementary School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2026, to prepare for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

U. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR THE SUMMER OF 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses in the Summer 2026 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	North Arlington High School & Athletic Department	10	\$300.00 Per Day	\$3,000.00
Jessica Cholewa	Jefferson Elementary School	5	\$300.00 Per Day	\$1,500
Lianne Pormentilla	Washington Elementary School	5	\$300.00 Per Day	\$1,500
Jacqueline Gilker	Anthony Elementary School	5	\$300.00 Per Day	\$1,500
Maria Martin	Roosevelt Elementary School	5	\$300.00 Per Day	\$1,500
Judith Kommer	Veterans Middle School	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurses in the Summer 2026, as set forth above.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh-period stipends for the following certificated staff members at North Arlington High School, for the 2025-2026 school year:

Jesse Dembowski, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$15,000 to his base salary, prorated to \$3,750, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

Jonathan Webber, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$12,000 to his base salary, prorated to \$3,000, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

Louis Napolitano, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,166.67 to his base salary, prorated to \$2,791.65, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

Lindsay Williams, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,666.67 to her base salary, prorated to \$2,416.65, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

Karen Smith, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.67 to her base salary, prorated to \$3,666.65, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

Doris Fitzgerald, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$17,333.33 to her base salary, prorated to \$4,333.35, for the period retroactively beginning on or about April 16, 2026 through on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves new seventh period stipends of certificated staff members at North Arlington High School, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

W. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2026-2027 school year, as follows:

CHEERLEADING COACHES

Carlie Gallagher, Head Cheerleading Coach for the 2026 Fall sports season, at a stipend of \$4,000.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2026 Fall sports season, at a stipend of \$1,900.00.

FOOTBALL COACHES

Ryan Marshall, Assistant Football Coach, for 2026 Fall sports season, at a stipend of \$5,800.00

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of coaches and volunteers at North Arlington High School, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

X. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2026-2027 school year, as follows:

Ashley Gonzalez, as a full-time **Leave Replacement Registered Nurse**, at Roosevelt Elementary School (temporarily replacing Maria Martin) for the period beginning on or about September 1, 2026 through June 30, 2026, at Step 13, BA on the North Arlington Nurse' Salary Guide or \$64,505.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2026-2027 school year, as set forth above.

AGENDA, APRIL 29, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

Y. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 AND 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an **Administrator Internship** for Kathryn Rouski in the North Arlington Public Schools, as a requirement of Ms. Rouski’s Educational Leadership Program at Montclair State University, from the period beginning on or about May 11, 2026 and consist of a minimum of 300 hours. Ms. Rouski will be assigned to Mrs. Marie Griggs, Jefferson Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves an **Administrator Internship** for Ms. Kathryn Rouski in the North Arlington Public Schools, as a requirement of Ms. Rouski’s Educational Leadership Program at Montclair State University, from the period beginning on or about May 11, 2026 and consist of a minimum of 300 hours. Ms. Rouski will be assigned to Mrs. Marie Griggs, Jefferson Elementary School Principal.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

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	Name	Date	Title of Workshop	Cost
	Jessica Hinchey	3/16/2026	Legal One-Anti-Bullying Specialist	Registration Fee-\$500.00
	Dennys Falcon	4/2/2026	Legal One-Anti-Bullying Specialist	Registration Fee-\$500.00
	Alissa Simone	4/24/2026	Grief Workshop	No Cost
	Joseph Borromeo	6/3/2026	Info Gathering for Threat Assessment	Mileage: \$28.20
	Lida Vigna	6/3/2026	Info Gathering for Threat Assessment	Mileage: \$28.76
	Gabrielle Zeiler	3/31/2026	STOMP Conference	No Cost
	Samantha Dembowski	6/2/2026-6/5/2026	NJASBA – New Jersey Association of School Business Officials Annual Conference	Registration Fee: Per contract and GSA guidelines Mileage Cost: \$114.68 Other Fee: \$500.00
	Alicia Giammanco	5/19/2026	Mental Health Symposium for Educators	Registration Fee: \$149.00
	Carolyn Kropp	6/3/2026	Info Gathering for Threat Assessment	Mileage-\$31.11
	Emily Reitter	6/3/2026	Info Gathering for Threat Assessment	No Cost
	Alissa Simone	6/3/2026	Info Gathering for Threat Assessment	Mileage-\$28.20
	Alexa Juncosa	6/3/2026	Info Gathering for Threat Assessment	Mileage- \$26.32
	Dr. Stephen Yurchak	5/13/2026-5/15/2026	NJASA/NJPSA Spring Leadership Conference 2026	Registration Fee: Per contract and GSA guidelines
	Michael Burke	5/28/2026	All in Summer Conference	Registration Fee: \$225.00
	Jason Suter	6/2/2026	NJASTO Innovation Summit	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

B. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2026-2027 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2026-2027 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2026-2027 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the final 2026-2027 school district budget for submission to the County Superintendent of Schools as follows:

	Budget	Local Tax Levy
General Fund	\$60,615,859	\$33,146,701
Total Special Revenue Fund	\$3,662,609	-
Total Debt Service Fund	\$296,422	\$296,422
	\$64,574,890	\$33,443,123

BE IT FURTHER RESOLVED, that the budget includes an adjustment for increased costs of health benefits in the General Fund Tax Levy in the amount of \$595,136. The additional funds will be used to pay for the increases in health benefit premiums and must be completed by the end of the 2026-2027 budget year, in accordance with N.J.S.A. 18A:7F-37.

BE IT FURTHER RESOLVED, that included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is \$8.5 million for other capital projects costs for construction to renovate/construct 6 to 8 classrooms at Roosevelt Elementary School (50 Webster St., North Arlington, NJ), in order to house our growing PreK population. The total estimated cost of the project is \$8.5 million. These costs represent expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

AGENDA, APRIL 29, 2026 PUBLIC MEETING

BE IT FURTHER RESOLVED, that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for nursing services between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for nursing services between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.
Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE CONTRACT FOR FUNCTIONAL BEHAVIOR ASSESTMENT BETWEEN DANIELA FAZZIO, PhD, BCBA-D, LBA, AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the contract for functional behavior assessments at a flat rate of \$4,500.00 between Daniela Fazzio, PhD, BCBA-D, LBA and North Arlington Board of Education for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the contract for functional behavior assessments at a flat rate of \$4,500.00 between Daniela Fazzio, PhD, BCBA-D, LBA and North Arlington Board of Education for the 2025-2026 school year.

AGENDA, APRIL 29, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE FOR THE SCHOOL YEAR 2025-2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2025-2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve the High School Voter Registration Law Annual Statement of Assurance for the School Year 2025-2026.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

304344_NAH_02132026
303261_FDR_01292026
303720_NAH_02052026
302398_NAH_01142026

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On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE THE CONTRACT BETWEEN ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for services between Essex Regional Services Commission and North Arlington Public Schools, for the period beginning on July 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for services between Essex Regional Services Commission, and North Arlington Public Schools, for the period beginning on July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent’s office.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policy.

Policy Number	Policy Title
2551	Musical Instruments

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policy, as set forth above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

STUDENTS AND COMMUNITY

A. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 4, 2026 THROUGH MAY 8, 2026 AS “TEACHER APPRECIATION WEEK.”

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country’s future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims May 4, 2026 through May 8, 2026, to be **TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION DECLARING MAY 6, 2026 THROUGH MAY 12, 2026 AS NATIONAL NURSES WEEK.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2026** through **May 12, 2026** as *National Nurses Week*.

WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2026** through **May 12, 2026** as *National Nurses Week* at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION DECLARING THE WEEK OF MAY 10, 2026 THROUGH MAY 16, 2026 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 10, 2026** through **May 16, 2026** is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 10, 2026** through **May 16, 2026** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

D. RESOLUTION TO APPROVE THE SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE NORTH ARLINGTON BOARD OF EDUCATION (SCHOOL RESOURCES OFFICERS).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education, authorizing Borough to provide two School Resources Officers to the Board to be managed by the North Arlington Police Department, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves a Shared Services Agreement between the Borough of North Arlington and the North Arlington Board of Education authorizing Borough to provide two School Resources Officers to the Board to be managed by the North Arlington Police Department, for the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for March and April 2026.
 - B. The Board approves the Board Secretary’s Report of March 2026 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2026 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for March 2026.
 - D. The bills and claims for March 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account March 30, 2026 (actual), April 15, 2026 (actual), and April 30, 2026 (estimated).

Date	Amount
March 30, 2026	\$1,202,743.13 (actual)
April 15, 2026	1,293,822.73 (actual)
April 30, 2026	1,250,000.00 (estimated)
Total	\$3,746,565.86

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

2. **MOTION TO APPROVE MANUAL CHECKS**

April 2026	Amount
Acct.#11-000-291-270-22-0507	
Ck. # G19109	Delta Dental Plan of NJ (Feb. & March) \$ 17,271.50
Ck. # G19110	Benecard 107,285.06
Ck. # G19111	Horizon Blue Cross Blue Shield of NJ 368,343.29
Total	\$492,899.85

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

3. MOTION TO APPROVE HAND CHECKS

April 2026	Description	Amount
Ck. #029266	Peek A Boo (Appletree) Child Care – March 2026 Tuition	\$24,880.80
Ck. #029267	Sunshine Clubhouse Childcare Center – March 2026 Tuition	\$49,761.60
Ck. #029268	Bright Beginners Academy – March 2026 Tuition	\$24,880.80

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	Account No.	PO #	Amount
Billy Contracting & Rest.	30-000-400-450-00-0781	500613	\$15,000.00
		Total	\$15,000.00

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

5. MOTION TO APPROVE A TRANSFER FROM ONE CAPITAL PROJECTS ACCOUNT TO ANOTHER CAPITAL PROJECTS ACCOUNT

WHEREAS, a district board of education, by board resolution, is authorized to transfer remaining Capital Projects funds from one project to a new Capital Projects account to fund a new project as outlined in the district's long-range facilities plan (LRFP); and

WHEREAS, the North Arlington Board of Education has approved a Capital Project of upgrades to the **North Arlington High School 1st Floor student bathrooms**; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a transfer of **\$500,000** of remaining Capital Projects funds from one Capital Projects account to a new Capital Projects account in order to fund this project as outlined in the district's long-range facilities plan (LRFP).

30-000-400-450-00-0781 - \$500,000

BE IT RESEOLVED that the North Arlington Board of Education approves a transfer of **\$500,000** of remaining Capital Projects funds from one Capital Projects account to a new Capital Projects account in order to fund this project as outlined in the district's long-range facilities plan (LRFP).

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

6. MOTION TO APPROVE A TRANSFER OF EXCESS CAPITAL RESERVE FUNDS

WHEREAS, excess Capital Reserve funds are currently in 3 Capital Projects accounts, and a district board of education, by board resolution, is permitted to transfer these excess capital reserve funds back to the Capital Reserve account; and

WHEREAS, the Board of Education would also like to transfer **\$946,421.92** of excess Capital Reserve funds from the current Capital Projects account, back into the Capital Reserve account; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a transfer of excess Capital Reserve funds from the following 3 Capital Projects accounts as follows:

30-000-400-450-00-0785 – Capital Projects – HS Roof - \$91,000.00

30-000-400-450-00-0786 – Capital Projects – Roosevelt Roof - \$454,480.00

30-000-400-450-00-0787 – Capital Projects – Washington HVAC - \$400,941.92

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Total: \$946,421.92

back to the Capital Reserve account.

BE IT RESOLVED, that the North Arlington Board of Education approves a transfer of excess Capital Reserve funds in the amount of \$946,421.92 as set for above.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

GRANTS

7.A. MOTION TO ACCEPT THE AWARD OF THE NJ FARM TO SCHOOL PROCUREMENT INITIATIVE (NJF2SPI)

WHEREAS, the New Jersey Division of Food & Nutrition Food Distribution Unit of the Department of Agriculture created the NJ Farm to School Procurement Initiative grant opportunity which focuses on allowing the School Food Authority (SFA) to make food purchases using local vendors, by using whole unprocessed, or minimally processed foods for meal preparation in our schools; and

WHEREAS, the North Arlington Public School District was given the opportunity to apply for funding through this grant opportunity.

WHEREAS, the funding for the district has been determined to be \$2,000.00.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts the award of the NJ Farm to School Procurement Initiative.

BE IT RESOLVED, that the North Arlington Board of Education accepts the award of the NJ Farm to School Procurement Initiative.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

B. MOTION TO APPROVE THE ACCEPTANCE OF FUNDS FROM THE SCHOOL LEAD FILTERS PROGRAM

WHEREAS, the New Jersey Department of Education has established a School Lead Filters Program to provide one-time reimbursement for the purchase and installation of point-of-use filtered bottle-filling stations and filtered faucets in public school districts to help address lead in drinking water; and

WHEREAS, all New Jersey public school districts are eligible to participate and has received an allocation determined by the number of students reported for state aid purposes in grades PreK-12; and

WHEREAS, awards will be issued on a reimbursement basis following the completion of eligible work; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the district’s reimbursement award for this program in the amount of **\$2,963.72** and recommends that the Board allow the School Business Administrator to submit eligible costs related to the purchase and installation of filtered fixtures in the district buildings from the time period ranging from July 1, 2024 through present day.

BE IT RESOLVED that the North Arlington Board of Education accepts the district’s reimbursement award for this program in the amount of **\$2,963.72** and approves the School Business Administrator to submit eligible costs related to the purchase and installation of filtered fixtures in the district buildings from the time period ranging from July 1, 2024 through present day.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

CONTRACTS/MEMBERSHIPS

8. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Windsor Learning Center 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$77,070.00
LearnWell – Summit Oaks Hospital Hospital Instruction Student’s Name is on File in the Board Office.	\$60.65/hour 5 hrs./week

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The Phoenix Center, Inc. 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$94,138.00
The Phoenix Center, Inc. 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$94,138.00
The Phoenix Center, Inc. 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$94,138.00
Educational Services Commission of NJ – ESCNJ Hospital Instruction Student's Name is on File in the Board Office.	\$95.00/hour Up to 10 hours/week
Benway School 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$106,989.30
Region V Council for Special Education – River Edge BOE Joint Purchasing Agreement 2026-2027 Multiple Services	Various Costs
The Gramon School 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$109,180.00
Silvergate Prep Homebound Instruction Student's Name is on File in the Board Office.	\$40.00/hour 10 hours/week

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FACILITIES

9. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2507-0000 to 2604-0007.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, APRIL 29, 2026 PUBLIC MEETING

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

10.A. MOTION TO RESCIND THE APPROVAL OF A QUOTE FROM CIFELLI & SON, INC. FOR THE REPLACEMENT OF ASPHALT FOR THE TRACK AROUND THE FIELD AT VETERANS MIDDLE SCHOOL

WHEREAS, in accordance with S3041 (P.L. 2025, c. 1800) we are rescinding this bid due to the fact that we are not allowed to purchase time and material bids through cooperative contracts.

WHEREAS, the Superintendent recommends that the Board rescind the approval of a quote from **Cifelli & Son, Inc.** in the amount of \$87,425.00 as follows:

VENDOR	DESCRIPTION	COST
Cifelli & Son, Inc.	Remove and replace 2-3” thick asphalt @ 26,900 SF	\$87,425.00
D&L Paving Contractors, Inc.	Mill 2” depth, reset and repair catch basic, saw cut all keyways and transitions, clean and prepare area for pavement, apply tack coat, install 2” HMA surface course. 26,900 sq ft total area.	\$91,500.00

BE IT RESOLVED, that the North Arlington Board of Education hereby rescinds the approval of a quote from **Cifelli & Son, Inc.** for the replacement of asphalt for the track around the field at Veterans Middle School.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett _____
 Dr. Hughes _____
 Mrs. Higgins _____
 Mr. McDermott _____
 Mr. Smith _____

B. MOTION TO APPROVE THE QUOTE FROM UTP FOR PHASE TWO OF THE CAMERA PROJECT TO SERVICE AND REPLACE EXISTING SECURITY CAMERAS AT RIP COLLINS ATHLETIC COMPLEX

WHEREAS, a quote was received from UTP for phase two of the camera project to service and replace existing security cameras at RIP Collins Athletic Complex as follows:

PEPPM: 536202-024 Hunterdon County Coop #HCESC-CAT-06-R & #HCESC-CAT-25-10

DESCRIPTION/SCOPE OF WORK	COST
(4) Wisnet 34 megapixel outdoor 4K network cameras, (4) Hanwha Techwin wall mounts for network cameras, (4) Wisnet 2 megapixel full HD network cameras (4) Hanwha camera mounts for network cameras, (4) Hanwha wall mounts for camera mounts, (4) Hanwha steel straps, (4) EtherWans NEMA-rated indoor/outdoor enclosure with PoE switch,	\$60,053.41

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(4) MAST Clamp sets, 2 pcs. For pole mounting, Additional misc. peripheral parts and equipment, (4) cnVision Client mini 16 dBi IP55 (FCC) (US cords).	
Installation of cable network cabling SSC, installation of conduits, raceways, and boxes, SSC, IP addressing, camera configurations. Focusing and features, server installation, switch installation and patching, server configuration, license installation and setup, managed switch configuration, UPS installation.	\$33,610.00
TOTAL COST	\$93,663.41

WHEREAS, the Superintendent recommends that the Board approves the quote from **UTP** in the amount of \$93,663.41; and

WHEREAS, this is an approved project included within the 2026-2027 school budget.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **UTP** for phase two of the camera project to service and replace existing security cameras at RIP Collins Athletic Complex.

Justification: The current surveillance infrastructure at RIP Collins Field is reaching the end of its functional lifecycle, resulting in significant coverage gaps and diminished image quality. This next phase of the camera refresh program introduces high-definition hardware that expands our field of vision and integrates seamlessly with our existing **Genetec** platform. This integration allows security personnel to utilize real-time **PTZ (Pan-Tilt-Zoom)** functionality, enabling immediate tactical focus during active events. By transitioning to a more visible and comprehensive system, we establish a stronger deterrent against unauthorized activity while ensuring the safety of students and spectators during high-traffic events

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO ACCEPT THE SALE OF SCHOOL BUS #11, A 2007 BLUE BIRD ALL AMERICAN FRONT ENGINE RETIRED SCHOOL BUS, 39-PASSENGER

WHEREAS, at the Public Meeting of January 20, 2026, the North Arlington Board of Education authorized the School Business Administrator to solicit for bids for the sale of the 2007 Blue Bird All American Front Engine 39-Passenger School Bus; and

WHEREAS, the School Business Administrator has solicited and received a final bid in the amount of \$2,000.00 for the 2007 Blue Bird All American Front Engine 39-Passenger School Bus from a buyer, Mayor Transportation, through Hunterdon County Educational Services Commission; and

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WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accepts the sale of Bus #11, a 2007 Blue Bird All American Front Engine 39-Passenger retired School Bus in the amount of \$2,000.00.

BE IT RESOLVED that the North Arlington Board of Education accepts the sale of Bus #11, a 2007 Blue Bird All American Front Engine 39-Passenger retired School Bus in the amount of \$2,000.00, set forth above.

On Motion by _____, second by _____.

Discussion: _____ . Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT – SECOND RENEWAL

WHEREAS, the Board awarded a contract to Sal Electric which commenced on May 1, 2025 to April 30, 2026, to provide on-call electrical services pursuant to the terms, conditions, and specifications set forth in the RFP.

WHEREAS, the Board desires to extend the Agreement for a first 12-month period in accordance with Paragraph Nine of this Agreement, the following fee schedule will apply, not to exceed the applicable bid threshold for the contract year May 1, 2026 to April 30, 2027 at the rates set forth in Sal Electric’s proposal:

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. and all day Saturday	Rate: Sundays and Holidays
\$122/hour	\$195/hour	\$275/hour

BE IT FURTHER RESOLVED, in the event the Board required the Contractor to purchase parts during the term of this Agreement, the Board shall be billed in accordance with the Contractor’s proposal (10% discount off MSRP/list price and 15% mark-up plus vendor cost for material).

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the School Business Administrator/Board Secretary to execute an Agreement, and any other documents necessary to effectuate the extension.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is directed to monitor the performance of the contract to ensure that it does not exceed the bid threshold during the contract year.

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On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE SECOND TWELVE-MONTH EXTENSION OF THE CONTRACT FOR THE 2026/2027 SCHOOL YEAR

WHEREAS, North Arlington Board of Education requires the services of a licensed plumber to provide on-call plumbing services; and

WHEREAS, AERO Plumbing and Heating has previously provided services to the Board; and

WHEREAS, an agreement was made on April 29, 2024, between Aero Plumbing and Heating Co., Inc. and the North Arlington Board of Education with a base bid for the second twelve (12) month period, and

WHEREAS, this agreement is being renewed for the second twelve (12) month extension period for the contract year May 1, 2026 to April 30, 2027 ; and

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional year pursuant to the contract for on-call services.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO APPROVE 2026-2027 MEDICAL, PRESCRIPTION, AND DENTAL RENEWAL RATES

WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”), prescription coverage with Benecard, and dental coverage with Delta Dental; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board’s premiums for medical, prescription, and dental coverage

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for the renewal period from July 1, 2026 - June 30, 2027 at +30% increase (medical) and +25% increase (prescription) and 0% increase (dental); and

WHEREAS these renegotiated rates for premiums are renewing at approximately \$1.4 million dollars **below** the State Employee Health Benefits Program (SEHBP); and

WHEREAS the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2026 to June 30, 2027 as set forth above.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. MOTION TO APPROVE A QUOTE FROM SAVVAS FOR A THREE-YEAR SUBSCRIPTION TO ELEVATE SCIENCE FOR GRADES 6-8 AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **SAVVAS** to provide the following for grades 6-8 at Veterans Middle School:

DESCRIPTION	QTY	COST
Elevate Middle Grades Science 2019 Student Edition 3-year + Digital Courseware 3-year License – Grade 6	152	\$12,540.00
Elevate Middle Grades Science 2019 Student Edition 3-year + Digital Courseware 3-year License – Grade 7	152	\$12,540.00
Elevate Middle Grades Science 2019 Student Edition 3-year + Digital Courseware 3-year License – Grade 8	153	\$12,622.50
Shipping and Handling		\$ 3,581.74
Total Cost		\$41,284.24

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote in the amount of \$41,284.24; and

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BE IT RESOLVED, the North Arlington Board of Education approves the quote from **SAVVAS** for a three-year subscription to Elevate Science for Grades 6-8 at Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

H. MOTION TO APPROVE THE QUOTE FROM STOBI ENTERPRISES LLC FOR MISCELLANEOUS MASONRY REPAIRS AT SUSAN B. ANTHONY AND WASHINGTON ELEMENTARY SCHOOLS

WHEREAS, quotes were solicited for the miscellaneous masonry repairs at Susan B. Anthony and Washington Elementary Schools as follows:

VENDOR	DESCRIPTION	COST
Stobi Enterprises LLC	Masonry repairs and hallway painting	\$31,300.00
GC Pezza LLC	Masonry repairs and hallway painting	\$35,500.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Stobi Enterprises LLC** in the amount of \$31,300.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Stobi Enterprises LLC**. for miscellaneous masonry repairs and hallway painting at Susan B. Anthony and Washington Elementary Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

I. MOTION TO APPROVE THE QUOTE FROM STOBI ENTERPRISES LLC FOR THE INSTALLATION OF A DROP CEILING ON THE 3RD FLOOR AT WASHINGTON ELEMENTARY SCHOOL

WHEREAS, quotes were solicited for the installation of a drop ceiling on the 3rd floor at Washington Elementary School as follows:

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VENDOR	DESCRIPTION	COST
Stobi Enterprises LLC	Furnish all labor, materials, and equipment for the installation of 1200 sf acoustical suspended ceiling system. Ceiling Tiles 2x4x5/8 Class A Fire Rated	\$15,000.00
GC Pezza LLC	Furnish labor, materials, and equipment for the installation of 1200 sf of Class A Fire Rated acoustical suspended ceiling system. Ceiling Tiles 2x4x5/8	\$16,000.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Stobi Enterprises LLC** in the amount of \$15,000.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Stobi Enterprises LLC** for the installation of a drop ceiling on the 3rd floor at Washington Elementary School.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. MOTION TO APPROVE THE QUOTE FROM STAFF DEVELOPMENT WORKSHOPS, INC. FOR THE PURCHASE OF AUDITING AND REFINING ML INSTRUCTION PROFESSIONAL DEVELOPMENT TRAINING WORKSHOPS FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 25-26 SCHOOL YEAR

WHEREAS, a quote was received from **Staff Development Workshops, Inc.** for the purchase of Auditing and Refining ML Instruction professional training workshops for the North Arlington School District as follows:

DESCRIPTION	COST
Five full days of in-person staff development training – May 25, 26, 27, 28, 29, 2026.	\$9,000.00
One half day of virtual staff development training – June 2, 2026	\$1,200.00
TOTAL COST	\$10,200.00

WHEREAS, the Superintendent recommends that the Board approves the purchase of Auditing and Refining ML Instruction professional development training workshops in the amount of \$10,200.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of Auditing and Refining ML Instruction professional development training workshops for the North Arlington School District for the 25-26 school year.

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BE IT FURTHER RESOLVED, the purchase is being made through funds for professional growth to support ML students from **Title III**.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. MOTION TO APPROVE THE QUOTE FROM SHI FOR THE ADDITION OF XDR AND WORKSPACE PROTECTION MODULES FOR SOPHOS DISTRICT WIDE

WHEREAS, a quote was received from **SHI** for the purchase of XDR and Workspace Protection Modules district wide as follows:

DESCRIPTION	COST
(3) Sophos Professional Services – XDR Training - per person - 1 Day Sophos	\$2,814.60
(2) Sophos Services Subscription Units – Standard – 12 months	1,843.20
(350) Sophos XDR – User – 200-499 users – 13 months	16,086.00
(12) Sophos XDR – Server – 10-24 servers – 14 months	1,085.52
(20) Sophos Workspace Protection – 10-24 users – 14 months	1,768.60
TOTAL COST	\$23,597.92

WHEREAS, the Superintendent recommends that the Board approves the quote from **SHI** for the purchase of XDR and Workspace Protection Modules for Sophos district wide in the amount of \$23,597.92.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **SHI** for the purchase of XDR and Workspace Protection Modules for Sophos district wide.

Justification: Implementing Sophos XDR and Workspace Protection moves the district from a reactive stance (fixing things after they break) to a proactive stance (stopping threats before they impact operations), ensuring minimal downtime for students and staff. This will also allow trusted sources remote access to select resources on our network.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a

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nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed: _____ Time reconvened: _____

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 29, 2026 adjourned at _____ p.m.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at