Salary

Teachers Salary Schedule
2026-2027

Steps	BA Index	BA	BA+12 Index	BA+12	BA+24 Index	BA+24	MA or BA+36 Index	MA or BA+36	MA+18 Index	MA+18	MA+36 Index	MA+36
0	1.00	$40,534	1.04	$42,155	1.08	$43,777	1.12	$45,398	1.18	$47,830	1.24	$50,262
1	1.03	$41,750	1.08	$43,777	1.12	$45,398	1.16	$47,019	1.22	$49,451	1.28	$51,884
2	1.06	$42,966	1.12	$45,398	1.16	$47,019	1.20	$48,641	1.26	$51,073	1.32	$53,505
3	1.09	$44,182	1.16	$47,019	1.20	$48,641	1.24	$50,262	1.30	$52,694	1.36	$55,126
4	1.12	$45,398	1.20	$48,641	1.24	$50,262	1.28	$51,884	1.34	$54,316	1.40	$56,748
5	1.16	$47,019	1.25	$50,668	1.29	$52,289	1.33	$53,910	1.39	$56,342	1.45	$58,774
6	1.20	$48,641	1.30	$52,694	1.34	$54,316	1.38	$55,937	1.44	$58,369	1.50	$60,801
7					1.39	$56,342	1.43	$57,964	1.49	$60,396	1.55	$62,828
8					1.44	$58,369	1.48	$59,990	1.54	$62,422	1.60	$64,854
9					1.49	$60,396	1.53	$62,017	1.59	$64,449	1.65	$66,881
10							1.58	$64,044	1.64	$66,476	1.70	$68,908
11							1.64	$66,476	1.70	$68,908	1.76	$71,340
12							1.70	$68,908	1.76	$71,340	1.82	$73,772
13							1.76	$71,340	1.82	$73,772	1.88	$76,204
14									1.88	$76,204	1.94	$78,636
15									1.94	$78,636	2.00	$81,068
16											2.06	$83,500
17											2.12	$85,932

Professional Service Recognition of $7,500 is applied to all salary steps - each year.

Example:

$40,534	Base Salary
+ $7,500	Professional Service Recognition
$48,034	Total Salary

BELLEVUE PUBLIC SCHOOLS
CHAMPIONS FOR CHILDREN